



JABATAN PERDANA MENTERI  
JABATAN PERANGKAAN MALAYSIA

ISSN 2600-7770



9 772600 777002



# **STATISTIK** **PEMERKASAAN WANITA** **DALAM DOMAIN TERPILIH**

*STATISTICS ON WOMEN EMPOWERMENT IN SELECTED DOMAINS*

## **MALAYSIA** **2021**

JABATAN PERANGKAAN MALAYSIA  
DEPARTMENT OF STATISTICS MALAYSIA





**JABATAN PERDANA MENTERI  
JABATAN PERANGKAAN MALAYSIA**

## **STATISTIK PEMERKASAAN WANITA DALAM DOMAIN TERPILIH**

*STATISTICS ON WOMEN EMPOWERMENT  
IN SELECTED DOMAINS*

**MALAYSIA  
2021**

**Pemakluman / Announcement:**

Aktiviti Semakan Kualiti (QC) dan Penyiasatan Liputan Banci (PES) bagi Banci Penduduk dan Perumahan Malaysia 2020 (Banci Malaysia 2020) sedang dilaksanakan sepanjang November dan Disember 2021.

Semua penduduk Malaysia diseru untuk memberikan kerjasama dalam aktiviti yang dijalankan Banci Malaysia 2020 kerana "Data Anda Masa Depan Kita". Sila layari portal Banci Malaysia 2020 di [www.mycensus.gov.my](http://www.mycensus.gov.my) atau media sosial @MyCensus2020 untuk maklumat lanjut.

*The activities of Quality Check (QC) and Post Enumeration Survey (PES) for Malaysia Population and Housing Census 2020 (Malaysia Census 2020) is ongoing in November and December 2021.*

*All Malaysian residents are urged to cooperate the said activities of Malaysia Census 2020 because "Your Data is Our Future". Please visit the Malaysia Census 2020 portal at [www.mycensus.gov.my](http://www.mycensus.gov.my) or social media @MyCensus2020 for more info.*

Dimaklumkan bahawa Kerajaan Malaysia telah mengisytiharkan Hari Statistik Negara (MyStats Day) pada 20 Oktober setiap tahun.

Tema sambutan MyStats Day adalah  
*"Connecting the world with data we can trust"*

*Please be informed that the Government of Malaysia has declared National Statistics Day (MyStats Day) on October 20 each year.*

*MyStats Day theme is  
"Connecting the world with data we can trust"*

**JABATAN PERANGKAAN MALAYSIA  
DEPARTMENT OF STATISTICS MALAYSIA**

Diterbitkan dan dicetak oleh / *Published and printed by:*

**Jabatan Perangkaan Malaysia**

***Department of Statistics, Malaysia***

Blok C6, Kompleks C,

Pusat Pentadbiran Kerajaan Persekutuan

62514 Putrajaya,

**MALAYSIA**

Tel. : 03-8885 7000

Faks : 03-8888 9248

Portal : <https://www.dosm.gov.my>

Facebook / Twitter / Instagram: StatsMalaysia

Emel / Email : info@dosm.gov.my (pertanyaan umum / *general enquiries*)  
data@dosm.gov.my (pertanyaan & permintaan data / *data request & enquiries*)

Harga / Price : RM25.00

Diterbitkan pada November 2021 / *Published on November 2021*

**Hakcipta terpelihara / All rights reserved.**

Tiada bahagian daripada terbitan ini boleh diterbitkan semula, disimpan untuk pengeluaran atau ditukar dalam apa-apa bentuk atau alat apa jua pun kecuali setelah mendapat kebenaran daripada Jabatan Perangkaan Malaysia.

Pengguna yang mengeluarkan sebarang maklumat dari terbitan ini sama ada yang asal atau diolah semula hendaklah meletakkan kenyataan berikut:

"Sumber : Jabatan Perangkaan Malaysia".

*No part of this publication may be reproduced or distributed in any form or by any means or stored in data base without the prior written permission from Department of Statistics, Malaysia.*

*Users reproducing content of this publication with or without adaptation should quote the following:*

*"Source : Department of Statistics, Malaysia."*

**ISSN 2600 - 7770**

Statistik Pemerkasaan Wanita dalam Domain Terpilih, Malaysia, 2021 merupakan penerbitan tahunan yang memaparkan statistik gender Malaysia bagi tahun 2018 hingga 2020. Statistik ini memberi fokus kepada set teras indikator gender yang merangkumi sebelas domain utama iaitu struktur ekonomi, penyertaan dalam aktiviti produktif dan akses kepada sumber; pendidikan; kesihatan dan perkhidmatan berkaitan; kehidupan umum dan membuat keputusan; hak asasi wanita dan kanak-kanak perempuan; perlindungan sosial (fokus khas: penuaan penduduk); pengurangan risiko bencana; keamanan dan keselamatan; pelarian; persekitaran dan perubahan iklim dan migrasi antarabangsa.

Penyusunan statistik ini adalah berdasarkan konsep dan garis panduan daripada *Gender Statistics Manual; Integrating a Gender Perspective into Statistics* yang diterbitkan oleh *United Nations Statistics Division (2016)*; *List of Core Set of Gender Indicators for Asia and the Pacific* yang dikeluarkan oleh *United Nations Economic and Social Commission for Asia and the Pacific (UN ESCAP)*; *Minimum Set of Gender Indicators* yang dikeluarkan oleh *United Nations Statistics Division (UNSD)*; dan *The Global Gender Gap Report* yang diterbitkan oleh *World Economic Forum (WEF)*.

Penerbitan ini juga memaparkan Indeks Jurang Gender Malaysia (MGGI) di peringkat nasional dan negeri. MGGI telah disediakan berdasarkan metodologi daripada *Global Gender Gap Index (GGGI)* yang diterbitkan oleh WEF menggunakan data yang dikeluarkan oleh Jabatan Perangkaan Malaysia (DOSM) dan juga beberapa agensi lain di Malaysia. MGGI terdiri daripada empat sub-indeks dan 14 variabel.

Statistik gender adalah maklumat penting yang digunakan dalam pembentukan, pelaksanaan dan pemantauan dasar di peringkat nasional dan antarabangsa. Penerbitan ini menjadi sumber rujukan berguna kepada semua pihak sama ada bagi tujuan penyelidikan, perancangan, penggubalan dan pelaksanaan dasar di Malaysia.

Bahagian pertama penerbitan ini membentangkan statistik utama pemerkasaan wanita, ringkasan penemuan serta gender dan Matlamat Pembangunan Mampan (SDG). Bahagian kedua pula memuatkan jadual statistik utama indikator gender peringkat nasional dan negeri bagi membantu pengguna membuat analisis terperinci. Ini diikuti oleh bahagian ketiga yang mengandungi nota teknikal dan lampiran untuk menerangkan konsep dan definisi bagi membantu pengguna memahami statistik yang diterbitkan.

Jabatan merakamkan setinggi-tinggi penghargaan atas kerjasama semua pihak dan agensi yang telah menyumbang dalam penyediaan penerbitan ini. Setiap maklum balas dan cadangan daripada semua pihak untuk penambahbaikan penerbitan ini pada masa akan datang amat dihargai.

**DATO' SRI DR. MOHD UZIR MAHIDIN**

Ketua Perangkawan Malaysia

November 2021

# PREFACE

*The Statistics on Women Empowerment in Selected Domains, Malaysia, 2021 is an annual publication which presents gender statistics in Malaysia for the year 2018 to 2020. This statistics focuses on the core set of gender indicators covering eleven main domains namely economic structures, participation in productive activities and access to resources; education; health and related services, public life and decision making; human rights of women and girls, social protection (special focus: population ageing); disaster risk reduction; peace and security; refugees; environment and climate change; and international migration.*

*The compilation of these statistics is based on the concepts and guidelines from Gender Statistics Manual; Integrating a Gender Perspective into Statistics published by United Nations Statistics Division (2016); List of Core Set of Gender Indicators for Asia and the Pacific published by United Nations Economic and Social Commission for Asia and the Pacific (UN ESCAP); Minimum Set of Gender Indicators released by United Nations Statistics Division (UNSD); and The Global Gender Gap Report published by World Economic Forum (WEF).*

*This publication presents Malaysia Gender Gap Index (MGGI) at the national and state levels. MGGI is prepared based on the methodology from the Global Gender Gap Index (GGGI) published by WEF using data released by the Department of Statistics Malaysia (DOSM) and other agencies in Malaysia. MGGI 2020 comprises four sub-indices and 14 variables.*

*Gender statistics are pertinent information used in the formulation, implementation and monitoring of policies at national and international levels. This publication is a useful source of reference for all parties whether for research, planning, policy formulation and implementation in Malaysia.*

*The first part of this publication focuses key statistics of women empowerment, summary of findings together with gender and Sustainable Development Goals (SDG). The second part displays detailed tables at the national and state levels to facilitate the analysis by users. This is followed by the third part which consists of the technical notes and appendix explaining the concepts and definition to assist users in understanding the published statistics.*

*The Department gratefully acknowledges the co-operation rendered by all parties who have contributed to the preparation of this publication. Every feedback and suggestion from all parties towards improving the future publication is highly appreciated.*

**DATO' SRI DR. MOHD UZIR MAHIDIN**

*Chief Statistician, Malaysia*

*November 2021*

## KANDUNGAN

### CONTENTS

MUKA SURAT  
PAGE

|                                                                        |            |
|------------------------------------------------------------------------|------------|
| ❖ <b>KATA PENGANTAR</b><br><i>PREFACE</i>                              | <b>iii</b> |
| ❖ <b>SENARAI JADUAL STATISTIK</b><br><i>LIST OF STATISTICAL TABLES</i> | <b>iv</b>  |

## BAHAGIAN 1

### PART 1

|                                                                                                                                 |            |
|---------------------------------------------------------------------------------------------------------------------------------|------------|
| ❖ <b>STATISTIK UTAMA PEMERKASAAN WANITA</b><br><i>KEY STATISTICS OF WOMEN EMPOWERMENT</i>                                       | <b>1</b>   |
| ❖ <b>SEPINTAS LALU INDEKS JURANG GENDER 2020</b><br><b>MENGIKUT NEGERI</b><br><i>OVERVIEW OF GENDER GAP INDEX BY STATE 2020</i> | <b>7</b>   |
| ❖ <b>RINGKASAN PENEMUAN</b><br><i>SUMMARY OF FINDINGS</i>                                                                       | <b>41</b>  |
| ❖ <b>RENCANA (WANITA DI MALAYSIA)</b><br><i>ARTICLE (WOMEN IN MALAYSIA)</i>                                                     | <b>105</b> |
| ❖ <b>GENDER DAN MATLAMAT PEMBANGUNAN MAMPAN</b><br><i>GENDER AND SUSTAINABLE DEVELOPMENT GOALS (SDG)</i>                        | <b>113</b> |

## BAHAGIAN 2

### PART 2

|                                                                                                                                                                                                          |            |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|
| ❖ <b>JADUAL STATISTIK UTAMA INDIKATOR GENDER</b><br><i>MAIN STATISTICAL TABLES ON INDICATORS OF GENDER</i>                                                                                               |            |
| ❖ <b>STRUKTUR EKONOMI, PENYERTAAN DALAM</b><br><b>AKTIVITI PRODUKTIF DAN AKSES KEPADA SUMBER</b><br><i>ECONOMIC STRUCTURES, PARTICIPATION IN PRODUCTIVE</i><br><i>ACTIVITIES AND ACCESS TO RESOURCES</i> | <b>117</b> |

|                                                                                                                            |            |
|----------------------------------------------------------------------------------------------------------------------------|------------|
| ❖ <b>PENDIDIKAN</b><br><i>EDUCATION</i>                                                                                    | <b>155</b> |
| ❖ <b>KESIHATAN DAN PERKHIDMATAN BERKAITAN</b><br><i>HEALTH AND RELATED SERVICES</i>                                        | <b>175</b> |
| ❖ <b>KEHIDUPAN UMUM DAN MEMBUAT KEPUTUSAN</b><br><i>PUBLIC LIFE AND DECISION MAKING</i>                                    | <b>189</b> |
| ❖ <b>HAK ASASI WANITA DAN KANAK-KANAK PEREMPUAN</b><br><i>HUMAN RIGHTS OF WOMEN AND GIRLS</i>                              | <b>199</b> |
| ❖ <b>PERLINDUNGAN SOSIAL (FOKUS KHAS: PENUAAN PENDUDUK)</b><br><i>SOCIAL PROTECTION (SPECIAL FOCUS: POPULATION AGEING)</i> | <b>205</b> |
| ❖ <b>PENGURANGAN RISIKO BENCANA</b><br><i>DISASTER RISK REDUCTION</i>                                                      | <b>207</b> |
| ❖ <b>KEAMANAN DAN KESELAMATAN</b><br><i>PEACE AND SECURITY</i>                                                             | <b>209</b> |
| ❖ <b>PELARIAN</b><br><i>REFUGEES</i>                                                                                       | <b>213</b> |
| ❖ <b>PERSEKITARAN DAN PERUBAHAN IKLIM</b><br><i>ENVIRONMENT AND CLIMATE CHANGE</i>                                         | <b>217</b> |
| ❖ <b>MIGRASI ANTARABANGSA</b><br><i>INTERNATIONAL MIGRATION</i>                                                            | <b>219</b> |

### BAHAGIAN 3 PART 3

|                                                  |            |
|--------------------------------------------------|------------|
| ❖ <b>NOTA TEKNIKAL</b><br><i>TECHNICAL NOTES</i> | <b>221</b> |
| ❖ <b>LAMPIRAN</b><br><i>APPENDIX</i>             | <b>263</b> |



## Senarai Jadual Statistik

*List of Statistical Tables*

**Jadual**  
*Table*

**Muka Surat**  
*Page*

**STRUKTUR EKONOMI, PENYERTAAN DALAM AKTIVITI  
PRODUKTIF DAN AKSES KEPADA SUMBER**  
*ECONOMIC STRUCTURES, PARTICIPATION IN PRODUCTIVE ACTIVITIES  
AND ACCESS TO RESOURCES*

|              |                                                                                                                                                                                                                                      |            |
|--------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|
| <b>1.1</b>   | <b>Pekali Gini mengikut negeri dan strata, Malaysia, 2014, 2016 dan 2019</b><br><i>Gini coefficient by state and strata, Malaysia, 2014, 2016 and 2019</i>                                                                           | <b>117</b> |
| <b>1.2</b>   | <b>Insiden kemiskinan mengikut negeri dan jantina ketua isi rumah, Malaysia, 2016 dan 2019</b><br><i>Incidence of poverty by state and sex of head of household, Malaysia, 2016 and 2019</i>                                         | <b>118</b> |
| <b>1.3</b>   | <b>Penduduk bekerja mengikut pekerjaan dan jantina, Malaysia, 2018–2020</b><br><i>Employed persons by occupations and sex, Malaysia, 2018–2020</i>                                                                                   | <b>119</b> |
| <b>1.3.1</b> | <b>Pengurus mengikut negeri dan jantina, Malaysia, 2018–2020</b><br><i>Managers by state and sex, Malaysia, 2018–2020</i>                                                                                                            | <b>120</b> |
| <b>1.3.2</b> | <b>Profesional mengikut negeri dan jantina, Malaysia, 2018–2020</b><br><i>Professionals by state and sex, Malaysia, 2018–2020</i>                                                                                                    | <b>121</b> |
| <b>1.3.3</b> | <b>Juruteknik dan profesional bersekutu mengikut negeri dan jantina, Malaysia, 2018–2020</b><br><i>Technicians and associate professionals by state and sex, Malaysia, 2018–2020</i>                                                 | <b>122</b> |
| <b>1.3.4</b> | <b>Pekerja perkhidmatan dan jualan mengikut negeri dan jantina, Malaysia, 2018–2020</b><br><i>Service and sales workers by state and sex, Malaysia, 2018–2020</i>                                                                    | <b>123</b> |
| <b>1.3.5</b> | <b>Pekerja mahir pertanian, perhutanan, penternakan dan perikanan mengikut negeri dan jantina, Malaysia, 2018–2020</b><br><i>Skilled agricultural, forestry, livestock and fishery workers by state and sex, Malaysia, 2018–2020</i> | <b>124</b> |
| <b>1.4</b>   | <b>Penduduk bekerja mengikut negeri, jantina dan kumpulan umur, Malaysia, 2018–2020</b><br><i>Employed persons by state, sex and age group, Malaysia, 2018–2020</i>                                                                  | <b>125</b> |

| <b>Jadual</b><br><i>Table</i>                                                                                                                                                                                     | <b>Muka Surat</b><br><i>Page</i> |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------|
| <b>1.5 Penduduk bekerja mengikut industri dan jantina, Malaysia, 2018–2020</b><br><i>Employed persons by industry and sex, Malaysia, 2018–2020</i>                                                                | <b>128</b>                       |
| <b>1.6 Penduduk bekerja mengikut taraf pekerjaan dan jantina, Malaysia, 2018–2020</b><br><i>Employed persons by status in employment and sex, Malaysia, 2018–2020</i>                                             | <b>130</b>                       |
| <b>1.6.1 Majikan mengikut negeri dan jantina, Malaysia, 2018–2020</b><br><i>Employers by state and sex, Malaysia, 2018–2020</i>                                                                                   | <b>131</b>                       |
| <b>1.6.2 Pekerja mengikut negeri dan jantina, Malaysia, 2018–2020</b><br><i>Employees by state and sex, Malaysia, 2018–2020</i>                                                                                   | <b>132</b>                       |
| <b>1.6.3 Bekerja sendiri mengikut negeri dan jantina, Malaysia, 2018–2020</b><br><i>Own account workers by state and sex, Malaysia, 2018–2020</i>                                                                 | <b>133</b>                       |
| <b>1.6.4 Pekerja keluarga tanpa gaji mengikut negeri dan jantina, Malaysia, 2018–2020</b><br><i>Unpaid family workers by state and sex, Malaysia, 2018–2020</i>                                                   | <b>134</b>                       |
| <b>1.7 Kadar penyertaan tenaga buruh (KPTB) mengikut negeri, jantina dan kumpulan umur, Malaysia, 2018–2020</b><br><i>Labour force participation rate (LFPR) by state, sex and age group, Malaysia, 2018–2020</i> | <b>135</b>                       |
| <b>1.8 Kadar pengangguran mengikut kumpulan umur dan jantina, Malaysia, 2018–2020</b><br><i>Unemployment rate by age group and sex, Malaysia, 2018–2020</i>                                                       | <b>138</b>                       |
| <b>1.9 Purata jam bekerja mengikut jenis pekerjaan dan jantina, Malaysia, 2018–2020</b><br><i>Mean hours worked by occupation and sex, Malaysia, 2018–2020</i>                                                    | <b>139</b>                       |
| <b>1.10 Purata jam bekerja mengikut kumpulan umur dan jantina, Malaysia, 2018–2020</b><br><i>Mean hours worked by age group and sex, Malaysia, 2018–2020</i>                                                      | <b>140</b>                       |
| <b>1.11 Nisbah tanggungan mengikut negeri dan jantina, Malaysia, 2018–2020</b><br><i>Dependency ratio by state and sex, Malaysia, 2018–2020</i>                                                                   | <b>141</b>                       |

| <b>Jadual</b><br><i>Table</i> |                                                                                                                                                                                                                                                                                              | <b>Muka Surat</b><br><i>Page</i> |
|-------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------|
| <b>1.12</b>                   | <b>Penengah dan purata gaji &amp; upah bulanan pekerja mengikut pekerjaan dan jantina, Malaysia, 2018–2020</b><br><i>Median and mean monthly salaries &amp; wages of employees by occupation and sex, Malaysia, 2018–2020</i>                                                                | <b>144</b>                       |
| <b>1.13</b>                   | <b>Purata gaji dan upah bulanan pekerja mengikut pekerjaan dan jantina, Malaysia, 2018–2020</b><br><i>Mean monthly salaries and wages of employees by occupation and sex, Malaysia, 2018–2020</i>                                                                                            | <b>146</b>                       |
| <b>1.14</b>                   | <b>Bilangan pertubuhan milikan wanita mengikut sektor, Malaysia, 2010 dan 2015</b><br><i>Number of women-owned establishments by sector, Malaysia, 2010 and 2015</i>                                                                                                                         | <b>147</b>                       |
| <b>1.15</b>                   | <b>Peratusan pengguna internet mengikut negeri dan jantina, Malaysia, 2018–2020</b><br><i>Percentage of internet users by state and sex, Malaysia, 2018–2020</i>                                                                                                                             | <b>148</b>                       |
| <b>1.16</b>                   | <b>Peratusan individu yang memiliki telefon bimbit mengikut negeri dan jantina, Malaysia, 2018–2020</b><br><i>Percentage of individuals owning mobile phone by state and sex, Malaysia, 2018–2020</i>                                                                                        | <b>149</b>                       |
| <b>1.17</b>                   | <b>Bilangan kanak-kanak di bawah taska berdaftar dengan Jabatan Kebajikan Masyarakat mengikut negeri dan kumpulan umur, Malaysia, 2018–2020</b><br><i>Number of children with registered child care centre with Department of Social Welfare by state and age group, Malaysia, 2018–2020</i> | <b>150</b>                       |
| <b>1.18</b>                   | <b>Pendapatan isi rumah kasar bulanan penengah mengikut negeri dan jantina ketua isi rumah, Malaysia, 2016 dan 2019</b><br><i>Median monthly household gross income by state and sex of head of households, Malaysia, 2016 and 2019</i>                                                      | <b>151</b>                       |
| <b>1.19</b>                   | <b>Peratusan ketua isi rumah mengikut peralatan yang dimiliki dan jantina, Malaysia, 2012, 2014 dan 2016</b><br><i>Percentage of head of households by item owned, Malaysia, 2012, 2014 and 2016</i>                                                                                         | <b>152</b>                       |
| <b>1.20</b>                   | <b>Statistik utama guna tenaga dalam sektor informal mengikut jantina, Malaysia, 2015, 2017 dan 2019</b><br><i>Principal statistics of employment in the informal sector by sex, Malaysia, 2015, 2017 and 2019</i>                                                                           | <b>153</b>                       |

**PENDIDIKAN**  
**EDUCATION**

|             |                                                                                                                                                                                                                                                                                                    |            |
|-------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|
| <b>2.1</b>  | <b>Statistik perbelanjaan pendidikan, Malaysia, 2018–2020</b><br><i>Statistics on education expenditure, Malaysia, 2018–2020</i>                                                                                                                                                                   | <b>155</b> |
| <b>2.2</b>  | <b>Kadar literasi mengikut negeri, jantina dan kumpulan umur, Malaysia, 2018–2020</b><br><i>Literacy rate by state, sex and age group, Malaysia, 2018–2020</i>                                                                                                                                     | <b>156</b> |
| <b>2.3</b>  | <b>Penduduk bekerja mengikut pencapaian pendidikan dan jantina, Malaysia, 2018–2020</b><br><i>Employed persons by educational attainment and sex, Malaysia, 2018–2020</i>                                                                                                                          | <b>157</b> |
| <b>2.4</b>  | <b>Indeks pariti gender, Malaysia, 2018–2020</b><br><i>Gender parity index, Malaysia, 2018–2020</i>                                                                                                                                                                                                | <b>158</b> |
| <b>2.5</b>  | <b>Bilangan enrolmen peringkat rendah dan menengah di sekolah kerajaan &amp; bantuan kerajaan mengikut negeri dan jantina, Malaysia, 2018–2020</b><br><i>Number of enrolment at primary and secondary level in government &amp; government-aided schools by state and sex, Malaysia, 2018–2020</i> | <b>159</b> |
| <b>2.6</b>  | <b>Bilangan enrolmen pendidikan tinggi mengikut negeri dan jantina, Malaysia, 2018–2020</b><br><i>Number of enrolment at higher education by state and sex, Malaysia, 2018–2020</i>                                                                                                                | <b>160</b> |
| <b>2.7</b>  | <b>Kadar enrolmen kasar peringkat prasekolah mengikut negeri dan jantina, Malaysia, 2018–2020</b><br><i>Gross enrolment rate at pre-school level by state and sex, Malaysia, 2018–2020</i>                                                                                                         | <b>161</b> |
| <b>2.8</b>  | <b>Kadar enrolmen kasar peringkat rendah mengikut negeri dan jantina, Malaysia, 2018–2020</b><br><i>Gross enrolment rate at primary level by state and sex, Malaysia, 2018–2020</i>                                                                                                                | <b>162</b> |
| <b>2.9</b>  | <b>Kadar enrolmen kasar peringkat menengah mengikut negeri dan jantina, Malaysia, 2018–2020</b><br><i>Gross enrolment rate at secondary level by state and sex, Malaysia, 2018–2020</i>                                                                                                            | <b>163</b> |
| <b>2.10</b> | <b>Kadar enrolmen kasar pendidikan tinggi mengikut negeri dan jantina, Malaysia, 2018–2020</b><br><i>Gross enrolment rate at higher education by state and sex, Malaysia, 2018–2020</i>                                                                                                            | <b>164</b> |

| <b>Jadual</b><br><i>Table</i> |                                                                                                                                                                                                                                                                                                                                       | <b>Muka Surat</b><br><i>Page</i> |
|-------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------|
| <b>2.11</b>                   | <b>Kadar pengambilan kasar peringkat rendah mengikut negeri dan jantina, Malaysia, 2018–2020</b><br><i>Gross intake rate at primary level by state and sex, Malaysia, 2018–2020</i>                                                                                                                                                   | <b>165</b>                       |
| <b>2.12</b>                   | <b>Kadar pengambilan kasar peringkat menengah mengikut negeri dan jantina, Malaysia, 2018–2020</b><br><i>Gross intake rate at secondary level by state and sex, Malaysia, 2018–2020</i>                                                                                                                                               | <b>166</b>                       |
| <b>2.13</b>                   | <b>Kadar peralihan dan kadar tamat pendidikan di sekolah kerajaan dan bantuan kerajaan, Malaysia, 2018–2020</b><br><i>Transition rate and education completion rate in government and government-aided schools, Malaysia, 2018–2020</i>                                                                                               | <b>167</b>                       |
| <b>2.14</b>                   | <b>Bilangan enrolmen mengikut bidang pengajian di institusi pendidikan tinggi dan jantina, Malaysia, 2018–2020</b><br><i>Number of enrolment by field of study at higher education institution and sex, Malaysia, 2018–2020</i>                                                                                                       | <b>168</b>                       |
| <b>2.15</b>                   | <b>Bilangan staf akademik dan pelajar di institusi pendidikan tinggi mengikut jantina, Malaysia, 2018–2020</b><br><i>Number of academic staffs and students at higher education institutions by sex, Malaysia, 2018–2020</i>                                                                                                          | <b>170</b>                       |
| <b>2.16</b>                   | <b>Bilangan graduan wanita di institusi pendidikan tinggi dalam bidang sains, kejuruteraan, pembuatan dan pembinaan mengikut negeri, Malaysia, 2018–2020</b><br><i>Number of female graduates at higher education institutions in the field of science, engineering, manufacturing and construction by state, Malaysia, 2018–2020</i> | <b>171</b>                       |
| <b>2.17</b>                   | <b>Bilangan staf akademik di institusi pendidikan tinggi mengikut negeri dan jantina, Malaysia, 2018–2020</b><br><i>Number of academic staffs at higher education institutions by state and sex, Malaysia, 2018–2020</i>                                                                                                              | <b>172</b>                       |
| <b>2.18</b>                   | <b>Ahli Majlis Perwakilan Pelajar di Universiti Awam mengikut universiti dan jantina, Malaysia, 2018–2020</b><br><i>Student Council Members in Public University by university and sex, Malaysia, 2018–2020</i>                                                                                                                       | <b>173</b>                       |

**KESIHATAN DAN PERKHIDMATAN BERKAITAN**  
*HEALTH AND RELATED SERVICES*

|             |                                                                                                                                                                                                                                                              |            |
|-------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|
| <b>3.1</b>  | <b>Statistik akaun kesihatan kebangsaan, Malaysia, 2017–2019</b><br><i>Statistics on national health account, Malaysia, 2017–2019</i>                                                                                                                        | <b>175</b> |
| <b>3.2</b>  | <b>Kadar mortaliti kurang daripada 5 tahun mengikut negeri dan jantina, Malaysia, 2018–2020</b><br><i>Under-5 mortality rate by state and sex, Malaysia, 2018–2020</i>                                                                                       | <b>176</b> |
| <b>3.3</b>  | <b>Nisbah mortaliti ibu bersalin mengikut negeri, Malaysia, 2018–2020</b><br><i>Maternal mortality ratio by state, Malaysia, 2018–2020</i>                                                                                                                   | <b>177</b> |
| <b>3.4</b>  | <b>Statistik kesihatan ibu bersalin, Malaysia, 2018–2020</b><br><i>Statistics on maternal health, Malaysia, 2018–2020</i>                                                                                                                                    | <b>178</b> |
| <b>3.5</b>  | <b>Statistik individu yang menghadapi AIDS dan HIV mengikut negeri dan jantina, Malaysia, 2018–2020</b><br><i>Statistics on individuals with AIDS and HIV by state and sex, Malaysia, 2018–2020</i>                                                          | <b>179</b> |
| <b>3.6</b>  | <b>Statistik individu yang mempunyai akses kepada ubat antiretroviral mengikut jantina, Malaysia, 2018–2020</b><br><i>Statistics on individuals who have access to antiretroviral drugs by sex, Malaysia, 2018–2020</i>                                      | <b>180</b> |
| <b>3.7</b>  | <b>Jangkaan hayat mengikut umur dan jantina, Malaysia, 2018–2020</b><br><i>Life expectancy by age and sex, Malaysia, 2018–2020</i>                                                                                                                           | <b>181</b> |
| <b>3.8</b>  | <b>Prevalens merokok mengikut jantina, Malaysia, 2017–2019</b><br><i>Smoking prevalence by sex, Malaysia, 2017–2019</i>                                                                                                                                      | <b>182</b> |
| <b>3.9</b>  | <b>Prevalens malnutrisi, ketinggian dan berat badan untuk umur kanak-kanak di bawah lima tahun, Malaysia, 2015, 2016 dan 2019</b><br><i>Malnutrition prevalence, height and weight for children aged under five years old, Malaysia, 2015, 2016 and 2019</i> | <b>182</b> |
| <b>3.10</b> | <b>Lima sebab kematian utama (disahkan secara perubatan) mengikut kumpulan umur dan jantina, Malaysia, 2018–2020</b><br><i>Five principal causes of death (medically certified) by age group and sex, Malaysia, 2018–2020</i>                                | <b>183</b> |

| <b>Jadual</b><br><i>Table</i>                                                         |                                                                                                                                                                                                                                                                | <b>Muka Surat</b><br><i>Page</i> |
|---------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------|
| <b>3.11</b>                                                                           | <b>Bilangan penerima baru perancang keluarga mengikut kaedah, Malaysia, 2018–2020</b><br><i>Number of new family planning acceptors by method, Malaysia, 2018–2020</i>                                                                                         | <b>186</b>                       |
| <b>3.12</b>                                                                           | <b>Prevalens obesiti orang dewasa mengikut negeri, jantina dan kumpulan umur, Malaysia, 2011, 2015 dan 2019</b><br><i>Prevalence of obesity of adults by state, sex and age group, Malaysia, 2011, 2015 and 2019</i>                                           | <b>187</b>                       |
| <b>3.13</b>                                                                           | <b>Bilangan ibu tunggal berdaftar dengan Jabatan Pembangunan Wanita (JPW) mengikut negeri, Malaysia, 2016–2018</b><br><i>Number of single mothers registered with Department of Women's Development by state, Malaysia, 2016–2018</i>                          | <b>188</b>                       |
| <b>KEHIDUPAN UMUM DAN MEMBUAT KEPUTUSAN</b><br><i>PUBLIC LIFE AND DECISION MAKING</i> |                                                                                                                                                                                                                                                                |                                  |
| <b>4.1</b>                                                                            | <b>Peratusan ahli parlimen dan anggota pentadbiran mengikut jantina, Malaysia, 2018–2020</b><br><i>Percentage of members of parliament and administration by sex, Malaysia, 2018–2020</i>                                                                      | <b>189</b>                       |
| <b>4.2</b>                                                                            | <b>Bilangan dan peratusan hakim di Badan Kehakiman mengikut jawatan dan jantina, Malaysia, 2018–2020</b><br><i>Number and percentage of judges in Judiciary by position and sex, Malaysia, 2018–2020</i>                                                       | <b>190</b>                       |
| <b>4.3</b>                                                                            | <b>Bilangan dan peratusan hakim di Kehakiman Syariah mengikut jawatan dan jantina, Malaysia, 2018–2020</b><br><i>Number and percentage of judges in Syariah Judiciary by position and sex, Malaysia, 2018–2020</i>                                             | <b>191</b>                       |
| <b>4.4</b>                                                                            | <b>Bilangan Ketua Setiausaha, Timbalan Ketua Setiausaha dan Ketua Pengarah mengikut jawatan dan jantina, Malaysia, 2018–2020</b><br><i>Number of Secretary General, Deputy Secretary General and Director General by position and sex, Malaysia, 2018–2020</i> | <b>192</b>                       |
| <b>4.5</b>                                                                            | <b>Bilangan pembuat keputusan di sektor pendidikan mengikut jawatan dan jantina, Malaysia, 2018–2020</b><br><i>Number of decision makers in education sector by position and sex, Malaysia, 2018–2020</i>                                                      | <b>193</b>                       |

| <b>Jadual</b><br><i>Table</i>                                                               |                                                                                                                                                                                                                                 | <b>Muka Surat</b><br><i>Page</i> |
|---------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------|
| <b>4.6</b>                                                                                  | <b>Bilangan dan peratusan anggota polis mengikut jawatan dan jantina, Malaysia, 2018–2020</b><br><i>Number and percentage of police personnel by position and sex, Malaysia, 2018–2020</i>                                      | <b>194</b>                       |
| <b>4.7</b>                                                                                  | <b>Bilangan polis wanita mengikut pangkat, Malaysia, 2018–2020</b><br><i>Number of female police officers by rank, Malaysia, 2018–2020</i>                                                                                      | <b>195</b>                       |
| <b>4.8</b>                                                                                  | <b>Peratusan pengurus mengikut negeri dan jantina, Malaysia, 2018–2020</b><br><i>Percentage of managers by state and sex, Malaysia, 2018–2020</i>                                                                               | <b>197</b>                       |
| <b>4.9</b>                                                                                  | <b>Bilangan penjawat awam mengikut kumpulan perkhidmatan dan jantina, Malaysia, 2018–2020</b><br><i>Number of civil servants by group of services and sex, Malaysia, 2018–2020</i>                                              | <b>198</b>                       |
| <b>HAK ASASI WANITA DAN KANAK-KANAK PEREMPUAN</b><br><i>HUMAN RIGHTS OF WOMEN AND GIRLS</i> |                                                                                                                                                                                                                                 |                                  |
| <b>5.1</b>                                                                                  | <b>Bilangan kes pembunuhan dengan niat mengikut negeri, Malaysia, 2018–2020</b><br><i>Number of intentional homicide cases by state, Malaysia, 2018–2020</i>                                                                    | <b>199</b>                       |
| <b>5.2</b>                                                                                  | <b>Bilangan kes keganasan mengikut jenis kes dan jantina, Malaysia, 2018–2020</b><br><i>Number of violence cases by types of cases and sex, Malaysia, 2018–2020</i>                                                             | <b>200</b>                       |
| <b>5.3</b>                                                                                  | <b>Bilangan wanita Bukan Islam yang berumur 20–24 tahun dan berkahwin sebelum umur 18 tahun, Malaysia, 2018–2020</b><br><i>Number of Non-Muslim women aged 20–24 years old and married before 18 years, Malaysia, 2018–2020</i> | <b>201</b>                       |
| <b>5.4</b>                                                                                  | <b>Kadar kelahiran remaja berumur 15–19 tahun mengikut negeri, Malaysia, 2018–2020</b><br><i>Adolescent birth rate aged 15–19 years old by state, Malaysia, 2018–2020</i>                                                       | <b>202</b>                       |
| <b>5.5</b>                                                                                  | <b>Kadar mortaliti disebabkan homisid mengikut negeri dan jantina, Malaysia, 2018–2020</b><br><i>Mortality rate caused by homicide by state and sex, Malaysia, 2018–2020</i>                                                    | <b>203</b>                       |



**PERLINDUNGAN SOSIAL (FOKUS KHAS: PENUAAN PENDUDUK)**  
*SOCIAL PROTECTION (SPECIAL FOCUS: POPULATION AGEING)*

- |            |                                                                                                                                                                                            |            |
|------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|
| <b>6.1</b> | <b>Penduduk berumur 60 tahun dan lebih mengikut jantina dan negeri, Malaysia, 2018–2020</b><br><i>Population aged 60 years and above by state and sex, Malaysia, 2018–2020</i>             | <b>205</b> |
| <b>6.2</b> | <b>Bilangan penerima dan jumlah bantuan orang tua mengikut negeri, Malaysia, 2018–2020</b><br><i>Number of recipient and amount of elderly beneficiaries by state, Malaysia, 2018–2020</i> | <b>206</b> |

**PENGURANGAN RISIKO BENCANA**  
*DISASTER RISK REDUCTION*

- |            |                                                                                                                                                                                                                                                                                                                    |            |
|------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|
| <b>7.1</b> | <b>Amaun pengagihan bantuan wang ihsan daripada Kumpulan Wang Amanah Bantuan Bencana Negara bagi mangsa bencana mengikut negeri, Malaysia, 2018–2020</b><br><i>Amount of distribution of charitable assistance from the National Disaster Relief Trust Fund for disaster victims by state, Malaysia, 2018–2020</i> | <b>207</b> |
|------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|

**KEAMANAN DAN KESELAMATAN**  
*PEACE AND SECURITY*

- |            |                                                                                                                                                                                                                                                                                                       |            |
|------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|
| <b>8.1</b> | <b>Bilangan dan peratusan anggota badan beruniform terpilih mengikut jantina, Malaysia, 2018–2020</b><br><i>Number and percentage of selected uniformed units by sex, Malaysia, 2018–2020</i>                                                                                                         | <b>209</b> |
| <b>8.2</b> | <b>Bilangan penduduk di atas umur persaraan yang ditetapkan mendapat manfaat daripada pencen umur tua mengikut jantina dan negeri, Malaysia, 2018–2020</b><br><i>Number of population above the statutory retirement age benefiting from an old-age pension by sex and state, Malaysia, 2018–2020</i> | <b>210</b> |

**PELARIAN**  
*REFUGEES*

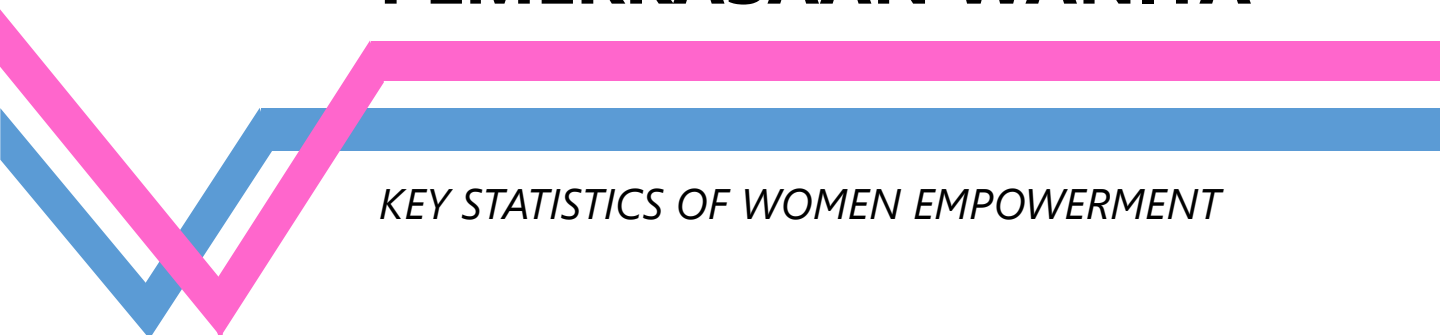
|            |                                                                                                                                                                                                                                                                     |            |
|------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|
| <b>9.1</b> | <b>Bilangan pemohon suaka dan pelarian bagi orang dewasa mengikut negara asal dan jantina, Malaysia, 2018–2020</b><br><i>Number of asylum-seekers and refugees for adults by country of origin and sex, Malaysia, 2018–2020</i>                                     | <b>213</b> |
| <b>9.2</b> | <b>Bilangan pemohon suaka dan pelarian bagi kanak-kanak mengikut negara asal dan jantina, Malaysia, 2018–2020</b><br><i>Number of asylum-seekers and refugees for children by country of origin and sex, Malaysia, 2018–2020</i>                                    | <b>214</b> |
| <b>9.3</b> | <b>Nisbah pemohon suaka dan pelarian bagi wanita kepada lelaki mengikut negara asal dan jantina, Malaysia, 2018–2020</b><br><i>Asylum-seekers and refugees ratio for women to men by country of origin and sex, Malaysia, 2018–2020</i>                             | <b>215</b> |
| <b>9.4</b> | <b>Nisbah pemohon suaka dan pelarian bagi kanak-kanak perempuan kepada kanak-kanak lelaki mengikut negara asal dan jantina, Malaysia, 2018–2020</b><br><i>Asylum-seekers and refugees ratio for girls to boys by country of origin and sex, Malaysia, 2018–2020</i> | <b>216</b> |

**PERSEKITARAN DAN PERUBAHAN IKLIM**  
*ENVIRONMENT AND CLIMATE CHANGE*

|             |                                                                                                                                                                     |            |
|-------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|
| <b>10.1</b> | <b>Pelepasan gas rumah kaca, Malaysia, 1994, 2000, 2005, 2011, 2014 dan 2016</b><br><i>Greenhouse gas emission, Malaysia, 1994, 2000, 2005, 2011, 2014 and 2016</i> | <b>217</b> |
|-------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|

**MIGRASI ANTARABANGSA**  
*INTERNATIONAL MIGRATION*

|             |                                                                                                                                                                                               |            |
|-------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|
| <b>11.1</b> | <b>Nisbah penduduk perempuan kepada lelaki, Bukan warganegara mengikut negeri, Malaysia, 2018–2020</b><br><i>Population ratio of female to male Non-citizen by state, Malaysia, 2018–2020</i> | <b>219</b> |
| <b>11.2</b> | <b>Kiriman wang peribadi pekerja (peratusan daripada KDNK), Malaysia, 2018–2020</b><br><i>Worker's personal remittances (percentage of GDP), Malaysia, 2018–2020</i>                          | <b>220</b> |

A decorative graphic on the left side of the page, featuring a pink line and a blue line that intersect and then run horizontally across the page.

# **STATISTIK UTAMA PEMERKASAAN WANITA**

*KEY STATISTICS OF WOMEN EMPOWERMENT*

# **2021**





# STATISTIK PEMERKASAAN WANITA DALAM DOMAIN TERPILIH, MALAYSIA 2021

Indeks Jurang Gender Malaysia (MGGI) 2020 :  
**0.714**

## PELUANG DAN PENYERTAAN EKONOMI

**0.738**

### Kadar Penyertaan Tenaga Buruh (KPTB)



KPTB **wanita lebih rendah** berbanding lelaki

**WANITA** 55.3 %  
**LELAKI** 80.6 %

### Anggaran Pendapatan Diperoleh



Daripada RM100 gaji dan upah diterima lelaki; **wanita menerima RM97.50**

**WANITA** RM34,668  
**LELAKI** RM35,556

### Penggubal Undang-Undang, Pegawai Kanan dan Pengurus



Hampir **satu perempat** daripada jumlah Penggubal Undang-undang, Pegawai Kanan dan Pengurus adalah wanita

**WANITA** 24.8 %  
**LELAKI** 75.2 %

### Profesional dan Pekerja Teknikal



Peratus wanita sebagai Profesional dan Pekerja Teknikal **lebih rendah** berbanding lelaki

**WANITA** 46.0 %  
**LELAKI** 54.0 %

## PENCAPAIAN PENDIDIKAN

**1.059**

### Kadar Literasi (15-64 tahun)



96.8 %



97.5 %

Perbezaan kadar literasi lelaki dan wanita adalah **0.7 mata peratus**

### Kadar Enrolmen Kasar



Kadar enrolmen kasar wanita dalam semua peringkat adalah **lebih tinggi** berbanding lelaki

## KESIHATAN DAN KEHIDUPAN

**0.956**



### \*Jangkaan Hayat Ketika Lahir

**WANITA** 77.8 tahun  
**LELAKI** 72.8 tahun

Wanita dijangka boleh hidup **5 tahun lebih lama** berbanding lelaki

### Nisbah Jantina Ketika Lahir

Terdapat **930 bayi perempuan** bagi setiap **1,000 bayi lelaki**



## PENGUASAAN POLITIK

**0.100**



### Wanita di Parlimen

**14.9 peratus** ahli parlimen adalah wanita

### Wanita dalam Jawatan Menteri

Peratusan wanita dalam jawatan menteri **lebih rendah** berbanding lelaki pada 2020

**WANITA** 15.6 %  
**LELAKI** 84.4 %

\*Permulaan



# STATISTICS ON WOMEN EMPOWERMENT IN SELECTED DOMAINS, MALAYSIA 2021

Malaysia Gender Gap Index (MGGI) 2020 :  
**0.714**

## ECONOMIC PARTICIPATION AND OPPORTUNITY

**0.738**

### Labour Force Participation Rate (LFPR)



LFPR for **women** was **lower** than men

**WOMEN** 55.3 %  
**MEN** 80.6 %

### Estimate Earned Income



For every RM100 salaries and wages received by men, **women** received RM97.50

**WOMEN** RM34,668  
**MEN** RM35,556

### Legislators, Senior Officials and Manager



**Almost a quarter of total** Legislators, Senior Officials and Managers were women

**WOMEN** 24.8 %  
**MEN** 75.2 %

### Professional and Technical Workers



Percentage of women as Professional and Technical Workers were **less than** men

**WOMEN** 46.0 %  
**MEN** 54.0 %

## EDUCATIONAL ATTAINMENT

**1.059**

### Literacy Rate (15-64 years)



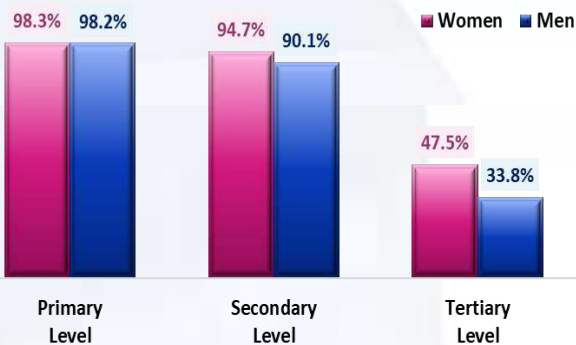
96.8 %



97.5 %

The difference in literacy rate between men and women was **0.7 percentage points**

### Gross Enrolment Rate



Gross enrolment rate for women in every level **were higher** than men

\*Preliminary

## HEALTH AND SURVIVAL

**0.956**



### \*Life Expectancy at Birth

**WOMEN** 77.8 years  
**MEN** 72.8 years

Women are expected to **live 5 years longer** than men

### Sex Ratio at Birth

There were **930 baby girls** for every **1,000 baby boys**



## POLITICAL EMPOWERMENT

**0.100**



### Women in Parliament

**14.9 per cent** of elected Parliamentarian were women

### Women in Ministerial Position

Percentage of women in ministerial position was **lower** as compared to men in 2020

**WOMEN** 15.6 %  
**MEN** 84.4 %





# INDEKS JURANG GENDER MALAYSIA (MGGI) 2020 MENGIKUT NEGERI

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <br><b>JOHOR</b> <b>0.706</b><br> 0.663<br> 1.024<br> 0.962<br> 0.174                  | <br><b>KEDAH</b> <b>0.766</b><br> 0.723<br> 1.098<br> 0.961<br> 0.281               | <br><b>KELANTAN</b> <b>0.732</b><br> 0.773<br> 1.171<br> 0.967<br> 0.017              | <br><b>MELAKA</b> <b>0.694</b><br> 0.738<br> 1.031<br> 0.966<br> 0.041                   |
| <br><b>N. SEMBILAN</b> <b>0.705</b><br> 0.743<br> 1.100<br> 0.961<br> 0.015       | <br><b>PAHANG</b> <b>0.708</b><br> 0.761<br> 1.070<br> 0.966<br> 0.037         | <br><b>PERAK</b> <b>0.693</b><br> 0.741<br> 1.045<br> 0.953<br> 0.033            | <br><b>PERLIS</b> <b>0.782</b><br> 0.810<br> 1.008<br> 0.973<br> 0.336              |
| <br><b>PULAU PINANG</b> <b>0.688</b><br> 0.713<br> 1.029<br> 0.956<br> 0.055 | <br><b>SABAH</b> <b>0.718</b><br> 0.769<br> 1.122<br> 0.939<br> 0.040     | <br><b>SARAWAK</b> <b>0.713</b><br> 0.714<br> 1.071<br> 0.947<br> 0.120     | <br><b>SELANGOR</b> <b>0.779</b><br> 0.761<br> 1.063<br> 0.958<br> 0.333       |
| <br><b>TERENGGANU</b> <b>0.687</b><br> 0.709<br> 1.083<br> 0.957<br> 0.000   | <br><b>W.P. K.L.</b> <b>0.853</b><br> 0.750<br> 1.044<br> 0.946<br> 0.671 | <br><b>W.P. LABUAN</b> <b>0.758</b><br> 0.683<br> 1.099<br> 1.006<br> 0.247 | <br><b>W.P. PUTRAJAYA</b> <b>0.793</b><br> 0.889<br> 1.045<br> 0.989<br> 0.247 |

**Nota:**



Peluang dan Penyertaan Ekonomi



Pencapaian Pendidikan



Kesihatan dan Kehidupan



Penguasaan Politik

**Ringkasan:**

N. : Negeri

W.P. : Wilayah Persekutuan

K.L. : Kuala Lumpur



# MALAYSIA GENDER GAP INDEX (MGGI) 2020 BY STATE



## Notes:



Economic Participation and Opportunity



Educational Attainment



Health and Survival



Political Empowerment

## Summary:

N. : Negeri

W.P. : Wilayah Persekutuan

K.L. : Kuala Lumpur





# WANITA SEPINTAS LALU 2020

15.8 juta daripada 32.6 juta penduduk



## Penduduk Wanita Mengikut Kumpulan Umur



## \*Pendapatan Isi Rumah Kasar Bulanan, 2019

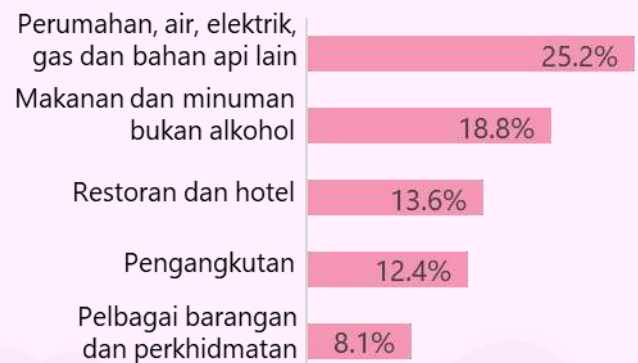


Penengah **RM4,562**  
Purata **RM6,008**



\*Perbelanjaan Isi Rumah Bulanan, 2019  
**RM3,666**

## 5 Perbelanjaan Tertinggi



## Kelahiran Hidup

**226,578**

Bayi perempuan daripada 470,195 jumlah kelahiran hidup

## Jumlah Kadar Kesuburan

**1.7 bayi**

dilahirkan bagi setiap wanita dalam tempoh reproduktif (15-49 tahun)

## \*\*Nisbah Tanggungan Wanita

**44.3** Nisbah tanggungan jumlah

**33.5** Nisbah tanggungan umur muda

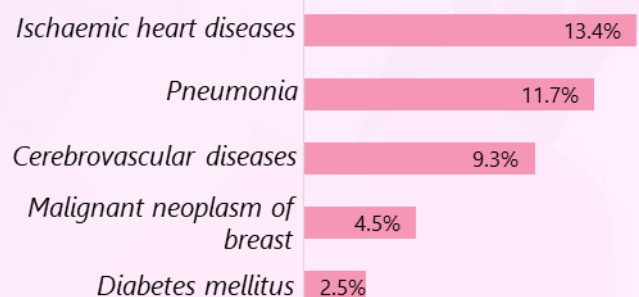
**10.8** Nisbah tanggungan umur tua



## Kematian

**70,185** kematian wanita daripada **166,507** jumlah kematian

## 5 Sebab Kematian Utama



Nota :

\*Merujuk kepada ketua isi rumah wanita

\*\*Untuk setiap 100 wanita berumur 15-64 tahun



# WOMEN AT A GLANCE 2020

15.8 million out of 32.6 million population



## Women's Population by Age Group



## Live Births

**226,578**

Female babies out of  
470,195 live births

## Total Fertility Rate

**1.7 babies** born for every female in the  
reproductive period  
(15-49 years)

## \*\*Women Dependency Ratio

**44.3** Dependency ratio of  
total

**33.5** Dependency ratio of  
young age

**10.8** Dependency ratio of  
old age

Notes :

\*Refers to females head of household

\*\*For every 100 women aged 15-64 years

## \*Monthly Household Gross Income, 2019

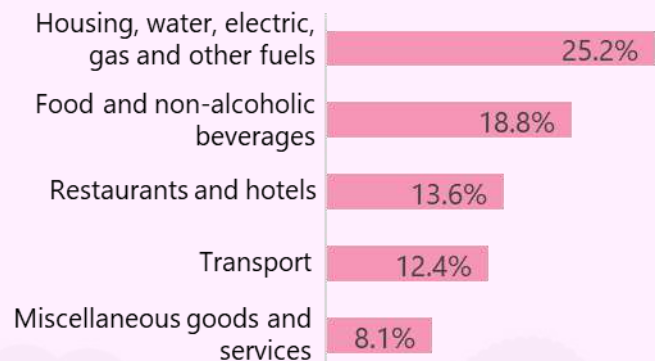


Median **RM4,562**  
Min **RM6,008**



## \*Monthly Household Expenditure, 2019 **RM3,666**

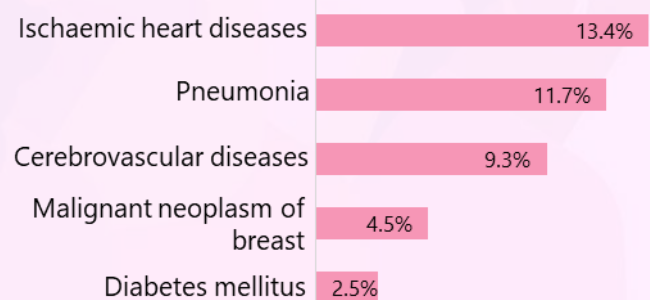
### 5 Highest Expenditure



## Deaths

**70,185** female deaths out of  
**166,507** total deaths

### 5 Major Causes of Death



A decorative graphic on the left side of the page, featuring a pink line and a blue line that form a stylized 'V' shape, with horizontal bars extending to the right.

# **SEPINTAS LALU INDEKS JURANG GENDER 2020 MENGIKUT NEGERI**

*OVERVIEW OF GENDER GAP INDEX 2020 BY STATE*



# SEPINTAS LALU INDEKS JURANG GENDER 2020 MALAYSIA

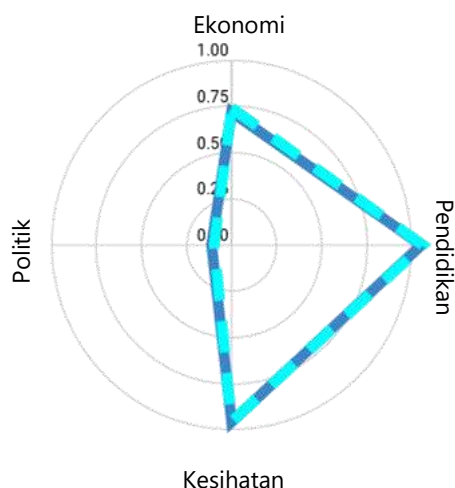
**SKOR : 0.714**

0.00 = Tidak saksama

1.00 = Saksama



## MALAYSIA

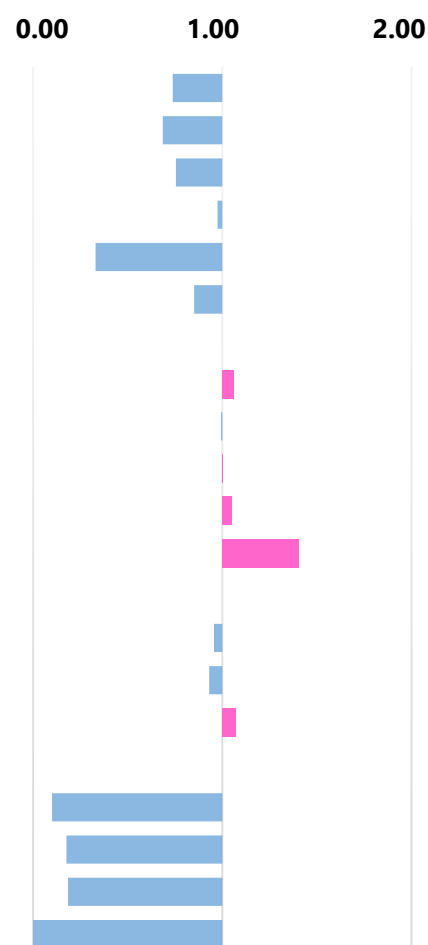


— MALAYSIA 2019  
— MALAYSIA 2020

**SKOR MALAYSIA 0.714**

### SKOR MENGIKUT SUB-INDEKS

|                                                               | Skor         | Perempuan | Lelaki  | Nisbah Perempuan/ Lelaki |
|---------------------------------------------------------------|--------------|-----------|---------|--------------------------|
| <b>Peluang dan penyertaan ekonomi</b>                         | <b>0.738</b> |           |         |                          |
| Kadar penyertaan tenaga buruh (%)                             | 0.686        | 55.3      | 80.6    | 0.686                    |
| <sup>1</sup> Kesaksamaan gaji dan upah dalam pekerjaan setara | 0.754        | -         | -       | 0.754                    |
| Anggaran pendapatan diperoleh (RM)                            | 0.975        | 2,889     | 2,963   | 0.975                    |
| Penggubal undang-undang, pegawai kanan & pengurus ('000)      | 0.331        | 200.9     | 607.5   | 0.331                    |
| Profesional dan pekerja teknikal ('000)                       | 0.851        | 1,569.9   | 1,845.1 | 0.851                    |
| <b>Pencapaian pendidikan</b>                                  | <b>1.059</b> |           |         |                          |
| Kadar literasi (%)                                            | 0.993        | 96.8      | 97.5    | 0.993                    |
| Enrolmen peringkat rendah (%)                                 | 1.001        | 98.3      | 98.2    | 1.001                    |
| Enrolmen peringkat menengah (%)                               | 1.051        | 94.7      | 90.1    | 1.051                    |
| Enrolmen peringkat tertiar (%)                                | 1.404        | 47.5      | 33.8    | 1.404                    |
| <b>Kesihatan dan kehidupan</b>                                | <b>0.956</b> |           |         |                          |
| Nisbah Jantina ketika lahir                                   | 0.930        | 226,578   | 243,617 | 0.930                    |
| <sup>2</sup> Jangkaan hayat ketika lahir (tahun)              | 1.069        | 77.8      | 72.8    | 1.069                    |
| <b>Penguasaan politik</b>                                     | <b>0.100</b> |           |         |                          |
| Wanita di Parlimen                                            | 0.176        | 33        | 187     | 0.176                    |
| Wanita dalam jawatan menteri                                  | 0.185        | 5         | 27      | 0.185                    |
| Wanita/ lelaki sebagai ketua Negara (50 tahun lalu)           | 0.000        | 0         | 50      | 0.000                    |



**Nota:**

# SEPINTAS LALU INDEKS JURANG GENDER 2020 MENGIKUT NEGERI

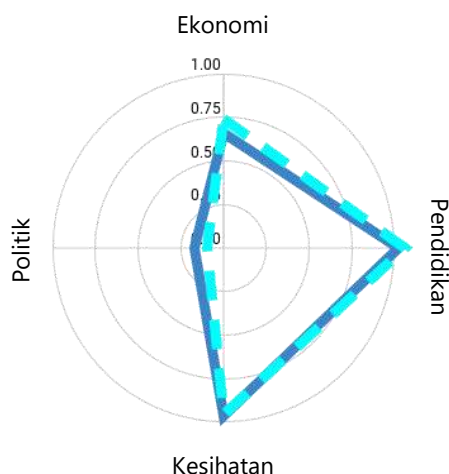
**SKOR : 0.706**

0.00 = Tidak saksama

1.00 = Saksama



## JOHOR



| INDEKS JURANG GENDER | 2019      |              | 2020      |              |
|----------------------|-----------|--------------|-----------|--------------|
|                      | KEDUDUKAN | SKOR         | KEDUDUKAN | SKOR         |
| EKONOMI              | 15        | 0.657        | 16        | 0.663        |
| PENDIDIKAN           | 15        | 1.027        | 15        | 1.024        |
| KESIHATAN            | 6         | 0.963        | 7         | 0.962        |
| POLITIK              | 8         | 0.137        | 7         | 0.174        |
| <b>JOHOR</b>         |           | <b>0.696</b> |           | <b>0.706</b> |
| <b>MALAYSIA</b>      |           | <b>0.709</b> |           | <b>0.714</b> |

— JOHOR  
— MALAYSIA

**SKOR JOHOR 0.706**  
**SKOR MALAYSIA 0.714**

## SKOR MENGIKUT SUB-INDEKS

|                                                               | Skor         | Perempuan | Lelaki | Nisbah Perempuan/Lelaki |  |
|---------------------------------------------------------------|--------------|-----------|--------|-------------------------|--|
| <b>Peluang dan penyertaan ekonomi</b>                         | <b>0.663</b> |           |        |                         |  |
| Kadar penyertaan tenaga buruh (%)                             | 0.580        | 51.0      | 87.8   | 0.580                   |  |
| <sup>1</sup> Kesaksamaan gaji dan upah dalam pekerjaan setara | 0.754        | -         | -      | 0.754                   |  |
| Anggaran pendapatan diperoleh (RM)                            | 0.921        | 2,691     | 2,922  | 0.921                   |  |
| Penggubal undang-undang, pegawai kanan & pengurus ('000)      | 0.240        | 14.2      | 59.2   | 0.240                   |  |
| Profesional dan pekerja teknikal ('000)                       | 0.615        | 132.3     | 215.2  | 0.615                   |  |
| <b>Pencapaian pendidikan</b>                                  | <b>1.024</b> |           |        |                         |  |
| Kadar literasi (%)                                            | 1.001        | 98.3      | 98.2   | 1.001                   |  |
| Enrolmen peringkat rendah (%)                                 | 0.999        | 100.1     | 100.3  | 0.999                   |  |
| Enrolmen peringkat menengah (%)                               | 1.042        | 97.5      | 93.5   | 1.042                   |  |
| Enrolmen peringkat tertiary (%)                               | 1.120        | 24.7      | 22.0   | 1.120                   |  |
| <b>Kesihatan dan kehidupan</b>                                | <b>0.962</b> |           |        |                         |  |
| Nisbah Jantina ketika lahir                                   | 0.937        | 27,486    | 29,334 | 0.937                   |  |
| Jangkaan hayat ketika lahir (tahun)                           | 1.073        | 77.6      | 72.3   | 1.073                   |  |
| <b>Penguasaan politik</b>                                     | <b>0.174</b> |           |        |                         |  |
| Wanita di Parlimen dan DUN                                    | 0.242        | 16        | 66     | 0.242                   |  |
| Wanita dalam jawatan menteri                                  | 0.400        | 2         | 5      | 0.400                   |  |
| Wanita/ lelaki sebagai ketua Negara (50 tahun lalu)           | 0.000        | 0         | 50     | 0.000                   |  |

**Nota:**

<sup>1</sup>Sumber: Global Gender Gap Report 2021

# SEPINTAS LALU INDEKS JURANG GENDER 2020 MENGIKUT NEGERI

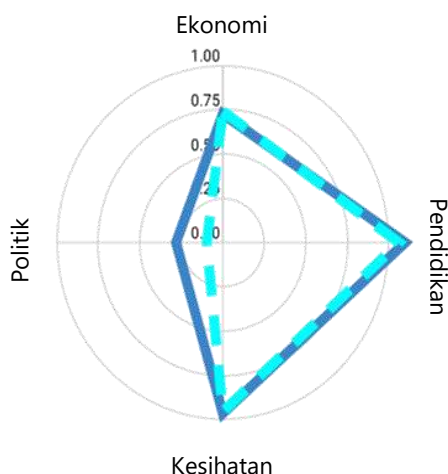
**SKOR : 0.766**

0.00 = Tidak saksama

1.00 = Saksama



## KEDAH



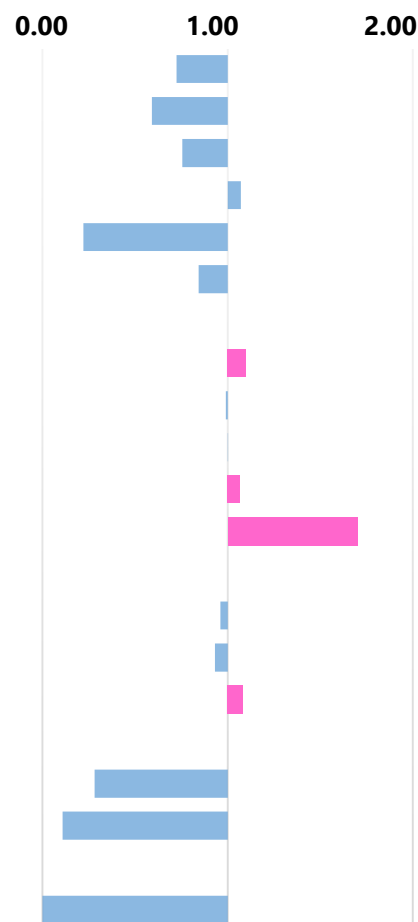
| INDEKS JURANG GENDER | 2019         |       | 2020         |       |
|----------------------|--------------|-------|--------------|-------|
|                      | KEDUDUKAN    | SKOR  | KEDUDUKAN    | SKOR  |
| EKONOMI              | 9            | 0.713 | 11           | 0.723 |
| PENDIDIKAN           | 5            | 1.098 | 5            | 1.098 |
| KESIHATAN            | 5            | 0.964 | 8            | 0.961 |
| POLITIK              | 11           | 0.041 | 4            | 0.281 |
| <b>KEDAH</b>         | <b>0.704</b> |       | <b>0.766</b> |       |
| <b>MALAYSIA</b>      | <b>0.709</b> |       | <b>0.714</b> |       |

— KEDAH  
- - MALAYSIA

**SKOR KEDAH 0.766**  
**SKOR MALAYSIA 0.714**

## SKOR MENGIKUT SUB-INDEKS

|                                                               | Skor         | Perempuan | Lelaki | Nisbah Perempuan/Lelaki |  |
|---------------------------------------------------------------|--------------|-----------|--------|-------------------------|--|
| <b>Peluang dan penyertaan ekonomi</b>                         | <b>0.723</b> |           |        |                         |  |
| Kadar penyertaan tenaga buruh (%)                             | 0.591        | 46.6      | 78.9   | 0.591                   |  |
| <sup>1</sup> Kesaksamaan gaji dan upah dalam pekerjaan setara | 0.754        | -         | -      | 0.754                   |  |
| Anggaran pendapatan diperoleh (RM)                            | 1.071        | 2,401     | 2,241  | 1.071                   |  |
| Penggubal undang-undang, pegawai kanan & pengurus ('000)      | 0.221        | 4.8       | 21.8   | 0.221                   |  |
| Profesional dan pekerja teknikal ('000)                       | 0.843        | 79.0      | 93.7   | 0.843                   |  |
| <b>Pencapaian pendidikan</b>                                  | <b>1.098</b> |           |        |                         |  |
| Kadar literasi (%)                                            | 0.990        | 97.2      | 98.2   | 0.990                   |  |
| Enrolmen peringkat rendah (%)                                 | 1.002        | 99.3      | 99.1   | 1.002                   |  |
| Enrolmen peringkat menengah (%)                               | 1.065        | 95.2      | 89.3   | 1.065                   |  |
| Enrolmen peringkat tertiar (%)                                | 1.700        | 36.3      | 21.3   | 1.700                   |  |
| <b>Kesihatan dan kehidupan</b>                                | <b>0.961</b> |           |        |                         |  |
| Nisbah Jantina ketika lahir                                   | 0.931        | 16,295    | 17,495 | 0.931                   |  |
| Jangkaan hayat ketika lahir (tahun)                           | 1.082        | 76.8      | 71.0   | 1.082                   |  |
| <b>Penguasaan politik</b>                                     | <b>0.281</b> |           |        |                         |  |
| Wanita di Parlimen dan DUN                                    | 0.109        | 5         | 46     | 0.109                   |  |
| Wanita dalam jawatan menteri                                  | 1.000        | 0         | 0      | 1.000                   |  |
| Wanita/ lelaki sebagai ketua Negara (50 tahun lalu)           | 0.000        | 0         | 50     | 0.000                   |  |



Nota:



# SEPINTAS LALU INDEKS JURANG GENDER 2020 MENGIKUT NEGERI

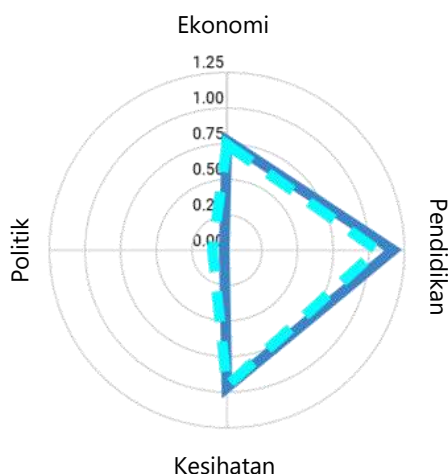
**SKOR : 0.732**

0.00 = Tidak saksama

1.00 = Saksama



## KELANTAN



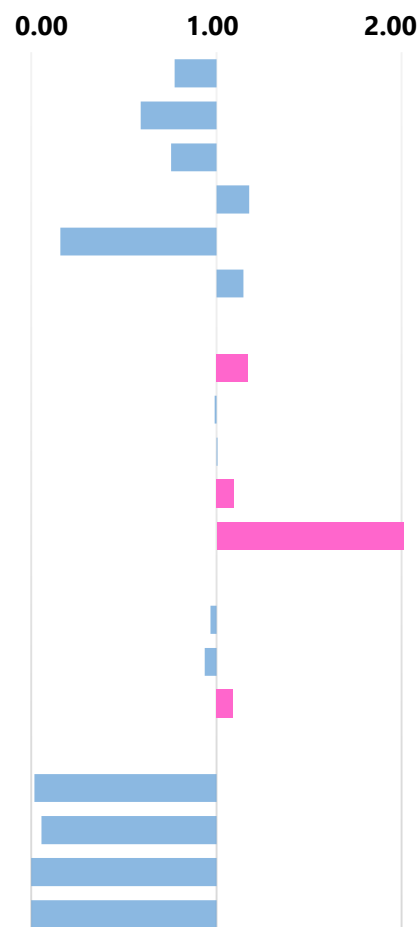
| INDEKS JURANG GENDER | 2019      |              | 2020      |              |
|----------------------|-----------|--------------|-----------|--------------|
|                      | KEDUDUKAN | SKOR         | KEDUDUKAN | SKOR         |
| EKONOMI              | 2         | 0.797        | 3         | 0.773        |
| PENDIDIKAN           | 1         | 1.155        | 1         | 1.171        |
| KESIHATAN            | 3         | 0.965        | 4         | 0.967        |
| POLITIK              | 3         | 0.264        | 14        | 0.017        |
| <b>KELANTAN</b>      |           | <b>0.795</b> |           | <b>0.732</b> |
| <b>MALAYSIA</b>      |           | <b>0.709</b> |           | <b>0.714</b> |

— KELANTAN  
— MALAYSIA

**SKOR KELANTAN 0.732**  
**SKOR MALAYSIA 0.714**

## SKOR MENGIKUT SUB-INDEKS

|                                                               | Skor         | Perempuan | Lelaki | Nisbah Perempuan/Lelaki |  |
|---------------------------------------------------------------|--------------|-----------|--------|-------------------------|--|
| <b>Peluang dan penyertaan ekonomi</b>                         | <b>0.773</b> |           |        |                         |  |
| Kadar penyertaan tenaga buruh (%)                             | 0.590        | 42.9      | 72.7   | 0.590                   |  |
| <sup>1</sup> Kesaksamaan gaji dan upah dalam pekerjaan setara | 0.754        | -         | -      | 0.754                   |  |
| Anggaran pendapatan diperoleh (RM)                            | 1.176        | 2,715     | 2,308  | 1.176                   |  |
| Penggubal undang-undang, pegawai kanan & pengurus ('000)      | 0.156        | 1.6       | 10.1   | 0.156                   |  |
| Profesional dan pekerja teknikal ('000)                       | 1.146        | 61.5      | 53.7   | 1.146                   |  |
| <b>Pencapaian pendidikan</b>                                  | <b>1.171</b> |           |        |                         |  |
| Kadar literasi (%)                                            | 0.989        | 95.5      | 96.6   | 0.989                   |  |
| Enrolmen peringkat rendah (%)                                 | 1.005        | 82.3      | 81.8   | 1.005                   |  |
| Enrolmen peringkat menengah (%)                               | 1.095        | 87.1      | 79.5   | 1.095                   |  |
| Enrolmen peringkat tertiar (%)                                | 2.230        | 25.6      | 11.5   | 2.230                   |  |
| <b>Kesihatan dan kehidupan</b>                                | <b>0.967</b> |           |        |                         |  |
| Nisbah Jantina ketika lahir                                   | 0.936        | 17,509    | 18,711 | 0.936                   |  |
| Jangkaan hayat ketika lahir (tahun)                           | 1.090        | 76.1      | 69.8   | 1.090                   |  |
| <b>Penguasaan politik</b>                                     | <b>0.017</b> |           |        |                         |  |
| Wanita di Parlimen dan DUN                                    | 0.054        | 3         | 56     | 0.054                   |  |
| Wanita dalam jawatan menteri                                  | 0.000        | 0         | 4      | 0.000                   |  |
| Wanita/ lelaki sebagai ketua Negara (50 tahun lalu)           | 0.000        | 0         | 50     | 0.000                   |  |



**Nota:**

<sup>1</sup>Sumber: Global Gender Gap Report 2021

# SEPINTAS LALU INDEKS JURANG GENDER 2020 MENGIKUT NEGERI

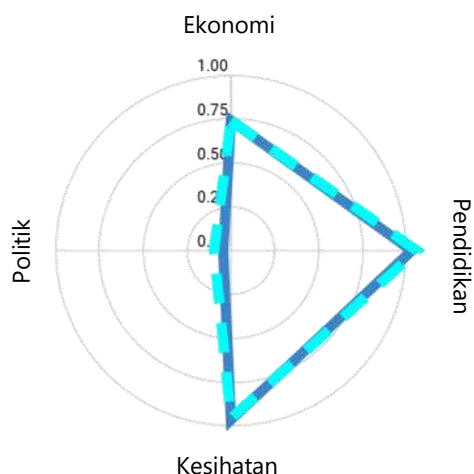
**SKOR : 0.694**

0.00 = Tidak saksama

1.00 = Saksama



## MELAKA



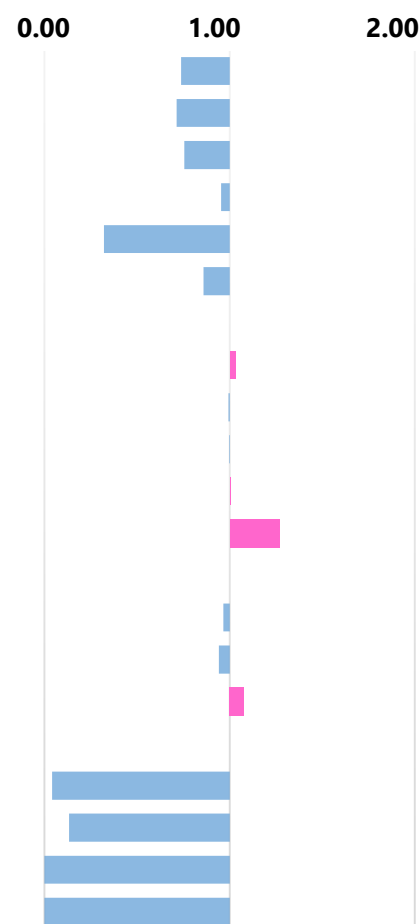
| INDEKS JURANG GENDER | 2019         |       | 2020         |       |
|----------------------|--------------|-------|--------------|-------|
|                      | KEDUDUKAN    | SKOR  | KEDUDUKAN    | SKOR  |
| EKONOMI              | 8            | 0.716 | 10           | 0.738 |
| PENDIDIKAN           | 13           | 1.030 | 13           | 1.031 |
| KESIHATAN            | 12           | 0.946 | 6            | 0.966 |
| POLITIK              | 15           | 0.030 | 10           | 0.041 |
| <b>MELAKA</b>        | <b>0.681</b> |       | <b>0.694</b> |       |
| <b>MALAYSIA</b>      | <b>0.709</b> |       | <b>0.714</b> |       |

— MELAKA  
— MALAYSIA

**SKOR MELAKA 0.694**  
**SKOR MALAYSIA 0.714**

## SKOR MENGIKUT SUB-INDEKS

|                                                               | Skor         | Perempuan | Lelaki | Nisbah Perempuan/Lelaki |  |
|---------------------------------------------------------------|--------------|-----------|--------|-------------------------|--|
| <b>Peluang dan penyertaan ekonomi</b>                         | <b>0.738</b> |           |        |                         |  |
| Kadar penyertaan tenaga buruh (%)                             | 0.714        | 55.1      | 77.1   | 0.714                   |  |
| <sup>1</sup> Kesaksamaan gaji dan upah dalam pekerjaan setara | 0.754        | -         | -      | 0.754                   |  |
| Anggaran pendapatan diperoleh (RM)                            | 0.953        | 2,846     | 2,985  | 0.953                   |  |
| Penggubal undang-undang, pegawai kanan & pengurus ('000)      | 0.321        | 5.0       | 15.6   | 0.321                   |  |
| Profesional dan pekerja teknikal ('000)                       | 0.858        | 54.5      | 63.5   | 0.858                   |  |
| <b>Pencapaian pendidikan</b>                                  | <b>1.031</b> |           |        |                         |  |
| Kadar literasi (%)                                            | 0.993        | 98.3      | 99.0   | 0.993                   |  |
| Enrolmen peringkat rendah (%)                                 | 0.997        | 106.0     | 106.4  | 0.997                   |  |
| Enrolmen peringkat menengah (%)                               | 1.004        | 103.9     | 103.5  | 1.004                   |  |
| Enrolmen peringkat tertiar (%)                                | 1.269        | 76.1      | 59.9   | 1.269                   |  |
| <b>Kesihatan dan kehidupan</b>                                | <b>0.966</b> |           |        |                         |  |
| Nisbah Jantina ketika lahir                                   | 0.941        | 6,710     | 7,131  | 0.941                   |  |
| Jangkaan hayat ketika lahir (tahun)                           | 1.076        | 78.1      | 72.6   | 1.076                   |  |
| <b>Penguasaan politik</b>                                     | <b>0.041</b> |           |        |                         |  |
| Wanita di Parlimen dan DUN                                    | 0.133        | 4         | 30     | 0.133                   |  |
| Wanita dalam jawatan menteri                                  | 0.000        | 0         | 1      | 0.000                   |  |
| Wanita/ lelaki sebagai ketua Negara (50 tahun lalu)           | 0.000        | 0         | 50     | 0.000                   |  |



### Nota:

<sup>1</sup>Sumber: Global Gender Gap Report 2021

# SEPINTAS LALU INDEKS JURANG GENDER 2020 MENGIKUT NEGERI

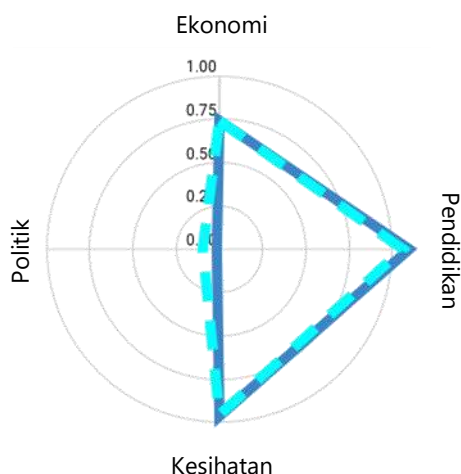
**SKOR : 0.705**

0.00 = Tidak saksama

1.00 = Saksama



## NEGERI SEMBILAN



| INDEKS JURANG GENDER   | 2019      |              | 2020      |              |
|------------------------|-----------|--------------|-----------|--------------|
|                        | KEDUDUKAN | SKOR         | KEDUDUKAN | SKOR         |
| EKONOMI                | 12        | 0.694        | 8         | 0.743        |
| PENDIDIKAN             | 4         | 1.102        | 3         | 1.100        |
| KESIHATAN              | 11        | 0.948        | 9         | 0.961        |
| POLITIK                | 16        | 0.015        | 15        | 0.015        |
| <b>NEGERI SEMBILAN</b> |           | <b>0.690</b> |           | <b>0.705</b> |
| <b>MALAYSIA</b>        |           | <b>0.709</b> |           | <b>0.714</b> |

— NEGERI SEMBILAN  
— MALAYSIA

**SKOR NEGERI SEMBILAN 0.705**  
**SKOR MALAYSIA 0.714**

## SKOR MENGIKUT SUB-INDEKS

|                                                               | Skor         | Perempuan | Lelaki | Nisbah Perempuan/Lelaki |  |
|---------------------------------------------------------------|--------------|-----------|--------|-------------------------|--|
| <b>Peluang dan penyertaan ekonomi</b>                         | <b>0.743</b> |           |        |                         |  |
| Kadar penyertaan tenaga buruh (%)                             | 0.714        | 53.0      | 74.3   | 0.714                   |  |
| <sup>1</sup> Kesaksamaan gaji dan upah dalam pekerjaan setara | 0.754        | -         | -      | 0.754                   |  |
| Anggaran pendapatan diperoleh (RM)                            | 0.962        | 2,944     | 3,060  | 0.962                   |  |
| Penggubal undang-undang, pegawai kanan & pengurus ('000)      | 0.407        | 7.8       | 19.2   | 0.407                   |  |
| Profesional dan pekerja teknikal ('000)                       | 0.779        | 53.4      | 68.5   | 0.779                   |  |
| <b>Pencapaian pendidikan</b>                                  | <b>1.100</b> |           |        |                         |  |
| Kadar literasi (%)                                            | 1.003        | 98.4      | 98.1   | 1.003                   |  |
| Enrolmen peringkat rendah (%)                                 | 0.992        | 105.1     | 106.0  | 0.992                   |  |
| Enrolmen peringkat menengah (%)                               | 1.034        | 109.4     | 105.8  | 1.034                   |  |
| Enrolmen peringkat tertiar (%)                                | 1.789        | 54.4      | 30.4   | 1.789                   |  |
| <b>Kesihatan dan kehidupan</b>                                | <b>0.961</b> |           |        |                         |  |
| Nisbah Jantina ketika lahir                                   | 0.928        | 8,229     | 8,865  | 0.928                   |  |
| Jangkaan hayat ketika lahir (tahun)                           | 1.087        | 77.4      | 71.2   | 1.087                   |  |
| <b>Penguasaan politik</b>                                     | <b>0.015</b> |           |        |                         |  |
| Wanita di Parlimen dan DUN                                    | 0.048        | 2         | 42     | 0.048                   |  |
| Wanita dalam jawatan menteri                                  | 0.000        | 0         | 1      | 0.000                   |  |
| Wanita/ lelaki sebagai ketua Negara (50 tahun lalu)           | 0.000        | 0         | 50     | 0.000                   |  |

**Nota:**

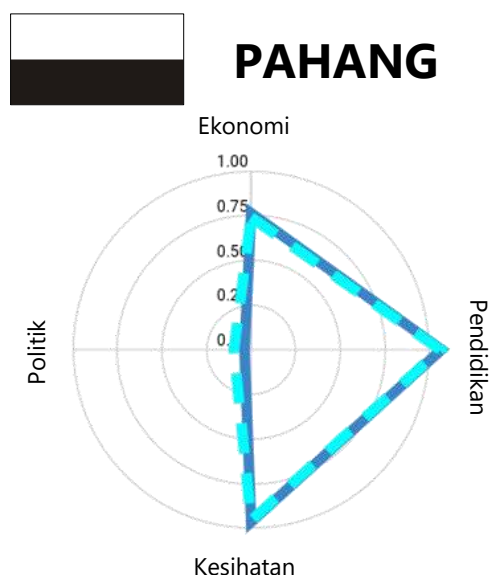
<sup>1</sup>Sumber: Global Gender Gap Report 2021

# SEPINTAS LALU INDEKS JURANG GENDER 2020 MENGIKUT NEGERI

**SKOR : 0.708**

0.00 = Tidak saksama

1.00 = Saksama



| INDEKS JURANG GENDER | 2019         |       | 2020         |       |
|----------------------|--------------|-------|--------------|-------|
|                      | KEDUDUKAN    | SKOR  | KEDUDUKAN    | SKOR  |
| EKONOMI              | 6            | 0.735 | 6            | 0.761 |
| PENDIDIKAN           | 7            | 1.075 | 8            | 1.070 |
| KESIHATAN            | 2            | 0.971 | 5            | 0.966 |
| POLITIK              | 12           | 0.037 | 12           | 0.037 |
| <b>PAHANG</b>        | <b>0.704</b> |       | <b>0.708</b> |       |
| <b>MALAYSIA</b>      | <b>0.709</b> |       | <b>0.714</b> |       |

— PAHANG  
— MALAYSIA

**SKOR PAHANG 0.708**  
**SKOR MALAYSIA 0.714**

## SKOR MENGIKUT SUB-INDEKS

|                                                               | Skor         | Perempuan | Lelaki | Nisbah Perempuan/Lelaki |  |
|---------------------------------------------------------------|--------------|-----------|--------|-------------------------|--|
| <b>Peluang dan penyertaan ekonomi</b>                         | <b>0.761</b> |           |        |                         |  |
| Kadar penyertaan tenaga buruh (%)                             | 0.607        | 48.8      | 80.4   | 0.607                   |  |
| <sup>1</sup> Kesaksamaan gaji dan upah dalam pekerjaan setara | 0.754        | -         | -      | 0.754                   |  |
| Anggaran pendapatan diperoleh (RM)                            | 1.081        | 2,819     | 2,608  | 1.081                   |  |
| Penggubal undang-undang, pegawai kanan & pengurus ('000)      | 0.329        | 6.5       | 19.8   | 0.329                   |  |
| Profesional dan pekerja teknikal ('000)                       | 0.977        | 66.5      | 68.0   | 0.977                   |  |
| <b>Pencapaian pendidikan</b>                                  | <b>1.070</b> |           |        |                         |  |
| Kadar literasi (%)                                            | 0.988        | 96.9      | 98.1   | 0.988                   |  |
| Enrolmen peringkat rendah (%)                                 | 0.994        | 99.2      | 99.8   | 0.994                   |  |
| Enrolmen peringkat menengah (%)                               | 1.053        | 91.9      | 87.3   | 1.053                   |  |
| Enrolmen peringkat tertiar (%)                                | 1.515        | 38.7      | 25.5   | 1.515                   |  |
| <b>Kesihatan dan kehidupan</b>                                | <b>0.966</b> |           |        |                         |  |
| Nisbah Jantina ketika lahir                                   | 0.945        | 12,282    | 12,997 | 0.945                   |  |
| Jangkaan hayat ketika lahir (tahun)                           | 1.069        | 77.1      | 72.1   | 1.069                   |  |
| <b>Penguasaan politik</b>                                     | <b>0.037</b> |           |        |                         |  |
| Wanita di Parlimen dan DUN                                    | 0.120        | 6         | 50     | 0.120                   |  |
| Wanita dalam jawatan menteri                                  | 0.000        | 0         | 2      | 0.000                   |  |
| Wanita/ lelaki sebagai ketua Negara (50 tahun lalu)           | 0.000        | 0         | 50     | 0.000                   |  |

**Nota:**

<sup>1</sup>Sumber: Global Gender Gap Report 2021

# SEPINTAS LALU INDEKS JURANG GENDER 2020 MENGIKUT NEGERI

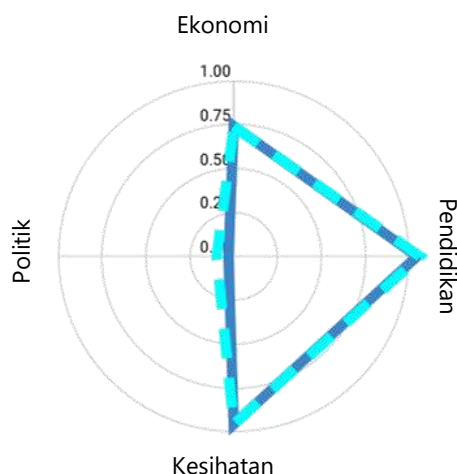
**SKOR : 0.693**

0.00 = Tidak saksama

1.00 = Saksama



**PERAK**



| INDEKS JURANG GENDER | 2019         |       | 2020         |       |
|----------------------|--------------|-------|--------------|-------|
|                      | KEDUDUKAN    | SKOR  | KEDUDUKAN    | SKOR  |
| EKONOMI              | 13           | 0.694 | 9            | 0.741 |
| PENDIDIKAN           | 10           | 1.042 | 10           | 1.045 |
| KESIHATAN            | 1            | 0.976 | 13           | 0.953 |
| POLITIK              | 14           | 0.033 | 13           | 0.033 |
| <b>PERAK</b>         | <b>0.686</b> |       | <b>0.693</b> |       |
| <b>MALAYSIA</b>      | <b>0.709</b> |       | <b>0.714</b> |       |

— PERAK  
— MALAYSIA

**SKOR PERAK 0.693**  
**SKOR MALAYSIA 0.714**

## SKOR MENGIKUT SUB-INDEKS

|                                                               | Skor         | Perempuan | Lelaki | Nisbah Perempuan/Lelaki |  |
|---------------------------------------------------------------|--------------|-----------|--------|-------------------------|--|
| <b>Peluang dan penyertaan ekonomi</b>                         | <b>0.741</b> |           |        |                         |  |
| Kadar penyertaan tenaga buruh (%)                             | 0.663        | 51.1      | 77.1   | 0.663                   |  |
| <sup>1</sup> Kesaksamaan gaji dan upah dalam pekerjaan setara | 0.754        | -         | -      | 0.754                   |  |
| Anggaran pendapatan diperoleh (RM)                            | 1.001        | 2,464     | 2,462  | 1.001                   |  |
| Penggubal undang-undang, pegawai kanan & pengurus ('000)      | 0.287        | 11.0      | 38.5   | 0.287                   |  |
| Profesional dan pekerja teknikal ('000)                       | 0.924        | 94.2      | 101.9  | 0.924                   |  |
| <b>Pencapaian pendidikan</b>                                  | <b>1.045</b> |           |        |                         |  |
| Kadar literasi (%)                                            | 0.993        | 97.7      | 98.4   | 0.993                   |  |
| Enrolmen peringkat rendah (%)                                 | 0.987        | 96.4      | 97.6   | 0.987                   |  |
| Enrolmen peringkat menengah (%)                               | 1.029        | 95.5      | 92.7   | 1.029                   |  |
| Enrolmen peringkat tertiar (%)                                | 1.379        | 42.0      | 30.5   | 1.379                   |  |
| <b>Kesihatan dan kehidupan</b>                                | <b>0.953</b> |           |        |                         |  |
| Nisbah Jantina ketika lahir                                   | 0.918        | 15,090    | 16,443 | 0.918                   |  |
| Jangkaan hayat ketika lahir (tahun)                           | 1.082        | 77.6      | 71.7   | 1.082                   |  |
| <b>Penguasaan politik</b>                                     | <b>0.033</b> |           |        |                         |  |
| Wanita di Parlimen dan DUN                                    | 0.108        | 8         | 74     | 0.108                   |  |
| Wanita dalam jawatan menteri                                  | 0.000        | 0         | 3      | 0.000                   |  |
| Wanita/ lelaki sebagai ketua Negara (50 tahun lalu)           | 0.000        | 0         | 50     | 0.000                   |  |

**Nota:**

<sup>1</sup>Sumber: Global Gender Gap Report 2021

# SEPINTAS LALU INDEKS JURANG GENDER 2020 MENGIKUT NEGERI

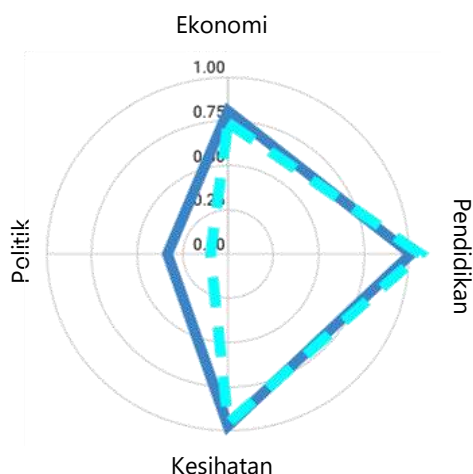
**SKOR : 0.782**

0.00 = Tidak saksama

1.00 = Saksama



**PERLIS**



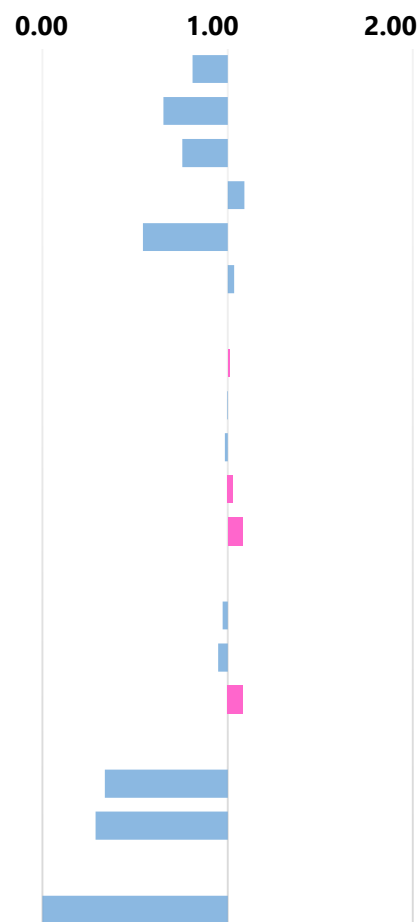
| INDEKS JURANG GENDER | 2019         |       | 2020         |       |
|----------------------|--------------|-------|--------------|-------|
|                      | KEDUDUKAN    | SKOR  | KEDUDUKAN    | SKOR  |
| EKONOMI              | 3            | 0.770 | 2            | 0.810 |
| PENDIDIKAN           | 16           | 1.007 | 16           | 1.008 |
| KESIHATAN            | 5            | 0.964 | 3            | 0.973 |
| POLITIK              | 2            | 0.336 | 2            | 0.336 |
| <b>PERLIS</b>        | <b>0.769</b> |       | <b>0.782</b> |       |
| <b>MALAYSIA</b>      | <b>0.709</b> |       | <b>0.714</b> |       |

— PERLIS  
— MALAYSIA

**SKOR PERLIS 0.782**  
**SKOR MALAYSIA 0.714**

## SKOR MENGIKUT SUB-INDEKS

|                                                               | Skor         | Perempuan | Lelaki | Nisbah Perempuan/Lelaki |  |
|---------------------------------------------------------------|--------------|-----------|--------|-------------------------|--|
| <b>Peluang dan penyertaan ekonomi</b>                         | <b>0.810</b> |           |        |                         |  |
| Kadar penyertaan tenaga buruh (%)                             | 0.653        | 49.8      | 76.3   | 0.653                   |  |
| <sup>1</sup> Kesaksamaan gaji dan upah dalam pekerjaan setara | 0.754        | -         | -      | 0.754                   |  |
| Anggaran pendapatan diperoleh (RM)                            | 1.090        | 2,730     | 2,505  | 1.090                   |  |
| Penggubal undang-undang, pegawai kanan & pengurus ('000)      | 0.542        | 1.8       | 3.3    | 0.542                   |  |
| Profesional dan pekerja teknikal ('000)                       | 1.035        | 12.1      | 11.7   | 1.035                   |  |
| <b>Pencapaian pendidikan</b>                                  | <b>1.008</b> |           |        |                         |  |
| Kadar literasi (%)                                            | 0.996        | 98.8      | 99.2   | 0.996                   |  |
| Enrolmen peringkat rendah (%)                                 | 0.984        | 103.6     | 105.3  | 0.984                   |  |
| Enrolmen peringkat menengah (%)                               | 1.028        | 105.8     | 102.9  | 1.028                   |  |
| Enrolmen peringkat tertiar (%)                                | 1.080        | 135.2     | 125.1  | 1.080                   |  |
| <b>Kesihatan dan kehidupan</b>                                | <b>0.973</b> |           |        |                         |  |
| Nisbah Jantina ketika lahir                                   | 0.948        | 1,994     | 2,104  | 0.948                   |  |
| Jangkaan hayat ketika lahir (tahun)                           | 1.083        | 75.3      | 69.5   | 1.083                   |  |
| <b>Penguasaan politik</b>                                     | <b>0.336</b> |           |        |                         |  |
| Wanita di Parlimen dan DUN                                    | 0.286        | 4         | 14     | 0.286                   |  |
| Wanita dalam jawatan menteri                                  | 1.000        | 0         | 0      | 1.000                   |  |
| Wanita/ lelaki sebagai ketua Negara (50 tahun lalu)           | 0.000        | 0         | 50     | 0.000                   |  |



**Nota:**

<sup>1</sup>Sumber: Global Gender Gap Report 2021

# SEPINTAS LALU INDEKS JURANG GENDER 2020 MENGIKUT NEGERI

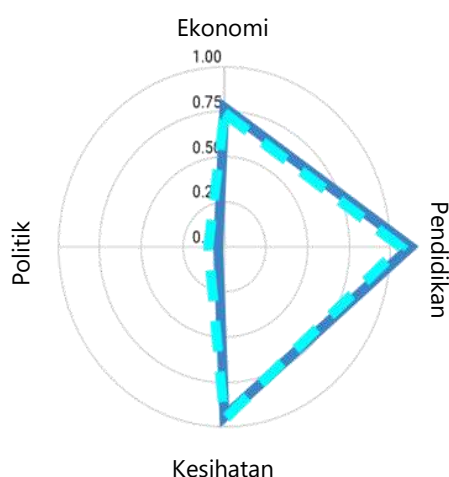
**SKOR : 0.688**

0.00 = Tidak saksama

1.00 = Saksama



## PULAU PINANG



| INDEKS JURANG GENDER | 2019      |              | 2020      |              |
|----------------------|-----------|--------------|-----------|--------------|
|                      | KEDUDUKAN | SKOR         | KEDUDUKAN | SKOR         |
| EKONOMI              | 10        | 0.698        | 13        | 0.713        |
| PENDIDIKAN           | 14        | 1.027        | 14        | 1.029        |
| KESIHATAN            | 9         | 0.956        | 12        | 0.956        |
| POLITIK              | 10        | 0.055        | 9         | 0.055        |
| <b>PULAU PINANG</b>  |           | <b>0.684</b> |           | <b>0.688</b> |
| <b>MALAYSIA</b>      |           | <b>0.709</b> |           | <b>0.714</b> |

— PULAU PINANG  
— MALAYSIA

**SKOR  
PULAU PINANG 0.688**  
**SKOR MALAYSIA 0.714**

## SKOR MENGIKUT SUB-INDEKS

|                                                               | Skor         | Perempuan | Lelaki | Nisbah Perempuan/Lelaki |  |
|---------------------------------------------------------------|--------------|-----------|--------|-------------------------|--|
| <b>Peluang dan penyertaan ekonomi</b>                         | <b>0.713</b> |           |        |                         |  |
| Kadar penyertaan tenaga buruh (%)                             | 0.688        | 55.4      | 80.5   | 0.688                   |  |
| <sup>1</sup> Kesaksamaan gaji dan upah dalam pekerjaan setara | 0.754        | -         | -      | 0.754                   |  |
| Anggaran pendapatan diperoleh (RM)                            | 0.916        | 2,741     | 2,992  | 0.916                   |  |
| Penggubal undang-undang, pegawai kanan & pengurus ('000)      | 0.305        | 13.5      | 44.3   | 0.305                   |  |
| Profesional dan pekerja teknikal ('000)                       | 0.777        | 106.4     | 136.9  | 0.777                   |  |
| <b>Pencapaian pendidikan</b>                                  | <b>1.029</b> |           |        |                         |  |
| Kadar literasi (%)                                            | 1.000        | 99.0      | 99.0   | 1.000                   |  |
| Enrolmen peringkat rendah (%)                                 | 0.997        | 104.2     | 104.6  | 0.997                   |  |
| Enrolmen peringkat menengah (%)                               | 1.045        | 100.3     | 95.9   | 1.045                   |  |
| Enrolmen peringkat tertiar (%)                                | 1.164        | 53.9      | 46.3   | 1.164                   |  |
| <b>Kesihatan dan kehidupan</b>                                | <b>0.956</b> |           |        |                         |  |
| Nisbah Jantina ketika lahir                                   | 0.928        | 9,437     | 10,173 | 0.928                   |  |
| Jangkaan hayat ketika lahir (tahun)                           | 1.072        | 78.6      | 73.3   | 1.072                   |  |
| <b>Penguasaan politik</b>                                     | <b>0.055</b> |           |        |                         |  |
| Wanita di Parlimen dan DUN                                    | 0.178        | 8         | 45     | 0.178                   |  |
| Wanita dalam jawatan menteri                                  | 0.000        | 0         | 1      | 0.000                   |  |
| Wanita/ lelaki sebagai ketua Negara (50 tahun lalu)           | 0.000        | 0         | 50     | 0.000                   |  |

**Nota:**

<sup>1</sup>Sumber: Global Gender Gap Report 2021



# SEPINTAS LALU INDEKS JURANG GENDER 2020 MENGIKUT NEGERI

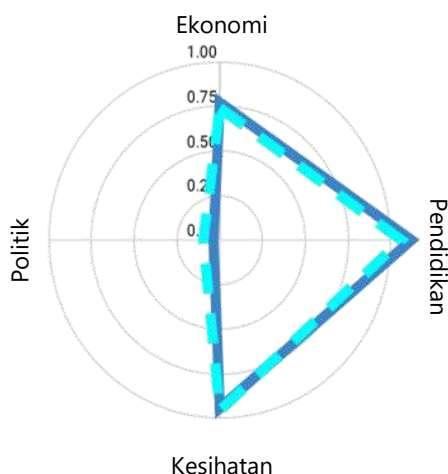
**SKOR : 0.718**

0.00 = Tidak saksama

1.00 = Saksama



## SABAH



| INDEKS JURANG GENDER | 2019      |              | 2020      |              |
|----------------------|-----------|--------------|-----------|--------------|
|                      | KEDUDUKAN | SKOR         | KEDUDUKAN | SKOR         |
| EKONOMI              | 5         | 0.737        | 4         | 0.769        |
| PENDIDIKAN           | 3         | 1.109        | 2         | 1.122        |
| KESIHATAN            | 14        | 0.945        | 16        | 0.939        |
| POLITIK              | 9         | 0.056        | 11        | 0.040        |
| <b>SABAH</b>         |           | <b>0.712</b> |           | <b>0.718</b> |
| <b>MALAYSIA</b>      |           | <b>0.709</b> |           | <b>0.714</b> |

— SABAH  
— MALAYSIA

**SKOR SABAH 0.718**  
**SKOR MALAYSIA 0.714**

## SKOR MENGIKUT SUB-INDEKS

|                                                               | Skor         | Perempuan | Lelaki | Nisbah Perempuan/Lelaki |  |
|---------------------------------------------------------------|--------------|-----------|--------|-------------------------|--|
| <b>Peluang dan penyertaan ekonomi</b>                         | <b>0.769</b> |           |        |                         |  |
| Kadar penyertaan tenaga buruh (%)                             | 0.665        | 55.4      | 83.3   | 0.665                   |  |
| <sup>1</sup> Kesaksamaan gaji dan upah dalam pekerjaan setara | 0.754        | -         | -      | 0.754                   |  |
| Anggaran pendapatan diperoleh (RM)                            | 1.059        | 2,770     | 2,615  | 1.059                   |  |
| Penggubal undang-undang, pegawai kanan & pengurus ('000)      | 0.456        | 21.5      | 47.2   | 0.456                   |  |
| Profesional dan pekerja teknikal ('000)                       | 0.836        | 113.3     | 135.4  | 0.836                   |  |
| <b>Pencapaian pendidikan</b>                                  | <b>1.122</b> |           |        |                         |  |
| Kadar literasi (%)                                            | 0.984        | 90.4      | 91.9   | 0.984                   |  |
| Enrolmen peringkat rendah (%)                                 | 1.009        | 106.8     | 105.9  | 1.009                   |  |
| Enrolmen peringkat menengah (%)                               | 1.069        | 94.1      | 88.0   | 1.069                   |  |
| Enrolmen peringkat tertiar (%)                                | 1.871        | 11.4      | 6.1    | 1.871                   |  |
| <b>Kesihatan dan kehidupan</b>                                | <b>0.939</b> |           |        |                         |  |
| Nisbah Jantina ketika lahir                                   | 0.911        | 23,464    | 25,746 | 0.911                   |  |
| Jangkaan hayat ketika lahir (tahun)                           | 1.054        | 76.4      | 72.5   | 1.054                   |  |
| <b>Penguasaan politik</b>                                     | <b>0.040</b> |           |        |                         |  |
| Wanita di Parlimen dan DUN                                    | 0.128        | 11        | 86     | 0.128                   |  |
| Wanita dalam jawatan menteri                                  | 0.000        | 0         | 2      | 0.000                   |  |
| Wanita/ lelaki sebagai ketua Negara (50 tahun lalu)           | 0.000        | 0         | 50     | 0.000                   |  |

### Nota:

<sup>1</sup>Sumber: Global Gender Gap Report 2021

# SEPINTAS LALU INDEKS JURANG GENDER 2020 MENGIKUT NEGERI

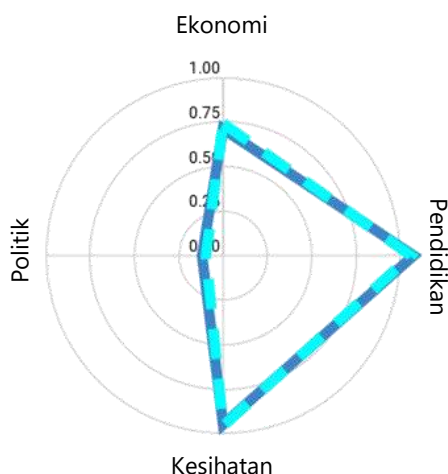
**SKOR : 0.713**

0.00 = Tidak saksama

1.00 = Saksama



## SARAWAK



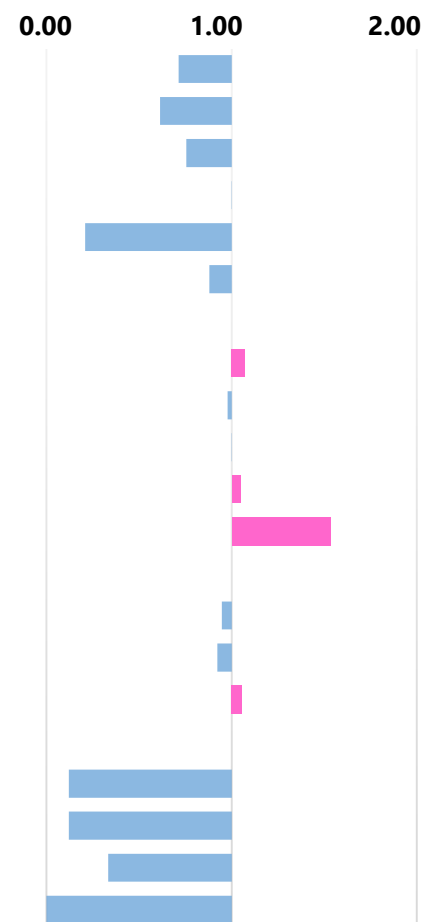
| INDEKS JURANG GENDER | 2019         |       | 2020         |       |
|----------------------|--------------|-------|--------------|-------|
|                      | KEDUDUKAN    | SKOR  | KEDUDUKAN    | SKOR  |
| EKONOMI              | 11           | 0.695 | 12           | 0.714 |
| PENDIDIKAN           | 8            | 1.069 | 7            | 1.071 |
| KESIHATAN            | 13           | 0.945 | 14           | 0.947 |
| POLITIK              | 13           | 0.037 | 8            | 0.120 |
| <b>SARAWAK</b>       | <b>0.686</b> |       | <b>0.713</b> |       |
| <b>MALAYSIA</b>      | <b>0.709</b> |       | <b>0.714</b> |       |

— SARAWAK  
— MALAYSIA

**SKOR SARAWAK 0.713**  
**SKOR MALAYSIA 0.714**

## SKOR MENGIKUT SUB-INDEKS

|                                                               | Skor         | Perempuan | Lelaki | Nisbah Perempuan/Lelaki |  |
|---------------------------------------------------------------|--------------|-----------|--------|-------------------------|--|
| <b>Peluang dan penyertaan ekonomi</b>                         | <b>0.714</b> |           |        |                         |  |
| Kadar penyertaan tenaga buruh (%)                             | 0.613        | 50.2      | 82.0   | 0.613                   |  |
| <sup>1</sup> Kesaksamaan gaji dan upah dalam pekerjaan setara | 0.754        | -         | -      | 0.754                   |  |
| Anggaran pendapatan diperoleh (RM)                            | 0.999        | 2,507     | 2,509  | 0.999                   |  |
| Penggubal undang-undang, pegawai kanan & pengurus ('000)      | 0.208        | 7.4       | 35.6   | 0.208                   |  |
| Profesional dan pekerja teknikal ('000)                       | 0.880        | 97.6      | 110.9  | 0.880                   |  |
| <b>Pencapaian pendidikan</b>                                  | <b>1.071</b> |           |        |                         |  |
| Kadar literasi (%)                                            | 0.978        | 94.8      | 96.9   | 0.978                   |  |
| Enrolmen peringkat rendah (%)                                 | 0.998        | 98.2      | 98.4   | 0.998                   |  |
| Enrolmen peringkat menengah (%)                               | 1.049        | 94.9      | 90.4   | 1.049                   |  |
| Enrolmen peringkat tertiar (%)                                | 1.532        | 23.6      | 15.4   | 1.532                   |  |
| <b>Kesihatan dan kehidupan</b>                                | <b>0.947</b> |           |        |                         |  |
| Nisbah Jantina ketika lahir                                   | 0.923        | 16,972    | 18,378 | 0.923                   |  |
| Jangkaan hayat ketika lahir (tahun)                           | 1.055        | 78.7      | 74.6   | 1.055                   |  |
| <b>Penguasaan politik</b>                                     | <b>0.120</b> |           |        |                         |  |
| Wanita di Parlimen dan DUN                                    | 0.120        | 12        | 100    | 0.120                   |  |
| Wanita dalam jawatan menteri                                  | 0.333        | 1         | 3      | 0.333                   |  |
| Wanita/ lelaki sebagai ketua Negara (50 tahun lalu)           | 0.000        | 0         | 50     | 0.000                   |  |



**Nota:**

<sup>1</sup>Sumber: Global Gender Gap Report 2021

# SEPINTAS LALU INDEKS JURANG GENDER 2020 MENGIKUT NEGERI

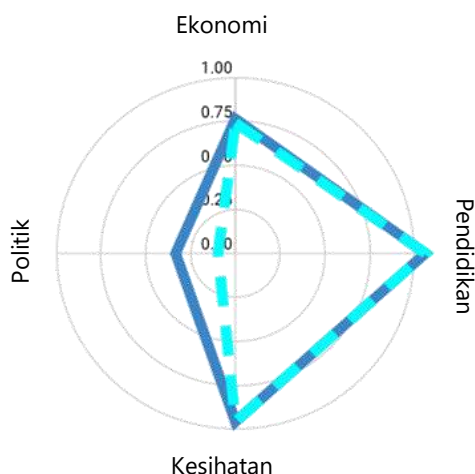
**SKOR : 0.779**

0.00 = Tidak saksama

1.00 = Saksama



## SELANGOR



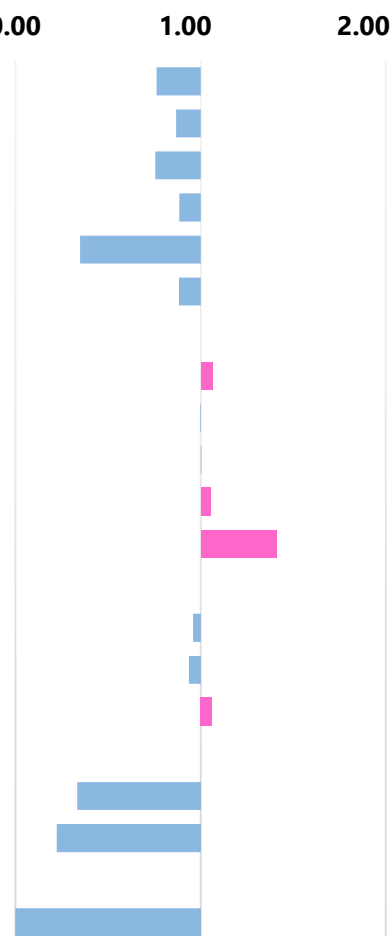
| INDEKS JURANG GENDER | 2019      |              | 2020      |              |
|----------------------|-----------|--------------|-----------|--------------|
|                      | KEDUDUKAN | SKOR         | KEDUDUKAN | SKOR         |
| EKONOMI              | 4         | 0.747        | 5         | 0.761        |
| PENDIDIKAN           | 9         | 1.056        | 9         | 1.063        |
| KESIHATAN            | 7         | 0.962        | 10        | 0.958        |
| POLITIK              | 7         | 0.157        | 3         | 0.333        |
| <b>SELANGOR</b>      |           | <b>0.731</b> |           | <b>0.779</b> |
| <b>MALAYSIA</b>      |           | <b>0.709</b> |           | <b>0.714</b> |

— SELANGOR  
- - MALAYSIA

**SKOR SELANGOR 0.779**  
**SKOR MALAYSIA 0.714**

## SKOR MENGIKUT SUB-INDEKS

|                                                               | Skor         | Perempuan | Lelaki | Nisbah Perempuan/Lelaki |  |
|---------------------------------------------------------------|--------------|-----------|--------|-------------------------|--|
| <b>Peluang dan penyertaan ekonomi</b>                         | <b>0.761</b> |           |        |                         |  |
| Kadar penyertaan tenaga buruh (%)                             | 0.867        | 69.9      | 80.6   | 0.867                   |  |
| <sup>1</sup> Kesaksamaan gaji dan upah dalam pekerjaan setara | 0.754        | -         | -      | 0.754                   |  |
| Anggaran pendapatan diperoleh (RM)                            | 0.885        | 3,255     | 3,679  | 0.885                   |  |
| Penggubal undang-undang, pegawai kanan & pengurus ('000)      | 0.349        | 76.0      | 217.7  | 0.349                   |  |
| Profesional dan pekerja teknikal ('000)                       | 0.883        | 518.5     | 587.3  | 0.883                   |  |
| <b>Pencapaian pendidikan</b>                                  | <b>1.063</b> |           |        |                         |  |
| Kadar literasi (%)                                            | 0.997        | 98.9      | 99.2   | 0.997                   |  |
| Enrolmen peringkat rendah (%)                                 | 1.003        | 95.6      | 95.4   | 1.003                   |  |
| Enrolmen peringkat menengah (%)                               | 1.054        | 89.6      | 85.0   | 1.054                   |  |
| Enrolmen peringkat tertiar (%)                                | 1.408        | 81.2      | 57.7   | 1.408                   |  |
| <b>Kesihatan dan kehidupan</b>                                | <b>0.958</b> |           |        |                         |  |
| Nisbah Jantina ketika lahir                                   | 0.936        | 45,098    | 48,159 | 0.936                   |  |
| Jangkaan hayat ketika lahir (tahun)                           | 1.061        | 78.7      | 74.2   | 1.061                   |  |
| <b>Penguasaan politik</b>                                     | <b>0.333</b> |           |        |                         |  |
| Wanita di Parlimen dan DUN                                    | 0.279        | 17        | 61     | 0.279                   |  |
| Wanita dalam jawatan menteri                                  | 1.000        | 1         | 1      | 1.000                   |  |
| Wanita/ lelaki sebagai ketua Negara (50 tahun lalu)           | 0.000        | 0         | 50     | 0.000                   |  |



**Nota:**

# SEPINTAS LALU INDEKS JURANG GENDER 2020 MENGIKUT NEGERI

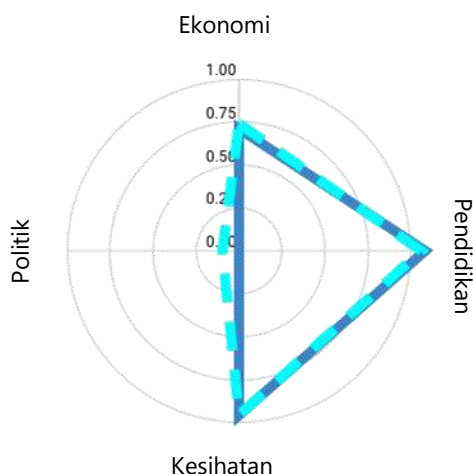
**SKOR : 0.687**

0.00 = Tidak saksama

1.00 = Saksama



## TERENGGANU



| INDEKS JURANG GENDER | 2019      |              | 2020      |              |
|----------------------|-----------|--------------|-----------|--------------|
|                      | KEDUDUKAN | SKOR         | KEDUDUKAN | SKOR         |
| EKONOMI              | 14        | 0.693        | 14        | 0.709        |
| PENDIDIKAN           | 6         | 1.083        | 6         | 1.083        |
| KESIHATAN            | 9         | 0.955        | 11        | 0.957        |
| POLITIK              | 4         | 0.247        | 16        | 0.000        |
| <b>TERENGGANU</b>    |           | <b>0.744</b> |           | <b>0.687</b> |
| <b>MALAYSIA</b>      |           | <b>0.709</b> |           | <b>0.714</b> |

— TERENGGANU  
— MALAYSIA

**SKOR TERENGGANU 0.687**  
**SKOR MALAYSIA 0.714**

## SKOR MENGIKUT SUB-INDEKS

|                                                               | Skor         | Perempuan | Lelaki | Nisbah Perempuan/Lelaki |  |
|---------------------------------------------------------------|--------------|-----------|--------|-------------------------|--|
| <b>Peluang dan penyertaan ekonomi</b>                         | <b>0.709</b> |           |        |                         |  |
| Kadar penyertaan tenaga buruh (%)                             | 0.562        | 42.5      | 75.7   | 0.562                   |  |
| <sup>1</sup> Kesaksamaan gaji dan upah dalam pekerjaan setara | 0.754        | -         | -      | 0.754                   |  |
| Anggaran pendapatan diperoleh (RM)                            | 0.996        | 2,418     | 2,428  | 0.996                   |  |
| Penggubal undang-undang, pegawai kanan & pengurus ('000)      | 0.263        | 2.8       | 10.8   | 0.263                   |  |
| Profesional dan pekerja teknikal ('000)                       | 0.860        | 38.8      | 45.1   | 0.860                   |  |
| <b>Pencapaian pendidikan</b>                                  | <b>1.083</b> |           |        |                         |  |
| Kadar literasi (%)                                            | 0.995        | 96.7      | 97.2   | 0.995                   |  |
| Enrolmen peringkat rendah (%)                                 | 0.988        | 95.1      | 96.2   | 0.988                   |  |
| Enrolmen peringkat menengah (%)                               | 1.070        | 95.1      | 88.9   | 1.070                   |  |
| Enrolmen peringkat tertiar (%)                                | 1.607        | 42.1      | 26.2   | 1.607                   |  |
| <b>Kesihatan dan kehidupan</b>                                | <b>0.957</b> |           |        |                         |  |
| Nisbah Jantina ketika lahir                                   | 0.925        | 13,046    | 14,108 | 0.925                   |  |
| Jangkaan hayat ketika lahir (tahun)                           | 1.083        | 75.7      | 69.9   | 1.083                   |  |
| <b>Penguasaan politik</b>                                     | <b>0.000</b> |           |        |                         |  |
| Wanita di Parlimen dan DUN                                    | 0.000        | 0         | 40     | 0.000                   |  |
| Wanita dalam jawatan menteri                                  | 0.000        | 0         | 1      | 0.000                   |  |
| Wanita/ lelaki sebagai ketua Negara (50 tahun lalu)           | 0.000        | 0         | 50     | 0.000                   |  |

**Nota:**

<sup>1</sup>Sumber: Global Gender Gap Report 2021

# SEPINTAS LALU INDEKS JURANG GENDER 2020 MENGIKUT NEGERI

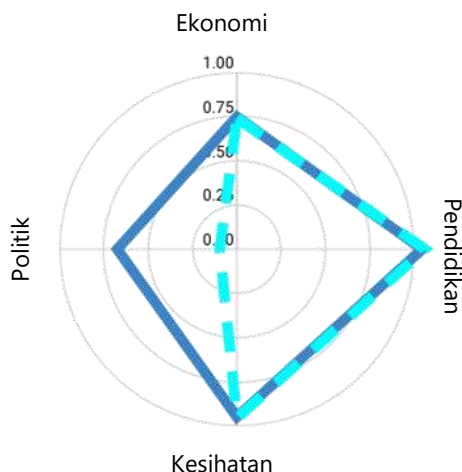
**SKOR : 0.853**

0.00 = Tidak saksama

1.00 = Saksama



## W.P. KUALA LUMPUR



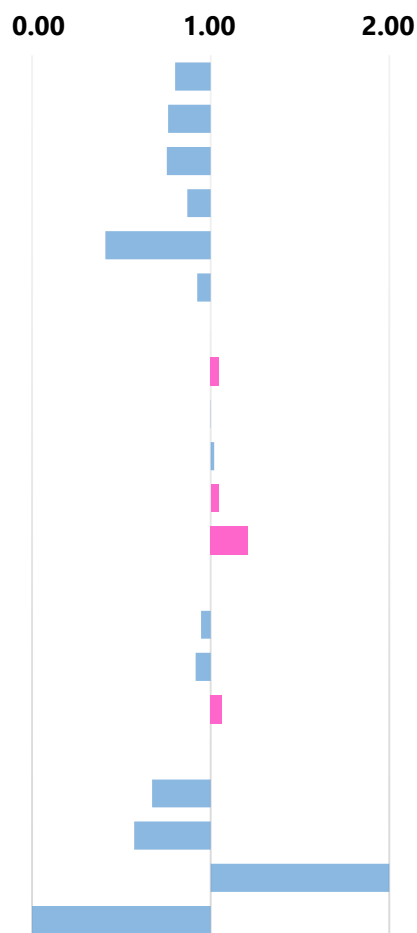
| INDEKS JURANG GENDER | 2019      |              | 2020      |              |
|----------------------|-----------|--------------|-----------|--------------|
|                      | KEDUDUKAN | SKOR         | KEDUDUKAN | SKOR         |
| EKONOMI              | 7         | 0.721        | 7         | 0.750        |
| PENDIDIKAN           | 12        | 1.038        | 12        | 1.044        |
| KESIHATAN            | 10        | 0.954        | 15        | 0.946        |
| POLITIK              | 1         | 0.671        | 1         | 0.671        |
| W.P. KUALA LUMPUR    |           | <b>0.846</b> |           | <b>0.853</b> |
| MALAYSIA             |           | <b>0.709</b> |           | <b>0.714</b> |

— W.P. KUALA LUMPUR  
- - - MALAYSIA

**SKOR W.P. KUALA LUMPUR 0.853**  
**SKOR MALAYSIA 0.714**

## SKOR MENGIKUT SUB-INDEKS

|                                                               | Skor         | Perempuan | Lelaki | Nisbah Perempuan/Lelaki |  |
|---------------------------------------------------------------|--------------|-----------|--------|-------------------------|--|
| <b>Peluang dan penyertaan ekonomi</b>                         | <b>0.750</b> |           |        |                         |  |
| Kadar penyertaan tenaga buruh (%)                             | 0.762        | 62.2      | 81.6   | 0.762                   |  |
| <sup>1</sup> Kesaksamaan gaji dan upah dalam pekerjaan setara | 0.754        | -         | -      | 0.754                   |  |
| Anggaran pendapatan diperoleh (RM)                            | 0.868        | 3,524     | 4,062  | 0.868                   |  |
| Penggubal undang-undang, pegawai kanan & pengurus ('000)      | 0.409        | 25.5      | 62.3   | 0.409                   |  |
| Profesional dan pekerja teknikal ('000)                       | 0.924        | 129.2     | 139.9  | 0.924                   |  |
| <b>Pencapaian pendidikan</b>                                  | <b>1.044</b> |           |        |                         |  |
| Kadar literasi (%)                                            | 0.998        | 98.7      | 98.9   | 0.998                   |  |
| Enrolmen peringkat rendah (%)                                 | 1.020        | 97.0      | 95.0   | 1.020                   |  |
| Enrolmen peringkat menengah (%)                               | 1.043        | 91.5      | 87.7   | 1.043                   |  |
| Enrolmen peringkat tertiar (%)                                | 1.209        | 169.0     | 139.7  | 1.209                   |  |
| <b>Kesihatan dan kehidupan</b>                                | <b>0.946</b> |           |        |                         |  |
| Nisbah Jantina ketika lahir                                   | 0.915        | 11,034    | 12,053 | 0.915                   |  |
| Jangkaan hayat ketika lahir (tahun)                           | 1.065        | 79.8      | 74.9   | 1.065                   |  |
| <b>Penguasaan politik</b>                                     | <b>0.671</b> |           |        |                         |  |
| Wanita di Parlimen dan DUN                                    | 0.571        | 4         | 7      | 0.571                   |  |
| Wanita dalam jawatan menteri                                  | 2.000        | 1         | 0      | 2.000                   |  |
| Wanita/ lelaki sebagai ketua Negara (50 tahun lalu)           | 0.000        | 0         | 50     | 0.000                   |  |



**Nota:**

1. Kesaksamaan gaji dan upah dalam pekerjaan setara

# SEPINTAS LALU INDEKS JURANG GENDER 2020 MENGIKUT NEGERI

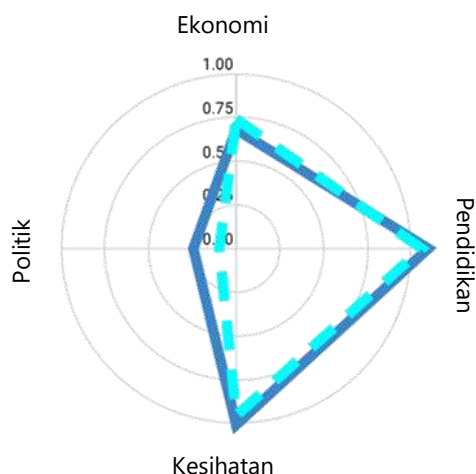
**SKOR : 0.758**

0.00 = Tidak saksama

1.00 = Saksama



## W.P. LABUAN



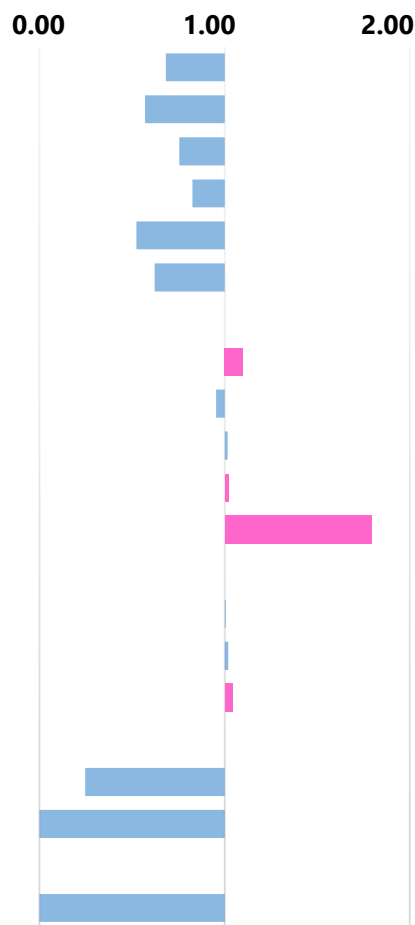
| INDEKS JURANG GENDER | 2019      |              | 2020      |              |
|----------------------|-----------|--------------|-----------|--------------|
|                      | KEDUDUKAN | SKOR         | KEDUDUKAN | SKOR         |
| EKONOMI              | 16        | 0.654        | 15        | 0.683        |
| PENDIDIKAN           | 2         | 1.145        | 4         | 1.099        |
| KESIHATAN            | 15        | 0.943        | 1         | 1.006        |
| POLITIK              | 4         | 0.247        | 5         | 0.247        |
| W.P. LABUAN          |           | <b>0.747</b> |           | <b>0.758</b> |
| MALAYSIA             |           | <b>0.709</b> |           | <b>0.714</b> |

— W.P. LABUAN  
- - - MALAYSIA

**SKOR W.P. LABUAN 0.758**  
**SKOR MALAYSIA 0.714**

## SKOR MENGIKUT SUB-INDEKS

|                                                               | Skor         | Perempuan | Lelaki | Nisbah Perempuan/Lelaki |  |
|---------------------------------------------------------------|--------------|-----------|--------|-------------------------|--|
| <b>Peluang dan penyertaan ekonomi</b>                         | <b>0.683</b> |           |        |                         |  |
| Kadar penyertaan tenaga buruh (%)                             | 0.570        | 47.0      | 82.5   | 0.570                   |  |
| <sup>1</sup> Kesaksamaan gaji dan upah dalam pekerjaan setara | 0.754        | -         | -      | 0.754                   |  |
| Anggaran pendapatan diperoleh (RM)                            | 0.825        | 2,603     | 3,154  | 0.825                   |  |
| Penggubal undang-undang, pegawai kanan & pengurus ('000)      | 0.523        | 0.7       | 1.3    | 0.523                   |  |
| Profesional dan pekerja teknikal ('000)                       | 0.622        | 4.0       | 6.5    | 0.622                   |  |
| <b>Pencapaian pendidikan</b>                                  | <b>1.099</b> |           |        |                         |  |
| Kadar literasi (%)                                            | 0.953        | 92.9      | 97.5   | 0.953                   |  |
| Enrolmen peringkat rendah (%)                                 | 1.016        | 106.3     | 104.7  | 1.016                   |  |
| Enrolmen peringkat menengah (%)                               | 1.020        | 83.1      | 81.5   | 1.020                   |  |
| Enrolmen peringkat tertiar (%)                                | 1.792        | 26.0      | 14.5   | 1.792                   |  |
| <b>Kesihatan dan kehidupan</b>                                | <b>1.006</b> |           |        |                         |  |
| Nisbah Jantina ketika lahir                                   | 1.019        | 863       | 847    | 1.019                   |  |
| <sup>2</sup> Jangkaan hayat ketika lahir (tahun)              | 1.042        | -         | -      | 1.042                   |  |
| <b>Penguasaan politik</b>                                     | <b>0.247</b> |           |        |                         |  |
| Wanita di Parlimen dan DUN                                    | 0.000        | 0         | 1      | 0.000                   |  |
| Wanita dalam jawatan menteri                                  | 1.000        | 0         | 0      | 1.000                   |  |
| Wanita/ lelaki sebagai ketua Negara (50 tahun lalu)           | 0.000        | 0         | 50     | 0.000                   |  |



### Nota:

<sup>1</sup>Sumber: Global Gender Gap Report 2021

<sup>2</sup>Termasuk dalam Sabah

# SEPINTAS LALU INDEKS JURANG GENDER 2020 MENGIKUT NEGERI

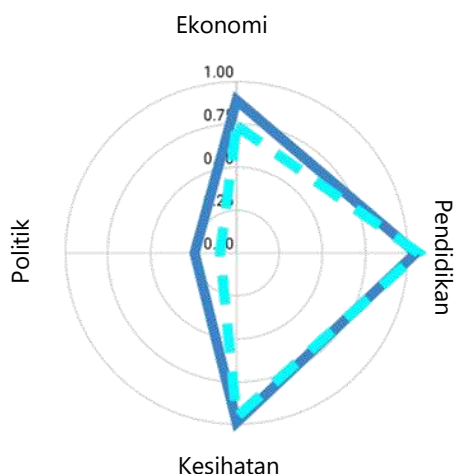
**SKOR : 0.793**

0.00 = Tidak saksama

1.00 = Saksama



## W.P. PUTRAJAYA



| INDEKS JURANG GENDER | 2019      |       | 2020      |       |
|----------------------|-----------|-------|-----------|-------|
|                      | KEDUDUKAN | SKOR  | KEDUDUKAN | SKOR  |
| EKONOMI              | 1         | 0.802 | 1         | 0.889 |
| PENDIDIKAN           | 11        | 1.039 | 11        | 1.045 |
| KESIHATAN            | 16        | 0.931 | 2         | 0.989 |
| POLITIK              | 4         | 0.247 | 5         | 0.247 |
| W.P. PUTRAJAYA       |           | 0.755 |           | 0.793 |
| MALAYSIA             |           | 0.709 |           | 0.714 |

— W.P. PUTRAJAYA  
- - MALAYSIA

**SKOR  
W.P. PUTRAJAYA 0.793**  
**SKOR MALAYSIA 0.714**

## SKOR MENGIKUT SUB-INDEKS

|                                                               | Skor         | Perempuan | Lelaki | Nisbah Perempuan/Lelaki |  |
|---------------------------------------------------------------|--------------|-----------|--------|-------------------------|--|
| <b>Peluang dan penyertaan ekonomi</b>                         | <b>0.889</b> |           |        |                         |  |
| Kadar penyertaan tenaga buruh (%)                             | 0.958        | 71.1      | 74.2   | 0.958                   |  |
| <sup>1</sup> Kesaksamaan gaji dan upah dalam pekerjaan setara | 0.754        | -         | -      | 0.754                   |  |
| Anggaran pendapatan diperoleh (RM)                            | 0.948        | 4,393     | 4,633  | 0.948                   |  |
| Penggubal undang-undang, pegawai kanan & pengurus ('000)      | 0.675        | 0.7       | 1.0    | 0.675                   |  |
| Profesional dan pekerja teknikal ('000)                       | 1.277        | 8.5       | 6.6    | 1.277                   |  |
| <b>Pencapaian pendidikan</b>                                  | <b>1.045</b> |           |        |                         |  |
| Kadar literasi (%)                                            | 1.002        | 100.0     | 99.8   | 1.002                   |  |
| Enrolmen peringkat rendah (%)                                 | 1.020        | 97.0      | 95.0   | 1.020                   |  |
| Enrolmen peringkat menengah (%)                               | 1.043        | 91.5      | 87.7   | 1.043                   |  |
| Enrolmen peringkat tertiar (%)                                | 1.209        | 169.0     | 139.7  | 1.209                   |  |
| <b>Kesihatan dan kehidupan</b>                                | <b>0.989</b> |           |        |                         |  |
| Nisbah Jantina ketika lahir                                   | 0.996        | 1,069     | 1,073  | 0.996                   |  |
| <sup>2</sup> Jangkaan hayat ketika lahir (tahun)              | 1.037        | -         | -      | 1.037                   |  |
| <b>Penguasaan politik</b>                                     | <b>0.247</b> |           |        |                         |  |
| Wanita di Parlimen dan DUN                                    | 0.000        | 0         | 1      | 0.000                   |  |
| Wanita dalam jawatan menteri                                  | 1.000        | 0         | 0      | 1.000                   |  |
| Wanita/ lelaki sebagai ketua Negara (50 tahun lalu)           | 0.000        | 0         | 50     | 0.000                   |  |

**Nota:**

<sup>1</sup>Sumber: Global Gender Gap Report 2021



# OVERVIEW OF GENDER GAP INDEX 2020 MALAYSIA

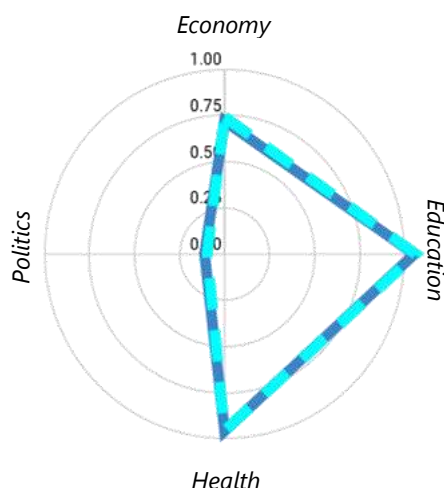
**SCORE : 0.714**

0.00 = Imparity

1.00 = Parity



## MALAYSIA



— MALAYSIA 2019  
— MALAYSIA 2020

**MALAYSIA SCORE 0.714**

## SCORE BY SUB-INDICES

|                                                   | Score        | Female  | Male    | Ratio<br>Female/<br>Male |  |
|---------------------------------------------------|--------------|---------|---------|--------------------------|--|
| <b>Economic participation and opportunity</b>     | <b>0.738</b> |         |         |                          |  |
| Labour force participation rate (%)               | 0.686        | 55.3    | 80.6    | 0.686                    |  |
| *Wage equality for similar work                   | 0.754        | -       | -       | 0.754                    |  |
| Estimated earned income (RM)                      | 0.975        | 2,889   | 2,963   | 0.975                    |  |
| Legislators, senior officials and managers ('000) | 0.331        | 200.9   | 607.5   | 0.331                    |  |
| Professional and technical workers ('000)         | 0.851        | 1,569.9 | 1,845.1 | 0.851                    |  |
| <b>Educational attainment</b>                     | <b>1.059</b> |         |         |                          |  |
| Literacy rate (%)                                 | 0.993        | 96.8    | 97.5    | 0.993                    |  |
| Enrolment in primary education (%)                | 1.001        | 98.3    | 98.2    | 1.001                    |  |
| Enrolment in secondary education (%)              | 1.051        | 94.7    | 90.1    | 1.051                    |  |
| Enrolment tertiary education (%)                  | 1.404        | 47.5    | 33.8    | 1.404                    |  |
| <b>Health and survival</b>                        | <b>0.956</b> |         |         |                          |  |
| Sex ratio at birth                                | 0.930        | 226,578 | 243,617 | 0.930                    |  |
| Life expectancy at birth (year)                   | 1.069        | 77.8    | 72.8    | 1.069                    |  |
| <b>Political empowerment</b>                      | <b>0.100</b> |         |         |                          |  |
| Women in Parliament                               | 0.176        | 33      | 187     | 0.176                    |  |
| Women in ministerial positions                    | 0.185        | 5       | 27      | 0.185                    |  |
| Years with female/ male head of state (last 50)   | 0.000        | 0       | 50      | 0.000                    |  |

**Note:**

<sup>1</sup>Source: Global Gender Gap Report 2021

# OVERVIEW OF GENDER GAP INDEX 2020 BY STATE

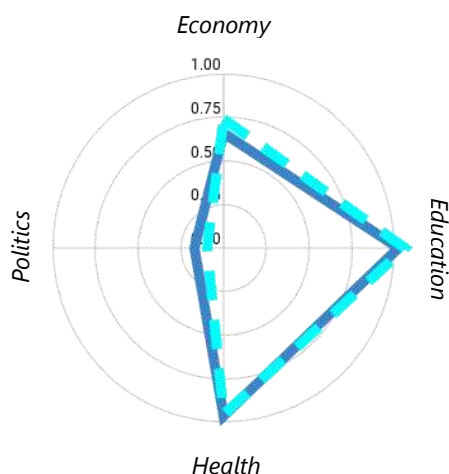
**SCORE : 0.706**

0.00 = Imparity

1.00 = Parity



## JOHOR



| GENDER GAP INDEX | 2019 |              | 2020 |              |
|------------------|------|--------------|------|--------------|
|                  | RANK | SCORE        | RANK | SCORE        |
| ECONOMY          | 15   | 0.657        | 16   | 0.663        |
| EDUCATION        | 15   | 1.027        | 15   | 1.024        |
| HEALTH           | 6    | 0.963        | 7    | 0.962        |
| POLITICS         | 8    | 0.137        | 7    | 0.174        |
| <b>JOHOR</b>     |      | <b>0.696</b> |      | <b>0.706</b> |
| <b>MALAYSIA</b>  |      | <b>0.709</b> |      | <b>0.714</b> |

— JOHOR  
— MALAYSIA

**JOHOR SCORE 0.706**  
**MALAYSIA SCORE 0.714**

## SCORE BY SUB-INDICES

|                                                   | Score        | Female | Male   | Ratio Female/Male |  |
|---------------------------------------------------|--------------|--------|--------|-------------------|--|
| <b>Economic participation and opportunity</b>     | <b>0.663</b> |        |        |                   |  |
| Labour force participation rate (%)               | 0.580        | 51.0   | 87.8   | 0.580             |  |
| <sup>1</sup> Wage equality for similar work       | 0.754        | -      | -      | 0.754             |  |
| Estimated earned income (RM)                      | 0.921        | 2,691  | 2,922  | 0.921             |  |
| Legislators, senior officials and managers ('000) | 0.240        | 14.2   | 59.2   | 0.240             |  |
| Professional and technical workers ('000)         | 0.615        | 132.3  | 215.2  | 0.615             |  |
| <b>Educational attainment</b>                     | <b>1.024</b> |        |        |                   |  |
| Literacy rate (%)                                 | 1.001        | 98.3   | 98.2   | 1.001             |  |
| Enrolment in primary education (%)                | 0.999        | 100.1  | 100.3  | 0.999             |  |
| Enrolment in secondary education (%)              | 1.042        | 97.5   | 93.5   | 1.042             |  |
| Enrolment tertiary education (%)                  | 1.120        | 24.7   | 22.0   | 1.120             |  |
| <b>Health and survival</b>                        | <b>0.962</b> |        |        |                   |  |
| Sex ratio at birth                                | 0.937        | 27,486 | 29,334 | 0.937             |  |
| Life expectancy at birth (year)                   | 1.073        | 77.6   | 72.3   | 1.073             |  |
| <b>Political empowerment</b>                      | <b>0.174</b> |        |        |                   |  |
| Women in Parliament and DUN                       | 0.242        | 16     | 66     | 0.242             |  |
| Women in ministerial positions                    | 0.400        | 2      | 5      | 0.400             |  |
| Years with female/ male head of state (last 50)   | 0.000        | 00     | 50     | 0.000             |  |

### Note:

<sup>1</sup>Source: Global Gender Gap Report 2021

# OVERVIEW OF GENDER GAP INDEX 2020 BY STATE

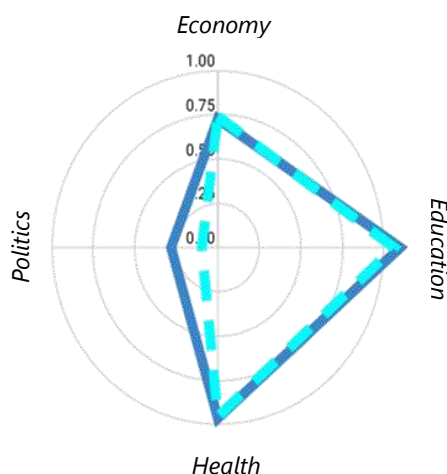
**SCORE : 0.766**

0.00 = Imparity

1.00 = Parity



**KEDAH**



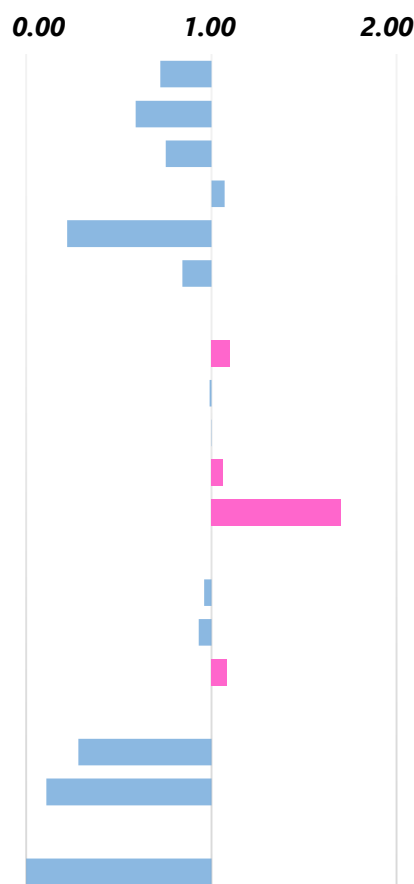
| GENDER GAP INDEX | 2019 |              | 2020 |              |
|------------------|------|--------------|------|--------------|
|                  | RANK | SCORE        | RANK | SCORE        |
| ECONOMY          | 9    | 0.713        | 11   | 0.723        |
| EDUCATION        | 5    | 1.098        | 5    | 1.098        |
| HEALTH           | 5    | 0.964        | 8    | 0.961        |
| POLITICS         | 11   | 0.041        | 4    | 0.281        |
| <b>KEDAH</b>     |      | <b>0.704</b> |      | <b>0.766</b> |
| <b>MALAYSIA</b>  |      | <b>0.709</b> |      | <b>0.714</b> |

— KEDAH  
— MALAYSIA

**KEDAH SCORE 0.766**  
**MALAYSIA SCORE 0.714**

## SCORE BY SUB-INDICES

|                                                   | Score        | Female | Male   | Ratio Female/Male |  |
|---------------------------------------------------|--------------|--------|--------|-------------------|--|
| <b>Economic participation and opportunity</b>     | <b>0.723</b> |        |        |                   |  |
| Labour force participation rate (%)               | 0.591        | 46.6   | 78.9   | 0.591             |  |
| <sup>1</sup> Wage equality for similar work       | 0.754        | -      | -      | 0.754             |  |
| Estimated earned income (RM)                      | 1.071        | 2,401  | 2,241  | 1.071             |  |
| Legislators, senior officials and managers ('000) | 0.221        | 4.8    | 21.8   | 0.221             |  |
| Professional and technical workers ('000)         | 0.843        | 79.0   | 93.7   | 0.843             |  |
| <b>Educational attainment</b>                     | <b>1.098</b> |        |        |                   |  |
| Literacy rate (%)                                 | 0.990        | 97.2   | 98.2   | 0.990             |  |
| Enrolment in primary education (%)                | 1.002        | 99.3   | 99.1   | 1.002             |  |
| Enrolment in secondary education (%)              | 1.065        | 95.2   | 89.3   | 1.065             |  |
| Enrolment tertiary education (%)                  | 1.700        | 36.3   | 21.3   | 1.700             |  |
| <b>Health and survival</b>                        | <b>0.961</b> |        |        |                   |  |
| Sex ratio at birth                                | 0.931        | 16,295 | 17,495 | 0.931             |  |
| Life expectancy at birth (year)                   | 1.082        | 76.8   | 71.0   | 1.082             |  |
| <b>Political empowerment</b>                      | <b>0.281</b> |        |        |                   |  |
| Women in Parliament and DUN                       | 0.109        | 5      | 46     | 0.109             |  |
| Women in ministerial positions                    | 1.000        | 0      | 0      | 1.000             |  |
| Years with female/ male head of state (last 50)   | 0.000        | 0      | 50     | 0.000             |  |



**Note:**

<sup>1</sup>Source: Global Gender Gap Report 2021

# OVERVIEW OF GENDER GAP INDEX 2020 BY STATE

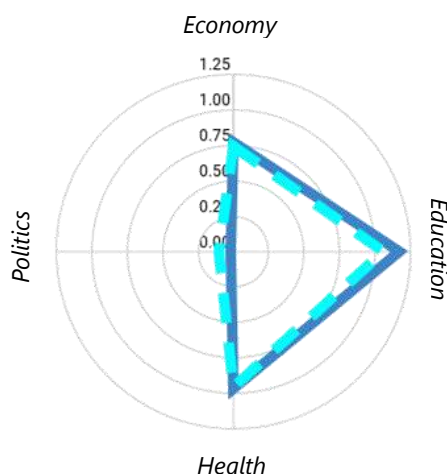
**SCORE : 0.732**

0.00 = Imparity

1.00 = Parity



## KELANTAN



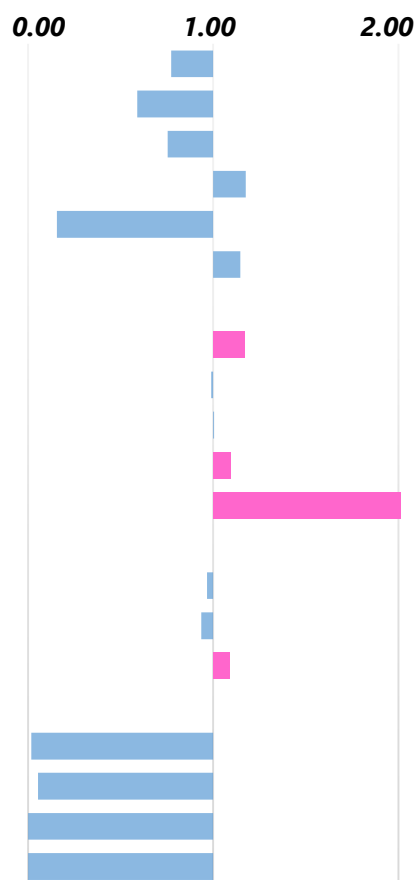
| GENDER GAP INDEX | 2019 |              | 2020 |              |
|------------------|------|--------------|------|--------------|
|                  | RANK | SCORE        | RANK | SCORE        |
| ECONOMY          | 2    | 0.797        | 3    | 0.773        |
| EDUCATION        | 1    | 1.155        | 1    | 1.171        |
| HEALTH           | 3    | 0.965        | 4    | 0.967        |
| POLITICS         | 3    | 0.264        | 14   | 0.017        |
| <b>KELANTAN</b>  |      | <b>0.795</b> |      | <b>0.732</b> |
| <b>MALAYSIA</b>  |      | <b>0.709</b> |      | <b>0.714</b> |

— KELANTAN  
— MALAYSIA

**KELANTAN SCORE 0.732**  
**MALAYSIA SCORE 0.714**

## SCORE BY SUB-INDICES

|                                                   | Score        | Female | Male   | Ratio Female/Male |  |
|---------------------------------------------------|--------------|--------|--------|-------------------|--|
| <b>Economic participation and opportunity</b>     | <b>0.773</b> |        |        |                   |  |
| Labour force participation rate (%)               | 0.590        | 42.9   | 72.7   | 0.590             |  |
| <sup>1</sup> Wage equality for similar work       | 0.754        | -      | -      | 0.754             |  |
| Estimated earned income (RM)                      | 1.176        | 2,715  | 2,308  | 1.176             |  |
| Legislators, senior officials and managers ('000) | 0.156        | 1.6    | 10.1   | 0.156             |  |
| Professional and technical workers ('000)         | 1.146        | 61.5   | 53.7   | 1.146             |  |
| <b>Educational attainment</b>                     | <b>1.171</b> |        |        |                   |  |
| Literacy rate (%)                                 | 0.989        | 95.5   | 96.6   | 0.989             |  |
| Enrolment in primary education (%)                | 1.005        | 82.3   | 81.8   | 1.005             |  |
| Enrolment in secondary education (%)              | 1.095        | 87.1   | 79.5   | 1.095             |  |
| Enrolment tertiary education (%)                  | 2.230        | 25.6   | 11.5   | 2.230             |  |
| <b>Health and survival</b>                        | <b>0.967</b> |        |        |                   |  |
| Sex ratio at birth                                | 0.936        | 17,509 | 18,711 | 0.936             |  |
| Life expectancy at birth (year)                   | 1.090        | 76.1   | 69.8   | 1.090             |  |
| <b>Political empowerment</b>                      | <b>0.017</b> |        |        |                   |  |
| Women in Parliament and Dun                       | 0.054        | 3      | 56     | 0.054             |  |
| Women in ministerial positions                    | 0.000        | 0      | 4      | 0.000             |  |
| Years with female/ male head of state (last 50)   | 0.000        | 0      | 50     | 0.000             |  |



### Note:

<sup>1</sup>Source: Global Gender Gap Report 2021

# OVERVIEW OF GENDER GAP INDEX 2020 BY STATE

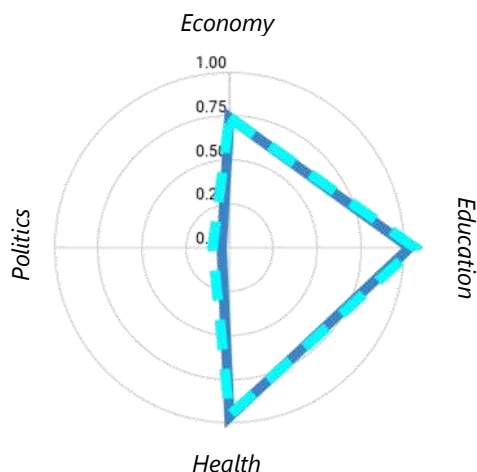
**SCORE : 0.694**

0.00 = Imparity

1.00 = Parity



## MELAKA



| GENDER GAP INDEX | 2019 |              | 2020 |              |
|------------------|------|--------------|------|--------------|
|                  | RANK | SCORE        | RANK | SCORE        |
| ECONOMY          | 8    | 0.716        | 10   | 0.738        |
| EDUCATION        | 13   | 1.030        | 13   | 1.031        |
| HEALTH           | 12   | 0.946        | 6    | 0.966        |
| POLITICS         | 15   | 0.030        | 10   | 0.041        |
| <b>MELAKA</b>    |      | <b>0.681</b> |      | <b>0.694</b> |
| <b>MALAYSIA</b>  |      | <b>0.709</b> |      | <b>0.714</b> |

— MELAKA  
— MALAYSIA

**MELAKA SCORE 0.694**  
**MALAYSIA SCORE 0.714**

## SCORE BY SUB-INDICES

|                                                   | Score        | Female | Male  | Ratio Female/Male |  |
|---------------------------------------------------|--------------|--------|-------|-------------------|--|
| <b>Economic participation and opportunity</b>     | <b>0.738</b> |        |       |                   |  |
| Labour force participation rate (%)               | 0.714        | 55.1   | 77.1  | 0.714             |  |
| <sup>1</sup> Wage equality for similar work       | 0.754        | -      | -     | 0.754             |  |
| Estimated earned income (RM)                      | 0.953        | 2,846  | 2,985 | 0.953             |  |
| Legislators, senior officials and managers ('000) | 0.321        | 5.0    | 15.6  | 0.321             |  |
| Professional and technical workers ('000)         | 0.858        | 54.5   | 63.5  | 0.858             |  |
| <b>Educational attainment</b>                     | <b>1.031</b> |        |       |                   |  |
| Literacy rate (%)                                 | 0.993        | 98.3   | 99.0  | 0.993             |  |
| Enrolment in primary education (%)                | 0.997        | 106.0  | 106.4 | 0.997             |  |
| Enrolment in secondary education (%)              | 1.004        | 103.9  | 103.5 | 1.004             |  |
| Enrolment tertiary education (%)                  | 1.269        | 76.1   | 59.9  | 1.269             |  |
| <b>Health and survival</b>                        | <b>0.966</b> |        |       |                   |  |
| Sex ratio at birth                                | 0.941        | 6,710  | 7,131 | 0.941             |  |
| Life expectancy at birth (year)                   | 1.076        | 78.1   | 72.6  | 1.076             |  |
| <b>Political empowerment</b>                      | <b>0.041</b> |        |       |                   |  |
| Women in Parliament and DUN                       | 0.133        | 4      | 30    | 0.133             |  |
| Women in ministerial positions                    | 0.000        | 0      | 1     | 0.000             |  |
| Years with female/ male head of state (last 50)   | 0.000        | 0      | 50    | 0.000             |  |

**Note:**

<sup>1</sup>Source: Global Gender Gap Report 2021

# OVERVIEW OF GENDER GAP INDEX 2020 BY STATE

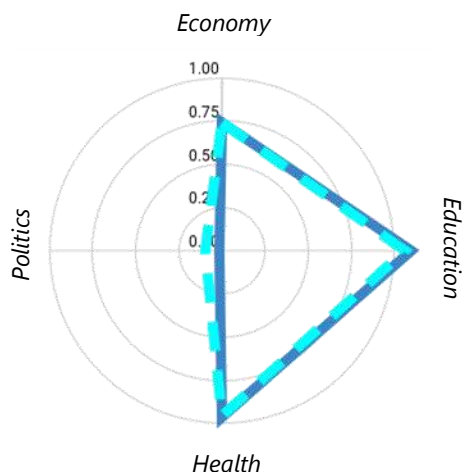
**SCORE : 0.705**

0.00 = Imparity

1.00 = Parity



## NEGERI SEMBILAN



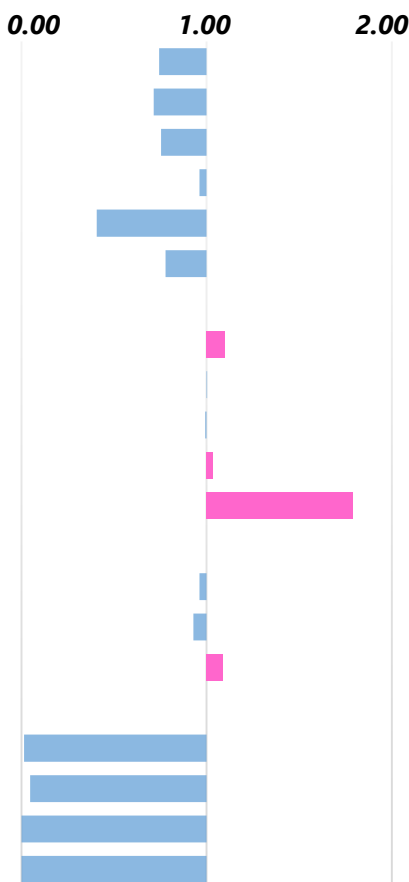
| GENDER GAP INDEX       | 2019 |              | 2020 |              |
|------------------------|------|--------------|------|--------------|
|                        | RANK | SCORE        | RANK | SCORE        |
| ECONOMY                | 12   | 0.694        | 8    | 0.743        |
| EDUCATION              | 4    | 1.102        | 3    | 1.100        |
| HEALTH                 | 11   | 0.948        | 9    | 0.961        |
| POLITICS               | 16   | 0.015        | 15   | 0.015        |
| <b>NEGERI SEMBILAN</b> |      | <b>0.690</b> |      | <b>0.705</b> |
| <b>MALAYSIA</b>        |      | <b>0.709</b> |      | <b>0.714</b> |

— NEGERI SEMBILAN  
— MALAYSIA

**NEGERI SEMBILAN  
SCORE 0.705**  
**MALAYSIA SCORE 0.714**

## SCORE BY SUB-INDICES

|                                                   | Score        | Female | Male  | Ratio<br>Female/<br>Male |  |
|---------------------------------------------------|--------------|--------|-------|--------------------------|--|
| <b>Economic participation and opportunity</b>     | <b>0.743</b> |        |       |                          |  |
| Labour force participation rate (%)               | 0.714        | 53.0   | 74.3  | 0.714                    |  |
| <sup>1</sup> Wage equality for similar work       | 0.754        | -      | -     | 0.754                    |  |
| Estimated earned income (RM)                      | 0.962        | 2,944  | 3,060 | 0.962                    |  |
| Legislators, senior officials and managers ('000) | 0.407        | 7.8    | 19.2  | 0.407                    |  |
| Professional and technical workers ('000)         | 0.779        | 53.4   | 68.5  | 0.779                    |  |
| <b>Educational attainment</b>                     | <b>1.100</b> |        |       |                          |  |
| Literacy rate (%)                                 | 1.003        | 98.4   | 98.1  | 1.003                    |  |
| Enrolment in primary education (%)                | 0.992        | 105.1  | 106.0 | 0.992                    |  |
| Enrolment in secondary education (%)              | 1.034        | 109.4  | 105.8 | 1.034                    |  |
| Enrolment tertiary education (%)                  | 1.789        | 54.4   | 30.4  | 1.789                    |  |
| <b>Health and survival</b>                        | <b>0.961</b> |        |       |                          |  |
| Sex ratio at birth                                | 0.928        | 8,229  | 8,865 | 0.928                    |  |
| Life expectancy at birth (year)                   | 1.087        | 77.4   | 71.2  | 1.087                    |  |
| <b>Political empowerment</b>                      | <b>0.015</b> |        |       |                          |  |
| Women in Parliament and DUN                       | 0.048        | 2      | 42    | 0.048                    |  |
| Women in ministerial positions                    | 0.000        | 0      | 1     | 0.000                    |  |
| Years with female/ male head of state (last 50)   | 0.000        | 0      | 50    | 0.000                    |  |



Note:

<sup>1</sup>Source: Global Gender Gap Report 2021

# OVERVIEW OF GENDER GAP INDEX 2020 BY STATE

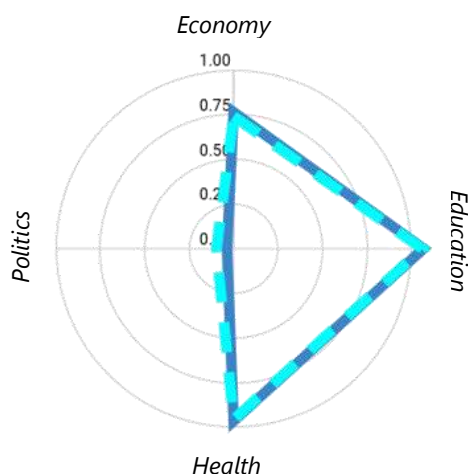
**SCORE : 0.708**

0.00 = Imparity

1.00 = Parity



## PAHANG



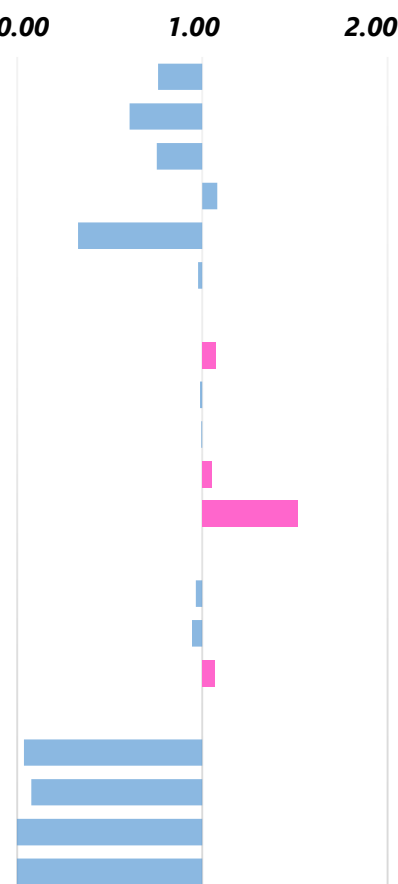
| GENDER GAP INDEX | 2019 |              | 2020 |              |
|------------------|------|--------------|------|--------------|
|                  | RANK | SCORE        | RANK | SCORE        |
| ECONOMY          | 6    | 0.735        | 6    | 0.761        |
| EDUCATION        | 7    | 1.075        | 8    | 1.070        |
| HEALTH           | 2    | 0.971        | 5    | 0.966        |
| POLITICS         | 12   | 0.037        | 12   | 0.037        |
| <b>PAHANG</b>    |      | <b>0.704</b> |      | <b>0.708</b> |
| <b>MALAYSIA</b>  |      | <b>0.709</b> |      | <b>0.714</b> |

PAHANG  
MALAYSIA

**PAHANG SCORE 0.708**  
**MALAYSIA SCORE 0.714**

## SCORE BY SUB-INDICES

|                                                   | Score        | Female | Male   | Ratio Female/Male |  |
|---------------------------------------------------|--------------|--------|--------|-------------------|--|
| <b>Economic participation and opportunity</b>     | <b>0.761</b> |        |        |                   |  |
| Labour force participation rate (%)               | 0.607        | 48.8   | 80.4   | 0.607             |  |
| <sup>1</sup> Wage equality for similar work       | 0.754        | -      | -      | 0.754             |  |
| Estimated earned income (RM)                      | 1.081        | 2,819  | 2,608  | 1.081             |  |
| Legislators, senior officials and managers ('000) | 0.329        | 6.5    | 19.8   | 0.329             |  |
| Professional and technical workers ('000)         | 0.977        | 66.5   | 68.0   | 0.977             |  |
| <b>Educational attainment</b>                     | <b>1.070</b> |        |        |                   |  |
| Literacy rate (%)                                 | 0.988        | 96.9   | 98.1   | 0.988             |  |
| Enrolment in primary education (%)                | 0.994        | 99.2   | 99.8   | 0.994             |  |
| Enrolment in secondary education (%)              | 1.053        | 91.9   | 87.3   | 1.053             |  |
| Enrolment tertiary education (%)                  | 1.515        | 38.7   | 25.5   | 1.515             |  |
| <b>Health and survival</b>                        | <b>0.966</b> |        |        |                   |  |
| Sex ratio at birth                                | 0.945        | 12,282 | 12,997 | 0.945             |  |
| Life expectancy at birth (year)                   | 1.069        | 77.1   | 72.1   | 1.069             |  |
| <b>Political empowerment</b>                      | <b>0.037</b> |        |        |                   |  |
| Women in Parliament and DUN                       | 0.120        | 6      | 50     | 0.120             |  |
| Women in ministerial positions                    | 0.000        | 0      | 2      | 0.000             |  |
| Years with female/ male head of state (last 50)   | 0.000        | 0      | 50     | 0.000             |  |



**Note:**

<sup>1</sup>Source: Global Gender Gap Report 2021



# OVERVIEW OF GENDER GAP INDEX 2020 BY STATE

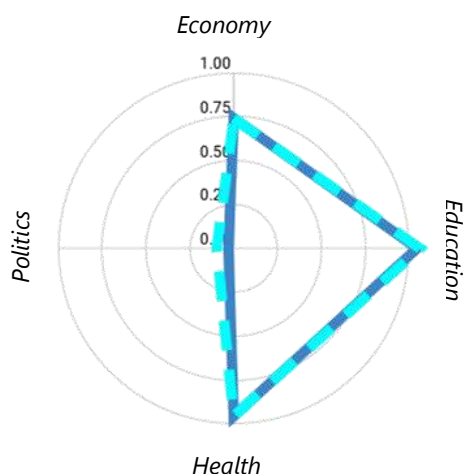
**SCORE : 0.693**

0.00 = Imparity

1.00 = Parity



**PERAK**



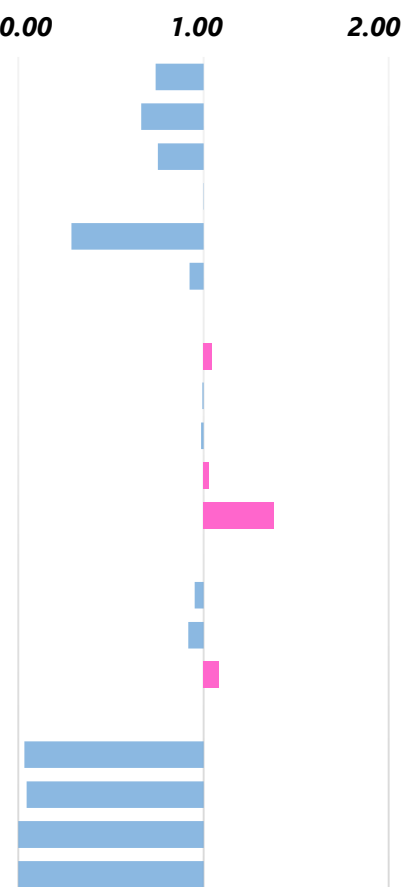
| GENDER GAP INDEX | 2019 |              | 2020 |              |
|------------------|------|--------------|------|--------------|
|                  | RANK | SCORE        | RANK | SCORE        |
| ECONOMY          | 13   | 0.694        | 9    | 0.741        |
| EDUCATION        | 10   | 1.042        | 10   | 1.045        |
| HEALTH           | 1    | 0.976        | 13   | 0.953        |
| POLITICS         | 14   | 0.033        | 13   | 0.033        |
| <b>PERAK</b>     |      | <b>0.686</b> |      | <b>0.693</b> |
| <b>MALAYSIA</b>  |      | <b>0.709</b> |      | <b>0.714</b> |

— PERAK  
— MALAYSIA

**PERAK SCORE 0.693**  
**MALAYSIA SCORE 0.714**

## SCORE BY SUB-INDICES

|                                                   | Score        | Female | Male   | Ratio Female/Male |  |
|---------------------------------------------------|--------------|--------|--------|-------------------|--|
| <b>Economic participation and opportunity</b>     | <b>0.741</b> |        |        |                   |  |
| Labour force participation rate (%)               | 0.663        | 51.1   | 77.1   | 0.663             |  |
| <sup>1</sup> Wage equality for similar work       | 0.754        | -      | -      | 0.754             |  |
| Estimated earned income (RM)                      | 1.001        | 2,464  | 2,462  | 1.001             |  |
| Legislators, senior officials and managers ('000) | 0.287        | 11.0   | 38.5   | 0.287             |  |
| Professional and technical workers ('000)         | 0.924        | 94.2   | 101.9  | 0.924             |  |
| <b>Educational attainment</b>                     | <b>1.045</b> |        |        |                   |  |
| Literacy rate (%)                                 | 0.993        | 97.7   | 98.4   | 0.993             |  |
| Enrolment in primary education (%)                | 0.987        | 96.4   | 97.6   | 0.987             |  |
| Enrolment in secondary education (%)              | 1.029        | 95.5   | 92.7   | 1.029             |  |
| Enrolment tertiary education (%)                  | 1.379        | 42.0   | 30.5   | 1.379             |  |
| <b>Health and survival</b>                        | <b>0.953</b> |        |        |                   |  |
| Sex ratio at birth                                | 0.918        | 15,090 | 16,443 | 0.918             |  |
| Life expectancy at birth (year)                   | 1.082        | 77.6   | 71.7   | 1.082             |  |
| <b>Political empowerment</b>                      | <b>0.033</b> |        |        |                   |  |
| Women in Parliament and DUN                       | 0.108        | 8      | 74     | 0.108             |  |
| Women in ministerial positions                    | 0.000        | 0      | 3      | 0.000             |  |
| Years with female/ male head of state (last 50)   | 0.000        | 0      | 50     | 0.000             |  |



**Note:**

<sup>1</sup>Source: Global Gender Gap Report 2021

# OVERVIEW OF GENDER GAP INDEX 2020 BY STATE

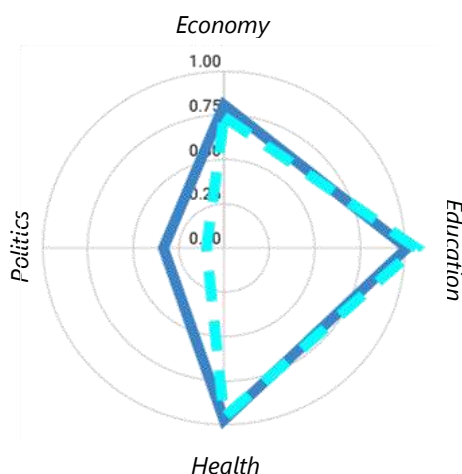
**SCORE : 0.782**

0.00 = Imparity

1.00 = Parity



**PERLIS**



| GENDER GAP INDEX | 2019 |              | 2020 |              |
|------------------|------|--------------|------|--------------|
|                  | RANK | SCORE        | RANK | SCORE        |
| ECONOMY          | 3    | 0.770        | 2    | 0.810        |
| EDUCATION        | 16   | 1.007        | 16   | 1.008        |
| HEALTH           | 5    | 0.964        | 3    | 0.973        |
| POLITICS         | 2    | 0.336        | 2    | 0.336        |
| <b>PERLIS</b>    |      | <b>0.769</b> |      | <b>0.782</b> |
| <b>MALAYSIA</b>  |      | <b>0.709</b> |      | <b>0.714</b> |

— PERLIS  
— MALAYSIA

**PERLIS SCORE 0.782**  
**MALAYSIA SCORE 0.714**

## SCORE BY SUB-INDICES

|                                                   | Score        | Female | Male  | Ratio Female/Male |  |
|---------------------------------------------------|--------------|--------|-------|-------------------|--|
| <b>Economic participation and opportunity</b>     | <b>0.810</b> |        |       |                   |  |
| Labour force participation rate (%)               | 0.653        | 49.8   | 76.3  | 0.653             |  |
| <sup>1</sup> Wage equality for similar work       | 0.754        | -      | -     | 0.754             |  |
| Estimated earned income (RM)                      | 1.090        | 2,730  | 2,505 | 1.090             |  |
| Legislators, senior officials and managers ('000) | 0.542        | 1.8    | 3.3   | 0.542             |  |
| Professional and technical workers ('000)         | 1.035        | 12.1   | 11.7  | 1.035             |  |
| <b>Educational attainment</b>                     | <b>1.008</b> |        |       |                   |  |
| Literacy rate (%)                                 | 0.996        | 98.8   | 99.2  | 0.996             |  |
| Enrolment in primary education (%)                | 0.984        | 103.6  | 105.3 | 0.984             |  |
| Enrolment in secondary education (%)              | 1.028        | 105.8  | 102.9 | 1.028             |  |
| Enrolment tertiary education (%)                  | 1.080        | 135.2  | 125.1 | 1.080             |  |
| <b>Health and survival</b>                        | <b>0.973</b> |        |       |                   |  |
| Sex ratio at birth                                | 0.948        | 1,994  | 2,104 | 0.948             |  |
| Life expectancy at birth (year)                   | 1.083        | 75.3   | 69.5  | 1.083             |  |
| <b>Political empowerment</b>                      | <b>0.336</b> |        |       |                   |  |
| Women in Parliament and DUN                       | 0.286        | 4      | 14    | 0.286             |  |
| Women in ministerial positions                    | 1.000        | 0      | 0     | 1.000             |  |
| Years with female/ male head of state (last 50)   | 0.000        | 0      | 50    | 0.000             |  |

**Note:**

<sup>1</sup>Source: Global Gender Gap Report 2021

# OVERVIEW OF GENDER GAP INDEX 2020 BY STATE

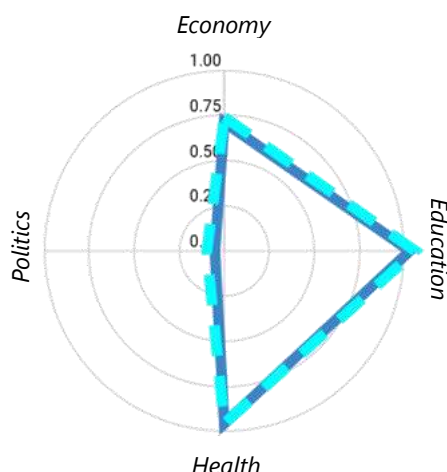
**SCORE : 0.688**

0.00 = Imparity

1.00 = Parity



## PULAU PINANG



| GENDER GAP INDEX    | 2019 |              | 2020 |              |
|---------------------|------|--------------|------|--------------|
|                     | RANK | SCORE        | RANK | SCORE        |
| ECONOMY             | 10   | 0.698        | 13   | 0.713        |
| EDUCATION           | 14   | 1.027        | 14   | 1.029        |
| HEALTH              | 9    | 0.956        | 12   | 0.956        |
| POLITICS            | 10   | 0.055        | 9    | 0.055        |
| <b>PULAU PINANG</b> |      | <b>0.684</b> |      | <b>0.688</b> |
| <b>MALAYSIA</b>     |      | <b>0.709</b> |      | <b>0.714</b> |

— PULAU PINANG  
— MALAYSIA

**PULAU PINANG  
SCORE 0.688**  
**MALAYSIA SCORE 0.714**

## SCORE BY SUB-INDICES

|                                                   | Score        | Female | Male   | Ratio<br>Female/<br>Male |  |
|---------------------------------------------------|--------------|--------|--------|--------------------------|--|
| <b>Economic participation and opportunity</b>     | <b>0.713</b> |        |        |                          |  |
| Labour force participation rate (%)               | 0.688        | 55.4   | 80.5   | 0.688                    |  |
| <sup>1</sup> Wage equality for similar work       | 0.754        | -      | -      | 0.754                    |  |
| Estimated earned income (RM)                      | 0.916        | 2,741  | 2,992  | 0.916                    |  |
| Legislators, senior officials and managers ('000) | 0.305        | 13.5   | 44.3   | 0.305                    |  |
| Professional and technical workers ('000)         | 0.777        | 106.4  | 136.9  | 0.777                    |  |
| <b>Educational attainment</b>                     | <b>1.029</b> |        |        |                          |  |
| Literacy rate (%)                                 | 1.000        | 99.0   | 99.0   | 1.000                    |  |
| Enrolment in primary education (%)                | 0.997        | 104.2  | 104.6  | 0.997                    |  |
| Enrolment in secondary education (%)              | 1.045        | 100.3  | 95.9   | 1.045                    |  |
| Enrolment tertiary education (%)                  | 1.164        | 53.9   | 46.3   | 1.164                    |  |
| <b>Health and survival</b>                        | <b>0.956</b> |        |        |                          |  |
| Sex ratio at birth                                | 0.928        | 9,437  | 10,173 | 0.928                    |  |
| Life expectancy at birth (year)                   | 1.072        | 78.6   | 73.3   | 1.072                    |  |
| <b>Political empowerment</b>                      | <b>0.055</b> |        |        |                          |  |
| Women in Parliament and DUN                       | 0.178        | 8      | 45     | 0.178                    |  |
| Women in ministerial positions                    | 0.000        | 0      | 1      | 0.000                    |  |
| Years with female/ male head of state (last 50)   | 0.000        | 0      | 50     | 0.000                    |  |

**Note:**

<sup>1</sup>Source: Global Gender Gap Report 2021

# OVERVIEW OF GENDER GAP INDEX 2020 BY STATE

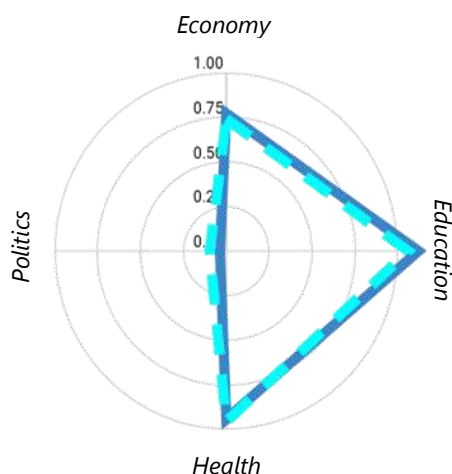
**SCORE : 0.718**

0.00 = Imparity

1.00 = Parity



## SABAH



| GENDER GAP INDEX | 2019 |              | 2020 |              |
|------------------|------|--------------|------|--------------|
|                  | RANK | SCORE        | RANK | SCORE        |
| ECONOMY          | 5    | 0.737        | 4    | 0.769        |
| EDUCATION        | 3    | 1.109        | 2    | 1.122        |
| HEALTH           | 14   | 0.945        | 16   | 0.939        |
| POLITICS         | 9    | 0.056        | 11   | 0.040        |
| <b>SABAH</b>     |      | <b>0.712</b> |      | <b>0.718</b> |
| <b>MALAYSIA</b>  |      | <b>0.709</b> |      | <b>0.714</b> |

— SABAH  
— MALAYSIA

**SABAH SCORE 0.718**  
**MALAYSIA SCORE 0.714**

## SCORE BY SUB-INDICES

|                                                   | Score        | Female | Male   | Ratio Female/Male |  |
|---------------------------------------------------|--------------|--------|--------|-------------------|--|
| <b>Economic participation and opportunity</b>     | <b>0.769</b> |        |        |                   |  |
| Labour force participation rate (%)               | 0.665        | 55.4   | 83.3   | 0.665             |  |
| <sup>1</sup> Wage equality for similar work       | 0.754        | -      | -      | 0.754             |  |
| Estimated earned income (RM)                      | 1.059        | 2,770  | 2,615  | 1.059             |  |
| Legislators, senior officials and managers ('000) | 0.456        | 21.5   | 47.2   | 0.456             |  |
| Professional and technical workers ('000)         | 0.836        | 113.3  | 135.4  | 0.836             |  |
| <b>Educational attainment</b>                     | <b>1.122</b> |        |        |                   |  |
| Literacy rate (%)                                 | 0.984        | 90.4   | 91.9   | 0.984             |  |
| Enrolment in primary education (%)                | 1.009        | 106.8  | 105.9  | 1.009             |  |
| Enrolment in secondary education (%)              | 1.069        | 94.1   | 88.0   | 1.069             |  |
| Enrolment tertiary education (%)                  | 1.871        | 11.4   | 6.1    | 1.871             |  |
| <b>Health and survival</b>                        | <b>0.939</b> |        |        |                   |  |
| Sex ratio at birth                                | 0.911        | 23,464 | 25,746 | 0.911             |  |
| Life expectancy at birth (year)                   | 1.054        | 76.4   | 72.5   | 1.054             |  |
| <b>Political empowerment</b>                      | <b>0.040</b> |        |        |                   |  |
| Women in Parliament and DUN                       | 0.128        | 11     | 86     | 0.128             |  |
| Women in ministerial positions                    | 0.000        | 0      | 2      | 0.000             |  |
| Years with female/ male head of state (last 50)   | 0.000        | 0      | 50     | 0.000             |  |

**Note:**

<sup>1</sup>Source: Global Gender Gap Report 2021

# OVERVIEW OF GENDER GAP INDEX 2020 BY STATE

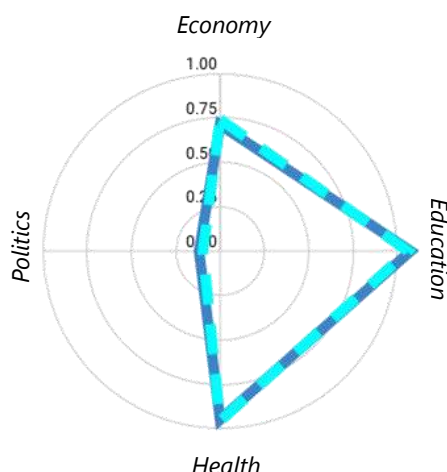
**SCORE : 0.713**

0.00 = Imparity

1.00 = Parity



## SARAWAK



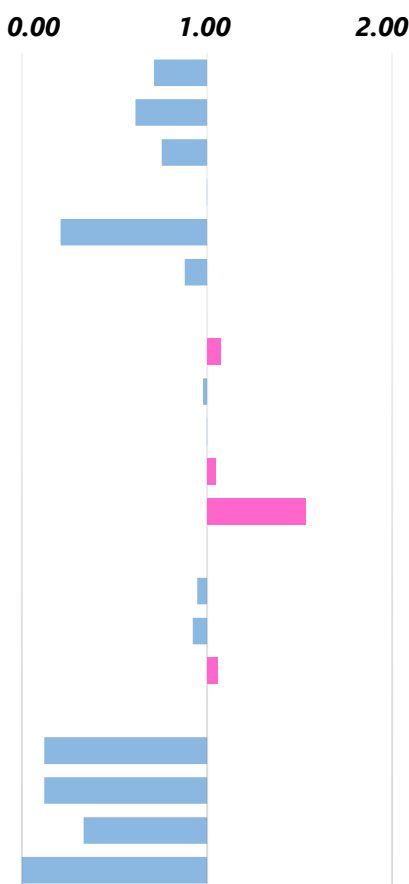
| GENDER GAP INDEX | 2019 |              | 2020 |              |
|------------------|------|--------------|------|--------------|
|                  | RANK | SCORE        | RANK | SCORE        |
| ECONOMY          | 11   | 0.695        | 12   | 0.714        |
| EDUCATION        | 8    | 1.069        | 7    | 1.071        |
| HEALTH           | 13   | 0.945        | 14   | 0.947        |
| POLITICS         | 13   | 0.037        | 8    | 0.120        |
| <b>SARAWAK</b>   |      | <b>0.686</b> |      | <b>0.713</b> |
| <b>MALAYSIA</b>  |      | <b>0.709</b> |      | <b>0.714</b> |

— SARAWAK  
— MALAYSIA

**SARAWAK SCORE 0.713**  
**MALAYSIA SCORE 0.714**

## SCORE BY SUB-INDICES

|                                                   | Score        | Female | Male   | Ratio Female/Male |  |
|---------------------------------------------------|--------------|--------|--------|-------------------|--|
| <b>Economic participation and opportunity</b>     | <b>0.714</b> |        |        |                   |  |
| Labour force participation rate (%)               | 0.613        | 50.2   | 82.0   | 0.613             |  |
| <sup>1</sup> Wage equality for similar work       | 0.754        | -      | -      | 0.754             |  |
| Estimated earned income (RM)                      | 0.999        | 2,507  | 2,509  | 0.999             |  |
| Legislators, senior officials and managers ('000) | 0.208        | 7.4    | 35.6   | 0.208             |  |
| Professional and technical workers ('000)         | 0.880        | 97.6   | 110.9  | 0.880             |  |
| <b>Educational attainment</b>                     | <b>1.071</b> |        |        |                   |  |
| Literacy rate (%)                                 | 0.978        | 94.8   | 96.9   | 0.978             |  |
| Enrolment in primary education (%)                | 0.998        | 98.2   | 98.4   | 0.998             |  |
| Enrolment in secondary education (%)              | 1.049        | 94.9   | 90.4   | 1.049             |  |
| Enrolment tertiary education (%)                  | 1.532        | 23.6   | 15.4   | 1.532             |  |
| <b>Health and survival</b>                        | <b>0.947</b> |        |        |                   |  |
| Sex ratio at birth                                | 0.923        | 16,972 | 18,378 | 0.923             |  |
| Life expectancy at birth (year)                   | 1.055        | 78.7   | 74.6   | 1.055             |  |
| <b>Political empowerment</b>                      | <b>0.120</b> |        |        |                   |  |
| Women in Parliament and Dun                       | 0.120        | 12     | 100    | 0.120             |  |
| Women in ministerial positions                    | 0.333        | 1      | 3      | 0.333             |  |
| Years with female/ male head of state (last 50)   | 0.000        | 0      | 50     | 0.000             |  |



### Note:

<sup>1</sup>Source: Global Gender Gap Report 2021

# OVERVIEW OF GENDER GAP INDEX 2020 BY STATE

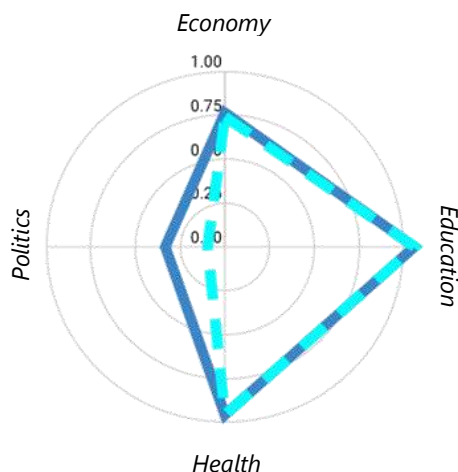
**SCORE : 0.779**

0.00 = Imparity

1.00 = Parity



## SELANGOR



| GENDER GAP INDEX | 2019 |              | 2020 |              |
|------------------|------|--------------|------|--------------|
|                  | RANK | SCORE        | RANK | SCORE        |
| ECONOMY          | 4    | 0.747        | 5    | 0.761        |
| EDUCATION        | 9    | 1.056        | 9    | 1.063        |
| HEALTH           | 7    | 0.962        | 10   | 0.958        |
| POLITICS         | 7    | 0.157        | 3    | 0.333        |
| <b>SELANGOR</b>  |      | <b>0.731</b> |      | <b>0.779</b> |
| <b>MALAYSIA</b>  |      | <b>0.709</b> |      | <b>0.714</b> |

— SELANGOR  
- - - MALAYSIA

**SELANGOR SCORE 0.779**  
**MALAYSIA SCORE 0.714**

## SCORE BY SUB-INDICES

|                                                   | Score        | Female | Male   | Ratio Female/Male |  |
|---------------------------------------------------|--------------|--------|--------|-------------------|--|
| <b>Economic participation and opportunity</b>     | <b>0.761</b> |        |        |                   |  |
| Labour force participation rate (%)               | 0.867        | 69.9   | 80.6   | 0.867             |  |
| <sup>1</sup> Wage equality for similar work       | 0.754        | -      | -      | 0.754             |  |
| Estimated earned income (RM)                      | 0.885        | 3,255  | 3,679  | 0.885             |  |
| Legislators, senior officials and managers ('000) | 0.349        | 76.0   | 217.7  | 0.349             |  |
| Professional and technical workers ('000)         | 0.883        | 518.5  | 587.3  | 0.883             |  |
| <b>Educational attainment</b>                     | <b>1.063</b> |        |        |                   |  |
| Literacy rate (%)                                 | 0.997        | 98.9   | 99.2   | 0.997             |  |
| Enrolment in primary education (%)                | 1.003        | 95.6   | 95.4   | 1.003             |  |
| Enrolment in secondary education (%)              | 1.054        | 89.6   | 85.0   | 1.054             |  |
| Enrolment tertiary education (%)                  | 1.408        | 81.2   | 57.7   | 1.408             |  |
| <b>Health and survival</b>                        | <b>0.958</b> |        |        |                   |  |
| Sex ratio at birth                                | 0.936        | 45,098 | 48,159 | 0.936             |  |
| Life expectancy at birth (year)                   | 1.061        | 78.7   | 74.2   | 1.061             |  |
| <b>Political empowerment</b>                      | <b>0.333</b> |        |        |                   |  |
| Women in Parliament and DUN                       | 0.279        | 17     | 61     | 0.279             |  |
| Women in ministerial positions                    | 1.000        | 1      | 1      | 1.000             |  |
| Years with female/ male head of state (last 50)   | 0.000        | 0      | 50     | 0.000             |  |

**Note:**

<sup>1</sup>Source: Global Gender Gap Report 2021

# OVERVIEW OF GENDER GAP INDEX 2020 BY STATE

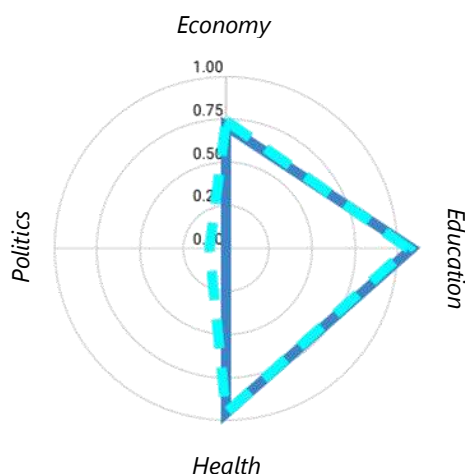
**SCORE : 0.687**

0.00 = Imparity

1.00 = Parity



## TERENGGANU



| GENDER GAP INDEX  | 2019 |              | 2020 |              |
|-------------------|------|--------------|------|--------------|
|                   | RANK | SCORE        | RANK | SCORE        |
| ECONOMY           | 14   | 0.693        | 14   | 0.709        |
| EDUCATION         | 6    | 1.083        | 6    | 1.083        |
| HEALTH            | 9    | 0.955        | 11   | 0.957        |
| POLITICS          | 4    | 0.247        | 16   | 0.000        |
| <b>TERENGGANU</b> |      | <b>0.744</b> |      | <b>0.687</b> |
| <b>MALAYSIA</b>   |      | <b>0.709</b> |      | <b>0.714</b> |

— TERENGGANU  
- - MALAYSIA

**TERENGGANU SCORE 0.687**  
**MALAYSIA SCORE 0.714**

## SCORE BY SUB-INDICES (DOSM CALCULATION)

|                                                   | Score        | Female | Male   | Ratio Female/Male |  |
|---------------------------------------------------|--------------|--------|--------|-------------------|--|
| <b>Economic participation and opportunity</b>     | <b>0.709</b> |        |        |                   |  |
| Labour force participation rate (%)               | 0.562        | 42.5   | 75.7   | 0.562             |  |
| <sup>1</sup> Wage equality for similar work       | 0.754        | -      | -      | 0.754             |  |
| Estimated earned income (RM)                      | 0.996        | 2,418  | 2,428  | 0.996             |  |
| Legislators, senior officials and managers ('000) | 0.263        | 2.8    | 10.8   | 0.263             |  |
| Professional and technical workers ('000)         | 0.860        | 38.8   | 45.1   | 0.860             |  |
| <b>Educational attainment</b>                     | <b>1.083</b> |        |        |                   |  |
| Literacy rate (%)                                 | 0.995        | 96.7   | 97.2   | 0.995             |  |
| Enrolment in primary education (%)                | 0.988        | 95.1   | 96.2   | 0.988             |  |
| Enrolment in secondary education (%)              | 1.070        | 95.1   | 88.9   | 1.070             |  |
| Enrolment tertiary education (%)                  | 1.607        | 42.1   | 26.2   | 1.607             |  |
| <b>Health and survival</b>                        | <b>0.957</b> |        |        |                   |  |
| Sex ratio at birth                                | 0.925        | 13,046 | 14,108 | 0.925             |  |
| Life expectancy at birth (year)                   | 1.083        | 75.7   | 69.9   | 1.083             |  |
| <b>Political empowerment</b>                      | <b>0.000</b> |        |        |                   |  |
| Women in Parliament and DUN                       | 0.000        | 0      | 40     | 0.000             |  |
| Women in ministerial positions                    | 0.000        | 0      | 1      | 0.000             |  |
| Years with female/ male head of state (last 50)   | 0.000        | 0      | 50     | 0.000             |  |

**Note:**

<sup>1</sup>Source: Global Gender Gap Report 2021



# OVERVIEW OF GENDER GAP INDEX 2020 BY STATE

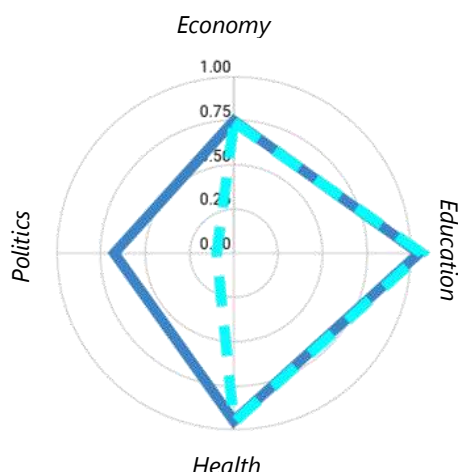
**SCORE : 0.853**

0.00 = Imparity

1.00 = Parity



## W.P. KUALA LUMPUR



| GENDER GAP INDEX  | 2019 |       | 2020 |       |
|-------------------|------|-------|------|-------|
|                   | RANK | SCORE | RANK | SCORE |
| ECONOMY           | 7    | 0.721 | 7    | 0.750 |
| EDUCATION         | 12   | 1.038 | 12   | 1.044 |
| HEALTH            | 10   | 0.954 | 15   | 0.946 |
| POLITICS          | 1    | 0.671 | 1    | 0.671 |
| W.P. KUALA LUMPUR |      | 0.846 |      | 0.853 |
| MALAYSIA          |      | 0.709 |      | 0.714 |

— W.P. KUALA LUMPUR  
— MALAYSIA

**W.P. KUALA LUMPUR  
SCORE 0.853**  
**MALAYSIA SCORE 0.714**

## SCORE BY SUB-INDICES

|                                                   | Score        | Female | Male   | Ratio<br>Female/<br>Male |  |
|---------------------------------------------------|--------------|--------|--------|--------------------------|--|
| <b>Economic participation and opportunity</b>     | <b>0.750</b> |        |        |                          |  |
| Labour force participation rate (%)               | 0.762        | 62.2   | 81.6   | 0.762                    |  |
| <sup>1</sup> Wage equality for similar work       | 0.754        | -      | -      | 0.754                    |  |
| Estimated earned income (RM)                      | 0.868        | 3,524  | 4,062  | 0.868                    |  |
| Legislators, senior officials and managers ('000) | 0.409        | 25.5   | 62.3   | 0.409                    |  |
| Professional and technical workers ('000)         | 0.924        | 129.2  | 139.9  | 0.924                    |  |
| <b>Educational attainment</b>                     | <b>1.044</b> |        |        |                          |  |
| Literacy rate (%)                                 | 0.998        | 98.7   | 98.9   | 0.998                    |  |
| Enrolment in primary education (%)                | 1.020        | 97.0   | 95.0   | 1.020                    |  |
| Enrolment in secondary education (%)              | 1.043        | 91.5   | 87.7   | 1.043                    |  |
| Enrolment tertiary education (%)                  | 1.209        | 169.0  | 139.7  | 1.209                    |  |
| <b>Health and survival</b>                        | <b>0.946</b> |        |        |                          |  |
| Sex ratio at birth                                | 0.915        | 11,034 | 12,053 | 0.915                    |  |
| Life expectancy at birth (year)                   | 1.065        | 79.8   | 74.9   | 1.065                    |  |
| <b>Political empowerment</b>                      | <b>0.671</b> |        |        |                          |  |
| Women in Parliament and DUN                       | 0.571        | 4      | 7      | 0.571                    |  |
| Women in ministerial positions                    | 2.000        | 1      | 0      | 2.000                    |  |
| Years with female/ male head of state (last 50)   | 0.000        | 0      | 50     | 0.000                    |  |

**Note:**

<sup>1</sup>Source: Global Gender Gap Report 2021

# OVERVIEW OF GENDER GAP INDEX 2020 BY STATE

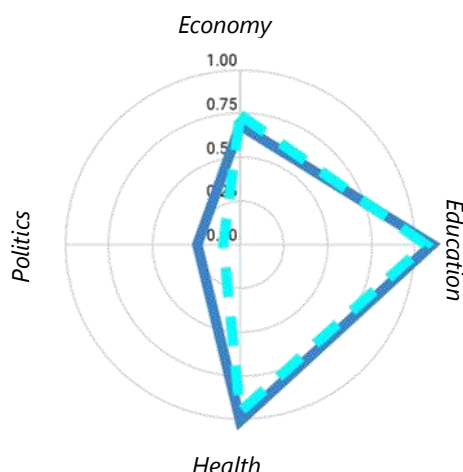
**SCORE : 0.758**

0.00 = Imparity

1.00 = Parity



## W.P. LABUAN



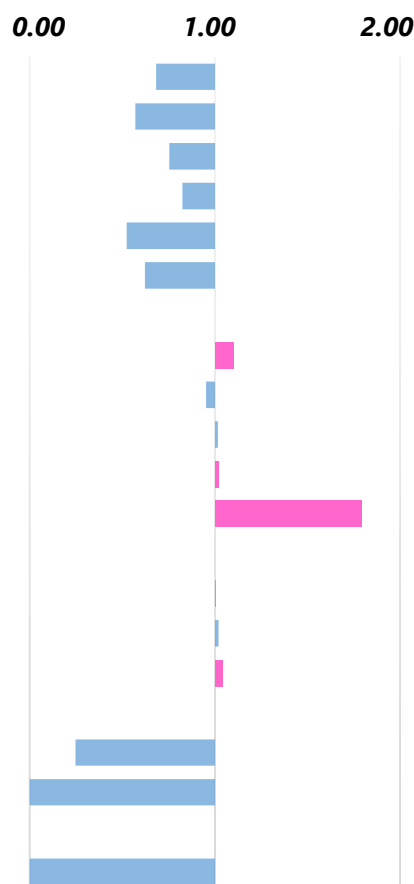
| GENDER GAP INDEX | 2019 |       | 2020 |       |
|------------------|------|-------|------|-------|
|                  | RANK | SCORE | RANK | SCORE |
| ECONOMY          | 16   | 0.654 | 15   | 0.683 |
| EDUCATION        | 2    | 1.145 | 4    | 1.099 |
| HEALTH           | 15   | 0.943 | 1    | 1.006 |
| POLITICS         | 4    | 0.247 | 5    | 0.247 |
| W.P. LABUAN      |      | 0.747 |      | 0.758 |
| MALAYSIA         |      | 0.709 |      | 0.714 |

— W.P. LABUAN  
— MALAYSIA

**W.P. LABUAN SCORE 0.758**  
**MALAYSIA SCORE 0.714**

## SCORE BY SUB-INDICES

|                                                   | Score        | Female | Male  | Ratio Female/Male |  |
|---------------------------------------------------|--------------|--------|-------|-------------------|--|
| <b>Economic participation and opportunity</b>     | <b>0.683</b> |        |       |                   |  |
| Labour force participation rate (%)               | 0.570        | 47.0   | 82.5  | 0.570             |  |
| <sup>1</sup> Wage equality for similar work       | 0.754        | -      | -     | 0.754             |  |
| Estimated earned income (RM)                      | 0.825        | 2,603  | 3,154 | 0.825             |  |
| Legislators, senior officials and managers ('000) | 0.523        | 0.7    | 1.3   | 0.523             |  |
| Professional and technical workers ('000)         | 0.622        | 4.0    | 6.5   | 0.622             |  |
| <b>Educational attainment</b>                     | <b>1.099</b> |        |       |                   |  |
| Literacy rate (%)                                 | 0.953        | 92.9   | 97.5  | 0.953             |  |
| Enrolment in primary education (%)                | 1.016        | 106.3  | 104.7 | 1.016             |  |
| Enrolment in secondary education (%)              | 1.020        | 83.1   | 81.5  | 1.020             |  |
| Enrolment tertiary education (%)                  | 1.792        | 26.0   | 14.5  | 1.792             |  |
| <b>Health and survival</b>                        | <b>1.006</b> |        |       |                   |  |
| Sex ratio at birth                                | 1.019        | 863    | 847   | 1.019             |  |
| <sup>2</sup> Life expectancy at birth (year)      | 1.042        | -      | -     | 1.042             |  |
| <b>Political empowerment</b>                      | <b>0.247</b> |        |       |                   |  |
| Women in Parliament and DUN                       | 0.000        | 0      | 1     | 0.000             |  |
| Women in ministerial positions                    | 1.000        | 0      | 0     | 1.000             |  |
| Years with female/ male head of state (last 50)   | 0.000        | 0      | 50    | 0.000             |  |



### Notes:

<sup>1</sup>Source: Global Gender Gap Report 2021

<sup>2</sup>Including in Sabah

# OVERVIEW OF GENDER GAP INDEX 2020 BY STATE

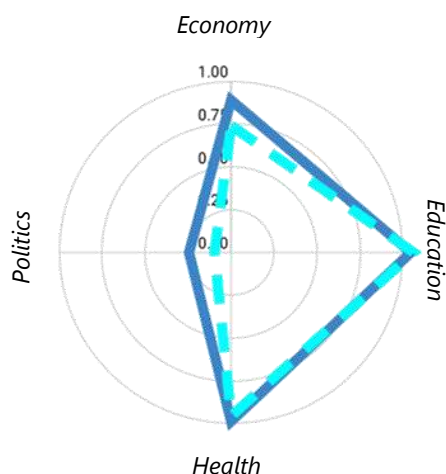
**SCORE : 0.793**

0.00 = Imparity

1.00 = Parity



## W.P. PUTRAJAYA



| GENDER GAP INDEX | 2019 |       | 2020 |       |
|------------------|------|-------|------|-------|
|                  | RANK | SCORE | RANK | SCORE |
| ECONOMY          | 1    | 0.802 | 1    | 0.889 |
| EDUCATION        | 11   | 1.039 | 11   | 1.045 |
| HEALTH           | 16   | 0.931 | 2    | 0.989 |
| POLITICS         | 4    | 0.247 | 5    | 0.247 |
| W.P. PUTRAJAYA   |      | 0.755 |      | 0.793 |
| MALAYSIA         |      | 0.709 |      | 0.714 |

— W.P. PUTRAJAYA  
— MALAYSIA

**W.P. PUTRAJAYA  
SCORE 0.793**  
**MALAYSIA SCORE 0.714**

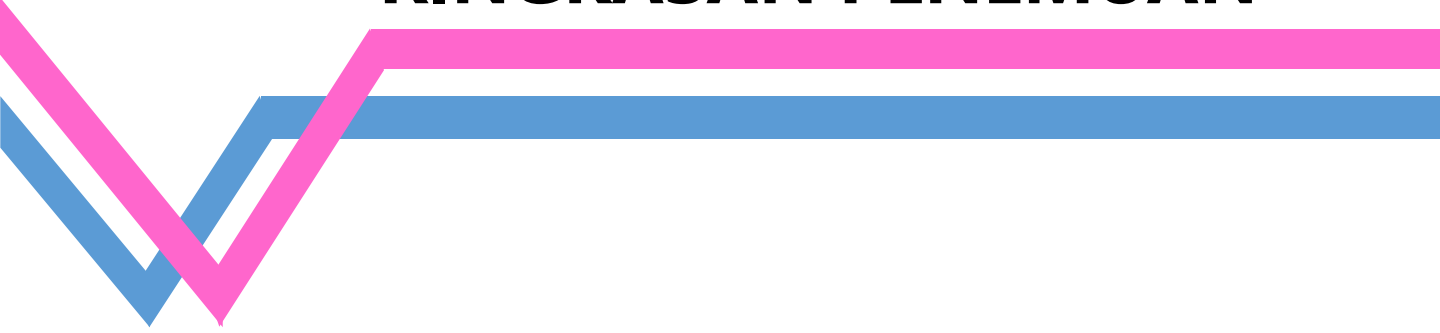
## SCORE BY SUB-INDICES

|                                                   | Score        | Female | Male  | Ratio<br>Female/<br>Male |  |
|---------------------------------------------------|--------------|--------|-------|--------------------------|--|
| <b>Economic participation and opportunity</b>     | <b>0.889</b> |        |       |                          |  |
| Labour force participation rate (%)               | 0.958        | 71.1   | 74.2  | 0.958                    |  |
| *Wage equality for similar work                   | 0.754        | -      | -     | 0.754                    |  |
| Estimated earned income (RM)                      | 0.948        | 4,393  | 4,633 | 0.948                    |  |
| Legislators, senior officials and managers ('000) | 0.675        | 0.7    | 1.0   | 0.675                    |  |
| Professional and technical workers ('000)         | 1.277        | 8.5    | 6.6   | 1.277                    |  |
| <b>Educational attainment</b>                     | <b>1.045</b> |        |       |                          |  |
| Literacy rate (%)                                 | 1.002        | 100.0  | 99.8  | 1.002                    |  |
| Enrolment in primary education (%)                | 1.020        | 97.0   | 95.0  | 1.020                    |  |
| Enrolment in secondary education (%)              | 1.043        | 91.5   | 87.7  | 1.043                    |  |
| Enrolment tertiary education (%)                  | 1.209        | 169.0  | 139.7 | 1.209                    |  |
| <b>Health and survival</b>                        | <b>0.989</b> |        |       |                          |  |
| Sex ratio at birth                                | 0.996        | 1,069  | 1,073 | 0.996                    |  |
| <sup>2</sup> Life expectancy at birth (year)      | 1.037        | -      | -     | 1.037                    |  |
| <b>Political empowerment</b>                      | <b>0.247</b> |        |       |                          |  |
| Women in Parliament and DUN                       | 0.000        | 0      | 1     | 0.000                    |  |
| Women in ministerial positions                    | 1.000        | 0      | 0     | 1.000                    |  |
| Years with female/ male head of state (last 50)   | 0.000        | 0      | 50    | 0.000                    |  |

### Notes:

<sup>1</sup>Source: Global Gender Gap Report 2021

<sup>2</sup>Including in Selangor

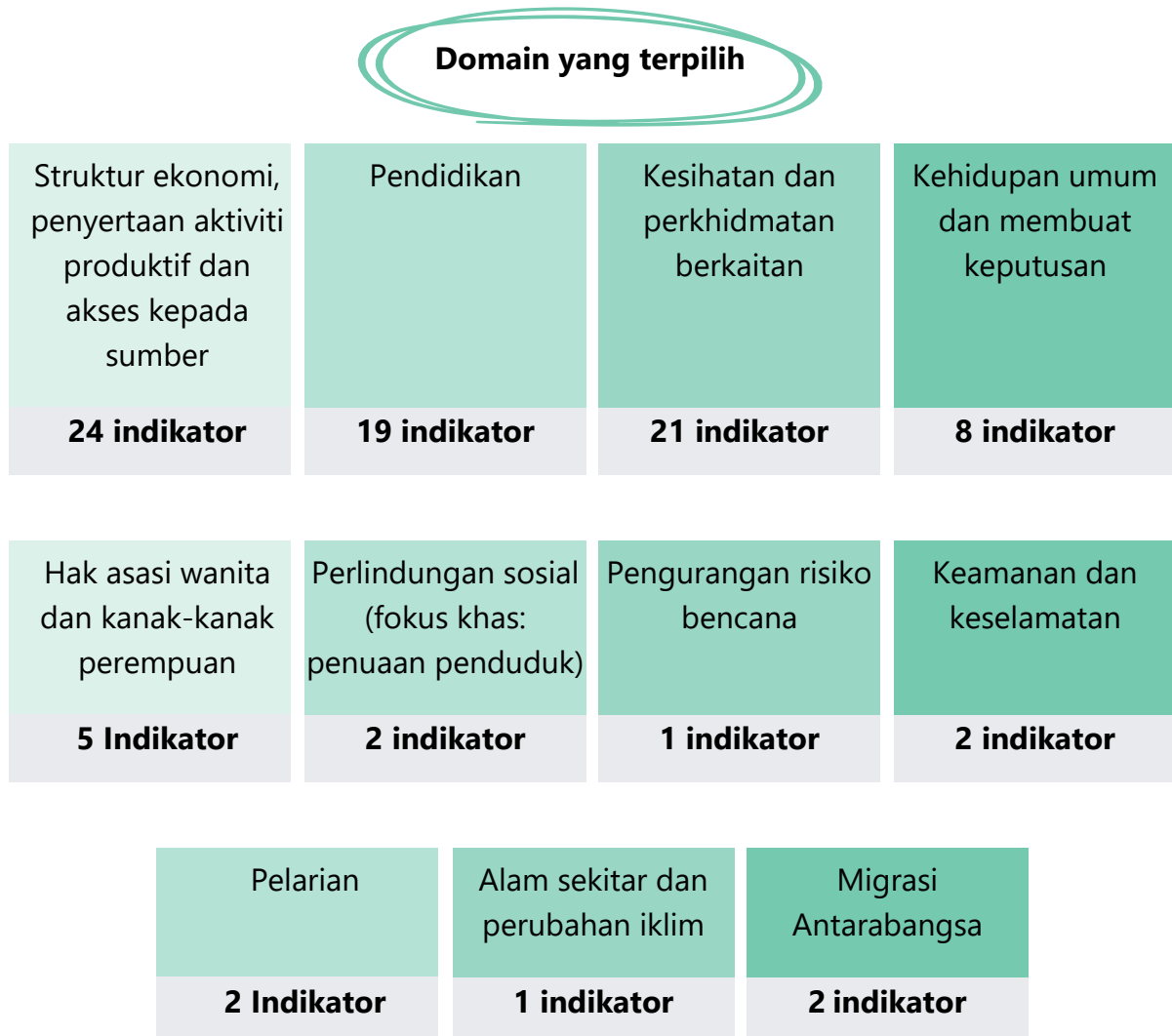


# **RINGKASAN PENEMUAN**



## 1. PENGENALAN

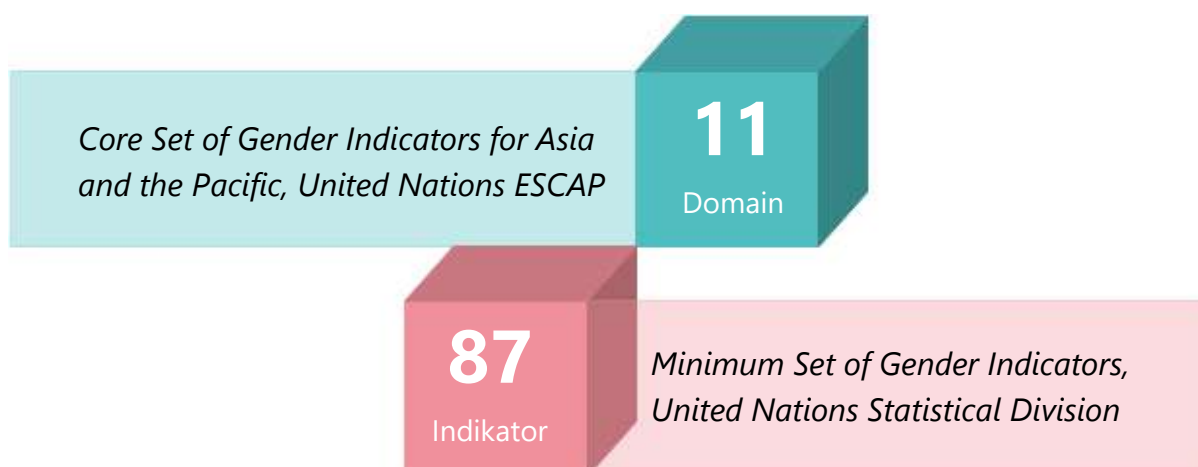
Statistik Pemeraksanaan Wanita dalam Domain Terpilih, Malaysia, 2021 menunjukkan indikator berkaitan gender bagi mengukur kesaksamaan gender.



Konsep dan garis panduan yang digunakan bagi penyusunan statistik dalam penerbitan ini berpandukan *Gender Statistics Manual: Integrating a Gender Perspective into Statistics* (United Nations Statistics Division, 2016).

*Core Set of Gender Indicators for Asia and the Pacific* (United Nations ESCAP, 2015) dan *Minimum Set of Gender Indicators* (United Nations Statistical Division, 2019) dirujuk untuk menentukan indikator berkaitan gender bagi penerbitan ini.

## Paparan 1: Kandungan Statistik Pemerkasaan Wanita dalam Domain Terpilih, Malaysia, 2021



## 2. INDEKS JURANG GENDER MALAYSIA (MGGI)

World Economic Forum (WEF) memperkenalkan *Global Gender Gap Index (GGGI)* pada tahun 2006. Indeks ini mengenal pasti jurang antara wanita dan lelaki dalam empat sub-indeks: Peluang dan penyertaan ekonomi; Pencapaian pendidikan; Kesihatan dan kehidupan; dan Penguasaan politik.

Skor 1.0 (100%) bermaksud kesaksamaan penuh antara wanita dan lelaki manakala skor 0 (0%) bermaksud jurang yang sangat ketara antara kedua-dua jantina.



Indeks Jurang Gender Malaysia (MGGI) telah disediakan berdasarkan metodologi daripada *Global Gender Gap Index (GGGI)* yang diterbitkan oleh WEF menggunakan data yang dikeluarkan oleh Jabatan Perangkaan Malaysia (DOSM) dan juga beberapa agensi lain di Malaysia. MGGI 2020 terdiri daripada empat sub-indeks dan 14 variabel.



## Paparan 2: Indeks Jurang Gender Malaysia, 2020

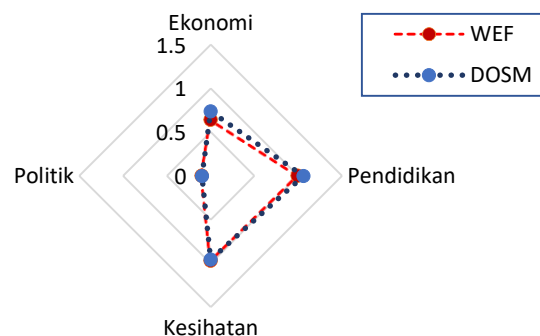
| Sub-indeks                           | DOSM         | WEF          |
|--------------------------------------|--------------|--------------|
| Peluang dan penyertaan ekonomi       | 0.738        | 0.638        |
| Pencapaian pendidikan                | 1.059        | 0.994        |
| Kesihatan dan kehidupan              | 0.956        | 0.972        |
| Penguasaan politik                   | 0.100        | 0.102        |
| <b>Indeks Jurang Gender Malaysia</b> | <b>0.714</b> | <b>0.676</b> |

Skor MGGI kiraan DOSM:

**0.714**

(0.0 = tidak saksama)

(1.0 = saksama)



## SKOR MENGIKUT SUB-INDEKS

|                                                     | Kedudukan  | Skor         | 0.00 | 1.00 | 2.00 |
|-----------------------------------------------------|------------|--------------|------|------|------|
| <b>Peluang dan penyertaan ekonomi</b>               | <b>41</b>  | <b>0.738</b> |      |      |      |
| Kadar penyertaan tenaga buruh                       |            | 0.686        |      |      |      |
| *Kesaksamaan gaji dan upah dalam pekerjaan setara   |            | 0.754        |      |      |      |
| Anggaran pendapatan diperoleh                       |            | 0.975        |      |      |      |
| Penggubal undang-undang, pegawai kanan & pengurus   |            | 0.331        |      |      |      |
| Profesional dan pekerja teknikal                    |            | 0.851        |      |      |      |
| <b>Pencapaian Pendidikan</b>                        | <b>1</b>   | <b>1.059</b> |      |      |      |
| Kadar literasi                                      |            | 0.993        |      |      |      |
| Enrolmen peringkat rendah                           |            | 1.001        |      |      |      |
| Enrolmen peringkat menengah                         |            | 1.051        |      |      |      |
| Enrolmen peringkat tertiar                          |            | 1.404        |      |      |      |
| <b>Kesihatan dan kehidupan</b>                      | <b>147</b> | <b>0.956</b> |      |      |      |
| Nisbah Jantina ketika lahir                         |            | 0.930        |      |      |      |
| Jangkaan hayat ketika lahir                         |            | 1.069        |      |      |      |
| <b>Penguasaan politik</b>                           | <b>129</b> | <b>0.100</b> |      |      |      |
| Wanita di Parlimen                                  |            | 0.176        |      |      |      |
| Wanita dalam jawatan menteri                        |            | 0.185        |      |      |      |
| Wanita/ lelaki sebagai ketua Negara (50 tahun lalu) |            | 0.000        |      |      |      |

## Nota:

\*Sumber: *Global Gender Gap Report 2021*

Jurang gender bertambah baik pada 2020 berbanding 2019 dengan skor MGGI 0.714. Sub-indeks peluang dan penyertaan ekonomi merekodkan peningkatan tertinggi pada 2020 dengan skor 0.738.

Sub-indeks pendidikan menunjukkan pencapaian wanita telah melebihi lelaki dengan skor 1.059 pada 2020. Bagi sub-indeks kesihatan dan kehidupan, masih terdapat jurang bernilai 0.044 bagi mencapai kesaksamaan gender. Jurang terbesar adalah bagi sub-indeks penguasaan politik dengan skor 0.100 pada 2020.

**Jadual 1: Siri Masa Skor Indeks Jurang Gender Malaysia (MGGI), 2018-2020**

| Sub-indeks                     | 2018         | 2019         | 2020         |
|--------------------------------|--------------|--------------|--------------|
| Peluang dan penyertaan ekonomi | 0.727        | 0.717        | 0.738        |
| Pencapaian pendidikan          | 1.054        | 1.053        | 1.059        |
| Kesihatan dan kehidupan        | 0.958        | 0.958        | 0.956        |
| Penguasaan politik             | 0.106        | 0.108        | 0.100        |
| <b>Skor MGGI</b>               | <b>0.711</b> | <b>0.709</b> | <b>0.714</b> |

Berdasarkan *Global Gender Gap Report 2021* yang dikeluarkan oleh *World Economic Forum* (WEF), Malaysia berada di kedudukan ke-112 daripada 156 negara dengan skor 0.676, dan kedudukan ke-16 daripada 20 negara Asia Timur dan Pasifik. Mengambil kira skor MGGI 0.714, Malaysia berada pada kedudukan ke-74 daripada 156 negara. Manakala, dalam senarai negara Asia Timur dan Pasifik, Malaysia berada di kedudukan kelapan (Jadual 2).

Jadual 2: Kedudukan Negara Asia Timur dan Pasifik mengikut skor Indeks Jurang Gender, 2020

| Negara            | Kedudukan |            | Skor         |
|-------------------|-----------|------------|--------------|
|                   | Zon       | Global     |              |
| New Zealand       | 1         | 4          | 0.840        |
| Philippines       | 2         | 17         | 0.784        |
| Lao PDR           | 3         | 37         | 0.750        |
| Australia         | 4         | 53         | 0.731        |
| Singapore         | 5         | 58         | 0.727        |
| Timor-Leste       | 6         | 64         | 0.720        |
| Mongolia          | 7         | 69         | 0.716        |
| Thailand          | 8         | 80         | 0.710        |
| Viet Nam          | 9         | 87         | 0.701        |
| Indonesia         | 10        | 99         | 0.688        |
| Korea Rep.        | 11        | 101        | 0.687        |
| Cambodia          | 12        | 103        | 0.684        |
| China             | 13        | 104        | 0.682        |
| Myanmar           | 14        | 109        | 0.681        |
| Brunei Darussalam | 15        | 111        | 0.678        |
| Malaysia          | <b>16</b> | <b>112</b> | <b>0.676</b> |
| Fiji              | 17        | 113        | 0.674        |
| Japan             | 18        | 119        | 0.656        |
| Papua New Guinea  | 19        | 139        | 0.635        |
| Vanuatu           | 20        | 141        | 0.625        |

**MGGI:  
0.714**

Sumber: Global Gender Gap Report 2021

### 3. INDIKATOR GENDER TERPILIH ANTARA MALAYSIA DAN NEGARA TERPILIH

Berdasarkan Jadual 3, kadar penyertaan tenaga buruh (KPTB) wanita di Malaysia (2020) lebih rendah berbanding negara lain dengan 55.3 peratus. Australia mencatatkan KPTB wanita tertinggi dengan 73.8 peratus, diikuti United Kingdom (UK) dengan 73.6 peratus dan Jepun 72.8 peratus.

Kadar literasi wanita yang berumur 15 hingga 64 tahun di Malaysia adalah 96.8 peratus. Manakala, Philippines merekodkan kadar literasi wanita tertinggi iaitu 98.2 peratus.

Kelahiran yang disambut oleh kakitangan terlatih di Malaysia pada tahun 2020 adalah 99.6 peratus, setara dengan negara-negara terpilih lain. Perwakilan wanita di Parlimen bagi Malaysia juga rendah pada 14.9 peratus berbanding UK (33.9%), Australia (31.1%) dan Singapore (29.5%).

**Jadual 3: Perbandingan Malaysia dengan negara terpilih bagi indikator gender terpilih, 2020**

|                                                      | <b>*Malaysia</b><br> | <b>Singapore</b><br> | <b>Indonesia</b><br> | <b>Philippines</b><br> |
|------------------------------------------------------|-------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|
| Jumlah penduduk (juta)                               | 32.6                                                                                                  | 5.8                                                                                                    | 270.6                                                                                                   | 108.1                                                                                                     |
| Nisbah jantina (perempuan/lelaki)                    | 0.94                                                                                                  | 0.91                                                                                                   | 0.99                                                                                                    | 0.99                                                                                                      |
| Kadar penyertaan tenaga buruh bagi wanita (%)        | 55.3                                                                                                  | 69.7                                                                                                   | 56.0                                                                                                    | 49.1                                                                                                      |
| Kadar literasi bagi wanita (15-64 tahun) (%)         | 96.8                                                                                                  | 95.9                                                                                                   | 94.0                                                                                                    | 98.2                                                                                                      |
| Kelahiran yang disambut oleh kakitangan terlatih (%) | 99.6                                                                                                  | 99.5                                                                                                   | 94.7                                                                                                    | 84.4                                                                                                      |
| Perwakilan wanita di Parlimen (%)                    | 14.9                                                                                                  | 29.5                                                                                                   | 21.0                                                                                                    | 28.0                                                                                                      |

|                                                      | <b>USA</b><br> | <b>UK</b><br> | <b>Japan</b><br> | <b>Australia</b><br> |
|------------------------------------------------------|---------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|
| Jumlah penduduk (juta)                               | 329.1                                                                                             | 67.5                                                                                              | 126.9                                                                                                 | 25.2                                                                                                      |
| Nisbah jantina (perempuan/lelaki)                    | 1.02                                                                                              | 1.02                                                                                              | 1.05                                                                                                  | 1.01                                                                                                      |
| Kadar penyertaan tenaga buruh bagi wanita (%)        | 67.9                                                                                              | 73.6                                                                                              | 72.8                                                                                                  | 73.8                                                                                                      |
| Kadar literasi bagi wanita (15-64 tahun) (%)         | -                                                                                                 | -                                                                                                 | -                                                                                                     | -                                                                                                         |
| Kelahiran yang disambut oleh kakitangan terlatih (%) | 99.1                                                                                              | n/a                                                                                               | 99.9                                                                                                  | 96.7                                                                                                      |
| Perwakilan wanita di Parlimen (%)                    | 27.3                                                                                              | 33.9                                                                                              | 9.9                                                                                                   | 31.1                                                                                                      |

**Nota:**

\* berdasarkan pengiraan Jabatan Perangkaan Malaysia

Sumber: *Global Gender Gap Report, 2021*

#### 4. PENDUDUK MALAYSIA

##### PENDUDUK MENGIKUT JANTINA

Secara keseluruhannya, populasi Malaysia pada tahun 2020 dianggarkan 32.6 juta, di mana penduduk wanita dan kanak-kanak perempuan meliputi 15.8 juta orang atau 48.6 peratus sementara penduduk lelaki terdiri daripada 16.8 juta atau 51.4 peratus dari keseluruhan populasi.

**Jadual 4: Penduduk Malaysia mengikut Jantina, 2018 – 2020**

('000)

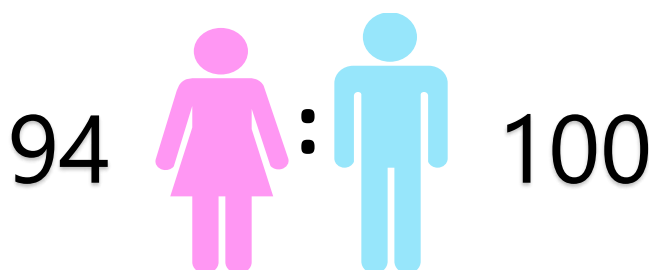
| Tahun | Jumlah   | Perempuan | Lelaki   |
|-------|----------|-----------|----------|
| 2018  | 32,382.3 | 15,660.8  | 16,721.4 |
| 2019  | 32,523.0 | 15,758.2  | 16,764.9 |
| 2020  | 32,584.0 | 15,821.1  | 16,762.9 |

Sumber: Anggaran Penduduk Semasa, Malaysia, 2021, DOSM

##### NISBAH JANTINA

Nisbah jantina merujuk kepada bilangan perempuan per 100 lelaki; nilai lebih besar dari 100 menunjukkan terdapat lebih banyak perempuan daripada lelaki. Pada tahun 2018 hingga 2020, nisbah jantina untuk Malaysia kekal 94 perempuan bagi setiap 100 lelaki.

**Paparan 3: Nisbah penduduk perempuan kepada lelaki, Malaysia, 2018 – 2020**



Sumber: Anggaran Penduduk Semasa, Malaysia, 2021, DOSM

## 5. INDIKATOR GENDER TERPILIH MENGIKUT DOMAIN

### DOMAIN 1: STRUKTUR EKONOMI, PENYERTAAN DALAM AKTIVITI PRODUKTIF DAN AKSES KEPADA SUMBER

Domain ini merangkumi indikator berkaitan kemiskinan, penduduk bekerja, peratusan penduduk bekerja mengikut taraf pekerjaan, kadar pengangguran dan penggunaan internet.

#### a) Kemiskinan

Insiden kemiskinan untuk ketua isi rumah perempuan dan lelaki telah bertambah baik pada 2019. Statistik menunjukkan ketua isi rumah perempuan bertambah baik daripada 8.5 peratus kepada 5.2 peratus manakala lelaki daripada 7.4 peratus kepada 5.7 peratus.

**Paparan 4: Insiden kemiskinan mengikut jantina ketua isi rumah, Malaysia, 2016 dan 2019**

|           |                                                                                     | 2016 <sup>r</sup> | 2019 |
|-----------|-------------------------------------------------------------------------------------|-------------------|------|
| Perempuan |  | 8.5%              | 5.2% |
| Lelaki    |  | 7.4%              | 5.7% |

Sumber: Laporan Survei Pendapatan Isi Rumah dan Kemudahan Asas Malaysia,

**Nota:**

<sup>r</sup> Dikemaskini semula berdasarkan metodologi Pendapatan Garis Kemiskinan 2019

#### b) Penduduk bekerja

Kadar penyertaan tenaga buruh (KPTB) bagi kedua-dua wanita dan lelaki menurun pada 2020 berbanding 2019. KPTB bagi wanita menurun daripada 55.6 peratus (2019) kepada 55.3 peratus (2020), manakala KPTB bagi lelaki menurun daripada 80.8 peratus (2019) kepada 80.6 peratus pada 2020.

**Jadual 5: Penduduk bekerja mengikut jantina, Malaysia, 2019 dan 2020**

| Tahun | Wanita  |          | Lelaki  |          |
|-------|--------------------------------------------------------------------------------------------|----------|----------------------------------------------------------------------------------------------|----------|
|       | Penduduk bekerja                                                                           | KPTB (%) | Penduduk bekerja                                                                             | KPTB (%) |
| 2019  | 5,871.0                                                                                    | 55.6     | 9,202.4                                                                                      | 80.8     |
| 2020  | 5,827.9                                                                                    | 55.3     | 9,128.8                                                                                      | 80.6     |

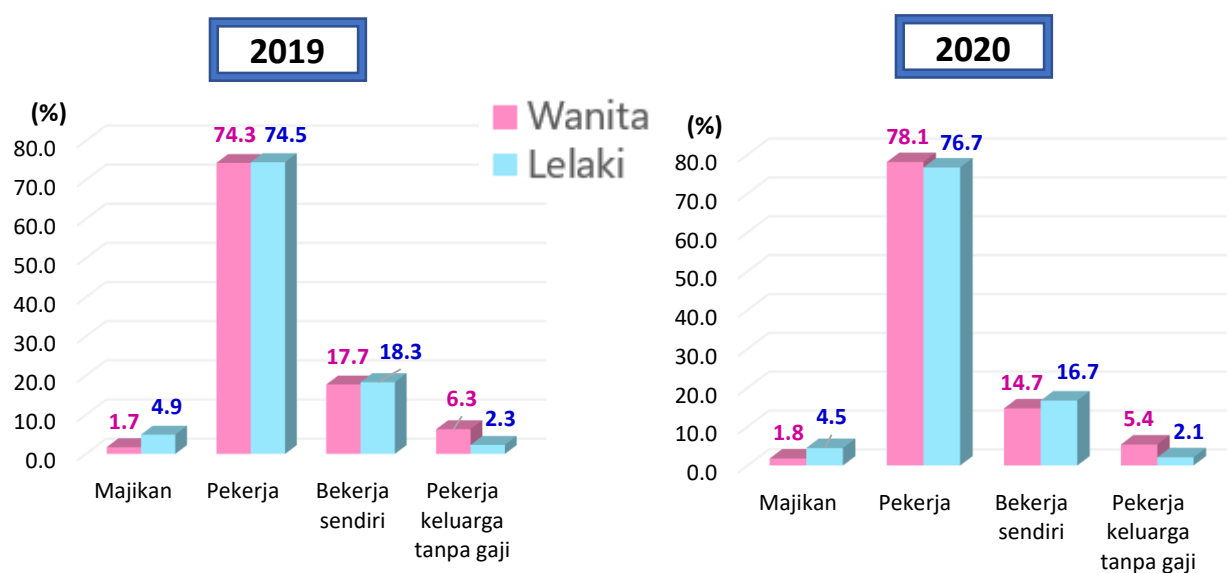
Sumber: Laporan Survei Tenaga Buruh, 2020, DOSM

### c) Peratusan penduduk bekerja mengikut taraf pekerjaan

Daripada segi taraf pekerjaan, kadar tertinggi kedua-dua wanita dan lelaki adalah dalam kategori pekerja. Peratusan pekerja wanita meningkat daripada 74.3 peratus (2019) kepada 78.1 peratus (2020) manakala lelaki meningkat daripada 74.5 peratus kepada 76.7 peratus dalam tempoh yang sama.

Sebaliknya, wanita dan lelaki yang bekerja sendiri dan pekerja keluarga tanpa gaji merekodkan penurunan pada 2020 berbanding tahun sebelumnya.

**Carta 1: Peratusan penduduk bekerja mengikut taraf pekerjaan dan jantina, Malaysia, 2019 dan 2020**

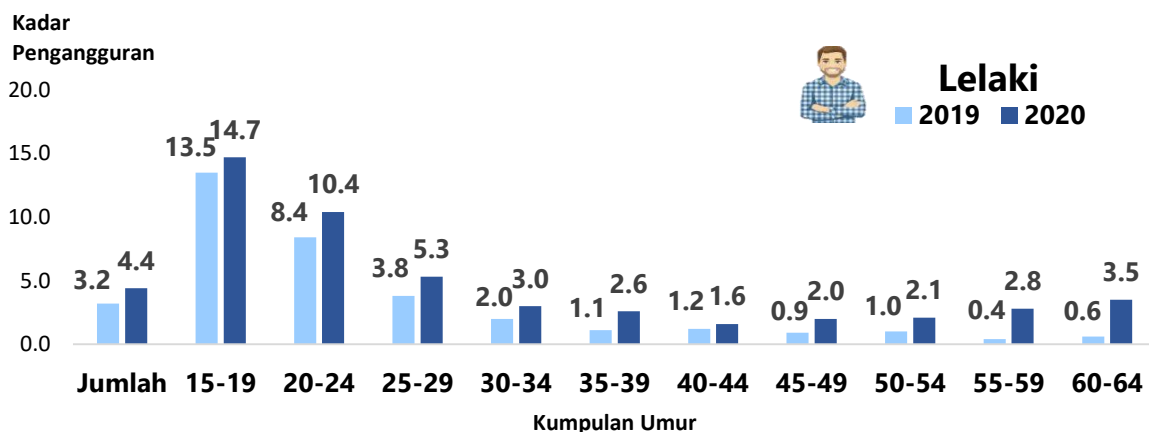
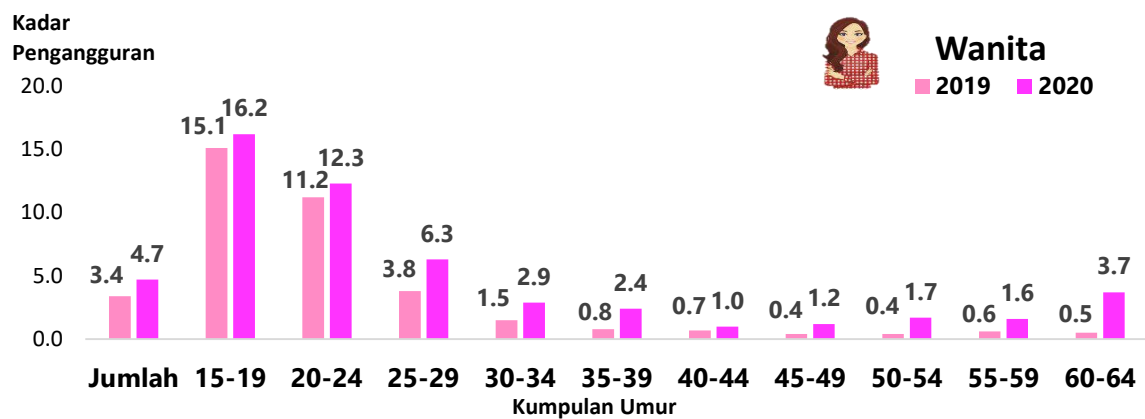


Sumber: Laporan Survei Tenaga Buruh, 2020, DOSM

### d) Kadar pengangguran

Kadar pengangguran bagi wanita pada 2020 meningkat 1.3 mata peratus berbanding 2019. Manakala kadar pengangguran bagi lelaki meningkat 1.2 mata peratus daripada 3.2 peratus (2019) kepada 4.4 peratus (2020). Ini menunjukkan lebih ramai wanita yang menganggur berbanding lelaki. Jurang kadar pengangguran paling besar antara wanita dan lelaki ialah pada kumpulan umur 20–24 tahun dengan perbezaan 1.9 mata peratus pada 2020.

**Carta 2: Kadar pengangguran mengikut kumpulan umur dan jantina, Malaysia, 2019 dan 2020**



Sumber: Laporan Survei Tenaga Buruh, 2020, DOSM

## e) Penggunaan internet

Penggunaan internet dalam kalangan wanita dan lelaki meningkat masing-masing kepada 87.7 peratus dan 91.3 peratus pada 2020 berbanding 2019. Keadaan ini boleh dikaitkan dengan pelaksanaan dasar Bekerja Dari Rumah (BDR) serta Pengajaran dan Pembelajaran Di Rumah (PdPR).

**Paparan 5: Peratusan pengguna internet mengikut jantina, Malaysia, 2019 dan 2020**

|                                                                                     |               | 2019         | 2020         |
|-------------------------------------------------------------------------------------|---------------|--------------|--------------|
|  | <b>Wanita</b> | <b>82.4%</b> | <b>87.7%</b> |
|  | <b>Lelaki</b> | <b>85.9%</b> | <b>91.3%</b> |

Sumber: Laporan Survei Penggunaan dan Capaian ICT oleh Individu dan Isi Rumah, DOSM



## DOMAIN 2: PENDIDIKAN

Domain ini merangkumi indikator berkaitan kadar literasi, enrolmen, indeks pariti gender dan bilangan staf akademik di Institusi Pengajian Tinggi.

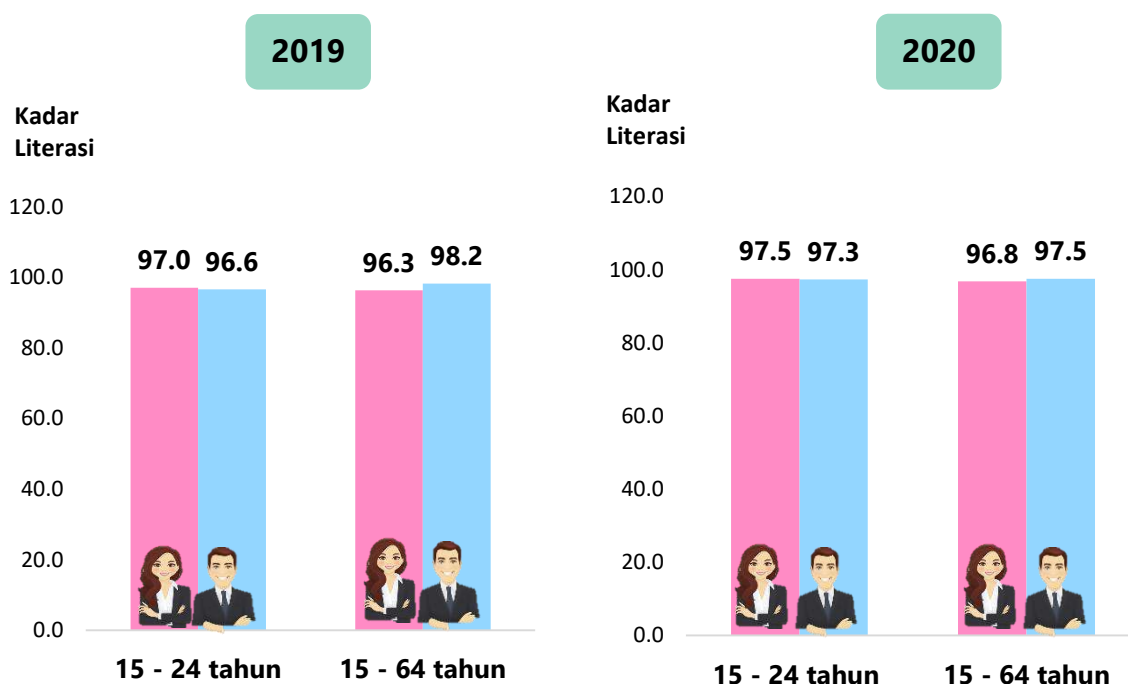
### a) Kadar literasi

*United Nations Educational, Scientific, and Cultural Organization (UNESCO)* mendefinisikan literasi sebagai kebolehan mengenal pasti, memahami, mentafsir reka bentuk, berkomunikasi serta belajar menggunakan bahan bercetak dan bertulis yang berkaitan dengan pelbagai konteks.

Pada 2019, kadar literasi wanita berusia 15 hingga 24 tahun adalah lebih tinggi pada 97.0 peratus berbanding lelaki 96.6 peratus pada 2020. Walau bagaimanapun, kadar literasi wanita berusia 15 hingga 64 tahun lebih rendah berbanding lelaki, masing-masing pada 96.3 peratus dan 98.2 peratus.

Kadar literasi wanita berusia 15 hingga 24 tahun adalah lebih tinggi pada 97.5 peratus berbanding lelaki 97.3 peratus pada 2020. Walau bagaimanapun, kadar literasi wanita berusia 15 hingga 64 tahun lebih rendah berbanding lelaki, masing-masing pada 96.8 peratus dan 97.5 peratus (Carta 3).

**Carta 3: Kadar literasi mengikut jantina, Malaysia, 2019 dan 2020**



Sumber: Laporan Survei Tenaga Buruh, 2020, DOSM

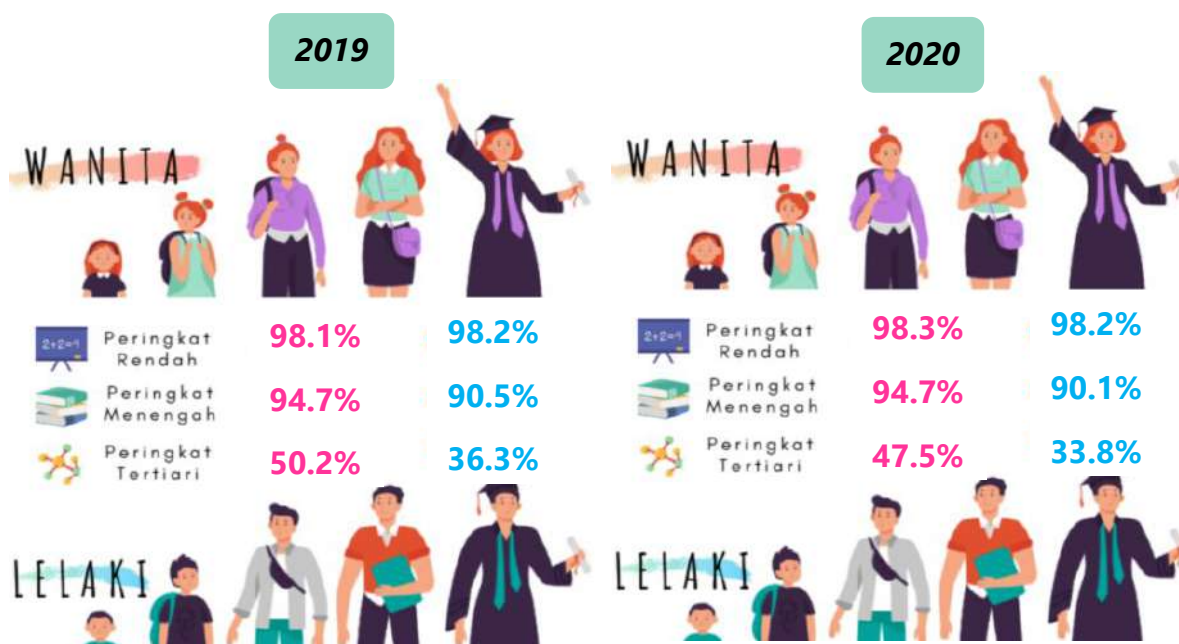
## b) Enrolmen

Secara keseluruhan, Wanita mendominasi lelaki dalam kadar enrolmen kasar peringkat pendidikan rendah, menengah dan tertiar.

Kadar enrolmen kasar bagi perempuan di peringkat rendah dan menengah masing-masing adalah 98.1 peratus dan 94.7 peratus pada 2019. Sebaliknya, lelaki merekodkan 98.2 peratus dan 90.5 peratus. Di peringkat tertiar pula, wanita merekodkan 50.2 peratus dan lebih tinggi berbanding lelaki, 36.3 peratus.

Manakala pada 2020, Kadar enrolmen kasar bagi perempuan di peringkat rendah dan menengah masing-masing adalah 98.3 peratus dan 94.7 peratus. Sebaliknya, lelaki merekodkan 98.2 peratus dan 90.1 peratus. Di peringkat tertiar pula, wanita merekodkan 47.5 peratus dan lebih tinggi berbanding lelaki, 33.8 peratus (Paparan 6).

**Paparan 6: Kadar enrolmen kasar mengikut peringkat pendidikan dan jantina, Malaysia, 2019 dan 2020**



Sumber: Kementerian Pendidikan Malaysia

### c) Indeks Pariti Gender

Menurut UNESCO, Nisbah kanak-kanak perempuan kepada lelaki (Indeks Pariti Gender) dalam pendidikan rendah, menengah dan pengajian tinggi adalah nisbah bilangan pelajar perempuan yang mendaftar di peringkat sekolah rendah, menengah dan pengajian tinggi dengan bilangan pelajar lelaki di setiap peringkat.

Indeks Pariti Gender mengukur kesaksamaan antara wanita dan lelaki. Pariti gender dicapai apabila kadar enrolmen kasar wanita dan lelaki adalah bersamaan dengan satu (1). Wanita sudah menjangkau lelaki pada peringkat pendidikan rendah, menengah dan tertiar pada 2020, dengan nisbah yang paling tinggi pada peringkat tertiar. Trend ini berterusan setiap tahun.

**Paparan 7: Indeks Pariti Gender, Malaysia, 2020**



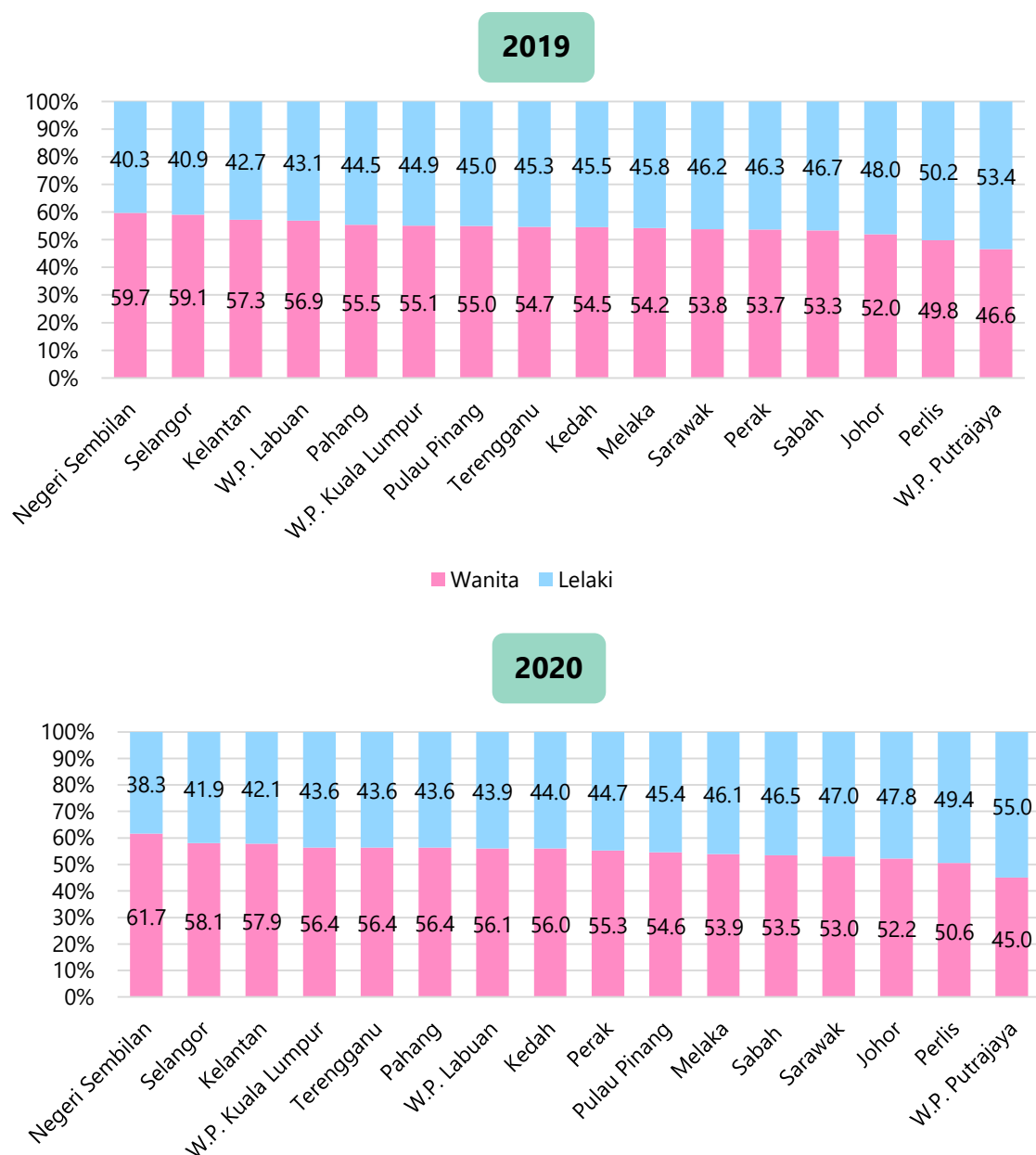
Sumber: Kementerian Pendidikan Malaysia

#### d) Bilangan staf akademik di Institusi Pengajian Tinggi

Tiga negeri yang mencatatkan peratusan tertinggi staf akademik wanita di Institut Pengajian Tinggi pada tahun 2019 ialah Negeri Sembilan (59.7%), diikuti Selangor (59.1%) dan Kelantan (57.3%).

Manakala, pada tahun 2020 tiga negeri yang mencatatkan peratusan tertinggi staf akademik wanita di Institut Pengajian Tinggi masih Negeri Sembilan (61.7%), diikuti Selangor (58.1%) dan Kelantan (57.9%).

**Carta 4: Peratusan staf akademik di institut pengajian tinggi mengikut negeri dan jantina, Malaysia, 2019 dan 2020**



Sumber: Kementerian Pendidikan Malaysia

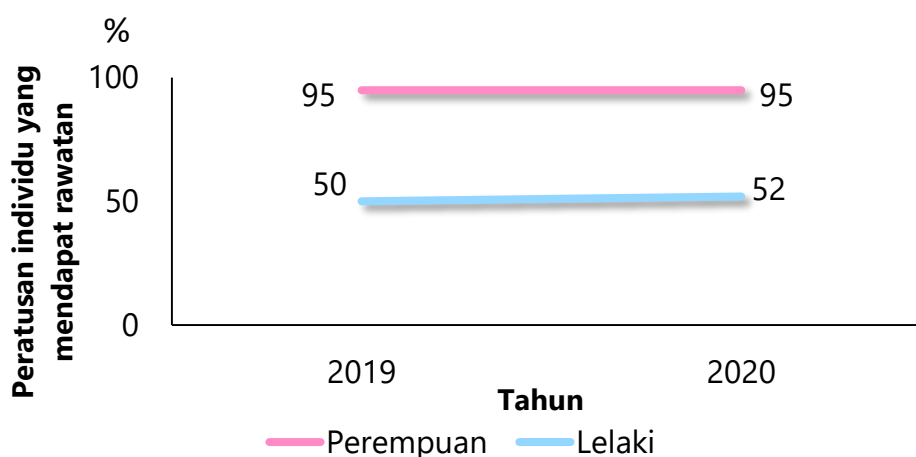
### DOMAIN 3: KESIHATAN DAN PERKHIDMATAN BERKAITAN

Domain ini meliputi indikator berkaitan kesihatan seperti akses kepada ubat antiretroviral, bilangan kes AIDS dan HIV, kadar mortaliti kurang daripada 5 tahun dan jangkaan hayat ketika lahir.

#### a) Individu yang mendapat akses kepada ubat antiretroviral

Peratusan penghidap HIV yang mendapat rawatan adalah lebih tinggi dalam kalangan wanita dengan 95 peratus berbanding lelaki dengan hanya 52 peratus pada tahun 2020.

**Carta 5: Peratusan pengidap HIV yang mendapat rawatan tahun 2019 dan 2020**



Sumber: Bahagian Kawalan Penyakit, KKM

#### b) Bilangan kes AIDS dan HIV

Terdapat 116 kes AIDS dan 331 kes HIV dilaporkan oleh wanita manakala 922 kes AIDS dan 2,815 kes HIV oleh lelaki pada 2020. Ini menunjukkan kes AIDS dan HIV bagi wanita jauh lebih rendah berbanding lelaki.

**Paparan 8: Bilangan kes AIDS dan HIV yang dilaporkan mengikut jantina, Malaysia, 2020**

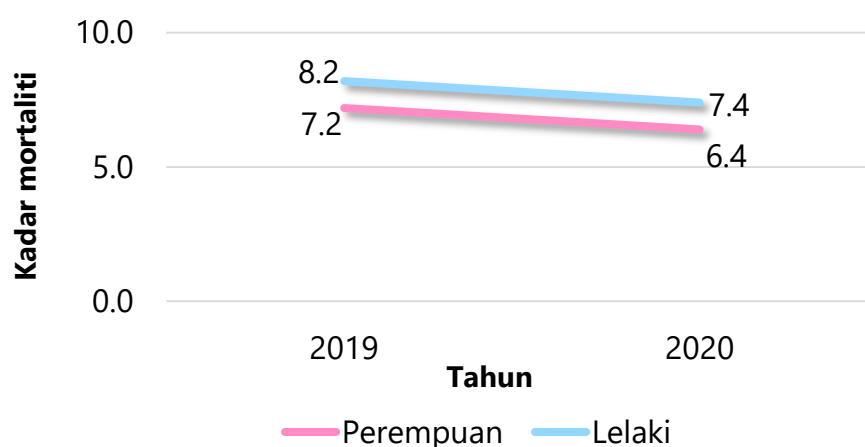
|        |                                                                                     | AIDS | HIV   |
|--------|-------------------------------------------------------------------------------------|------|-------|
| Wanita |  | 116  | 331   |
| Lelaki |  | 922  | 2,815 |

Sumber: Pusat Informatik Kesihatan, KKM

### c) Kadar mortaliti kurang daripada 5 tahun

Kadar mortaliti kanak-kanak perempuan berumur kurang daripada 5 tahun pada 2019 lebih rendah iaitu 7.2 berbanding 8.2 oleh kanak-kanak lelaki. Manakala, kadar mortaliti kanak-kanak perempuan dan lelaki kurang daripada 5 tahun pada 2020 masing-masing bertambah baik kepada 6.4 dan 7.4.

**Carta 6: Kadar mortaliti kanak-kanak berumur kurang 5 tahun mengikut jantina, Malaysia, 2019 dan 2020**



Sumber: Perangkaan Penting, Malaysia, DOSM

### d) Jangkaan hayat ketika lahir

Seorang kanak-kanak perempuan yang baru lahir pada tahun 2020 dijangka akan hidup selama 77.8 tahun manakala lelaki selama 72.8 tahun. Jangkaan hayat untuk perempuan dan lelaki masing-masing meningkat 0.4 tahun dan 0.3 tahun pada 2020. Ini menunjukkan wanita dijangka hidup lebih lama berbanding lelaki.

**Paparan 9: Jangkaan hayat ketika lahir mengikut jantina, Malaysia, 2019 dan 2020**

|           |                                                                                     | 2019       | 2020 <sup>P</sup> |
|-----------|-------------------------------------------------------------------------------------|------------|-------------------|
| Perempuan |  | 77.4 tahun | 77.8 tahun        |
| Lelaki    |  | 72.5 tahun | 72.8 tahun        |

Sumber: Jadual Hayat Ringkas, Malaysia, 2019-2021, DOSM

**Nota:**

<sup>P</sup> permulaan

**DOMAIN 4: KEHIDUPAN UMUM DAN MEMBUAT KEPUTUSAN**

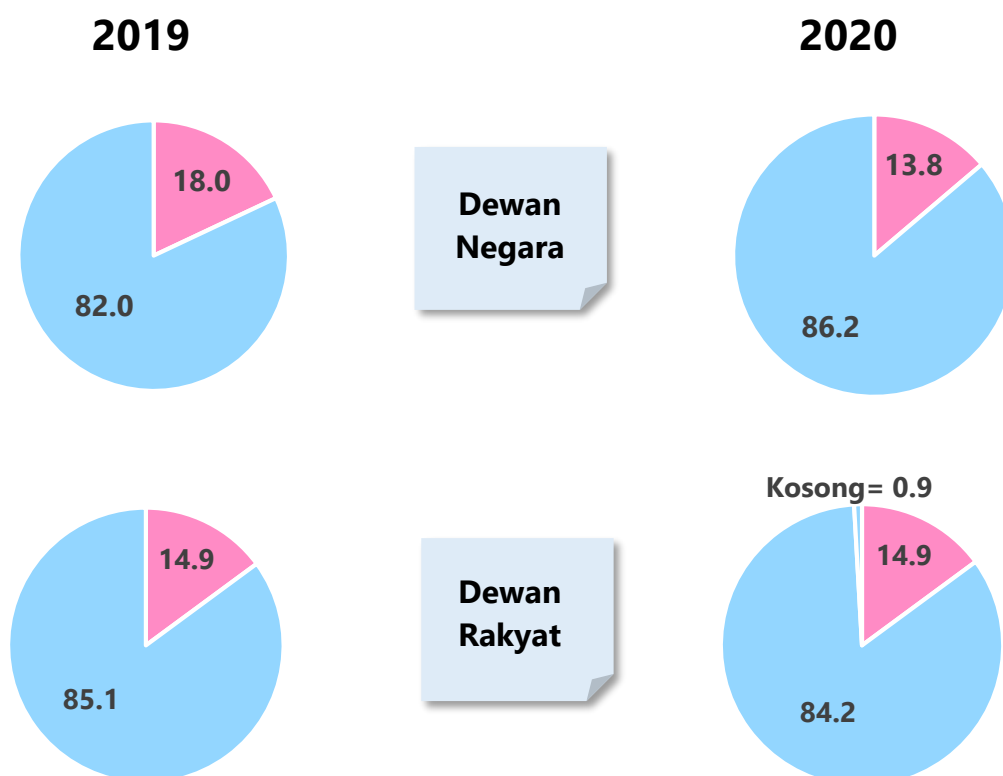
Domain ini meliputi indikator berkaitan penguasaan wanita di parlimen, kehakiman dan unit beruniform (polis).

**a) Parlimen**

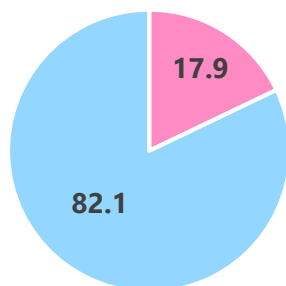
Peratusan wanita masih rendah berbanding lelaki dalam kedua-dua ahli parlimen dan anggota pentadbiran. Wanita yang dipilih sebagai Senator di Dewan Negara berkurang sebanyak 4.2 mata peratus kepada 13.8 peratus sementara perwakilan wanita dalam Dewan Rakyat kekal dengan 14.9 peratus.

Penglibatan wanita sebagai Menteri Kabinet pula berkurang kepada 15.6 peratus pada 2020 berbanding 2019. Wanita sebagai Timbalan Menteri turut mengalami pengurangan sebanyak 4.9 mata peratus dalam tempoh yang sama.

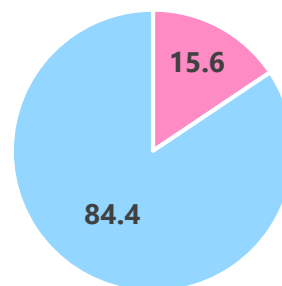
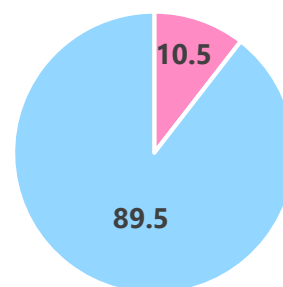
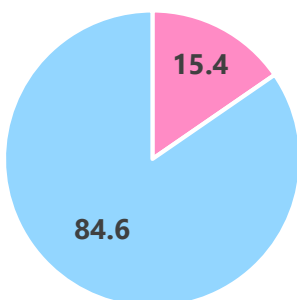
**Carta 7: Peratusan ahli parlimen dan anggota pentadbiran mengikut jantina, Malaysia, 2019 dan 2020**



2019

Menteri  
Kabinet

2020

Timbalan  
Menteri

Sumber: Parlimen Malaysia

## b) Kehakiman

Peratusan hakim wanita di badan kehakiman Malaysia pada 2020 menunjukkan kenaikan sebanyak 1.0 mata peratus berbanding 2019. Sebaliknya, peratusan hakim lelaki mengalami pengurangan 1.0 mata peratus iaitu daripada 67.4 peratus kepada 66.4 peratus antara 2019 dan 2020.

## Paparan 10: Peratusan hakim mengikut jantina, Malaysia, 2019 dan 2020



|      | Wanita | Lelaki |
|------|--------|--------|
| 2019 | 32.6%  | 67.4%  |
| 2020 | 33.6%  | 66.4%  |

Sumber: Suruhanjaya Pelantikan Kehakiman



### c) Unit Beruniform (Polis)

Pegawai polis wanita meningkat 0.2 mata peratus daripada 13.2 peratus (2019) kepada 13.4 peratus (2020). Sebaliknya, jumlah pegawai polis lelaki menurun sebanyak 0.2 mata peratus daripada 86.8 peratus kepada 86.6 peratus dalam tempoh yang sama.

**Paparan 11: Anggota polis mengikut jantina, Malaysia, 2019 dan 2020**

|               |                                                                                   | 2019         | 2020         |
|---------------|-----------------------------------------------------------------------------------|--------------|--------------|
| <b>Wanita</b> |  | <b>13.2%</b> | <b>13.4%</b> |
| <b>Lelaki</b> |  | <b>86.8%</b> | <b>86.6%</b> |

Sumber: Polis Diraja Malaysia

## DOMAIN 5: HAK ASASI WANITA DAN KANAK-KANAK PEREMPUAN

Domain ini meliputi indikator berkaitan kes keganasan dan perkahwinan di bawah umur 18 tahun.

### a) Kes keganasan

Terdapat lebih banyak kes keganasan terhadap wanita (VAW) berbanding lelaki. Kes keganasan rumah tangga terhadap wanita merekodkan penurunan daripada 4,162 kes kepada 3,616 kes (2020) manakala kes keganasan rumah tangga terhadap lelaki menunjukkan peningkatan daripada 1,495 kes kepada 1,644 kes dalam tempoh yang sama (Jadual 6).

**Jadual 6: Bilangan kes keganasan mengikut jenis kes dan jantina, Malaysia, 2019 dan 2020**

| Jenis kes                               | 2019         |              | 2020         |              |
|-----------------------------------------|--------------|--------------|--------------|--------------|
|                                         | Wanita       | Lelaki       | Wanita       | Lelaki       |
| Keganasan rumahtangga                   | 4,162        | 1,495        | 3,616        | 1,644        |
| Rogol                                   | 1,453        | 0            | 1,378        | 0            |
| Sumbang mahram                          | 300          | 0            | 259          | 0            |
| Cabul                                   | 1,064        | 15           | 821          | 21           |
| Luar tabii                              | 206          | 98           | 150          | 99           |
| Gangguan seksual                        | 287          | 21           | 354          | 24           |
| Mengedar/<br>menunjukkan bahan<br>lucah | 50           | 14           | 46           | 28           |
| <b>Jumlah</b>                           | <b>7,522</b> | <b>1,643</b> | <b>6,624</b> | <b>1,816</b> |

Sumber: Polis Diraja Malaysia

## b) Perkahwinan bawah umur 18 tahun

Trend perkahwinan bawah umur 18 tahun bagi wanita Bukan Islam yang berusia 20–24 tahun menurun sejak 2016. Bilangan kes perkahwinan bawah umur 18 tahun bagi wanita Bukan Islam yang berusia 20–24 tahun pada 2020 berkurang sebanyak 32 kepada 2,360 kes pada 2020.

**Paparan 12: Bilangan wanita Bukan Islam yang berumur 20 hingga 24 tahun dan berkahwin di bawah umur 18 tahun, Malaysia, 2019 dan 2020**



Sumber: Jabatan Pendaftaran Negara

## DOMAIN 6: PERLINDUNGAN SOSIAL (FOKUS KHAS: PENUAAN PENDUDUK)

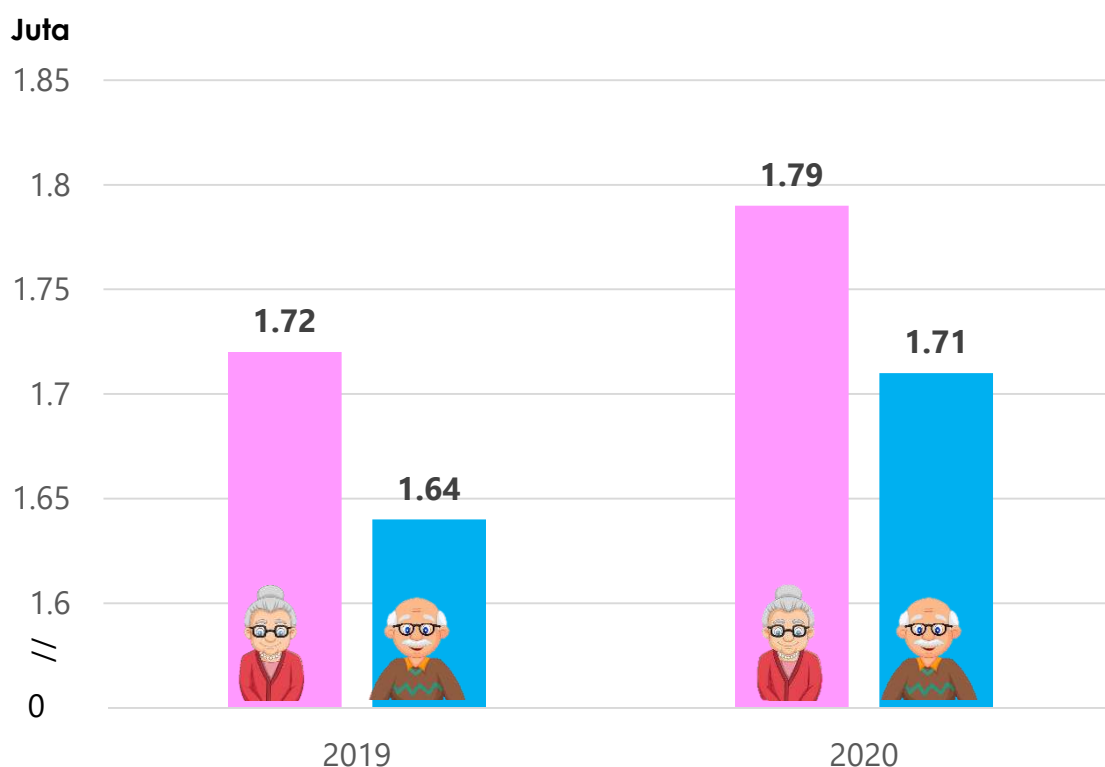
Domain ini meliputi indikator yang berkaitan dengan penduduk warga tua dan bantuan kepada orang tua.

### a) Penduduk warga tua

Penduduk berumur 60 tahun dan lebih dikategorikan sebagai penduduk warga tua di Malaysia. Penduduk lelaki dalam kumpulan ini telah meningkat daripada 1.64 juta (2019) kepada 1.71 juta (2020). Seterusnya, penduduk wanita berumur 60 tahun dan lebih pada 2020 meningkat kepada 1.79 juta berbanding 1.72 juta pada 2019.

Menurut unjuran penduduk 2010-2040, Malaysia dijangka mengalami penuaan penduduk pada tahun 2030 dengan populasi berusia 60 tahun dan lebih melebihi 15 peratus dari jumlah keseluruhan penduduk.

**Carta 8: Penduduk berumur 60 tahun dan lebih mengikut jantina, Malaysia, 2019 dan 2020**



Sumber: Anggaran Penduduk Semasa, 2021, DOSM

## b) Bantuan orang tua

Sejumlah 139,552 penerima bantuan orang tua berdaftar dengan Jabatan Kebajikan Masyarakat pada 2020, menurun 2.0 mata peratus atau 2,773 penerima bantuan. Sabah kekal mendahului sebagai negeri yang paling tinggi menerima bantuan orang tua iaitu 20.7 peratus diikuti Sarawak (14.7%) dan Johor (10.0%).

**Jadual 7: Bilangan penerima bantuan orang tua mengikut negeri, Malaysia, 2019 dan 2020**

| Negeri                         | 2019           |              | 2020           |              |
|--------------------------------|----------------|--------------|----------------|--------------|
|                                | Bil            | %            | Bil            | %            |
| <b>MALAYSIA</b>                | <b>142,325</b> | <b>100.0</b> | <b>139,552</b> | <b>100.0</b> |
| Johor                          | 13,868         | 9.7          | 13,914         | 10.0         |
| Kedah                          | 6,919          | 4.9          | 6,972          | 5.0          |
| Kelantan                       | 9,703          | 6.8          | 9,614          | 6.9          |
| Melaka                         | 7,604          | 5.3          | 7,430          | 5.3          |
| Negeri Sembilan                | 8,871          | 6.2          | 8,750          | 6.3          |
| Pahang                         | 9,123          | 6.4          | 8,893          | 6.4          |
| Perak                          | 9,424          | 6.6          | 9,848          | 7.1          |
| Perlis                         | 1,345          | 0.9          | 1,340          | 1.0          |
| Pulau Pinang                   | 5,439          | 3.8          | 5,875          | 4.2          |
| Sabah                          | 28,641         | 20.1         | 28,832         | 20.7         |
| Sarawak                        | 23,422         | 16.5         | 20,456         | 14.7         |
| Selangor                       | 10,731         | 7.5          | 10,413         | 7.5          |
| Terengganu                     | 4,180          | 2.9          | 4,122          | 3.0          |
| W.P. Kuala Lumpur <sup>1</sup> | 2,824          | 2.0          | 2,857          | 2.0          |
| W.P. Labuan                    | 231            | 0.2          | 236            | 0.2          |

Sumber: Jabatan Kebajikan Masyarakat (JKM)

**Nota:**

<sup>1</sup> Termasuk W.P. Putrajaya

**DOMAIN 7: PENGURANGAN RISIKO BENCANA**

Domain ini menunjukkan maklumat berkenaan penerima bantuan kewangan bagi mangsa bencana.

**Penerima bantuan kewangan bagi mangsa bencana**

Pengeluaran bantuan kewangan untuk mangsa bencana semakin berkurangan pada tahun 2020 (RM5.4 juta) berbanding 2019 (RM7.0 juta). Sarawak dan Terengganu adalah antara negeri yang menerima bantuan kewangan berjumlah lebih daripada RM1 juta pada tahun 2020.

**Jadual 8: Jumlah bantuan kewangan bagi mangsa bencana mengikut negeri, Malaysia, 2019 dan 2020**

| Negeri                         | (RM '000)      |                |
|--------------------------------|----------------|----------------|
|                                | 2019           | 2020           |
| <b>MALAYSIA</b>                | <b>6,982.8</b> | <b>5,399.9</b> |
| Johor                          | 196.8          | 278.7          |
| Kedah                          | 1,102.0        | 629.4          |
| Kelantan                       | 47.5           | 0.0            |
| Melaka                         | 314.5          | 0.0            |
| Negeri Sembilan                | 20.5           | 70.7           |
| Pahang                         | 326.0          | 419.0          |
| Perak                          | 90.0           | 177.0          |
| Perlis                         | 307.0          | 16.4           |
| Pulau Pinang                   | 1,131.5        | 36.0           |
| Sabah                          | 1,856.5        | 106.5          |
| Sarawak                        | 786.0          | 1,745.1        |
| Selangor                       | 221.5          | 0.0            |
| Terengganu                     | 583.0          | 1,883.1        |
| W.P. Kuala Lumpur <sup>1</sup> | 0.0            | 38.0           |
| W.P. Labuan                    | 0.0            | 0.0            |

Sumber: Agensi Pengurusan Bencana Negara (NADMA)

**Nota:**

<sup>1</sup> Termasuk W.P. Putrajaya

**DOMAIN 8: KEAMANAN DAN KESELAMATAN**

Domain ini memaparkan maklumat berkaitan penglibatan wanita dalam badan beruniform.

**Anggota Tentera Darat, Laut dan Udara**

Penyertaan wanita dalam Angkatan Tentera Darat, Laut dan Udara masih ketinggalan jauh berbanding lelaki pada 2020 dengan 7.9 peratus berbanding lelaki (92.1%). Penyertaan wanita adalah yang tertinggi di Angkatan Tentera Laut dengan (10.2%) diikuti oleh Angkatan Tentera Darat (7.7%) dan Angkatan Tentera Udara (6.2%) pada tahun 2020.

**Jadual 9: Peratusan anggota Tentera Darat, Laut dan Udara mengikut jantina, Malaysia, 2020**

| Badan Beruniform | Wanita   |             | Lelaki   |             |
|------------------|----------|-------------|----------|-------------|
|                  | Bilangan | Peratus (%) | Bilangan | Peratus (%) |
| Jumlah           | 9,639    | 7.9         | 113,032  | 92.1        |
| Tentera Darat    | 6,980    | 7.7         | 83,797   | 92.3        |
| Tentera Laut     | 1,683    | 10.2        | 14,897   | 89.8        |
| Tentera Udara    | 976      | 6.2         | 14,338   | 93.8        |

Sumber: Kementerian Pertahanan Malaysia

**DOMAIN 9: PELARIAN**

Domain ini memaparkan maklumat berkaitan bilangan pemohon suaka dan pelarian mengikut negara asal dan jantina.

**a) Kanak-kanak**

Sejumlah 45,757 pemohon suaka dan pelarian bagi kanak-kanak yang terdiri daripada 48.0 peratus perempuan dan 52.0 peratus lelaki. Pemohon suaka dan pelarian bagi kanak-kanak yang paling tinggi ialah dari Myanmar dengan 18,635 perempuan dan 20,078 lelaki.

**Jadual 10: Bilangan pemohon suaka dan pelarian bagi kanak-kanak mengikut negara asal dan jantina, 2020**

| Negara asal        | Jumlah        | Kanak-kanak perempuan |             | Kanak-kanak lelaki |             |
|--------------------|---------------|-----------------------|-------------|--------------------|-------------|
|                    |               | Bilangan              | Peratus (%) | Bilangan           | Peratus (%) |
| <b>Jumlah</b>      | <b>45,757</b> | <b>21,984</b>         | <b>48.0</b> | <b>23,773</b>      | <b>52.0</b> |
| <b>Myanmar</b>     | 38,713        | 18,635                | 48.1        | 20,078             | 51.9        |
| <b>Pakistan</b>    | 2,173         | 1,016                 | 46.8        | 1,157              | 53.2        |
| <b>Sri Lanka</b>   | 748           | 357                   | 47.7        | 391                | 52.3        |
| <b>Yemen</b>       | 799           | 381                   | 47.7        | 418                | 52.3        |
| <b>Somalia</b>     | 1,060         | 553                   | 52.2        | 507                | 47.8        |
| <b>Syria</b>       | 1,059         | 462                   | 43.6        | 597                | 56.4        |
| <b>Iraq</b>        | 316           | 160                   | 50.6        | 156                | 49.4        |
| <b>Afghanistan</b> | 372           | 177                   | 47.6        | 195                | 52.4        |
| <b>Palestin</b>    | 208           | 97                    | 46.6        | 111                | 53.4        |
| <b>Iran</b>        | 66            | 30                    | 45.5        | 36                 | 54.5        |
| <b>Lain-lain</b>   | 243           | 116                   | 47.7        | 127                | 52.3        |

Sumber: United Nations High Commissioner for Refugees (UNHCR)

## b) Orang dewasa

Sejumlah 132,856 pemohon suaka dan pelarian bagi orang dewasa yang terdiri daripada 26.6 peratus wanita dan 73.4 peratus bagi lelaki. Pemohon suaka dan pelarian bagi orang dewasa yang paling tinggi ialah dari Myanmar dengan 28,783 wanita dan 86,541 lelaki.

**Jadual 11: Bilangan pemohon suaka dan pelarian bagi orang dewasa mengikut negara asal dan jantina, 2020**

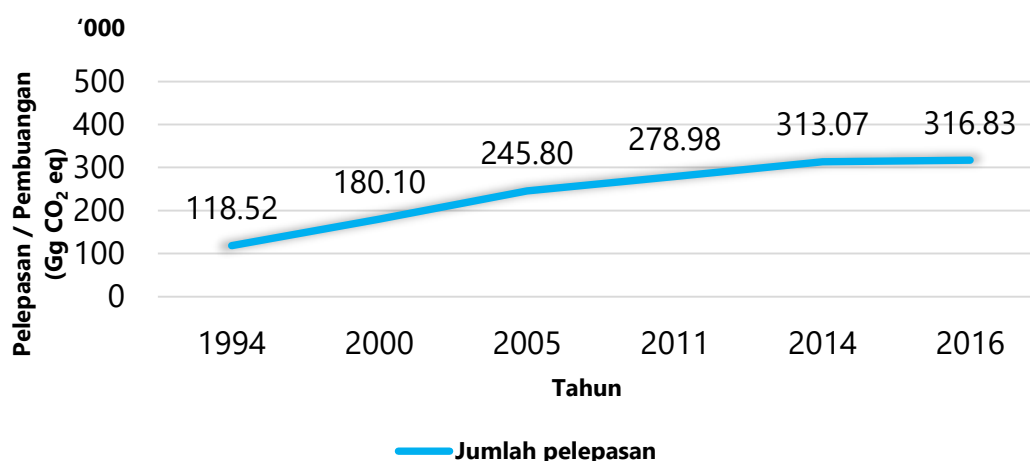
| Negara asal        | Jumlah         | Wanita        |             | Lelaki        |             |
|--------------------|----------------|---------------|-------------|---------------|-------------|
|                    |                | Bilangan      | Peratus (%) | Bilangan      | Peratus (%) |
| <b>Jumlah</b>      | <b>132,856</b> | <b>35,323</b> | <b>26.6</b> | <b>97,533</b> | <b>73.4</b> |
| <b>Myanmar</b>     | 115,324        | 28,783        | 25.0        | 86,541        | 75.0        |
| <b>Pakistan</b>    | 4,446          | 1,798         | 40.4        | 2,648         | 59.6        |
| <b>Sri Lanka</b>   | 2,907          | 682           | 23.5        | 2,225         | 76.5        |
| <b>Yemen</b>       | 2,458          | 701           | 28.5        | 1,757         | 71.5        |
| <b>Somalia</b>     | 2,171          | 1,296         | 59.7        | 875           | 40.3        |
| <b>Syria</b>       | 1,611          | 728           | 45.2        | 883           | 54.8        |
| <b>Iraq</b>        | 1,425          | 472           | 33.1        | 953           | 66.9        |
| <b>Afghanistan</b> | 840            | 323           | 38.5        | 517           | 61.5        |
| <b>Palestin</b>    | 547            | 126           | 23.0        | 421           | 77.0        |
| <b>Iran</b>        | 375            | 144           | 38.4        | 231           | 61.6        |
| <b>Lain-lain</b>   | 752            | 270           | 35.9        | 482           | 64.1        |

Sumber: *United Nations High Commissioner for Refugees (UNHCR)*



**DOMAIN 10: ALAM SEKITAR DAN PERUBAHAN IKLIM****Siri Masa Pelepasan Gas Rumah Kaca**

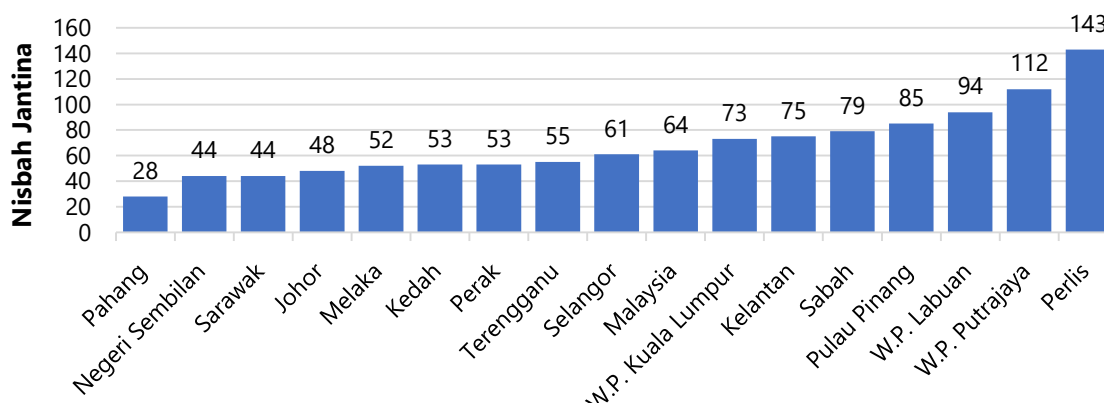
Jumlah pelepasan gas rumah kaca pada 2016 mencatatkan peningkatan sebanyak 167.3 peratus kepada 316.83 ribu Gg CO<sub>2</sub> eq berbanding 188.52 ribu Gg CO<sub>2</sub> eq pada 1994.

**Carta 9: Jumlah pelepasan gas rumah kaca, 1994 – 2016**

Sumber: Kementerian Alam Sekitar dan Air

**DOMAIN 11: MIGRASI ANTARABANGSA****Nisbah penduduk perempuan kepada lelaki, Bukan Warganegara mengikut negeri, 2020**

Perlis mencatatkan bilangan wanita kepada lelaki tertinggi dengan nisbah 143 perempuan untuk setiap 100 lelaki. Ini diikuti oleh W.P. Putrajaya dengan 112 wanita setiap 100 lelaki.

**Carta 10: Nisbah penduduk perempuan kepada lelaki, Bukan Warganegara mengikut negeri, Malaysia, 2020**

Sumber: Anggaran Penduduk Semasa, Malaysia, 2021, DOSM

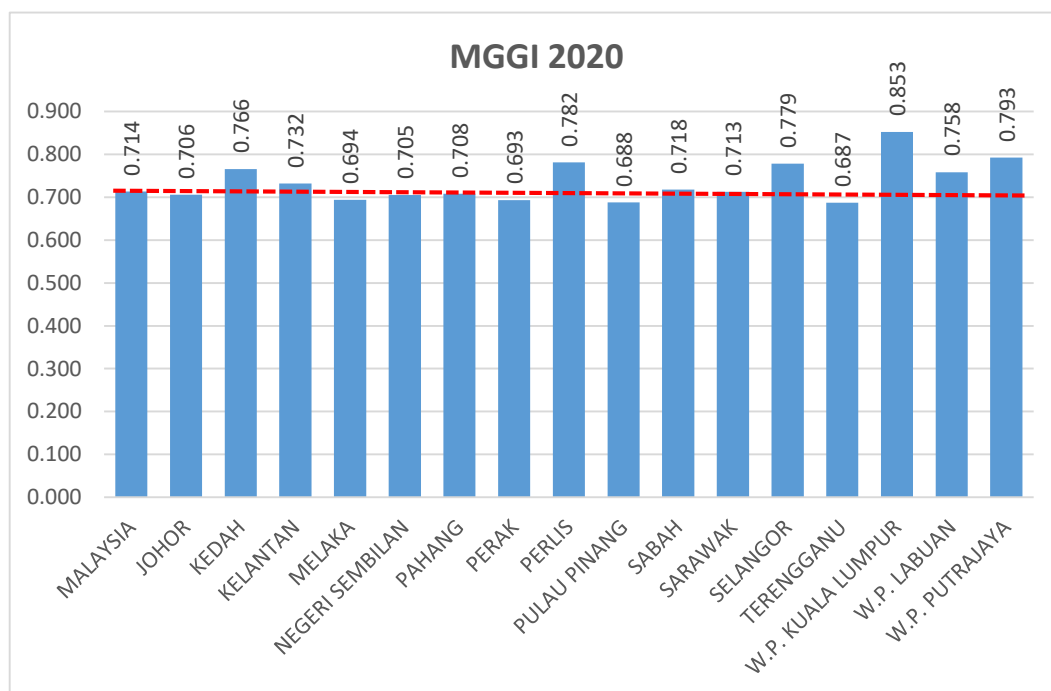
## 6. INDEKS JURANG GENDER MALAYSIA (MGGI) MENGIKUT NEGERI TAHUN 2020

**Wilayah Persekutuan Kuala Lumpur (W.P. Kuala Lumpur) merekodkan Indeks Jurang Gender tertinggi di Malaysia pada tahun 2020.**

Skor MGGI adalah berbeza antara 16 negeri di Malaysia dan berdasarkan empat sub-indeks iaitu peluang dan penyertaan ekonomi, pencapaian pendidikan, kesihatan dan kehidupan serta penguasaan politik.

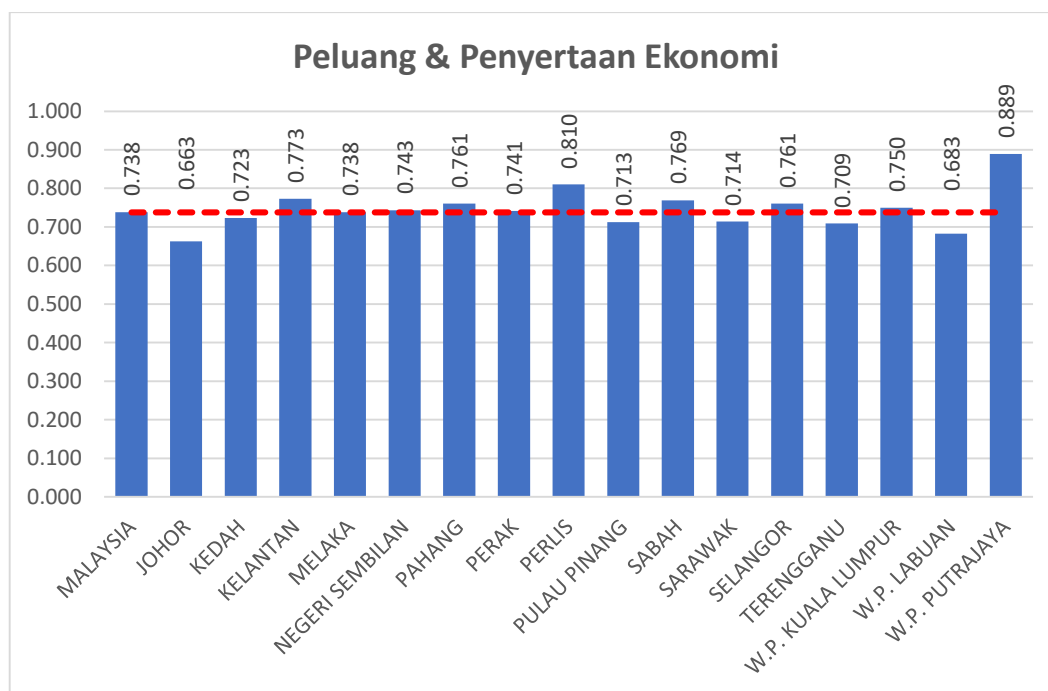
W.P. Kuala Lumpur merekodkan skor MGGI yang tertinggi pada tahun 2020 dengan skor 0.853, diikuti oleh W.P. Putrajaya (0.793) dan Perlis (skor 0.782) (Carta 11).

**Carta 11: Indeks Jurang Gender Malaysia (MGGI) mengikut negeri, 2020**



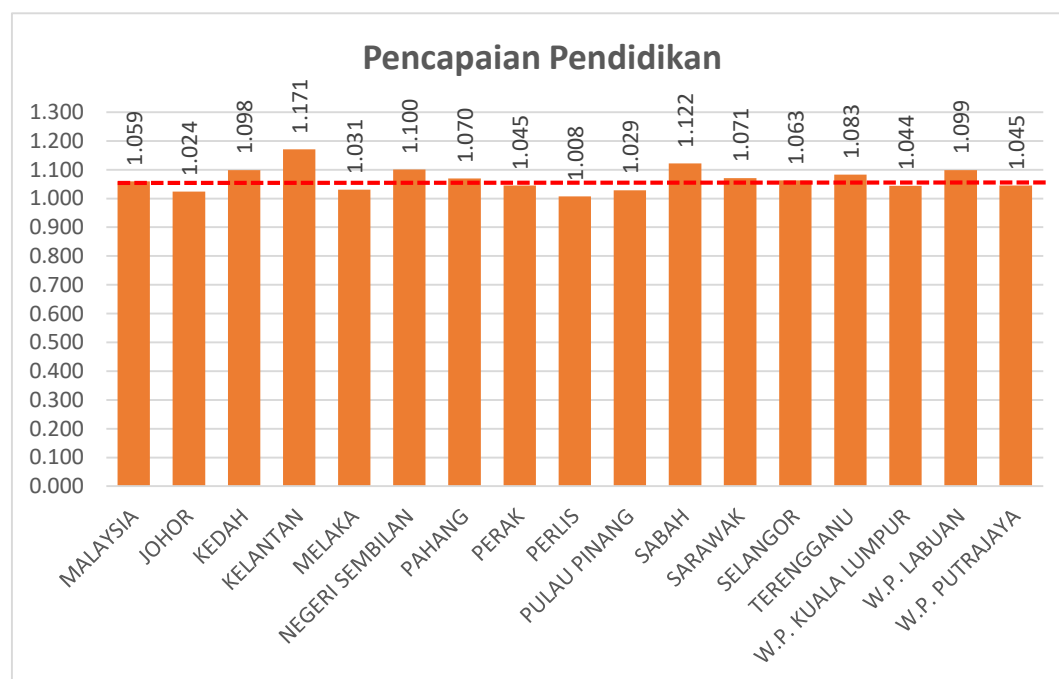
Pada tahun 2020, W.P. Putrajaya merekodkan skor tertinggi iaitu 0.889, diikuti oleh Perlis (skor 0.810) dan Kelantan mencatatkan skor 0.773 bagi sub-indeks peluang dan penyertaan ekonomi. Ini bermaksud, wanita memainkan peranan utama dalam sektor ekonomi yang akan menambah baik kedudukan kewangan mereka (Carta 12).

**Carta 12: Skor MGGI mengikut negeri bagi indikator peluang dan penyertaan ekonomi, 2020**



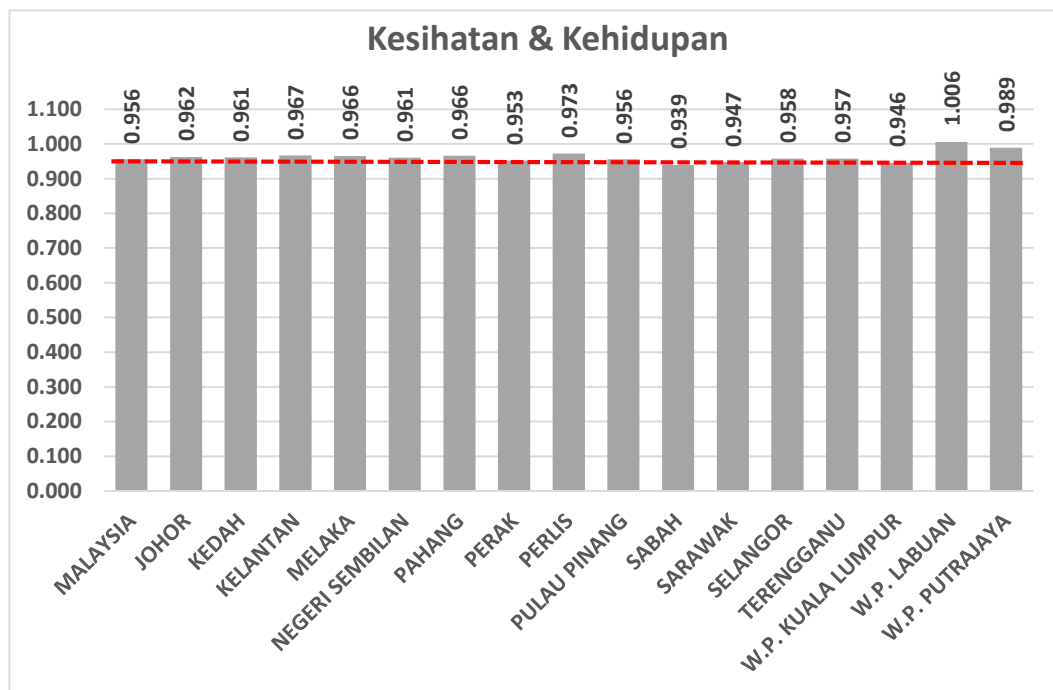
Pendidikan menjamin wanita dalam meningkatkan kebolehan diri dan membantu dalam membuat keputusan yang lebih baik dalam hidup. Dari segi pencapaian pendidikan, Kelantan merekodkan skor tertinggi iaitu 1.171, diikuti Sabah (skor 1.122) dan Negeri Sembilan (skor 1.100).

**Carta 13: Skor MGGI mengikut negeri bagi indikator Pencapaian pendidikan, 2020**



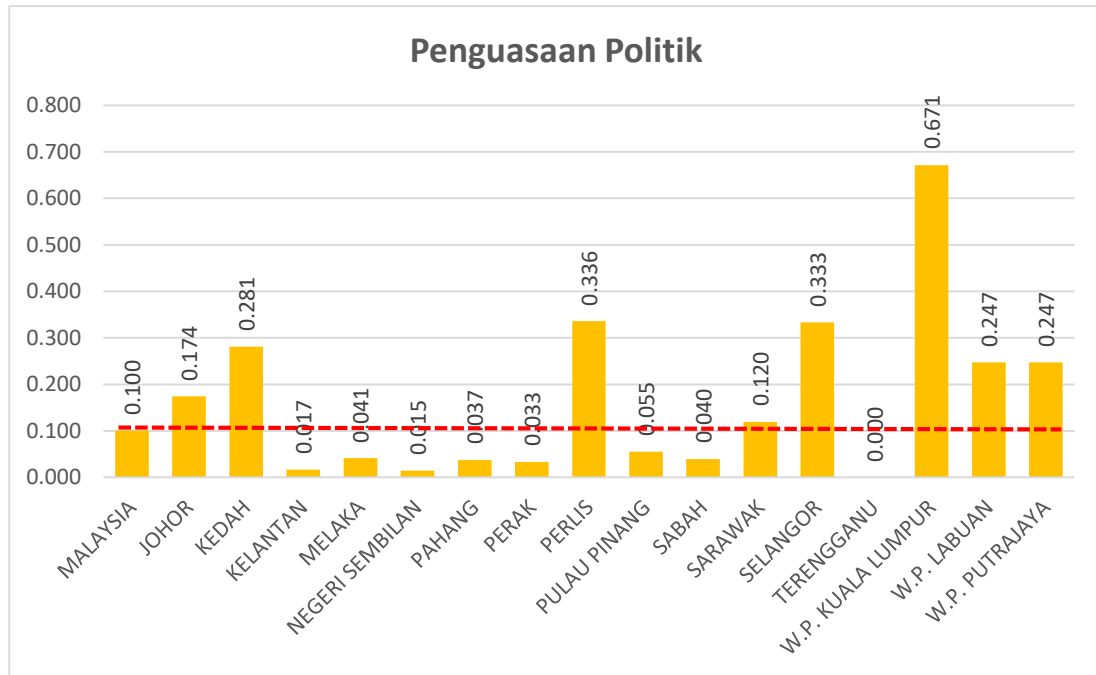
Malaysia, dengan skor 95 daripada 100, menduduki tempat pertama dalam kategori Penjagaan Kesihatan Terbaik alam kategori dunia bagi *2019 International Living Annual Global Retirement Index* kerana penjagaan kesihatan terbaik dunia dengan perkhidmatan penjagaan kesihatan bertaraf dunia dan infrastruktur yang canggih. Secara keseluruhan bagi skor kesihatan dan kehidupan, W.P. Labuan mencatatkan skor yang paling tinggi iaitu 1.006 diikuti W.P. Putrajaya (skor 0.989) dan Perlis (skor 0.973) pada tahun 2020.

**Carta 14: Skor MGGI mengikut negeri bagi indikator Kesihatan dan kehidupan, 2020**



Di peringkat Malaysia, Dewan Rakyat dan menteri kabinet dimasukkan dalam pengiraan sub-indeks penguasaan politik. Manakala di peringkat negeri, komponen ahli Dewan Undangan Negeri dimasukkan dalam pengiraan sub-indeks penguasaan politik. Di peringkat negeri, Dewan Undangan Negeri (DUN) diambil kira pada sub-indeks penguasaan politik. W.P. Kuala Lumpur merekodkan skor tertinggi iaitu 0.671 diikuti oleh Perlis (skor 0.336) dan Selangor (skor 0.333) pada tahun 2020.

**Carta 15: Skor MGGI mengikut negeri bagi indikator Penguasaan politik, 2020**







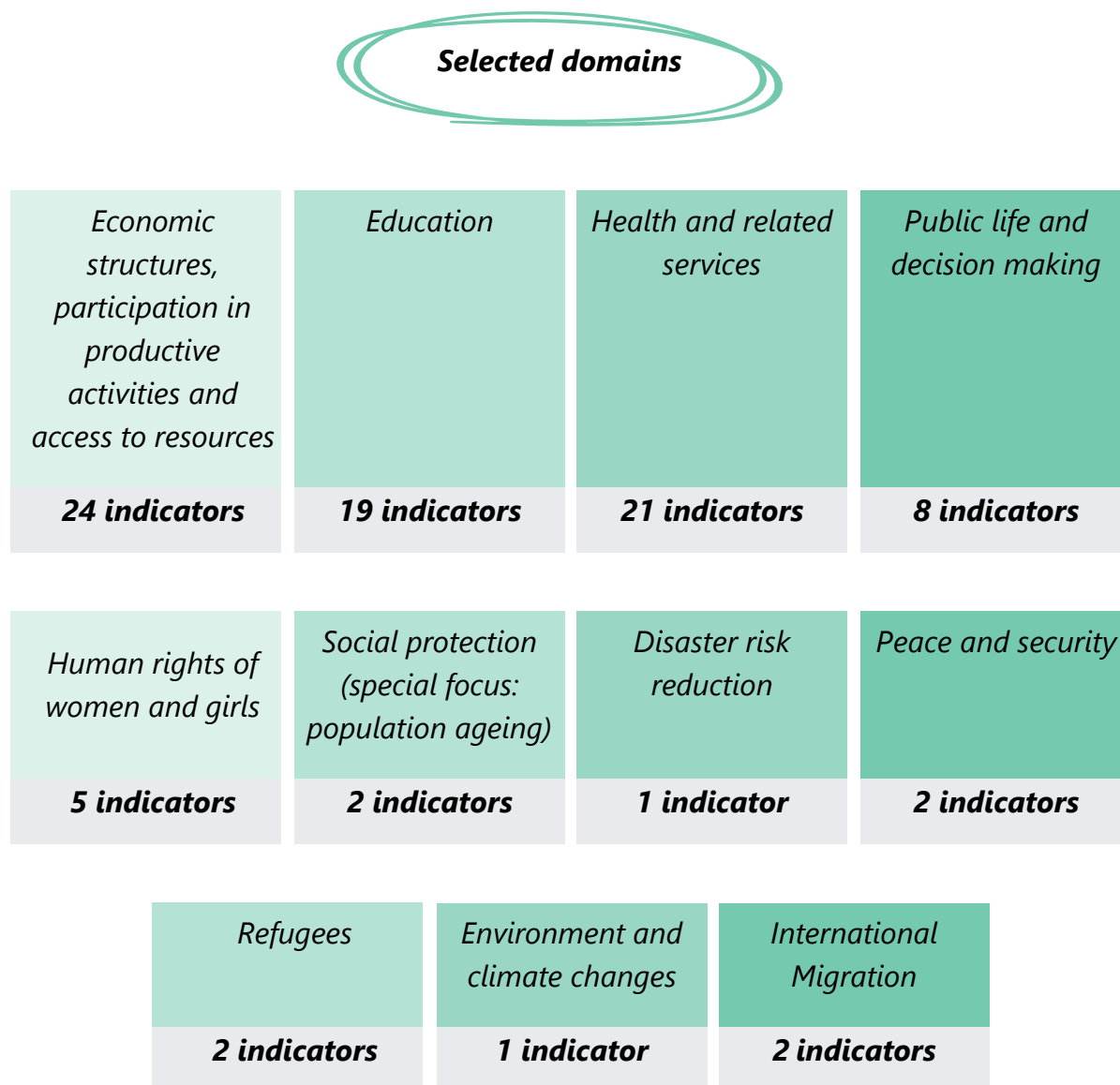
## ***SUMMARY OF FINDINGS***





## 1. INTRODUCTION

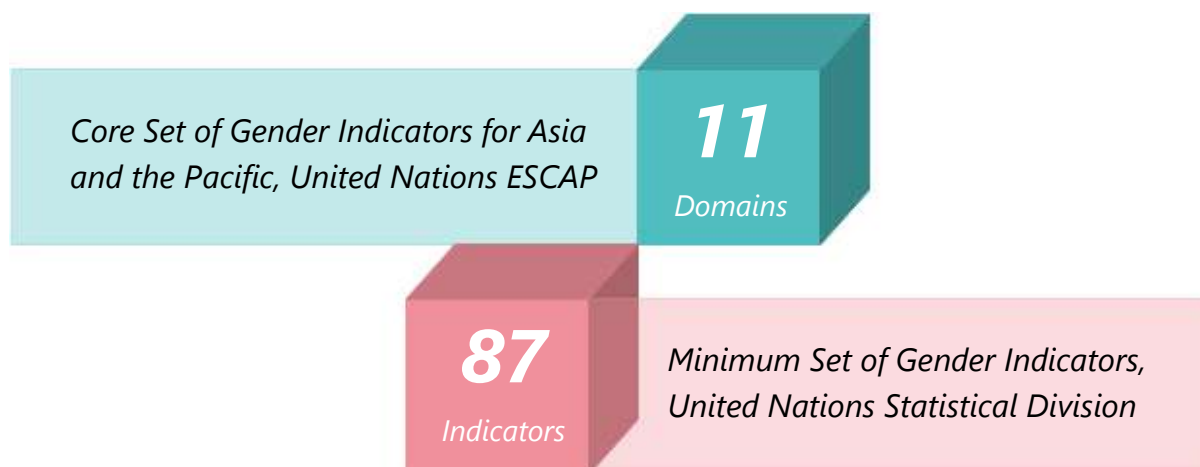
*Statistics on Women Empowerment in Selected Domains, Malaysia, 2021 shows the gender-related indicators as a measurement of gender equality.*



*The concepts and guidelines used in the compilation of the statistics in this publication are based on Gender Statistics Manual: Integrating a Gender Perspective into Statistics (United Nations Statistics Division, 2016).*

*Core Set of Gender Indicators for Asia and the Pacific (United Nations ESCAP, 2015) and Minimum Set of Gender Indicators (United Nations Statistical Division, 2019) were used as references to identify gender-related indicators for this publication.*

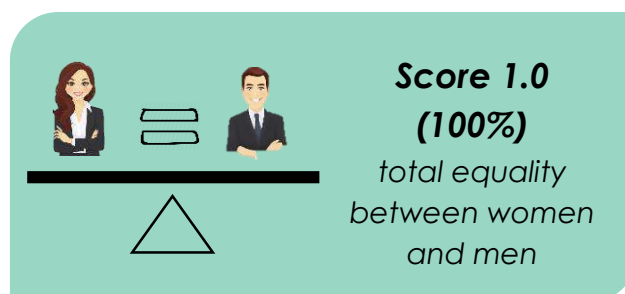
**Exhibit 1: Content of Statistics of Women Empowerment in Selected Domains, Malaysia, 2021**



## 2. MALAYSIA GENDER GAP INDEX (MGGI)

World Economic Forum (WEF) has introduced the Global Gender Gap Index (GGGI) in 2006. This index identifies gaps between women and men in four sub-indices: Economic participation and opportunity; Educational attainment; Health and survival; and Political empowerment.

A score of 1.0 (100%) means there is no gap between women and men while a score of 0 (0%) means there is a very wide gender gap.



The Malaysia Gender Gap Index (MGGI) is prepared based on the methodology from the Global Gender Gap Index (GGGI) published by WEF using data released by the Department of Statistics Malaysia (DOSM) and other agencies in Malaysia. MGGI 2020 comprises four sub-indices and 14 variables.

Exhibit 2: Gender Gap Index, Malaysia, 2020

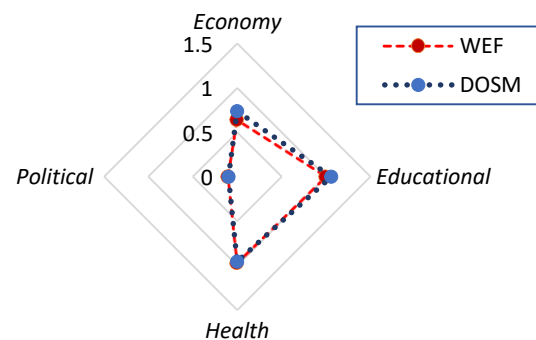
| Sub-index                              | DOSM         | WEF          |
|----------------------------------------|--------------|--------------|
| Economic participation and opportunity | 0.738        | 0.638        |
| Educational attainment                 | 1.059        | 0.994        |
| Health and survival                    | 0.956        | 0.972        |
| Political empowerment                  | 0.100        | 0.102        |
| <b>Malaysia Gender Gap Index</b>       | <b>0.714</b> | <b>0.676</b> |

MGGI score calculated by DOSM:

**0.714**

(0.0 = imparity)

(1.0 = parity)



### SCORE BY SUB-INDICES

|                                                 | Ranking    | Score        | 0.00 | 1.00 | 2.00 |
|-------------------------------------------------|------------|--------------|------|------|------|
| <b>Economic participation and opportunity</b>   | <b>41</b>  | <b>0.738</b> |      |      |      |
| Labour force participation rate                 |            | 0.686        |      |      |      |
| *Wage equality for similar work                 |            | 0.754        |      |      |      |
| Estimated earned income                         |            | 0.975        |      |      |      |
| Legislators, senior officials and managers      |            | 0.331        |      |      |      |
| Professional and technical workers              |            | 0.851        |      |      |      |
| <b>Educational attainment</b>                   | <b>1</b>   | <b>1.059</b> |      |      |      |
| Literacy rate                                   |            | 0.993        |      |      |      |
| Enrolment in primary education                  |            | 1.001        |      |      |      |
| Enrolment in secondary education                |            | 1.051        |      |      |      |
| Enrolment tertiary education                    |            | 1.404        |      |      |      |
| <b>Health and survival</b>                      | <b>147</b> | <b>0.956</b> |      |      |      |
| Sex ratio at birth                              |            | 0.930        |      |      |      |
| Life expectancy at birth                        |            | 1.069        |      |      |      |
| <b>Political empowerment</b>                    | <b>129</b> | <b>0.100</b> |      |      |      |
| Women in Parliament                             |            | 0.176        |      |      |      |
| Women in ministerial positions                  |            | 0.185        |      |      |      |
| Years with female/ male head of state (last 50) |            | 0.000        |      |      |      |

**Note:**

\*Source: Global Gender Gap Report 2021

The gender gap improved in 2020 as compared to 2019 with MGGI score of 0.714. Sub-index of economic participation and opportunity recorded the highest increment in 2020 with a score of 0.738.

The education sub-index shows that women's achievement has surpassed men with a score of 1.059 in 2020. For the health and survival sub-index, there was still a gap of 0.044 to achieve gender equality. The largest gap was for the political empowerment sub-index with a score of 0.100 in 2020.

**Table 1: Malaysia Gender Gap Index (MGGI) score time series, 2018-2020**

| <b>Sub-index</b>                       | <b>2018</b>  | <b>2019</b>  | <b>2020</b>  |
|----------------------------------------|--------------|--------------|--------------|
| Economic participation and opportunity | 0.727        | 0.717        | 0.738        |
| Educational attainment                 | 1.054        | 1.053        | 1.059        |
| Health and survival                    | 0.958        | 0.958        | 0.956        |
| Political empowerment                  | 0.106        | 0.108        | 0.100        |
| <b>MGGI score</b>                      | <b>0.711</b> | <b>0.709</b> | <b>0.714</b> |

Based on Global Gender Gap Report 2021 released by the World Economic Forum (WEF), Malaysia ranked 112<sup>th</sup> out of 156 countries with a score of 0.676, and 16<sup>th</sup> out of 20 East Asia and Pacific countries. Based on the MGGI score of 0.714, Malaysia's ranked 74<sup>th</sup> out of 156 countries. Meanwhile, in the list of East Asia and Pacific countries, Malaysia ranked eighth (Table 2).

**Table 2: Ranking of East Asia and the Pacific countries based on Gender Gap Index score, 2020**

| Country                  | Position  |            | Score        |
|--------------------------|-----------|------------|--------------|
|                          | Regional  | Global     |              |
| <b>New Zealand</b>       | 1         | 4          | 0.840        |
| <b>Philippines</b>       | 2         | 17         | 0.784        |
| <b>Lao PDR</b>           | 3         | 37         | 0.750        |
| <b>Australia</b>         | 4         | 53         | 0.731        |
| <b>Singapore</b>         | 5         | 58         | 0.727        |
| <b>Timor-Leste</b>       | 6         | 64         | 0.720        |
| <b>Mongolia</b>          | 7         | 69         | 0.716        |
| <b>Thailand</b>          | 8         | 80         | 0.710        |
| <b>Viet Nam</b>          | 9         | 87         | 0.701        |
| <b>Indonesia</b>         | 10        | 99         | 0.688        |
| <b>Korea Rep.</b>        | 11        | 101        | 0.687        |
| <b>Cambodia</b>          | 12        | 103        | 0.684        |
| <b>China</b>             | 13        | 104        | 0.682        |
| <b>Myanmar</b>           | 14        | 109        | 0.681        |
| <b>Brunei Darussalam</b> | 15        | 111        | 0.678        |
| <b>Malaysia</b>          | <b>16</b> | <b>112</b> | <b>0.676</b> |
| <b>Fiji</b>              | 17        | 113        | 0.674        |
| <b>Japan</b>             | 18        | 119        | 0.656        |
| <b>Papua New Guinea</b>  | 19        | 139        | 0.635        |
| <b>Vanuatu</b>           | 20        | 141        | 0.625        |

**MGGI:  
0.714**

Source: Global Gender Gap Report 2021

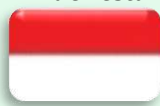
### 3. SELECTED GENDER INDICATORS BETWEEN MALAYSIA AND SELECTED COUNTRIES

Based on Table 3, the labour force participation rate (LFPR) of women in Malaysia (2020) was lower than other countries with 55.3 per cent. Australia recorded the highest female LFPR with 73.8 per cent, followed by United Kingdom (UK) with 73.6 per cent and Japan 72.8 per cent.

The literacy rate of women aged 15 to 64 years in Malaysia was 96.8 per cent. Meanwhile, Philippines recorded the highest female literacy rate with 98.2 per cent.

Births attended by skilled health personnel staff in Malaysia in 2020 was 99.6 per cent, at par with other selected countries. The representation of women in Parliament was lower at 14.9 per cent as compared to UK (33.9%), Australia (31.1%) and Singapore (29.5%).

**Table 3: Comparison of Malaysia with selected countries for selected gender indicators, 2020**

|                                               | <b>*Malaysia</b><br> | <b>Singapore</b><br> | <b>Indonesia</b><br> | <b>Philippines</b><br> |
|-----------------------------------------------|-------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|
| Total population (million)                    | 32.6                                                                                                  | 5.8                                                                                                    | 270.6                                                                                                   | 108.1                                                                                                     |
| Sex ratio (female/male)                       | 0.94                                                                                                  | 0.91                                                                                                   | 0.99                                                                                                    | 0.99                                                                                                      |
| Labour force participation rate for women (%) | 55.3                                                                                                  | 69.7                                                                                                   | 56.0                                                                                                    | 49.1                                                                                                      |
| Literacy rate for women (15-64 years) (%)     | 96.8                                                                                                  | 95.9                                                                                                   | 94.0                                                                                                    | 98.2                                                                                                      |
| Birth attended by skilled personnel (%)       | 99.6                                                                                                  | 99.5                                                                                                   | 94.7                                                                                                    | 84.4                                                                                                      |
| Women in Parliament (%)                       | 14.9                                                                                                  | 29.5                                                                                                   | 21.0                                                                                                    | 28.0                                                                                                      |

|                                               | <b>USA</b><br> | <b>UK</b><br> | <b>Japan</b><br> | <b>Australia</b><br> |
|-----------------------------------------------|---------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|
| Total population (million)                    | 329.1                                                                                             | 67.5                                                                                              | 126.9                                                                                                 | 25.2                                                                                                      |
| Sex ratio (female/male)                       | 1.02                                                                                              | 1.02                                                                                              | 1.05                                                                                                  | 1.01                                                                                                      |
| Labour force participation rate for women (%) | 67.9                                                                                              | 73.6                                                                                              | 72.8                                                                                                  | 73.8                                                                                                      |
| Literacy rate for women (15-64 years) (%)     | -                                                                                                 | -                                                                                                 | -                                                                                                     | -                                                                                                         |
| Birth attended by skilled personnel (%)       | 99.1                                                                                              | n/a                                                                                               | 99.9                                                                                                  | 96.7                                                                                                      |
| Women in Parliament (%)                       | 27.3                                                                                              | 33.9                                                                                              | 9.9                                                                                                   | 31.1                                                                                                      |

**Note:**

\* based on calculation by Department of Statistics Malaysia

Source: Global Gender Gap Report, 2021

## 4. POPULATION OF MALAYSIA

### POPULATION BY SEX

At a glance, Malaysia's population in 2020 was estimated at 32.6 million persons, where women and girl's population covering 15.8 million people or 48.6 per cent. Meanwhile, men comprised 16.8 million or 51.4 per cent from the overall population.

**Table 4: Population of Malaysia by sex, 2018 – 2020**

('000)

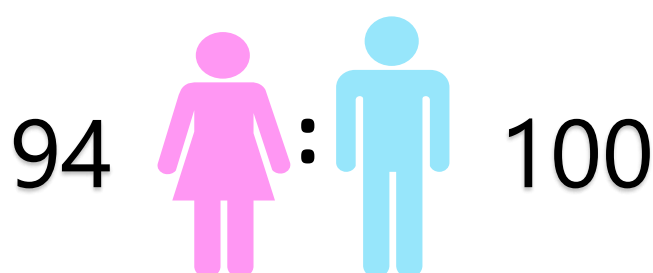
| Year | Total    | Female   | Male     |
|------|----------|----------|----------|
| 2018 | 32,382.3 | 15,660.8 | 16,721.4 |
| 2019 | 32,523.0 | 15,758.2 | 16,764.9 |
| 2020 | 32,584.0 | 15,821.1 | 16,762.9 |

Source: Current Population Estimates, Malaysia, 2021, DOSM

### SEX RATIO

The sex ratio refers to the number of females per 100 males; a value greater than 100 indicates there are more females than males. In 2018 to 2020, the sex ratio for Malaysia remained 94 females per 100 males.

**Exhibit 3: Female to male ratio, Malaysia, 2018 – 2020**



Source: Current Population Estimates, Malaysia, 2021, DOSM

## 5. SELECTED GENDER INDICATORS BY DOMAIN

### DOMAIN 1: ECONOMIC STRUCTURES, PARTICIPATION IN PRODUCTIVE ACTIVITIES AND ACCESS TO RESOURCES

This domain includes indicators related to poverty, employed persons, percentage of employed persons by status in employment, unemployment rate and internet usage.

#### a) Poverty

The incidence of poverty for both male and female heads of households improved in 2019. The statistics showed that female head of household improved from 8.5 per cent to 5.2 per cent while male from 7.4 per cent to 5.7 per cent.

**Exhibit 4: Incidence of poverty by sex of heads of households, Malaysia, 2016 and 2019**

|        |                                                                                     | 2016 <sup>r</sup> | 2019 |
|--------|-------------------------------------------------------------------------------------|-------------------|------|
| Female |   | 8.5%              | 5.2% |
| Male   |  | 7.4%              | 5.7% |

Source: Report on Household Income and Basic Amenities Survey Malaysia, DOSM

**Note:**

<sup>r</sup> Updated based on methodology of Poverty Line Income 2019

#### b) Employed persons

Labour force participation rate (LFPR) of both women and men declined in 2020 compared to 2019. LFPR for women decreased from 55.6 per cent (2019) to 55.3 per cent (2020). Meanwhile, LFPR for men also decreased from 80.8 per cent (2019) to 80.6 per cent in 2020.

**Table 5: Employed persons by sex, Malaysia, 2019 and 2020**

| Year | Women  |          | Men  |          |
|------|-------------------------------------------------------------------------------------------|----------|-------------------------------------------------------------------------------------------|----------|
|      | Employed persons                                                                          | LFPR (%) | Employed persons                                                                          | LFPR (%) |
| 2019 | 5,871.0                                                                                   | 55.6     | 9,202.4                                                                                   | 80.8     |
| 2020 | 5,827.9                                                                                   | 55.3     | 9,128.8                                                                                   | 80.6     |

Source: Labour Force Survey Report, 2020, DOSM

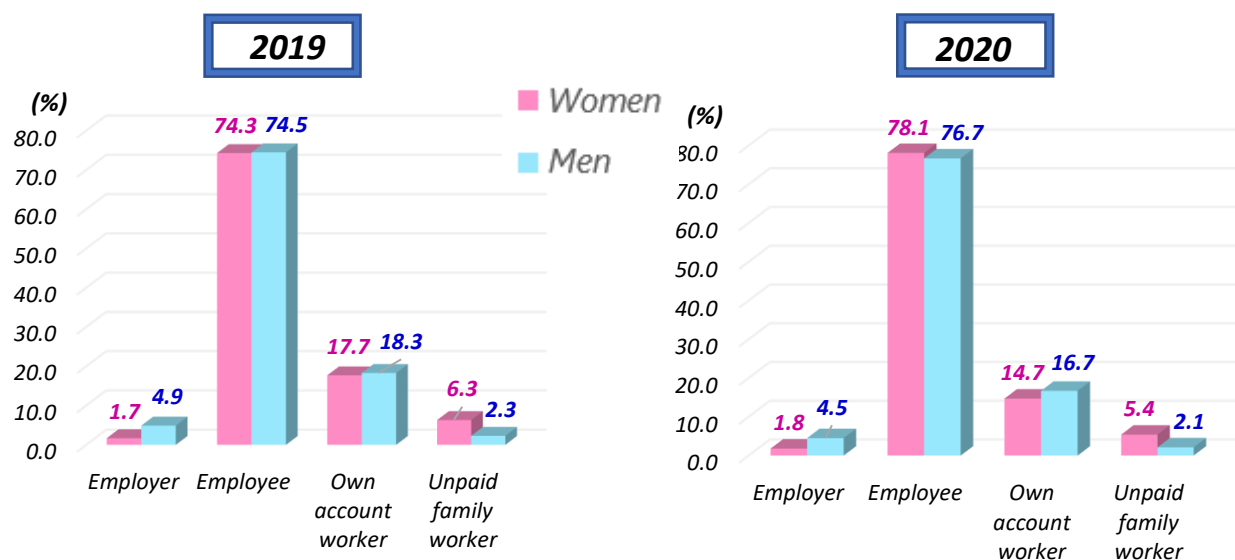


### c) Percentage of employed persons by status in employment

In terms of status of employment, the highest proportion of both women and men is in the employee category. The proportion for women employee increased from 74.3 per cent (2019) to 78.1 per cent (2020) while men rose from 74.5 per cent to 76.7 per cent during the same period.

On the contrary, women and men as Own account worker and Unpaid family worker dropped in 2020 as compared to the previous year.

**Chart 1: Percentage of employed persons by status in employment and sex, Malaysia, 2019 and 2020**

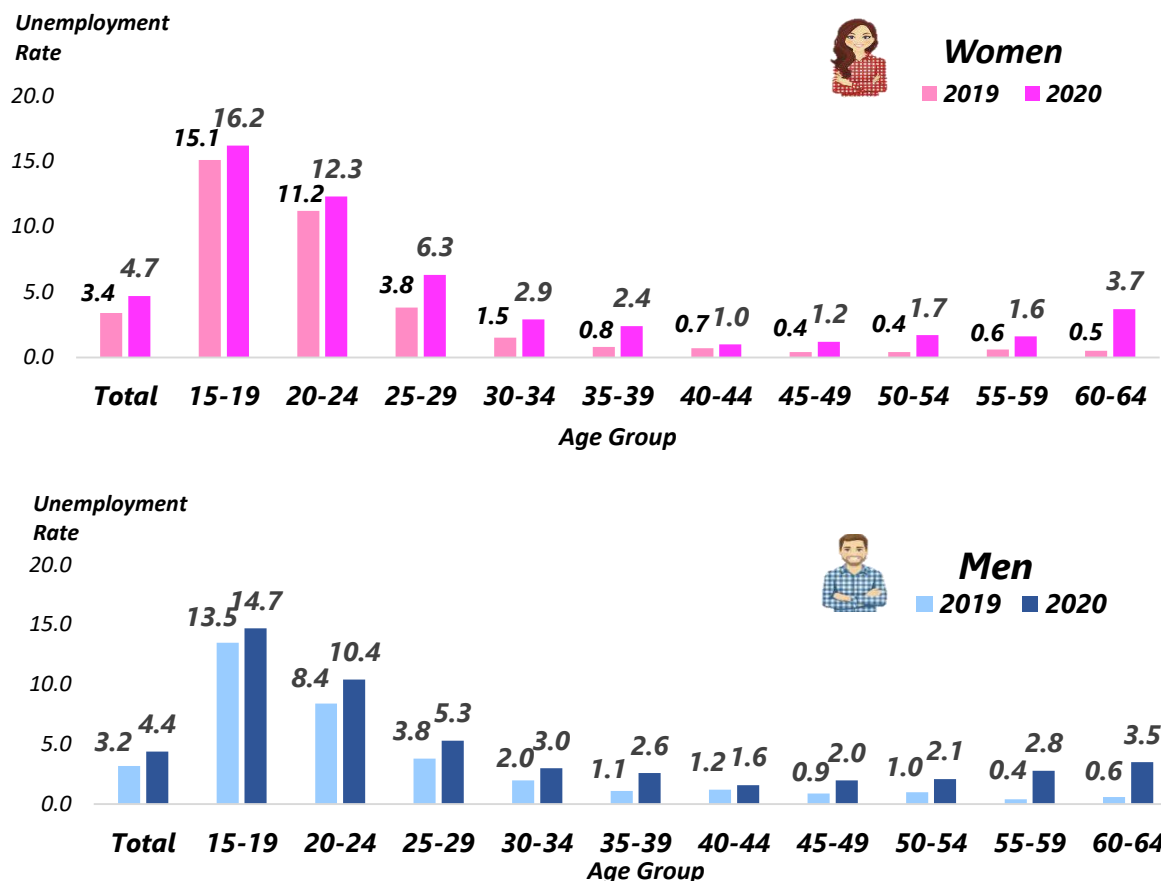


Source: Labour Force Survey Report, 2020, DOSM

### d) Unemployment rate

The unemployment rate for women in 2020 increased by 1.3 percentage points as compared to 2019. Meanwhile, the unemployment rate for men increased 1.2 percentage points from 3.2 per cent (2019) to 4.4 per cent (2020). This indicates more women were unemployed as compared to men. The largest unemployment rate gap between women and men was at the age group of 20-24 years, with a difference of 1.9 percentage points in 2020.

**Chart 2: Unemployment rate by age group and sex, Malaysia, 2019 and 2020**

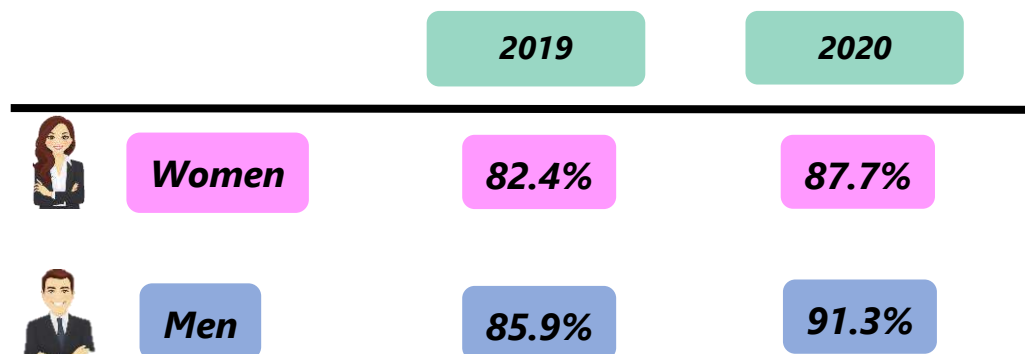


Source: Labour Force Survey Report, 2020, DOSM

## e) Internet usage

Internet usage for both women and men increased to 87.7 per cent and 91.3 per cent in 2020 as compared to 2019 respectively. This situation can be attributed to working from home as well as home-based teaching and learning.

**Exhibit 5: Percentage of internet users by sex, Malaysia, 2019 and 2020**



Source: ICT Use and Access by Individuals and Households Survey Report, DOSM

## DOMAIN 2: EDUCATION

This domain includes indicators related to literacy rate, enrolment, gender parity index and number of academic staffs at Higher Education Institutions.

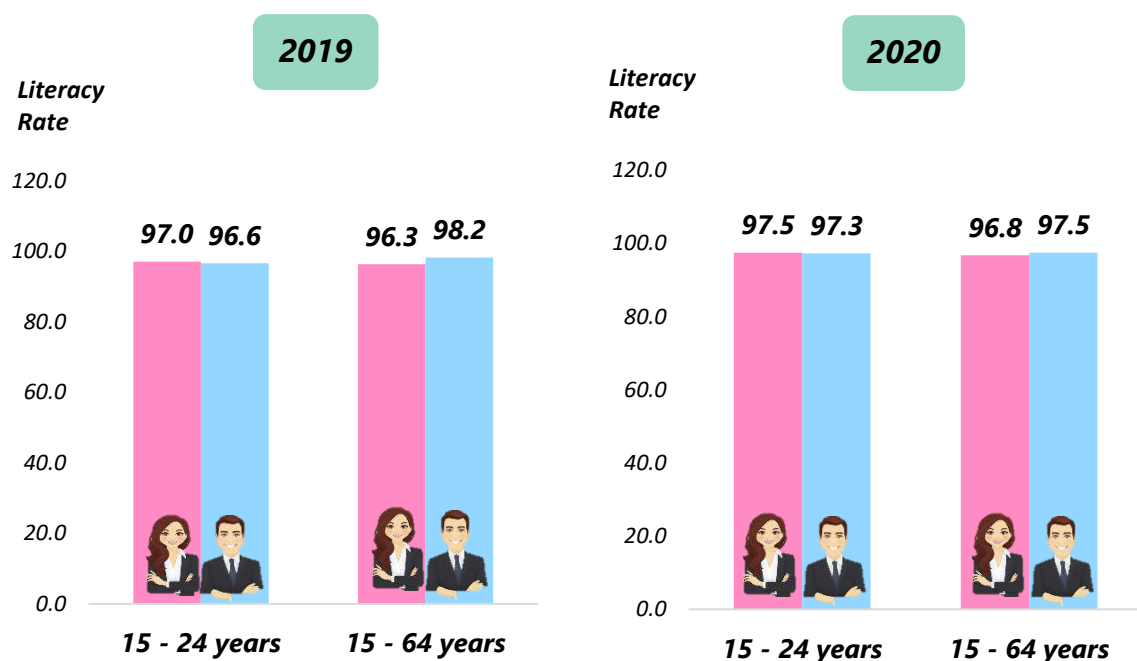
### a) Literacy rate

The definition of literacy from United Nations Educational, Scientific, and Cultural Organization (UNESCO) refers to the ability to identify, understand, interpret design, communicate as well as learn to use printed and written materials relating to a variety of contexts.

In 2019, the literacy rate of women aged 15 to 24 years was higher at 97.0 per cent as compared to men 96.6 per cent. In contrast, the literacy rate for women aged 15 to 64 years old was lower than men at 96.3 per cent and 98.2 per cent respectively.

While In 2020, the literacy rate of women aged 15 to 24 years was higher at 97.5 per cent as compared to men 97.3 per cent. In contrast, the literacy rate for women aged 15 to 64 years old was lower than men at 96.8 per cent and 97.5 per cent respectively (Chart 3).

**Chart 3: Literacy rate by sex, Malaysia, 2019 and 2020**



Source: Labour Force Survey, 2020, DOSM

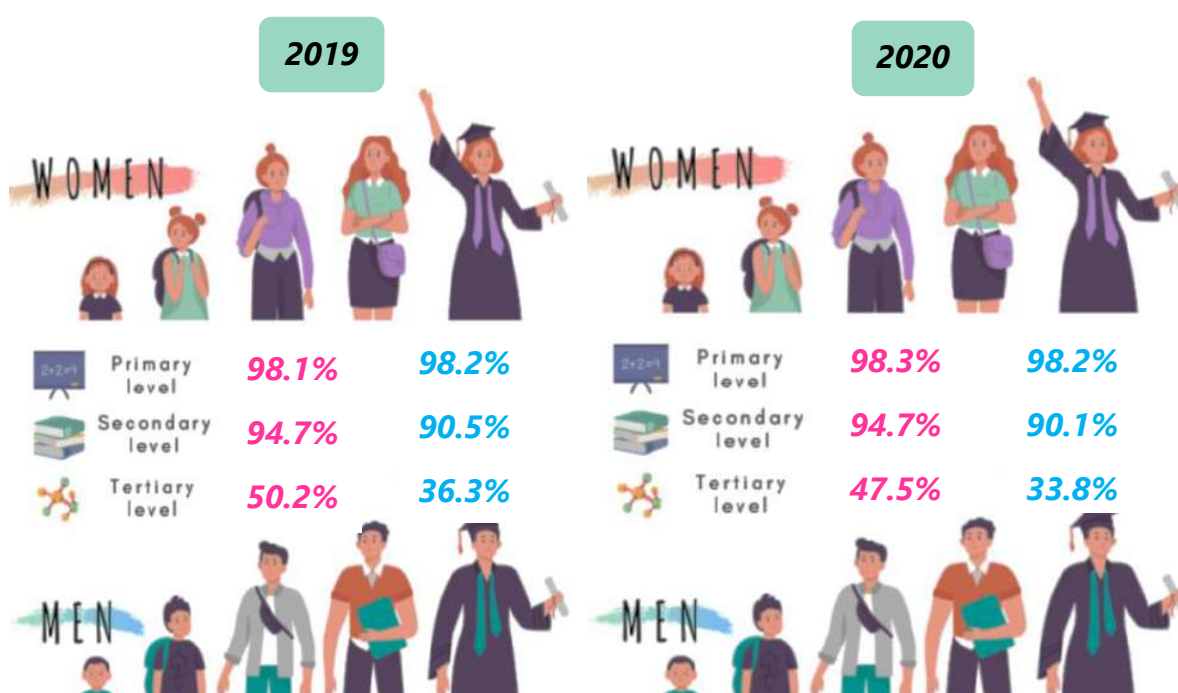
## b) Enrolment

Overall, women still dominate the gross enrolment rate than men in primary, secondary and tertiary levels of education.

The gross enrolment rate for girl in primary and secondary levels were 98.1 per cent and 94.7 per cent in 2019. In contrast, boy recorded 98.2 per cent and 90.5 per cent respectively. In tertiary level, women recorded 50.2 per cent and higher as compared to men, 36.3 per cent.

While in 2020, the gross enrolment rate for women in primary and secondary levels were 98.3 per cent and 94.7 per cent. In contrast, men recorded 98.2 per cent and 90.1 per cent respectively. In tertiary level, women recorded 47.5 per cent and higher as compared to men, 33.8 per cent (Exhibit 6).

**Exhibit 6: Gross enrolment rate by level of education and sex, Malaysia, 2019 and 2020**



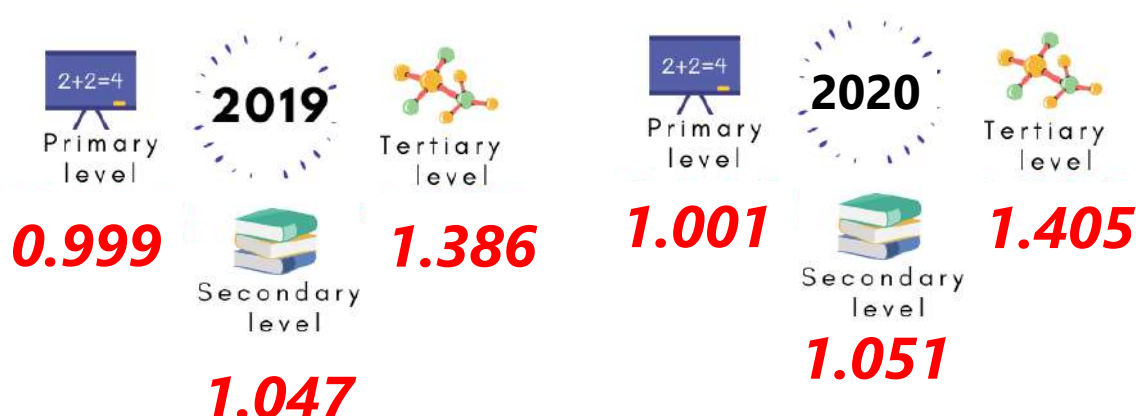
Source: Ministry of Education, Malaysia

### c) Gender Parity Index

According to UNESCO, the ratio of girls to boys (Gender Parity Index) in primary, secondary and tertiary education is the ratio of the number of female students enrolled at primary, secondary and tertiary levels of education to the number of male students in each level.

The Gender Parity Index measures equality between women and men. Gender parity is achieved when gross enrolment rate for women and men equals to one (1). Women already surpassed men at the primary, secondary and tertiary education levels in 2020, with the highest parity at the tertiary level. This trend continuous over the years.

**Exhibit 7: Gender parity index, Malaysia, 2020**



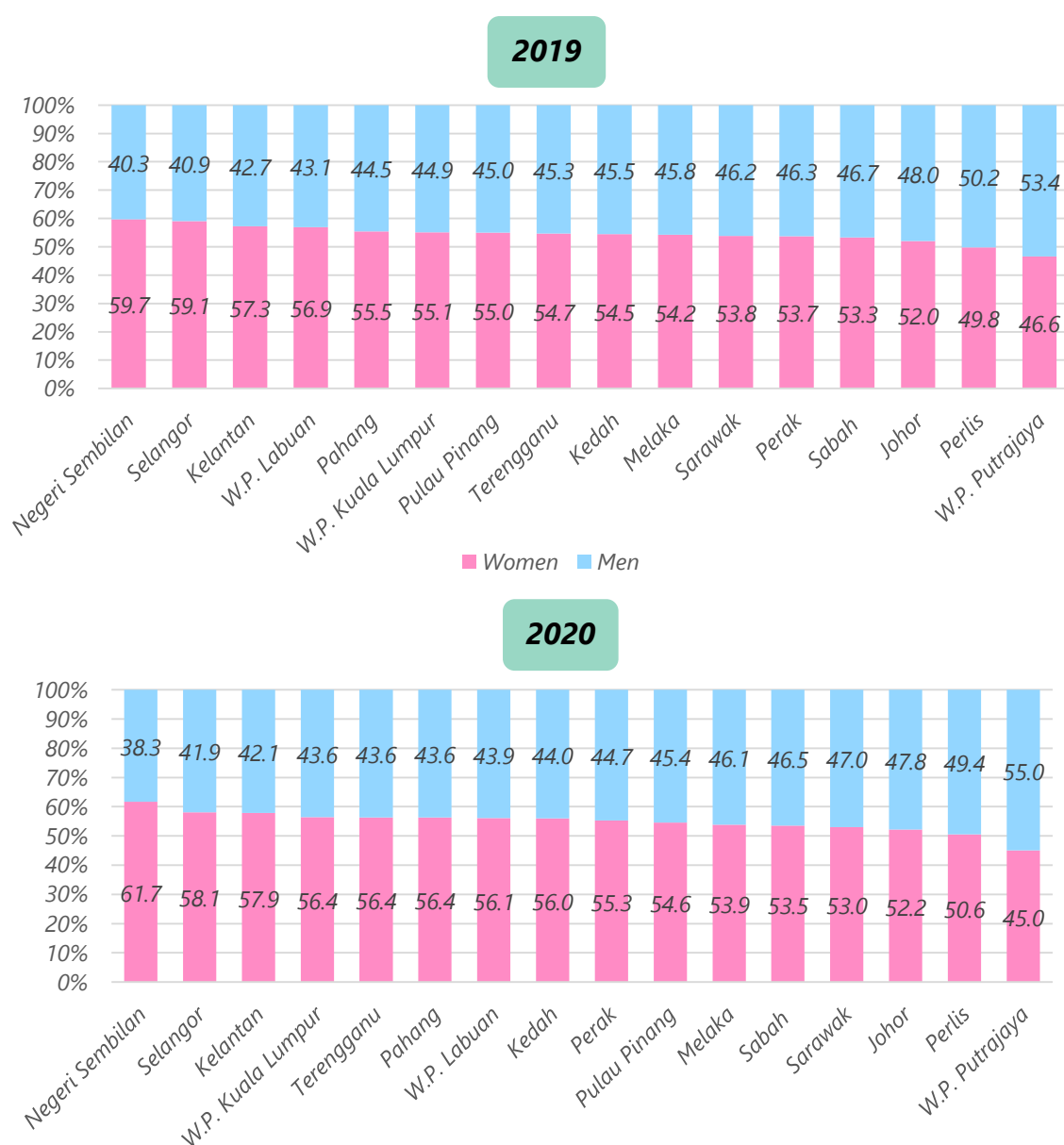
Source: Ministry of Education, Malaysia

#### d) Number of academic staff at Higher Education Institutions

The top three states that recorded a higher percentage of women academic staff in Higher Education Institutions in 2020 were Negeri Sembilan (59.7%), followed by Selangor (59.1%) and Kelantan (57.3%).

Meanwhile, in 2020 the top three states that recorded the highest percentage of women academic staff in Higher Education Institutions still Negeri Sembilan (61.7%), followed by Selangor (58.1%) and Kelantan (57.9%).

**Chart 4: Percentage of academic staff in Higher Education Institutions by state and sex, Malaysia, 2019 and 2020**



Source: Ministry of Education, Malaysia

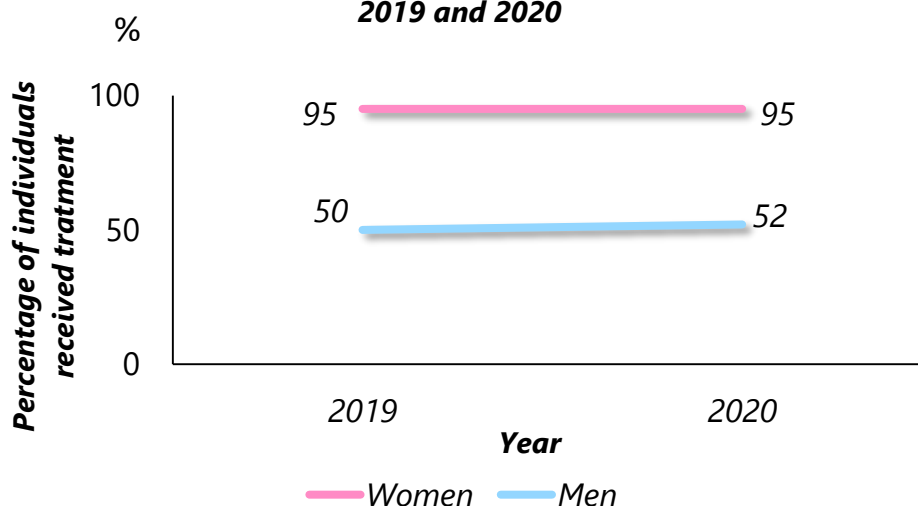
### **DOMAIN 3: HEALTH AND RELATED SERVICES**

This domain includes health-related indicators such as access to antiretroviral drugs, number of AIDS and HIV cases, under-5 mortality rate and life expectancy at birth.

#### **a) Individuals who have access to antiretroviral drugs by sex**

Percentage of individuals living with HIV who received treatment were higher among women with 95 per cent compared to men with only 52 per cent in 2020.

**Chart 5: Percentage of people living with HIV whose received treatment, 2019 and 2020**



Source: Disease Control Division, MOH

#### **b) Number of AIDS and HIV cases**

There were 116 AIDS and 331 HIV cases were reported for women, while 922 AIDS and 2,815 HIV cases for men in 2020. This indicates that AIDS and HIV cases among women were significantly lower than men.

**Exhibit 8: Number of AIDS and HIV cases reported by sex, Malaysia, 2020**

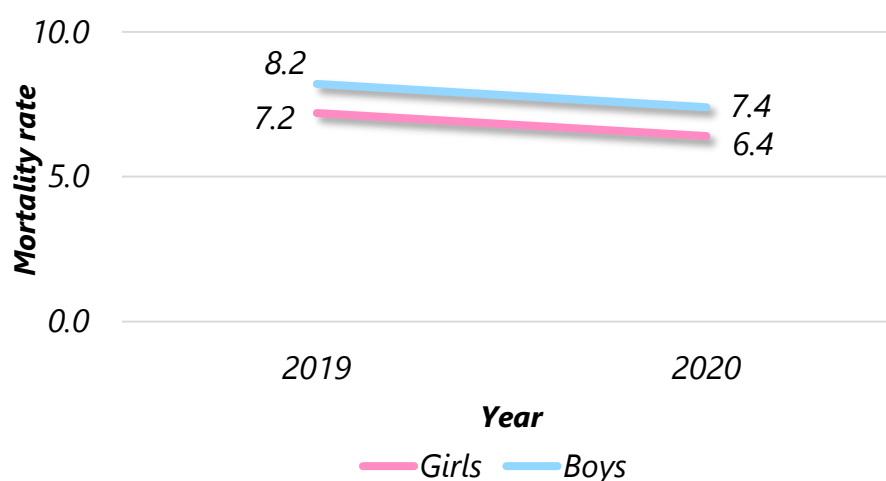
|       |                                                                                     | AIDS | HIV   |
|-------|-------------------------------------------------------------------------------------|------|-------|
| Women |  | 116  | 331   |
| Men   |  | 922  | 2,815 |

Source: Health Information Centre, MOH

### c) Under-5 mortality rate

The under-5 mortality rate for girls in 2019 was lower at 7.2 as compared to 8.2 for boys. Meanwhile, under-5 mortality rate for both girls and boys in 2020 improved to 6.4 and 7.4 respectively.

**Chart 6: Under-5 mortality rate by sex, Malaysia, 2019 and 2020**



Source: Vital Statistics, Malaysia, DOSM

### d) Life expectancy at birth

A new born girl in 2020 is expected to live for 77.8 years while boys for 72.8 years. Life expectancy increased for both girls and boys increased by 0.4 years and 0.3 years respectively in 2020. This indicates women are expected to live longer than men.

**Exhibit 9: Life expectancy at birth by sex, Malaysia, 2019 and 2020**

|                                                                                           | 2019       | 2020 <sup>p</sup> |
|-------------------------------------------------------------------------------------------|------------|-------------------|
| Girls  | 77.4 years | 77.8 years        |
| Boys   | 72.5 years | 72.8 years        |

Source: Abridged Life Tables, Malaysia, 2019-2021, DOSM

**Note:**

<sup>p</sup> preliminary



#### **DOMAIN 4: PUBLIC LIFE AND DECISION MAKING**

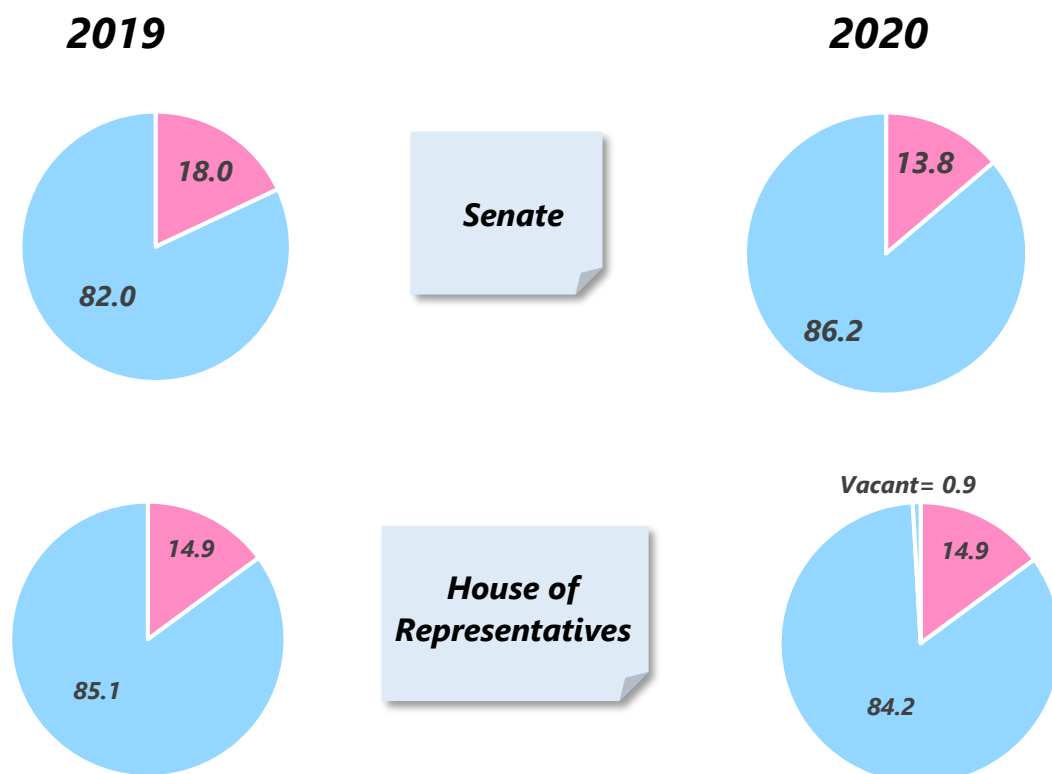
*This domain includes indicators related to women in parliament, judicial and uniformed units (police).*

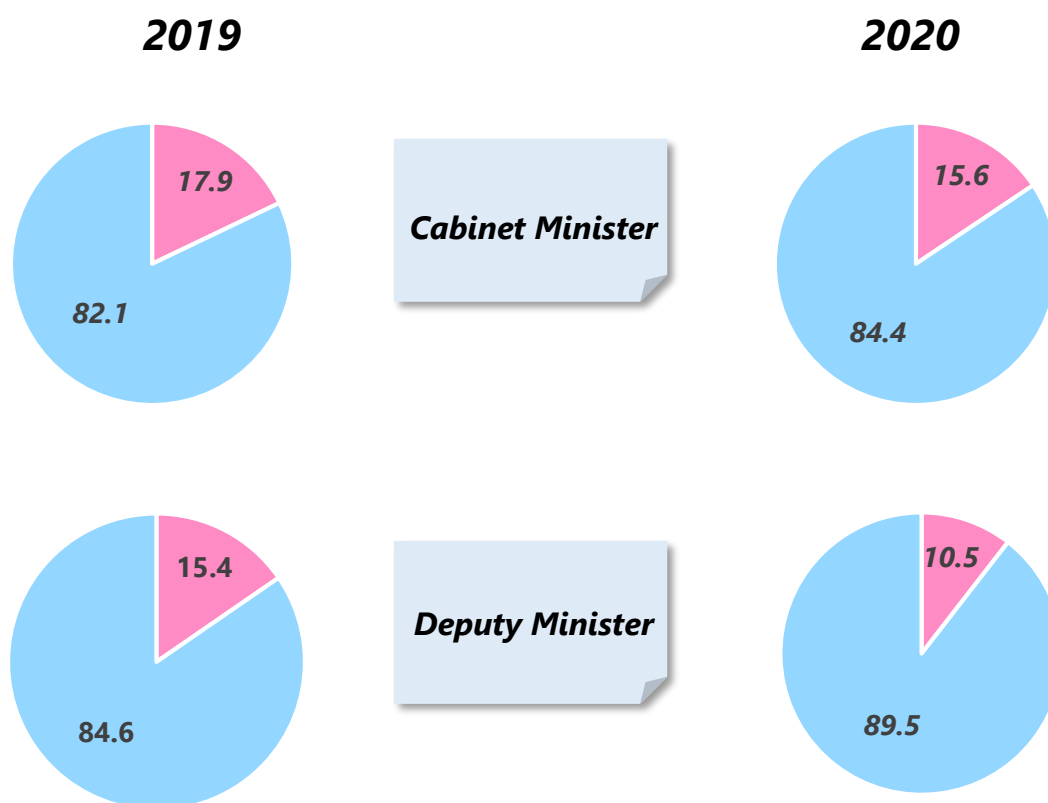
##### **a) Parliament**

*The percentage of women as parliamentarians and members of the administration was still lower than men. Women elected as Senator decreased by 4.2 percentage points to 13.8 per cent while women representative in member of House Representatives maintained with 14.9 per cent.*

*The involvement of women as Cabinet Ministers decreased to 15.6 per cent in 2020 as compared to 2019. Women as Deputy Ministers also decreased by 4.9 percentage points over the same period.*

**Chart 7: Percentage of members of parliament and administration by sex, Malaysia, 2019 and 2020**



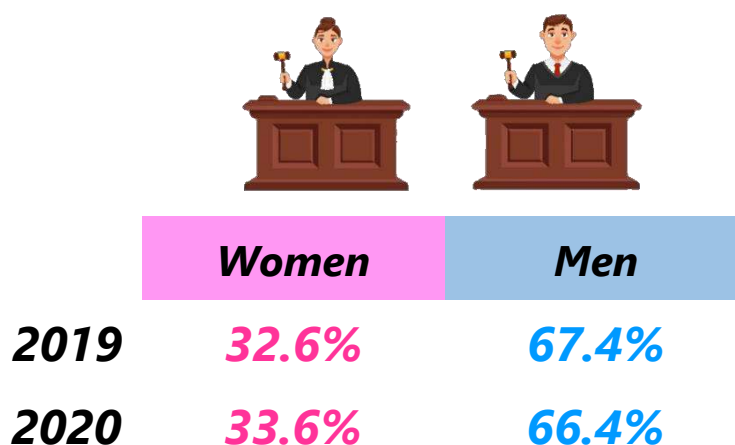


Source: Parliament of Malaysia

## b) Judicial

The percentage of female judges in the Malaysian judiciary in 2020 inclined by 1.0 percentage points as compared to 2019. Conversely, the percentage of male judges dropped by 1.0 percentage points from 67.4 per cent to 66.4 per cent between 2019 and 2020.

**Exhibit 10: Percentage of judges by sex, Malaysia, 2019 and 2020**



Source: Judicial Appointments Commission

### c) Uniformed units (Police)

The number of female police officers increased by 0.2 percentage points from 13.2 per cent (2019) to 13.4 per cent (2020). In contrast, the number of male police officers decreased by 0.2 percentage points from 86.8 per cent to 86.6 per cent in the same period.

**Exhibit 11: Police personnel by sex, Malaysia, 2019 and 2020**

|       |                                                                                   | 2019  | 2020  |
|-------|-----------------------------------------------------------------------------------|-------|-------|
| Women |  | 13.2% | 13.4% |
| Men   |  | 86.8% | 86.6% |

Source: Royal Malaysia Police

## DOMAIN 5: HUMAN RIGHTS OF WOMEN AND GIRLS

This domain includes indicators of violence cases and marriage under 18 years old.

### a) Violence cases

There was more violence against women (VAW) cases as compared to men. Cases of domestic violence against women recorded a decrease from 4,162 cases to 3,616 cases (2020) while cases of domestic violence against men showed an increase from 1,495 cases to 1,644 cases in the same period (Table 6).

**Table 6: Number of violence cases by types of cases and sex, Malaysia, 2019 and 2020**

| Type of cases                            | 2019         |              | 2020         |              |
|------------------------------------------|--------------|--------------|--------------|--------------|
|                                          | Women        | Men          | Women        | Men          |
| Domestic violence                        | 4,162        | 1,495        | 3,616        | 1,644        |
| Rape                                     | 1,453        | 0            | 1,378        | 0            |
| Incest                                   | 300          | 0            | 259          | 0            |
| Molest                                   | 1,064        | 15           | 821          | 21           |
| Unnatural                                | 206          | 98           | 150          | 99           |
| Sexual disorder                          | 287          | 21           | 354          | 24           |
| Distribute/display pornographic material | 50           | 14           | 46           | 28           |
| <b>Total</b>                             | <b>7,522</b> | <b>1,643</b> | <b>6,624</b> | <b>1,816</b> |

Source: Royal Malaysia Police

### **b) Marriages under the age of 18 years old**

The trend of marriages under 18 years old for Non-Muslim women aged 20 to 24 years old has been declining since 2016. The number of marriages under 18 years old for Non-Muslim women aged 20 to 24 years old decreased by 32 to 2,360 in 2020.

**Exhibit 12: Number of Non-Muslim women aged 20 to 24 years old and married under 18 years old, Malaysia, 2019 and 2020**



Source: National Registration Department

## **DOMAIN 6: SOCIAL PROTECTION (SPECIAL FOCUS: POPULATION AGEING)**

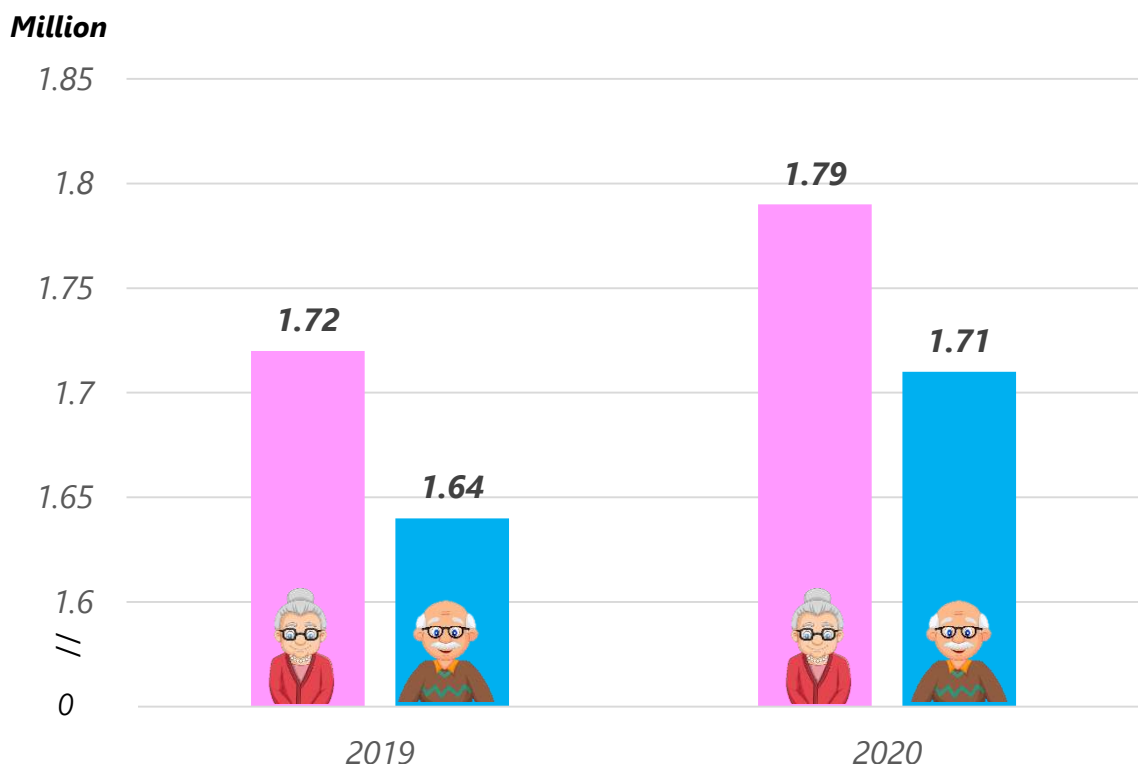
This domain includes indicators related to the elderly population and assistance to the elderly.

### **a) Old-age population**

The population of 60 years and over is categorised as the old-age population in Malaysia. Men in this group grew from 1.64 million (2019) to 1.71 million (2020). Furthermore, the number of females above 60 years and over in 2020 increased to 1.79 million as compared to 1.72 million in 2019.

According to the population projection 2010-2040, Malaysia is expected to become an ageing nation by 2030 with the population aged 60 years and over surpassing 15 per cent of the total population.

**Chart 8: Population aged 60 years and above by sex, Malaysia, 2019 and 2020**



Source: Current Population Estimates, Malaysia, 2021, DOSM

**b) Elderly Beneficiaries**

There were 139,552 elderly beneficiaries registered with the Department of Social Welfare in 2020, dropped 2.0 percentage points or 2,773 beneficiaries. Sabah remained with the highest number of elderly beneficiaries with 20.7 per cent, followed by Sarawak (14.7%) and Johor (10.0%).

**Table 7: Number of elderly beneficiaries by state, Malaysia, 2019 and 2020**

| States                         | 2019           |              | 2020           |              |
|--------------------------------|----------------|--------------|----------------|--------------|
|                                | Number         | %            | Number         | %            |
| <b>MALAYSIA</b>                | <b>142,325</b> | <b>100.0</b> | <b>139,552</b> | <b>100.0</b> |
| Johor                          | 13,868         | 9.7          | 13,914         | 10.0         |
| Kedah                          | 6,919          | 4.9          | 6,972          | 5.0          |
| Kelantan                       | 9,703          | 6.8          | 9,614          | 6.9          |
| Melaka                         | 7,604          | 5.3          | 7,430          | 5.3          |
| Negeri Sembilan                | 8,871          | 6.2          | 8,750          | 6.3          |
| Pahang                         | 9,123          | 6.4          | 8,893          | 6.4          |
| Perak                          | 9,424          | 6.6          | 9,848          | 7.1          |
| Perlis                         | 1,345          | 0.9          | 1,340          | 1.0          |
| Pulau Pinang                   | 5,439          | 3.8          | 5,875          | 4.2          |
| Sabah                          | 28,641         | 20.1         | 28,832         | 20.7         |
| Sarawak                        | 23,422         | 16.5         | 20,456         | 14.7         |
| Selangor                       | 10,731         | 7.5          | 10,413         | 7.5          |
| Terengganu                     | 4,180          | 2.9          | 4,122          | 3.0          |
| W.P. Kuala Lumpur <sup>1</sup> | 2,824          | 2.0          | 2,857          | 2.0          |
| W.P. Labuan                    | 231            | 0.2          | 236            | 0.2          |

**Note:**

<sup>1</sup> Includes W.P. Putrajaya

Source: Department of Social Welfare (JKM)

**DOMAIN 7: DISASTER RISK REDUCTION**

This domain provides information on the number of financial assistance recipients for disaster victims.

**The recipient of financial assistance for disaster victims**

Disbursement of financial assistance for disaster victims decreased in 2020 (RM5.4 million) as compared to 2019 (RM7.0 million). Sarawak and Terengganu were among the states that received financial assistance amounting to more than RM1 million in 2020.

**Table 8: Amount of financial assistance for the disaster victims by state, Malaysia, 2019 and 2020**

|                                |  | (RM '000)      |                |
|--------------------------------|--|----------------|----------------|
| State                          |  | 2019           | 2020           |
| <b>MALAYSIA</b>                |  | <b>6,982.8</b> | <b>5,399.9</b> |
| Johor                          |  | 196.8          | 278.7          |
| Kedah                          |  | 1,102.0        | 629.4          |
| Kelantan                       |  | 47.5           | 0.0            |
| Melaka                         |  | 314.5          | 0.0            |
| Negeri Sembilan                |  | 20.5           | 70.7           |
| Pahang                         |  | 326.0          | 419.0          |
| Perak                          |  | 90.0           | 177.0          |
| Perlis                         |  | 307.0          | 16.4           |
| Pulau Pinang                   |  | 1,131.5        | 36.0           |
| Sabah                          |  | 1,856.5        | 106.5          |
| Sarawak                        |  | 786.0          | 1,745.1        |
| Selangor                       |  | 221.5          | 0.0            |
| Terengganu                     |  | 583.0          | 1,883.1        |
| W.P. Kuala Lumpur <sup>1</sup> |  | 0.0            | 38.0           |
| W.P. Labuan                    |  | 0.0            | 0.0            |

Source: National Disaster Management Agency (NADMA)

**Note:**

<sup>1</sup> Includes W.P. Putrajaya

**DOMAIN 8: PEACE AND SECURITY**

This domain displays information on the involvement of women in selected uniformed units.

***Army, Navy and Air Force Personnel***

The participation of women in the Army, Navy and Air Force is still far behind men in 2020 at 7.9 per cent as compared to men (92.1%). Women participation was the highest in the Navy (10.2 %). This is followed by Army (7.7%) and Air Force (6.2%) in 2020.

**Table 9: Percentage of Army, Navy and Air Force personnel by sex, Malaysia, 2020**

| <b>Uniformed Units</b> | <b>Women</b>  |                       | <b>Men</b>     |                       |
|------------------------|---------------|-----------------------|----------------|-----------------------|
|                        | <b>Number</b> | <b>Percentage (%)</b> | <b>Number</b>  | <b>Percentage (%)</b> |
| <b>Total</b>           | <b>9,639</b>  | <b>7.9</b>            | <b>113,032</b> | <b>92.1</b>           |
| Army                   | 6,980         | 7.7                   | 83,797         | 92.3                  |
| Navy                   | 1,683         | 10.2                  | 14,897         | 89.8                  |
| Air Force              | 976           | 6.2                   | 14,338         | 93.8                  |

Source: Ministry of Defence, Malaysia



**DOMAIN 9: REFUGEES**

This domain displays information on the number of asylum-seekers and refugees by country of origin and gender.

**a) Children**

There was a total of 45,757 children asylum-seekers and refugees, which comprised 48.0 per cent girls and 52.0 per cent boys. The highest children asylum-seekers and refugees were from Myanmar with 18,645 girls and 20,078 boys.

**Table 10: Number of children asylum-seekers and refugees by country of origin and sex, 2020**

| Country of origin  | Total         | Girls         |                | Boys          |                |
|--------------------|---------------|---------------|----------------|---------------|----------------|
|                    |               | Number        | Percentage (%) | Number        | Percentage (%) |
| <b>Total</b>       | <b>45,757</b> | <b>21,984</b> | <b>48.0</b>    | <b>23,773</b> | <b>52.0</b>    |
| <b>Myanmar</b>     | 38,713        | 18,635        | 48.1           | 20,078        | 51.9           |
| <b>Pakistan</b>    | 2,173         | 1,016         | 46.8           | 1,157         | 53.2           |
| <b>Sri Lanka</b>   | 748           | 357           | 47.7           | 391           | 52.3           |
| <b>Yemen</b>       | 799           | 381           | 47.7           | 418           | 52.3           |
| <b>Somalia</b>     | 1,060         | 553           | 52.2           | 507           | 47.8           |
| <b>Syria</b>       | 1,059         | 462           | 43.6           | 597           | 56.4           |
| <b>Iraq</b>        | 316           | 160           | 50.6           | 156           | 49.4           |
| <b>Afghanistan</b> | 372           | 177           | 47.6           | 195           | 52.4           |
| <b>Palestine</b>   | 208           | 97            | 46.6           | 111           | 53.4           |
| <b>Iran</b>        | 66            | 30            | 45.5           | 36            | 54.5           |
| <b>Others</b>      | 243           | 116           | 47.7           | 127           | 52.3           |

Source: United Nations High Commissioner for Refugees (UNHCR)

**b) Adult**

There was a total of 132,856 adult asylum-seekers and refugees, which comprised 26.6 per cent women and 73.4 per cent men. The highest adult asylum-seekers and refugees for adult was from Myanmar with 28,783 women and 86,541 men.

**Table 11: Number of adult's asylum-seekers and refugees by country of origin and sex, 2020**

| Country of origin  | Total          | Women         |                | Men           |                |
|--------------------|----------------|---------------|----------------|---------------|----------------|
|                    |                | Number        | Percentage (%) | Number        | Percentage (%) |
| <b>Total</b>       | <b>132,856</b> | <b>35,323</b> | <b>26.6</b>    | <b>97,533</b> | <b>73.4</b>    |
| <b>Myanmar</b>     | 115,324        | 28,783        | 25.0           | 86,541        | 75.0           |
| <b>Pakistan</b>    | 4,446          | 1,798         | 40.4           | 2,648         | 59.6           |
| <b>Sri Lanka</b>   | 1,425          | 472           | 33.1           | 953           | 66.9           |
| <b>Yemen</b>       | 2,907          | 682           | 23.5           | 2,225         | 76.5           |
| <b>Somalia</b>     | 2,171          | 1,296         | 59.7           | 875           | 40.3           |
| <b>Syria</b>       | 2,458          | 701           | 28.5           | 1,757         | 71.5           |
| <b>Iraq</b>        | 840            | 323           | 38.5           | 517           | 61.5           |
| <b>Afghanistan</b> | 1,611          | 728           | 45.2           | 883           | 54.8           |
| <b>Palestine</b>   | 547            | 126           | 23.0           | 421           | 77.0           |
| <b>Iran</b>        | 375            | 144           | 38.4           | 231           | 61.6           |
| <b>Others</b>      | 752            | 270           | 35.9           | 482           | 64.1           |

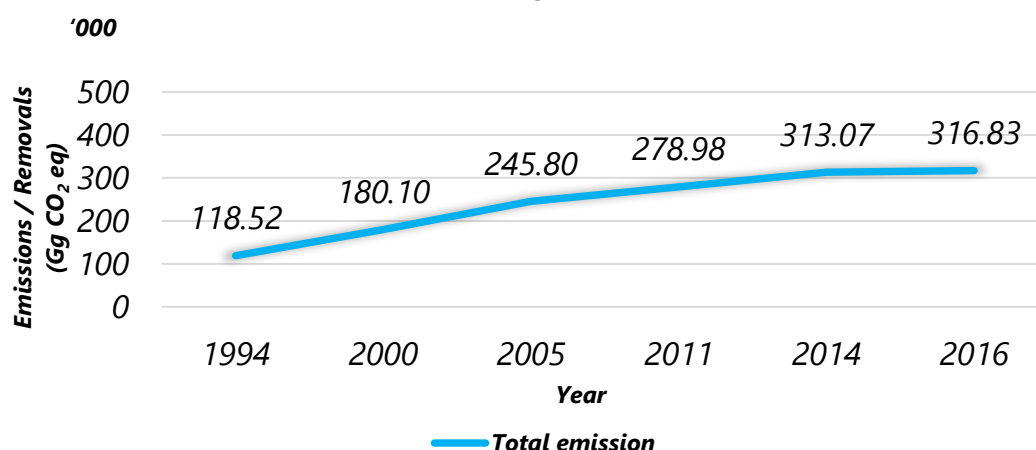
Source: United Nations High Commissioner for Refugees (UNHCR)

## DOMAIN 10: ENVIRONMENT AND CLIMATE CHANGE

### Time Series of Greenhouse Gas Emission

Total greenhouse gas emissions in 2016 recorded an increment of 167.3 per cent to 316.83 thousand Gg CO<sub>2</sub> eq as compared to 188.52 thousand Gg CO<sub>2</sub> eq in 1994.

**Chart 9: Total Greenhouse gas emission 1994 – 2016**



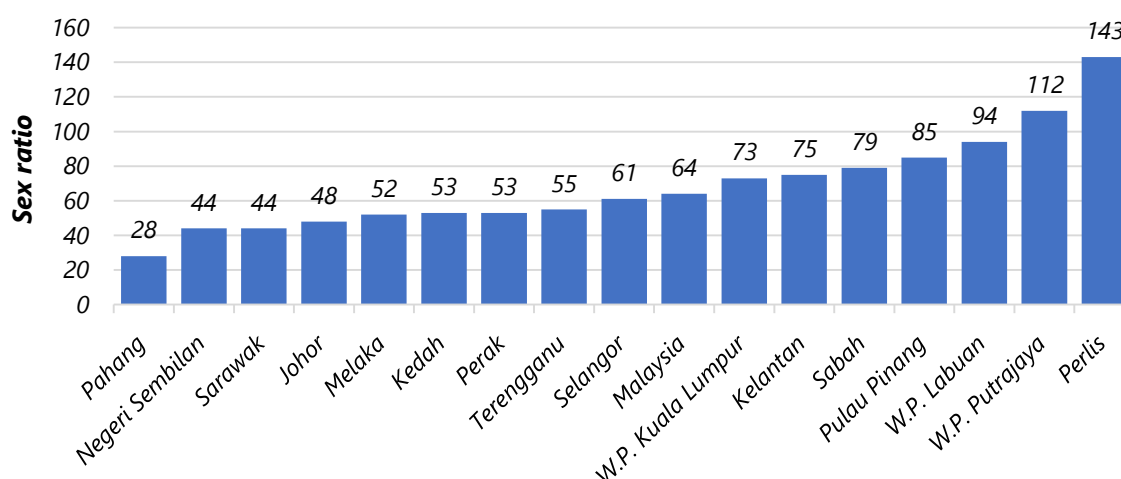
Source: Minister of Environment and Water

## DOMAIN 11: INTERNATIONAL MIGRATION

### Ratio of females to males Non-citizen, by state, 2020

Perlis recorded the highest females to males with a ratio of 143 females per 100 males. This is followed by W.P. Putrajaya with 112 females per 100 males.

**Chart 10: Ratio of females to males Non-Citizen, by state, Malaysia, 2020**



Source: Current Population Estimates, Malaysia, 2021, DOSM

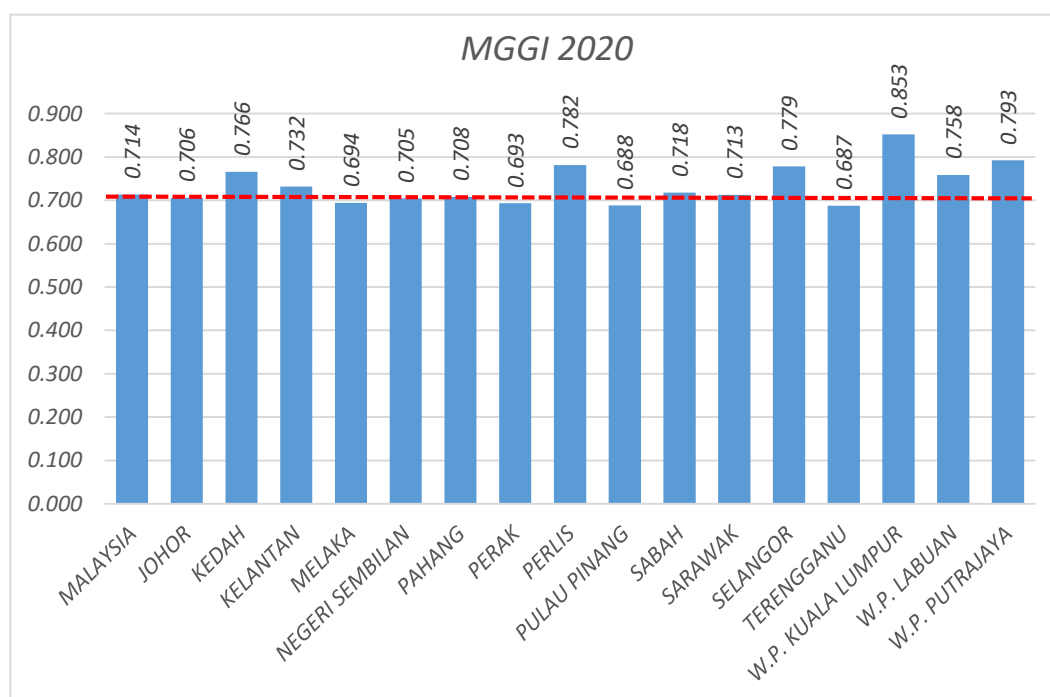
## 6. MALAYSIA GENDER GAP INDEX (MGGI) BY STATE YEAR 2020

***Wilayah Persekutuan Kuala Lumpur (W.P. Kuala Lumpur) recorded the highest Gender Gap Index in 2020.***

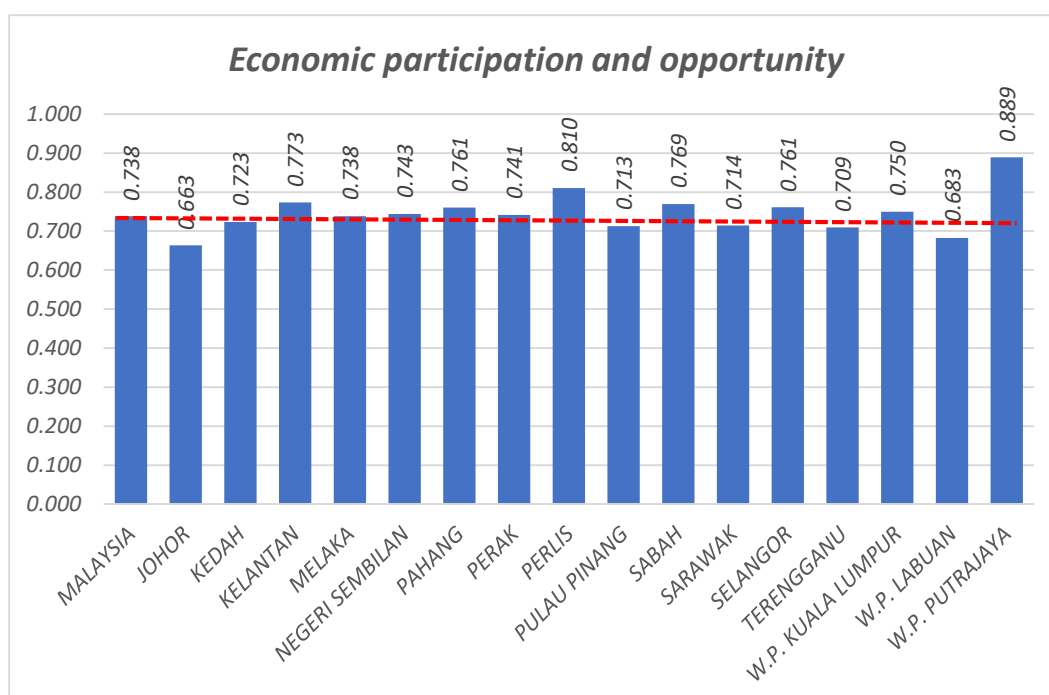
MGGI score varies greatly among 16 states in Malaysia based on four sub-indices encompassing the economic participation and opportunity, educational attainment, health and survival and political empowerment.

W.P. Kuala Lumpur recorded the highest MGGI score in 2020 with a score of 0.853, followed by W.P. Putrajaya (0.793) and Perlis (score 0.782) (Chart 11).

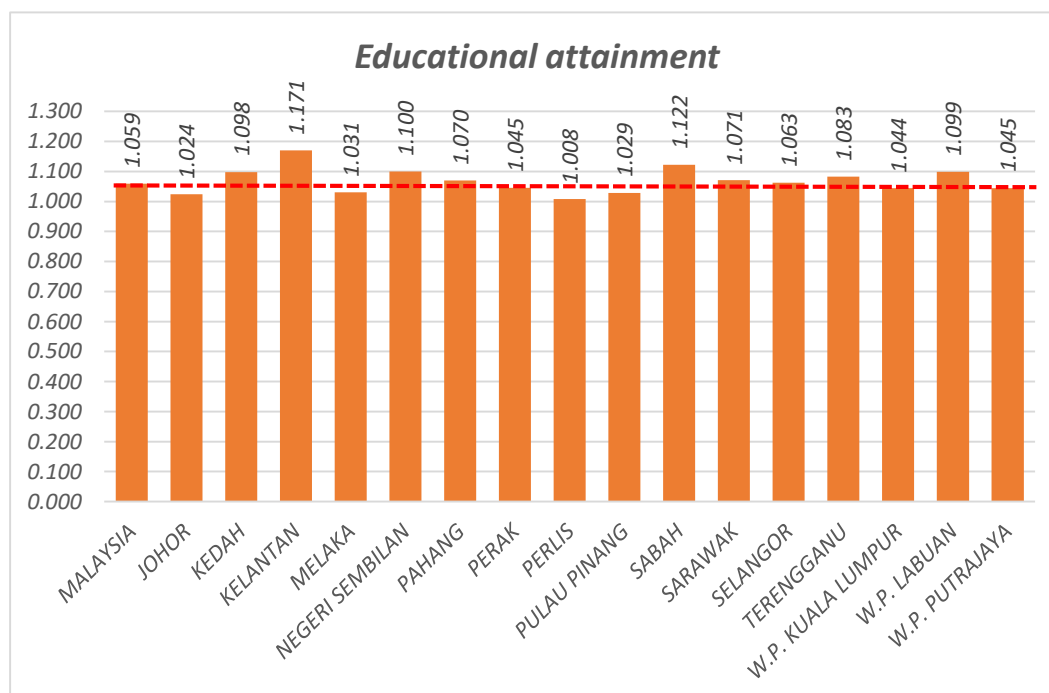
**Chart 11: Malaysia Gender Gap Index (MGGI) by state, 2020**



In 2020, W.P. Putrajaya scored the highest at 0.889, followed by Perlis (score 0.810) and Kelantan (score 0.773) for the economic participation and opportunity sub-index. This indicates women played a major role in economic sectors that might improve their financial position (Chart 12).

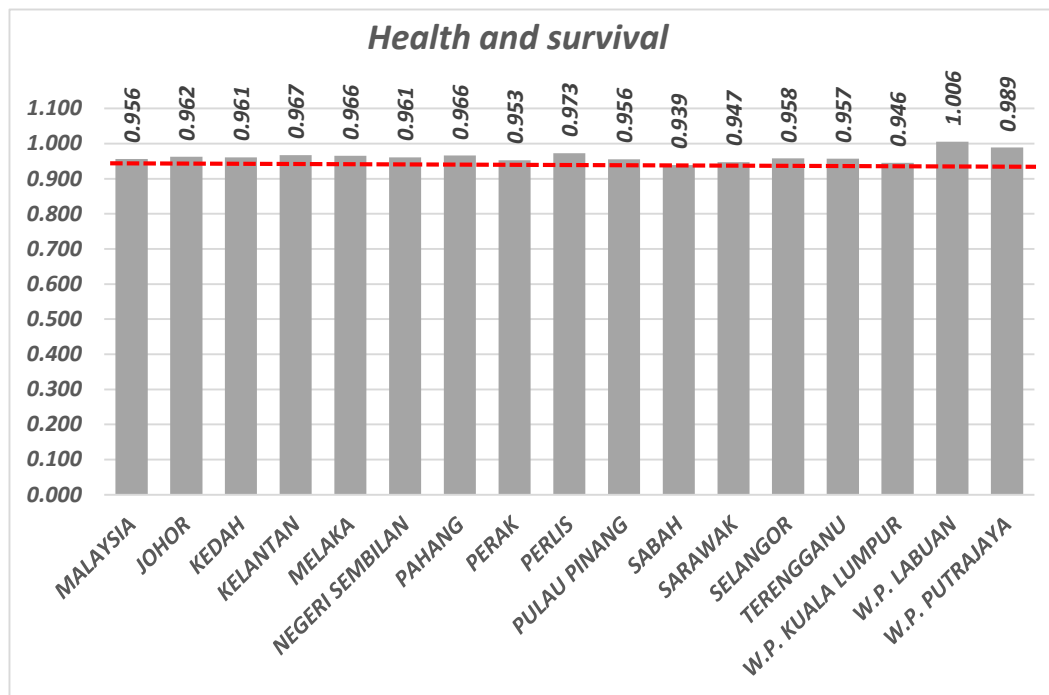
**Chart 12: MGGI score by state for economic participation and opportunity, 2020**

Education grant women the ability to improve themselves and making a better choice in life. In terms of educational attainment, Kelantan scored the highest with 1.171, followed by Sabah (score 1.122) and Negeri Sembilan (score 1.100).

**Chart 13: MGGI score by state for Educational attainment, 2020**

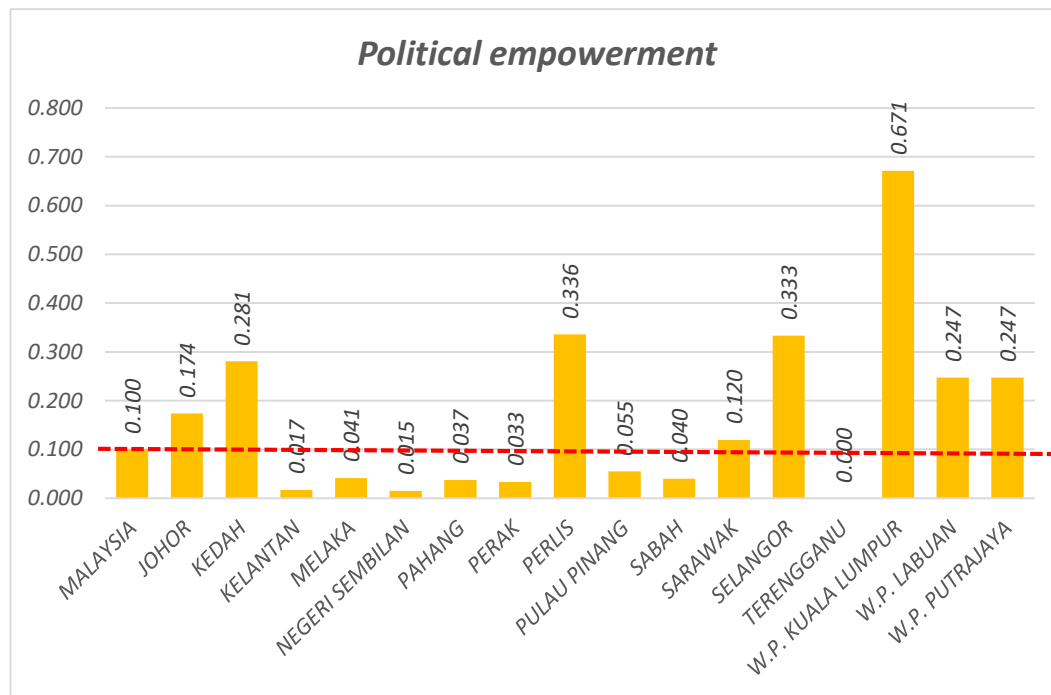
Malaysia, with a score of 95 out of 100, was ranked first in the Best Healthcare in the World category of the 2019 International Living Annual Global Retirement Index due to the world's best in healthcare with its world-class healthcare services and sophisticated infrastructure. As for health and related services, W.P. Labuan ranked first with a score of 1.006 followed by W.P. Putrajaya (score 0.989) and Perlis (score 0.973) in 2020.

**Chart 14: MGGI score by state for Health and survival, 2020**



At Malaysia level, House of Representatives and cabinet minister were taken into account in calculating the sub-index of political empowerment. While at state level, State Elected Representatives (DUN) were added in calculating the sub-index of political empowerment. W.P. Kuala Lumpur scored the highest with 0.671 followed by Perlis (score 0.336) and followed by Selangor (score 0.333) in 2020.

**Chart 15: MGGI score by state for Political empowerment, 2020**







# **RENCANA: WANITA DI MALAYSIA**





## **Rencana (Wanita di Malaysia)**

### **Permulaan**

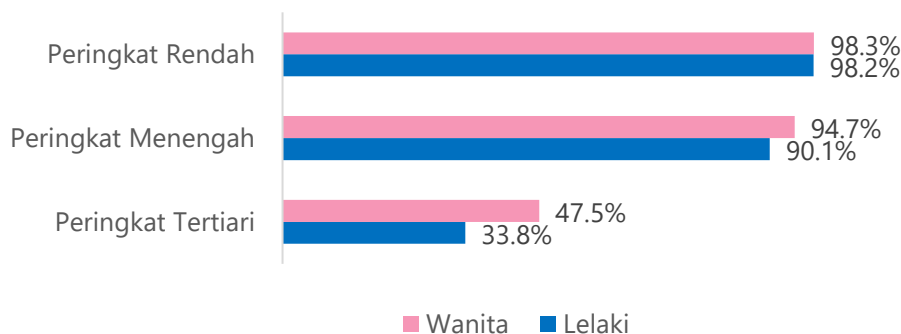
Wanita Malaysia menyumbang hampir separuh daripada penduduk negara ini. Sumbangan mereka kepada pembangunan bangsa dan negara, sama ada sebagai isteri, ibu, atau pekerja makan gaji, amatlah penting. Mereka bukan sahaja memainkan peranan penting dalam pembentukan generasi akan datang, tetapi mereka juga menyumbang kepada ekonomi. Kesaksamaan gender bukanlah isu di Malaysia sahaja, tetapi ia merupakan konflik antarabangsa yang perlu diketengahkan. Banyak negara lain bersama Malaysia telah mewujudkan rangka kerja perundangan untuk memerangi diskriminasi gender dalam masyarakat seperti Konvensyen Diskriminasi terhadap Wanita (CEDAW).

### **Pendidikan wanita di Malaysia**

Isu gender dalam bidang pendidikan telah hangat diperkatakan di peringkat antarabangsa. Tiada perbezaan jantina dalam sukatan pelajaran atau proses memperoleh pengetahuan ketika pembelajaran, namun tidak dapat dinafikan bahawa prestasi wanita lebih baik daripada lelaki dalam beberapa bidang. Secara umum, perbezaan kanak-kanak perempuan lebih kepada keupayaan bahasa dan ingatan lisan, manakala lelaki lebih berbakat dalam kemahiran teknikal, aritmetik dan penyelidikan sosial (Halpern, 2004). Jantina seseorang tidak semestinya menjadi penentu dalam keupayaan kognitif atau personaliti mereka.

Secara keseluruhan, wanita masih mendominasi kadar enrolmen kasar berbanding lelaki dalam semua peringkat pendidikan. Kadar enrolmen kasar bagi wanita di peringkat rendah dan menengah ialah 98.3 peratus dan 94.7 peratus. Sebaliknya, lelaki masing-masing mencatatkan 98.2 peratus dan 90.1 peratus. Di peringkat pengajian tinggi, wanita mengatasi bilangan lelaki dengan 47.5 peratus berbanding lelaki dengan 33.8 peratus.

**Carta 1: Kadar enrolmen kasar mengikut tahap pendidikan dan jantina, Malaysia, 2020**

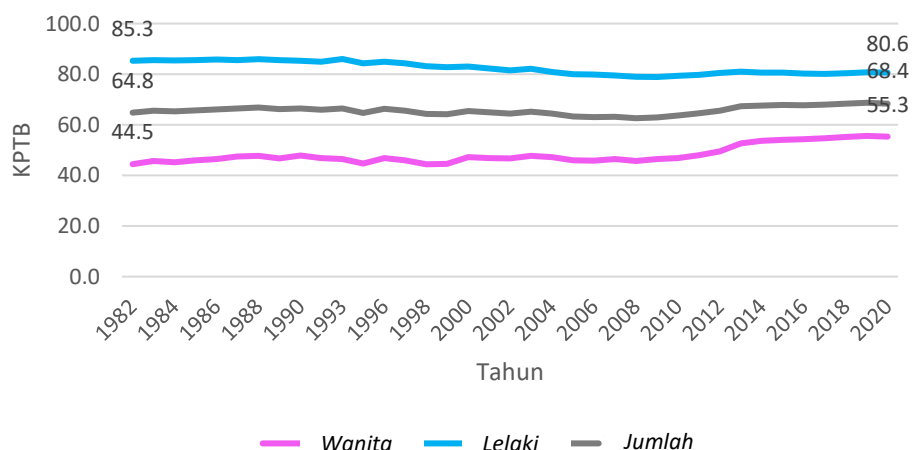


Sumber: Kementerian Pendidikan Malaysia

## Penyertaan Wanita dalam Ekonomi

Evolusi pekerjaan wanita di Malaysia telah selari dengan perubahan struktur negara. Pengagihan pekerjaan wanita telah berubah daripada keutamaan dalam sektor primer kepada sektor menengah dan tertiar apabila ekonomi beralih daripada berasaskan pertanian kepada perindustrian dan perkhidmatan. Pada tahun 2018, terdapat 91,043 pertubuhan milikan wanita dalam sektor Perdagangan borong & runcit berbanding 72,532 pertubuhan pada 2013 dengan kadar pertumbuhan tahunan 4.7 peratus. Penyertaan tenaga buruh wanita meningkat secara berterusan daripada 44.5 peratus pada 1982 kepada 55.3 peratus pada 2020 tetapi masih lebih rendah daripada lelaki. Jurang antara lelaki dan wanita berterusan semakin mengecil namun masa yang lama masih diperlukan untuk merapatkan jurang tersebut.

**Carta 2: Kadar penyertaan tenaga buruh (KPTB), mengikut jantina, Malaysia, 1982 – 2020**



Sumber: Laporan Survei Tenaga Buruh, 2020, DOSM

## Peranan Politik Wanita di Malaysia

Kepentingan wanita Malaysia dalam ekonomi dan pendidikan tidak diterjemahkan kepada peranan kepimpinan di dalam bidang politik. Malaysia mencatatkan hanya 0.100 dalam Indeks Jurang Gender Malaysia 2020 (MGGI 2020) dan ini menunjukkan bahawa perwakilan wanita dalam politik adalah sangat rendah. Disebabkan senario ini, sub-indeks penguasaan politik kekal sebagai jurang terbesar dalam Indeks Jurang Gender Malaysia (MGGI). Walaupun wanita terdiri daripada 48.6 peratus daripada jumlah penduduk Malaysia, hanya 15.6 peratus wanita dalam jawatan menteri. Perwakilan wanita dalam politik adalah rendah iaitu kurang 20 peratus berbanding lelaki.

Jadual 1: Peratusan ahli parlimen dan anggota pentadbiran mengikut jantina, Malaysia, 2020

| Perkara                   | Perempuan | Lelaki |
|---------------------------|-----------|--------|
| Dewan Negara              | 13.8      | 86.2   |
| <sup>1</sup> Dewan Rakyat | 14.9      | 84.2   |
| Menteri Kabinet           | 15.6      | 84.4   |
| Timbalan Menteri          | 10.5      | 89.5   |

Sumber: Parlimen Malaysia

**Nota:**

<sup>1</sup>Terdapat kekosongan 2 kerusi parlimen (0.9%) pada 2020

## Penutup

Kesaksamaan gender mempunyai kesan yang boleh mempengaruhi kehidupan wanita dan kanak-kanak perempuan. Kesaksamaan sosial dan ekonomi wanita sering dianggap sebagai faktor utama dalam kesihatan penduduk dan pertumbuhan ekonomi. Malaysia telah mencapai kemajuan yang dari segi kesaksamaan jantina dan pemeraksaan ekonomi wanita. Kerajaan sentiasa mengamalkan prinsip pemeraksaan wanita dan akan terus menjadikannya sebagai keutamaan negara.

## Sumber

Halpern, D. F. (2004). A Cognitive-Process Taxonomy for Sex Difference in Cognitive Ability. *American Psychological Society*, 135 - 139.

Lim, B. Y. (2019). Women Left Behind? Closing the Gender Gap in Malaysia. In *Japan Labor Issues* (pp. 22-29). Tokyo.

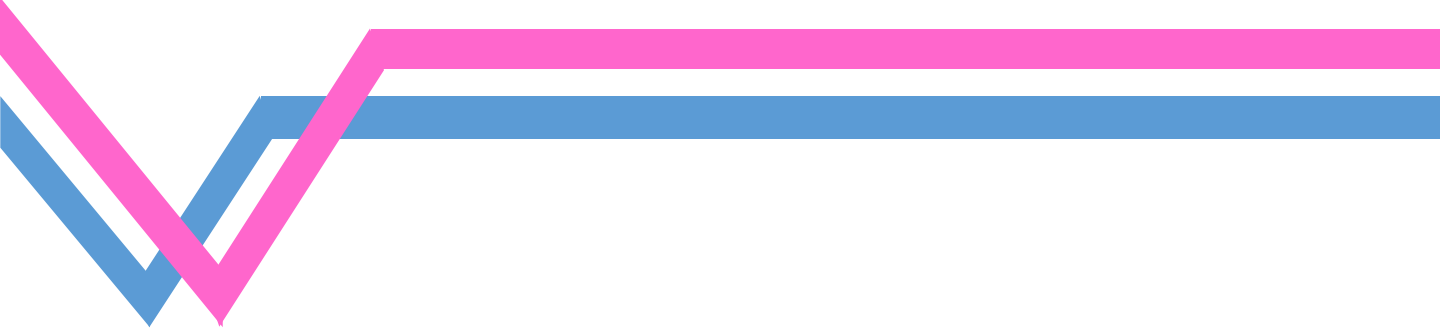
Malaysia, D. o. (2021). *Labour Force Survey (LFS) Time Series Statistics by State, 1982 - 2020*. Retrieved from Department of Statistics Malaysia:  
[https://www.dosm.gov.my/v1/index.php?r=column/ctimeseries&menu\\_id=bnk3bk0wT TkxOXVHaVg3SUFDmIBUUT09](https://www.dosm.gov.my/v1/index.php?r=column/ctimeseries&menu_id=bnk3bk0wT TkxOXVHaVg3SUFDmIBUUT09)

Ministry of Women, F. a. (2009). *PELAN TINDAKAN PEMBANGUNAN WANITA 2009*. Retrieved from  
<https://www.kpwkm.gov.my/kpwkm/uploads/files/Dokumen/Dasar/PELAN%20TINDAKAN%20PEMBANGUNAN%20WANITA%202009.pdf>

Statistics on Women Empowerment in Selected Domains. (2021). Malaysia: Department of Statistics Malaysia.



***ARTICLE:***  
***WOMEN IN MALAYSIA***







## **Article (Women in Malaysia)**

### **Introduction**

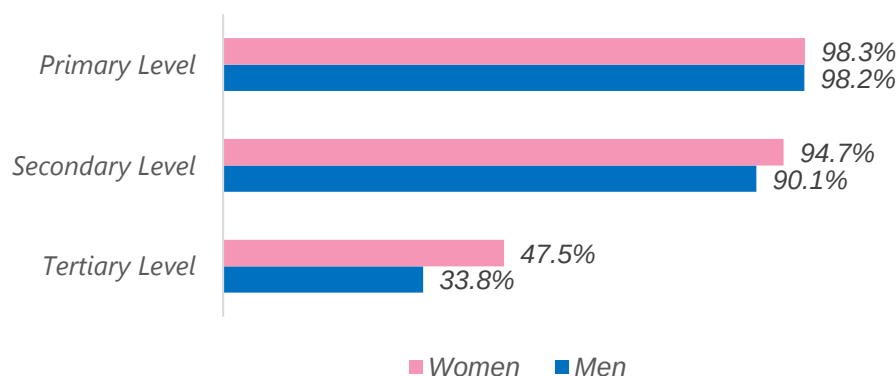
Malaysian women account for nearly half of the country's population. Their contributions to the development of the nation and country, whether as wives, mothers, or salaried workers, are extremely important. They not only play a significant role in the formation of future generations, but they also contribute to the economy. Gender inequality is not the issue faced by Malaysia only, but it is an international conflict to be highlighted. Many nations along with Malaysia have established legislative frameworks to combat gender discrimination in the society like the Convention of Discrimination against Women (CEDAW).

### **Female education in Malaysia**

Gender problems inside the field of education had been a hotly discussed internationally. There is no gender difference inside the syllabus or usual gaining knowledge of system in maximum of all subjects, however it was deniable that women execute somehow better than guys in a few areas and vice versa. On common, the distinction of girls is more on language capability, and verbal memory while men more talented in technical skills, arithmetic, and social research (Halpern, 2004). The gender of a person is not always a dependable determinant in their cognitive ability or personality.

Overall, women still dominate the gross enrolment rate than men in all levels of education. The gross enrolment rate for women in primary and secondary levels were 98.3 per cent and 94.7 per cent. In contrast, men recorded 98.2 per cent and 90.1 per cent. At the tertiary level, women outnumbered men with 47.5 per cent as compared to men with 33.8 per cent.

**Chart 1: Gross Enrolment Rate (GER) by level of education and sex, Malaysia, 2020**

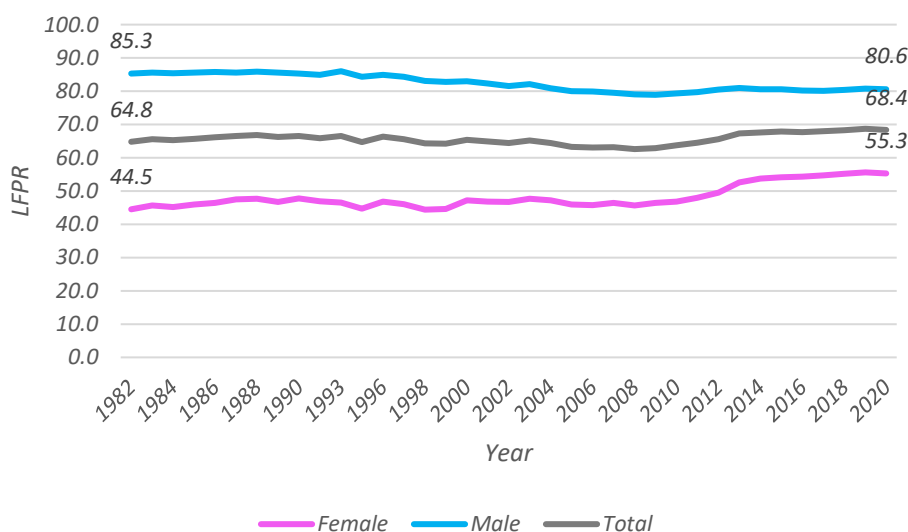


Source: Ministry of Education,

## Female's Economic Participation

The evolution of female's employment in Malaysia is paralleled with the country's structural changes. The distribution of female's employment has changed from a predominance in the primary sector to secondary and tertiary sectors as the economy shifted from agriculture based to industrial and services. In 2018, there were 91,043 women-owned establishments in Wholesale & retail trade sector as compared to 72,532 establishments in 2013 with an annual growth rate of 4.7 per cent. Women's labour force participation increased steadily from 44.5 per cent in 1982 to 55.3 per cent in 2020 but still lower than men. The gap between men and women slowly narrowed but but longer time is needed to reduce the gap.

**Chart 2: Labour Force Participation Rate (LFPR) by sex, 1982 to 2020**



Source: Labour Force Survey Report, 2020, DOSM

## Political Role of Malaysian Women

Malaysian women's importance in economic and education has not translated into leadership roles in the political side. Malaysia scored only 0.100 in Malaysia Gender Gap Index 2020 (MGGI 2020) and this indicates women are under-represented in politics. Due to this scenario, the political empowerment sub-index remains having the largest gap in Malaysia Gender Gap Index (MGGI). Despite women's comprising 48.6 per cent of Malaysia's total population, only 15.6 per cent of them holds ministerial positions. Female is under-represented in politics or political arena with below 20 per cent as compared to males.

Table 1: Percentage of members of parliament and administration by sex, Malaysia, 2020

| Item                                  | Female | Male |
|---------------------------------------|--------|------|
| Senate                                | 13.8   | 86.2 |
| <sup>1</sup> House of Representatives | 14.9   | 84.2 |
| Cabinet Minister                      | 15.6   | 84.4 |
| Deputy Minister                       | 10.5   | 89.5 |

Source: Parliament of Malaysia

**Note:**

<sup>1</sup>vacancy in two parliament seats (0.9%) in 2020

## Conclusion

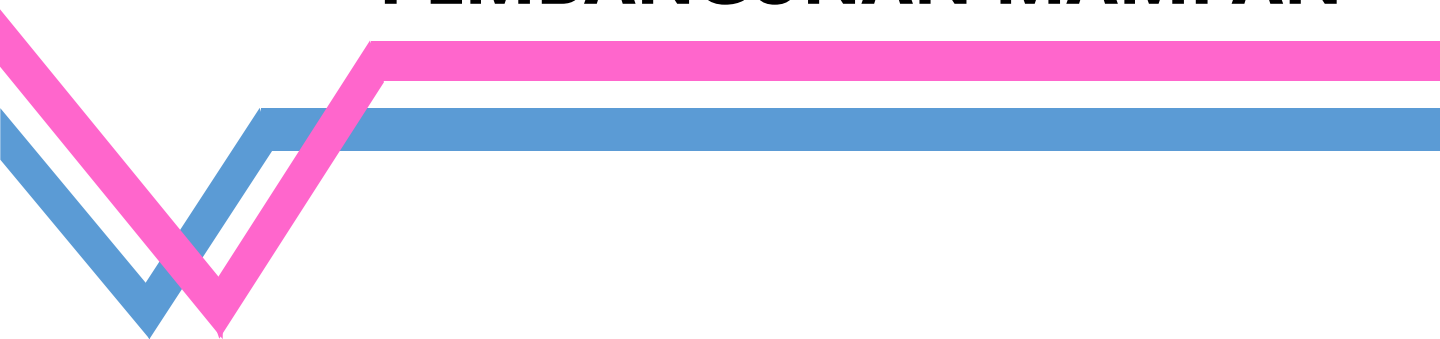
Gender equality has far-reaching consequences that affect more than just the lives of women and girls. Women's social and economic equality is often regarded as a key factor in population health and economic growth. Malaysia has made progressed in terms of gender equality and women's economic empowerment. The government has always embraced the principle of women's empowerment and will continue to make it a priority for the country.

## References

- Halpern, D. F. (2004). A Cognitive-Process Taxonomy for Sex Difference in Cognitive Ability. American Psychological Society, 135 - 139.
- Lim, B. Y. (2019). Women Left Behind? Closing the Gender Gap in Malaysia. In Japan Labor Issues (pp. 22-29). Tokyo.
- Malaysia, D. o. (2021). Labour Force Survey (LFS) Time Series Statistics by State, 1982 - 2020. Retrieved from Department of Statistics Malaysia:  
[https://www.dosm.gov.my/v1/index.php?r=column/ctimeseries&menu\\_id=bnk3bk0wT TkxOXVHaVg3SUFDmIBUUT09](https://www.dosm.gov.my/v1/index.php?r=column/ctimeseries&menu_id=bnk3bk0wT TkxOXVHaVg3SUFDmIBUUT09)
- Ministry of Women, F. a. (2009). PELAN TINDAKAN PEMBANGUNAN WANITA 2009. Retrieved from  
<https://www.kpwkm.gov.my/kpwkm/uploads/files/Dokumen/Dasar/PELAN%20TINDAKAN%20PEMBANGUNAN%20WANITA%202009.pdf>
- Statistics on Women Empowerment in Selected Domains. (2021). Malaysia: Department of Statistics Malaysia.



# **GENDER DAN MATLAMAT PEMBANGUNAN MAMPAN**





## **GENDER DAN MATLAMAT PEMBANGUNAN MAMPAN (SDG)**

Agenda 2030 untuk Matlamat Pembangunan Mampan (SDG) telah dilancarkan pada tahun 2015 oleh Pertubuhan Bangsa-Bangsa Bersatu (PBB) memfokuskan kepada pembangunan bagi mencapai masa depan yang lebih baik dan lestari untuk semua berdasarkan pengumpulan maklumat, sasaran dan indikator global. Malaysia telah menyatakan komitmen bersama dengan 193 Negara Anggota PBB yang lain untuk menyokong dan melaksanakan SDGs dan dengan demikian memenuhi janji untuk tidak meninggalkan sesiapa pun.

Malaysia juga menyatakan pendiriannya dalam mencapai kesamarataan gender dan mempromosikan hak-hak wanita dan kanak-kanak perempuan. Susun atur Matlamat Pembangunan Mampan terdiri daripada 17 matlamat, 169 sasaran dan 247 indikator. Secara khususnya, terdapat 10 matlamat, 37 sasaran dan 52 indikator yang berkaitan dengan gender. Dari jumlah ini, data yang tersedia mempunyai enam (6) matlamat, 12 sasaran dan 15 indikator.

### **Paparan 13: Matlamat, sasaran dan indikator Matlamat Pembangunan Mampan (SDG) yang berkaitan dengan gender**



| 17 MATLAMAT                     | 169 SASARAN      | 247 INDIKATOR                               |
|---------------------------------|------------------|---------------------------------------------|
| <b>SDG BERKAITAN<br/>GENDER</b> |                  | <b>SDG BERKAITAN<br/>GENDER DI MALAYSIA</b> |
| 10                              | <b>MATLAMAT</b>  | 6                                           |
| 37                              | <b>SASARAN</b>   | 12                                          |
| 52                              | <b>INDIKATOR</b> | 15                                          |

| MATLAMAT                                         | SASARAN | INDIKATOR |
|--------------------------------------------------|---------|-----------|
| 1: TIADA KEMISKINAN                              | 1       | 1         |
| 2: KELAPARAN SIFAR                               | 1       | 1         |
| 3: KESIHATAN YANG BAIK DAN KESEJAHTERAAN         | 3       | 4         |
| 4: KUALITI PENDIDIKAN                            | 3       | 3         |
| 5: KESAKSAMAAN GENDER                            | 2       | 3         |
| 8: PEKERJAAN YANG SESUAI DAN PERTUMBUHAN EKONOMI | 2       | 3         |



1

Peratusan penduduk yang hidup di bawah garis kemiskinan nasional bagi wanita adalah **5.2%** dan lelaki **5.7%** pada tahun 2019

2

**29.9%** prevalens anemia dalam kalangan wanita berumur 15-49 tahun pada 2019

3

**24.9** nisbah mortaliti ibu bersalin bagi setiap 100,000 kelahiran hidup pada tahun 2020

Pada tahun 2020, **99.6%** kelahiran disambut oleh kakitangan yang terlatih

**331** kes HIV melibatkan wanita dilaporkan manakala lelaki **2,815** kes

**47.7%** wanita yang berkahwin pada usia reproduktif menggunakan kaedah moden untuk perancangan keluarga pada 2014

4

**88.3%** kanak-kanak perempuan menghadiri pendidikan prasekolah pada tahun 2020

Pada tahun 2020, kadar literasi bagi wanita berumur 15-24 tahun adalah **97.5%** lebih tinggi berbanding lelaki **97.3%**

Indeks pariti gender bagi peringkat tertiar pada tahun 2020 adalah **1.405**

5

**14.9%** wanita menduduki kerusi parlimen pada tahun 2020

Wanita dalam jawatan pengurusan pada tahun 2020 adalah sebanyak **24.8%**

**95.0%** wanita memiliki telefon bimbit pada tahun 2020 manakala lelaki **97.7%**

8

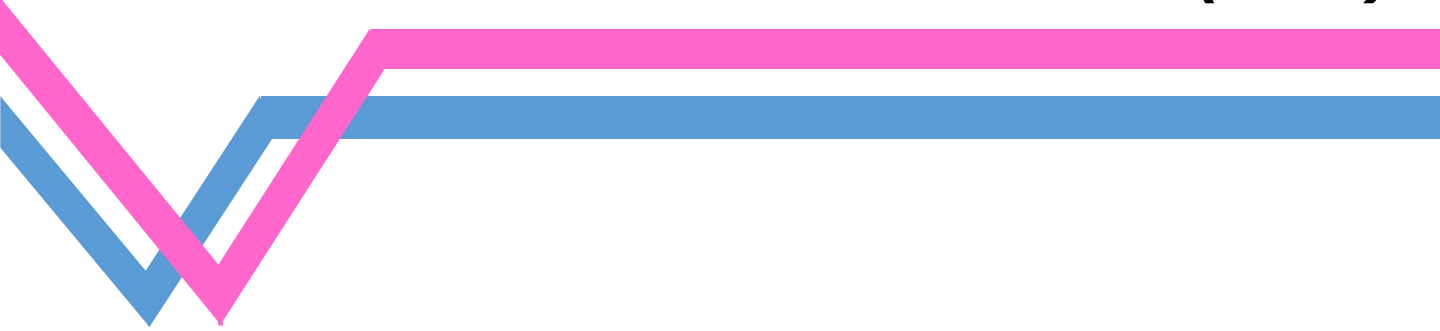
Wanita yang bekerja dalam sektor informal pada tahun 2019 adalah **9.9%** lebih tinggi berbanding lelaki **8.9%**

Kadar pengangguran wanita pada tahun 2020 adalah **4.7%** manakala lelaki **4.4%**

Purata gaji bagi wanita adalah **RM2,889** manakala lelaki **RM2,963** pada tahun 2020



# ***GENDER AND SUSTAINABLE DEVELOPMENT GOALS (SDG)***





## **GENDER AND SUSTAINABLE DEVELOPMENT GOALS (SDG)**

The 2030 Agenda for Sustainable Development Goals (SDGs) has been launched in 2015 by United Nations focusing on development to achieve a better and more sustainable future for all based on the collection of the global goals, targets and indicators. In addition, Malaysia has expressed its commitment along with other 193 United Nations Member States to support and implement the SDGs and thus fulfilled the pledge of leaving no one behind.

Malaysia states its commitment in achieving gender equality and promoting the rights of women and girls. SDGs layout 17 goals, 169 target and 247 indicators. Specifically, there are 10 goals, 37 targets and 52 indicators associated with gender. Out of this, data is available for six (6) goals, 12 targets and 15 indicators.

### **Exhibit 13: Goals, targets and indicators Sustainable Development Goals (SDG) related to gender.**



**17 GOALS**

**169 TARGETS**

**247 INDICATORS**

**Gender associated with  
SDGs**

10

**GOALS**

37

**TARGETS**

52

**INDICATORS**

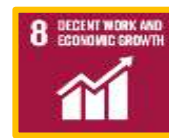
**Gender associated with  
SDGs in Malaysia**

6

12

15

| <b>GOALS</b>                             | <b>TARGETS</b> | <b>INDICATORS</b> |
|------------------------------------------|----------------|-------------------|
| <b>1: NO POVERTY</b>                     | 1              | 1                 |
| <b>2: ZERO HUNGER</b>                    | 1              | 1                 |
| <b>3: GOOD HEALTH AND WELL-BEING</b>     | 3              | 4                 |
| <b>4: QUALITY EDUCATION</b>              | 3              | 3                 |
| <b>5: GENDER EQUALITY</b>                | 2              | 3                 |
| <b>8: DECENT WORK AND ECONOMIC GROUP</b> | 2              | 3                 |



1

The percentage of population living below the national poverty line for women is **5.2%** and men **5.7%** in 2019

2

**29.9%** is the prevalence of anaemia among women aged 15-49 years in 2019

3

**24.9** maternal mortality ratio per 100,000 live births in 2020

By 2020, **99.6%** of births attended by trained staff

**331** HIV cases reported involves women meanwhile men **2,815** cases

**47.7%** women who are married at reproductive age used modern methods for family planning in 2014

4

**88.3%** girls who attending preschool education in 2020

In 2020, the literacy rate for women aged 15-24 was **97.5%** higher than men **97.3%**

The gender parity index for the tertiary level in 2020 is **1.405**

5

**14.9%** of parliamentary seats in 2020 held by women

Women in managerial positions in 2020 is **24.8%**

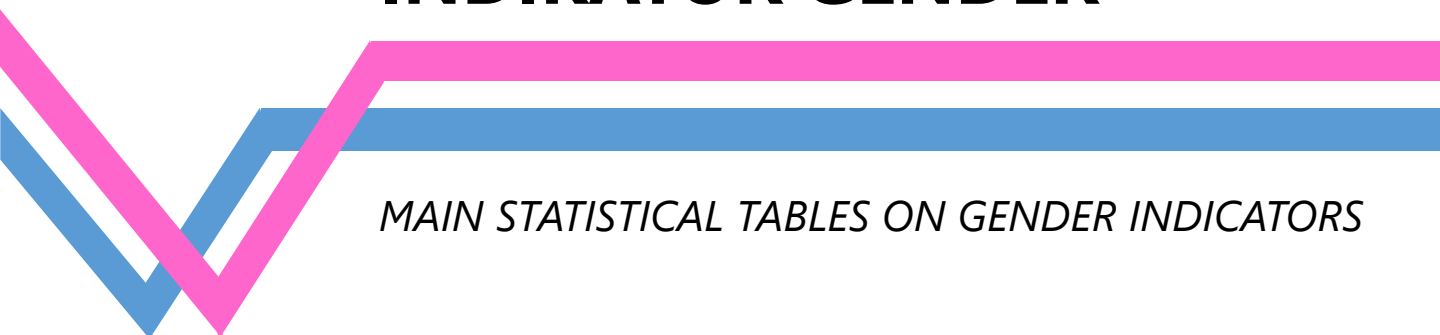
**95.0%** of women owned mobile phone in 2020 meanwhile men **97.7%**

8

Women who were working in the informal sector in 2019 were **9.9%** higher than men **8.9%**

The unemployment rate for women in 2020 is **4.7%** meanwhile men **4.4%**

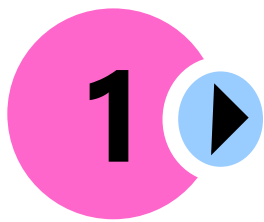
The average salary for women is **RM2,889** meanwhile men **RM2,963** in 2020



# JADUAL STATISTIK UTAMA INDIKATOR GENDER

*MAIN STATISTICAL TABLES ON GENDER INDICATORS*





# **STRUKTUR EKONOMI, PENYERTAAN DALAM AKTIVITI PRODUKTIF DAN AKSES KEPADA SUMBER**

*ECONOMIC STRUCTURES, PARTICIPATION IN  
PRODUCTIVE ACTIVITIES AND ACCESS TO RESOURCES*





**Jadual 1.1 : Pekali Gini mengikut negeri dan strata, Malaysia, 2014, 2016 dan 2019**
*Table 1.1 : Gini coefficient by state and strata, Malaysia, 2014, 2016 and 2019*

| Negeri<br><i>State</i> | 2014                   |                        |                                | 2016                   |                        |                                | 2019                   |                        |                                |
|------------------------|------------------------|------------------------|--------------------------------|------------------------|------------------------|--------------------------------|------------------------|------------------------|--------------------------------|
|                        | Jumlah<br><i>Total</i> | Bandar<br><i>Urban</i> | Luar<br>Bandar<br><i>Rural</i> | Jumlah<br><i>Total</i> | Bandar<br><i>Urban</i> | Luar<br>Bandar<br><i>Rural</i> | Jumlah<br><i>Total</i> | Bandar<br><i>Urban</i> | Luar<br>Bandar<br><i>Rural</i> |
| <b>MALAYSIA</b>        | <b>0.401</b>           | <b>0.391</b>           | <b>0.355</b>                   | <b>0.399</b>           | <b>0.389</b>           | <b>0.364</b>                   | <b>0.407</b>           | <b>0.398</b>           | <b>0.367</b>                   |
| Johor                  | 0.324                  | 0.326                  | 0.291                          | 0.354                  | 0.350                  | 0.339                          | 0.366                  | 0.365                  | 0.356                          |
| Kedah                  | 0.365                  | 0.365                  | 0.337                          | 0.393                  | 0.387                  | 0.386                          | 0.354                  | 0.359                  | 0.318                          |
| Kelantan               | 0.393                  | 0.391                  | 0.372                          | 0.389                  | 0.380                  | 0.379                          | 0.378                  | 0.377                  | 0.368                          |
| Melaka                 | 0.316                  | 0.316                  | 0.286                          | 0.337                  | 0.334                  | 0.372                          | 0.383                  | 0.382                  | 0.371                          |
| Negeri Sembilan        | 0.361                  | 0.362                  | 0.318                          | 0.380                  | 0.382                  | 0.348                          | 0.391                  | 0.388                  | 0.365                          |
| Pahang                 | 0.360                  | 0.358                  | 0.332                          | 0.324                  | 0.327                  | 0.291                          | 0.330                  | 0.335                  | 0.288                          |
| Perak                  | 0.366                  | 0.361                  | 0.351                          | 0.362                  | 0.359                  | 0.345                          | 0.377                  | 0.381                  | 0.332                          |
| Perlis                 | 0.346                  | 0.355                  | 0.322                          | 0.327                  | 0.335                  | 0.310                          | 0.334                  | 0.343                  | 0.303                          |
| Pulau Pinang           | 0.364                  | 0.364                  | 0.314                          | 0.356                  | 0.356                  | 0.324                          | 0.359                  | 0.360                  | 0.328                          |
| Sabah                  | 0.387                  | 0.372                  | 0.380                          | 0.402                  | 0.392                  | 0.383                          | 0.397                  | 0.382                  | 0.386                          |
| Sarawak                | 0.391                  | 0.366                  | 0.357                          | 0.386                  | 0.361                  | 0.353                          | 0.387                  | 0.360                  | 0.362                          |
| Selangor               | 0.379                  | 0.375                  | 0.365                          | 0.372                  | 0.369                  | 0.354                          | 0.393                  | 0.391                  | 0.386                          |
| Terengganu             | 0.360                  | 0.365                  | 0.323                          | 0.328                  | 0.330                  | 0.301                          | 0.335                  | 0.333                  | 0.319                          |
| W.P. Kuala Lumpur      | 0.407                  | 0.407                  | n.a                            | 0.378                  | 0.378                  | n.a                            | 0.350                  | 0.350                  | n.a                            |
| W.P. Labuan            | 0.385                  | 0.384                  | 0.353                          | 0.398                  | 0.401                  | 0.363                          | 0.333                  | 0.333                  | 0.328                          |
| W.P. Putrajaya         | 0.374                  | 0.374                  | n.a                            | 0.369                  | 0.369                  | n.a                            | 0.361                  | 0.361                  | n.a                            |

**Sumber: Laporan Survei Pendapatan Isi Rumah dan Kemudahan Asas, DOSM**
*Source: Household Income and Basic Amenities Survey Report, DOSM*

**Jadual 1.2 : Insiden kemiskinan mengikut negeri dan jantina ketua isi rumah, Malaysia, 2016 dan 2019**

Table 1.2 : Incidence of poverty by state and sex of head of household, Malaysia, 2016 and 2019

| Negeri<br>State   | 2016 <sup>r</sup> |            |            | 2019       |            |            |
|-------------------|-------------------|------------|------------|------------|------------|------------|
|                   | Jumlah            | Wanita     | Lelaki     | Jumlah     | Wanita     | Lelaki     |
|                   | Total             | Women      | Men        | Total      | Women      | Men        |
| <b>MALAYSIA</b>   | <b>7.6</b>        | <b>8.5</b> | <b>7.4</b> | <b>5.6</b> | <b>5.2</b> | <b>5.7</b> |
| Johor             | 6.2               | 7.5        | 5.9        | 3.9        | 4.2        | 3.8        |
| Kedah             | 14.3              | 14.4       | 14.3       | 8.8        | 6.4        | 9.3        |
| Kelantan          | 19.5              | 13.8       | 20.9       | 12.4       | 9.1        | 13.1       |
| Melaka            | 2.6               | 4.5        | 2.2        | 3.9        | 4.1        | 3.8        |
| Negeri Sembilan   | 6.4               | 8.3        | 6.0        | 4.3        | 4.5        | 4.2        |
| Pahang            | 9.2               | 9.5        | 9.1        | 4.3        | 4.2        | 4.3        |
| Perak             | 8.2               | 9.7        | 7.8        | 7.3        | 4.9        | 7.9        |
| Perlis            | 7.2               | 9.6        | 6.9        | 3.9        | 4.6        | 3.8        |
| Pulau Pinang      | 2.2               | 4.4        | 1.6        | 1.9        | 2.3        | 1.8        |
| Sabah             | 23.9              | 22.8       | 24.1       | 19.5       | 16.2       | 20.2       |
| Sarawak           | 11.9              | 11.1       | 12.1       | 9.0        | 7.4        | 9.4        |
| Selangor          | 0.8               | 1.5        | 0.7        | 1.2        | 1.8        | 1.1        |
| Terengganu        | 6.8               | 8.5        | 6.5        | 6.1        | 4.7        | 6.3        |
| W.P. Kuala Lumpur | 0.8               | 1.4        | 0.6        | 0.2        | 0.3        | 0.1        |
| W.P. Labuan       | 6.8               | 7.7        | 6.7        | 3.1        | 1.8        | 3.3        |
| W.P. Putrajaya    | 0.0               | 0.0        | 0.0        | 0.4        | 1.1        | 0.2        |

**Sumber: Laporan Survei Pendapatan Isi Rumah dan Kemudahan Asas, DOSM**

Source: Household Income and Basic Amenities Survey Report, DOSM

Nota/ Note :

<sup>r</sup> Dikemaskini berdasarkan metodologi Pendapatan Garis Kemiskinan 2019

Updated based on methodology of Poverty Line Income 2019

**Jadual 1.3 : Penduduk bekerja mengikut pekerjaan dan jantina, Malaysia, 2018–2020**

Table 1.3 : Employed persons by occupations and sex, Malaysia, 2018–2020

| Pekerjaan<br><i>Occupation</i>                                                                                                                            | 2018                                                      |                                |                                | 2019                            |                                |                                | 2020                            |                                |                                |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------|--------------------------------|--------------------------------|---------------------------------|--------------------------------|--------------------------------|---------------------------------|--------------------------------|--------------------------------|
|                                                                                                                                                           | Jumlah<br><i>Total</i>                                    | Wanita<br><i>Women</i>         | Lelaki<br><i>Men</i>           | Jumlah<br><i>Total</i>          | Wanita<br><i>Women</i>         | Lelaki<br><i>Men</i>           | Jumlah<br><i>Total</i>          | Wanita<br><i>Women</i>         | Lelaki<br><i>Men</i>           |
| <b>Jumlah</b><br><i>Total</i>                                                                                                                             | ( <b>'000</b> )<br>(%)<br><b>14,776.0</b><br><b>100.0</b> | <b>5,734.2</b><br><b>100.0</b> | <b>9,041.8</b><br><b>100.0</b> | <b>15,073.4</b><br><b>100.0</b> | <b>5,871.0</b><br><b>100.0</b> | <b>9,202.4</b><br><b>100.0</b> | <b>14,956.7</b><br><b>100.0</b> | <b>5,827.9</b><br><b>100.0</b> | <b>9,128.8</b><br><b>100.0</b> |
| <b>Pengurus</b><br><i>Managers</i>                                                                                                                        | 660.5<br>4.5                                              | 162.8<br>2.8                   | 497.7<br>5.5                   | 694.5<br>4.6                    | 161.7<br>2.8                   | 532.8<br>5.8                   | 808.4<br>5.4                    | 200.9<br>3.4                   | 607.5<br>6.7                   |
| <b>Profesional</b><br><i>Professionals</i>                                                                                                                | 1,824.4<br>12.3                                           | 1,003.0<br>17.5                | 821.4<br>9.1                   | 1,883.5<br>12.5                 | 1,052.5<br>17.9                | 831.0<br>9.0                   | 1,867.7<br>12.5                 | 1,085.8<br>18.6                | 781.9<br>8.6                   |
| <b>Juruteknik dan profesional<br/>bersekutu</b><br><i>Technicians and associate professionals</i>                                                         | 1,536.7<br>10.4                                           | 485.6<br>8.5                   | 1,051.1<br>11.6                | 1,573.9<br>10.4                 | 481.0<br>8.2                   | 1,092.9<br>11.9                | 1,547.2<br>10.3                 | 484.0<br>8.3                   | 1,063.2<br>11.6                |
| <b>Pekerja sokongan perkeranian</b><br><i>Clerical support workers</i>                                                                                    | 1,247.7<br>8.4                                            | 898.7<br>15.7                  | 349.0<br>3.9                   | 1,272.1<br>8.4                  | 935.2<br>15.9                  | 337.0<br>3.7                   | 1,242.1<br>8.3                  | 858.1<br>14.7                  | 384.0<br>4.2                   |
| <b>Pekerja perkhidmatan dan<br/>jualan</b><br><i>Service and sales workers</i>                                                                            | 3,422.8<br>23.2                                           | 1,731.4<br>30.2                | 1,691.4<br>18.7                | 3,411.6<br>22.6                 | 1,752.3<br>29.8                | 1,659.3<br>18.0                | 3,623.3<br>24.3                 | 1,770.4<br>30.4                | 1,861.8<br>20.4                |
| <b>Pekerja mahir pertanian,<br/>perhutanan, penternakan dan<br/>perikanan</b><br><i>Skilled agricultural, forestry, livestock<br/>and fishery workers</i> | 921.9<br>6.2                                              | 202.3<br>3.5                   | 719.7<br>8.0                   | 932.8<br>6.2                    | 192.1<br>3.3                   | 740.7<br>8.0                   | 916.3<br>6.1                    | 196.4<br>3.4                   | 719.9<br>7.9                   |
| <b>Pekerja kemahiran dan pekerja<br/>pertukangan yang berkaitan</b><br><i>Craft and related trades workers</i>                                            | 1,545.5<br>10.5                                           | 329.8<br>5.8                   | 1,215.7<br>13.4                | 1,577.1<br>10.5                 | 348.3<br>5.9                   | 1,228.7<br>13.4                | 1,472.5<br>9.8                  | 297.6<br>5.1                   | 1,174.9<br>12.9                |
| <b>Operator mesin dan loji, dan<br/>pemasang</b><br><i>Plant and machine operators and<br/>assemblers</i>                                                 | 1,787.9<br>12.1                                           | 388.9<br>6.8                   | 1,399.0<br>15.5                | 1,865.4<br>12.4                 | 418.6<br>7.1                   | 1,446.8<br>15.7                | 1,689.9<br>11.3                 | 412.2<br>7.1                   | 1,277.8<br>14.0                |
| <b>Pekerja asas</b><br><i>Elementary occupations</i>                                                                                                      | 1,828.7<br>12.4                                           | 531.8<br>9.3                   | 1,296.9<br>14.3                | 1,862.5<br>12.4                 | 529.3<br>9.0                   | 1,333.2<br>14.5                | 1,780.3<br>11.9                 | 522.5<br>9.0                   | 1,257.8<br>13.8                |

Sumber: Laporan Survei Tenaga Buruh, DOSM

Source: Labour Force Survey Report, DOSM

**Jadual 1.3.1 : Pengurus mengikut negeri dan jantina, Malaysia, 2018–2020**Table 1.3.1 : *Managers by state and sex, Malaysia, 2018–2020*

| Negeri<br>State   | 2018         |              |              | 2019         |              |              | 2020         |              |              |
|-------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
|                   | Jumlah       | Wanita       | Lelaki       | Jumlah       | Wanita       | Lelaki       | Jumlah       | Wanita       | Lelaki       |
|                   | Total        | Women        | Men          | Total        | Women        | Men          | Total        | Women        | Men          |
| <b>MALAYSIA</b>   | <b>660.6</b> | <b>162.8</b> | <b>497.7</b> | <b>694.5</b> | <b>161.7</b> | <b>532.8</b> | <b>808.4</b> | <b>200.9</b> | <b>607.5</b> |
| Johor             | 63.7         | 11.7         | 52.0         | 60.5         | 10.7         | 49.8         | 73.4         | 14.2         | 59.2         |
| Kedah             | 28.1         | 5.3          | 22.8         | 25.6         | 4.4          | 21.2         | 26.6         | 4.8          | 21.8         |
| Kelantan          | 11.9         | 2.2          | 9.6          | 13.6         | 2.8          | 10.8         | 11.6         | 1.6          | 10.1         |
| Melaka            | 17.9         | 5.1          | 12.9         | 18.5         | 4.1          | 14.4         | 20.6         | 5            | 15.6         |
| Negeri Sembilan   | 21.9         | 5.2          | 16.7         | 23.1         | 3.8          | 19.2         | 27           | 7.8          | 19.2         |
| Pahang            | 16.6         | 2.7          | 13.9         | 16.3         | 3.6          | 12.7         | 26.3         | 6.5          | 19.8         |
| Perak             | 42.8         | 7.5          | 35.4         | 41.8         | 7.3          | 34.4         | 49.5         | 11           | 38.5         |
| Perlis            | 4.4          | 1.3          | 3.2          | 4.6          | 1.3          | 3.3          | 5.1          | 1.8          | 3.3          |
| Pulau Pinang      | 43.8         | 11.9         | 31.8         | 51.3         | 13.6         | 37.8         | 57.8         | 13.5         | 44.3         |
| Sabah             | 59.5         | 13.8         | 45.7         | 56.7         | 14.5         | 42.1         | 68.7         | 21.5         | 47.2         |
| Sarawak           | 32.0         | 5.8          | 26.2         | 36.2         | 5.7          | 30.5         | 43           | 7.4          | 35.6         |
| Selangor          | 229.6        | 69.8         | 159.8        | 257.1        | 70.2         | 186.9        | 293.7        | 76           | 217.7        |
| Terengganu        | 12.4         | 2.5          | 9.9          | 11.5         | 1.9          | 9.5          | 13.7         | 2.8          | 10.8         |
| W.P. Kuala Lumpur | 72.1         | 16.7         | 55.5         | 74.7         | 16.9         | 57.9         | 87.8         | 25.5         | 62.3         |
| W.P. Labuan       | 1.8          | 0.6          | 1.2          | 1.7          | 0.4          | 1.3          | 1.9          | 0.7          | 1.3          |
| W.P. Putrajaya    | 2.0          | 0.8          | 1.2          | 1.3          | 0.3          | 1.0          | 1.6          | 0.7          | 1            |

**Sumber: Laporan Survei Tenaga Buruh, DOSM***Source: Labour Force Survey Report, DOSM*

**Jadual 1.3.2 : Profesional mengikut negeri dan jantina, Malaysia, 2018–2020**
*Table 1.3.2 : Professionals by state and sex, Malaysia, 2018–2020*

| Negeri<br><i>State</i> | 2018           |                |              | 2019           |                |              | 2020           |                |              |
|------------------------|----------------|----------------|--------------|----------------|----------------|--------------|----------------|----------------|--------------|
|                        | Jumlah         | Wanita         | Lelaki       | Jumlah         | Wanita         | Lelaki       | Jumlah         | Wanita         | Lelaki       |
|                        | <i>Total</i>   | <i>Women</i>   | <i>Men</i>   | <i>Total</i>   | <i>Women</i>   | <i>Men</i>   | <i>Total</i>   | <i>Women</i>   | <i>Men</i>   |
| <b>MALAYSIA</b>        | <b>1,824.4</b> | <b>1,003.0</b> | <b>821.4</b> | <b>1,883.5</b> | <b>1,052.5</b> | <b>831.0</b> | <b>1,867.7</b> | <b>1,085.8</b> | <b>781.9</b> |
| Johor                  | 169.7          | 95.8           | 73.9         | 161.2          | 90.9           | 70.2         | 160.0          | 87.4           | 72.5         |
| Kedah                  | 100.5          | 57.7           | 42.8         | 90.3           | 51.0           | 39.2         | 97.0           | 56.7           | 40.4         |
| Kelantan               | 72.6           | 43.6           | 29.0         | 73.2           | 45.8           | 27.4         | 70.1           | 43.7           | 26.4         |
| Melaka                 | 56.8           | 33.3           | 23.5         | 61.4           | 37.4           | 24.0         | 61.8           | 37.6           | 24.2         |
| Negeri Sembilan        | 61.2           | 35.9           | 25.4         | 58.3           | 33.8           | 24.5         | 61.2           | 36.6           | 24.7         |
| Pahang                 | 70.5           | 40.4           | 30.1         | 75.7           | 43.5           | 32.1         | 77.1           | 44.9           | 32.2         |
| Perak                  | 101.5          | 61.6           | 39.9         | 104.0          | 59.6           | 44.4         | 103.7          | 61.9           | 41.8         |
| Perlis                 | 12.0           | 6.1            | 5.9          | 12.4           | 7.2            | 5.2          | 12.7           | 7.7            | 5.0          |
| Pulau Pinang           | 118.9          | 65.7           | 53.2         | 126.0          | 64.4           | 61.5         | 133.1          | 75.6           | 57.5         |
| Sabah                  | 119.1          | 65.4           | 53.7         | 122.5          | 67.2           | 55.3         | 135.4          | 77.8           | 57.6         |
| Sarawak                | 119.4          | 65.2           | 54.2         | 119.7          | 66.3           | 53.4         | 112.7          | 66.7           | 46.0         |
| Selangor               | 582.7          | 306.5          | 276.2        | 639.7          | 355.8          | 283.9        | 620.4          | 364.7          | 255.7        |
| Terengganu             | 52.9           | 32.7           | 20.2         | 54.5           | 31.2           | 23.3         | 47.5           | 27.7           | 19.8         |
| W.P. Kuala Lumpur      | 168.4          | 82.9           | 85.5         | 165.8          | 87.2           | 78.6         | 159.9          | 88.2           | 71.8         |
| W.P. Labuan            | 4.4            | 2.4            | 2.0          | 4.5            | 2.6            | 1.9          | 4.1            | 2.2            | 1.9          |
| W.P. Putrajaya         | 13.8           | 7.9            | 5.9          | 14.4           | 8.5            | 6.0          | 10.8           | 6.5            | 4.3          |

**Sumber: Laporan Survei Tenaga Buruh, DOSM**
*Source: Labour Force Survey Report, DOSM*

**Jadual 1.3.3 : Juruteknik dan profesional bersekutu mengikut negeri dan jantina, Malaysia, 2018–2020**Table 1.3.3 : *Technicians and associate professionals by state and sex, Malaysia, 2018–2020*

| Negeri<br><i>State</i> | ('000)                 |                        |                      |                        |                        |                      |                        |                        |                      |
|------------------------|------------------------|------------------------|----------------------|------------------------|------------------------|----------------------|------------------------|------------------------|----------------------|
|                        | 2018                   |                        |                      | 2019                   |                        |                      | 2020                   |                        |                      |
|                        | Jumlah<br><i>Total</i> | Wanita<br><i>Women</i> | Lelaki<br><i>Men</i> | Jumlah<br><i>Total</i> | Wanita<br><i>Women</i> | Lelaki<br><i>Men</i> | Jumlah<br><i>Total</i> | Wanita<br><i>Women</i> | Lelaki<br><i>Men</i> |
| <b>MALAYSIA</b>        | <b>1,536.7</b>         | <b>485.6</b>           | <b>1,051.1</b>       | <b>1,573.9</b>         | <b>481.0</b>           | <b>1,092.9</b>       | <b>1,547.2</b>         | <b>484.0</b>           | <b>1,063.2</b>       |
| Johor                  | 198.6                  | 55.9                   | 142.7                | 215.3                  | 56.1                   | 159.2                | 187.6                  | 44.9                   | 142.7                |
| Kedah                  | 75.4                   | 25.3                   | 50.2                 | 83.0                   | 27.3                   | 55.7                 | 75.7                   | 22.3                   | 53.4                 |
| Kelantan               | 41.9                   | 18.3                   | 23.6                 | 43.6                   | 16.4                   | 27.2                 | 45                     | 17.7                   | 27.3                 |
| Melaka                 | 62.1                   | 21.6                   | 40.5                 | 62.5                   | 17.4                   | 45.2                 | 56.2                   | 16.9                   | 39.3                 |
| Negeri Sembilan        | 59.5                   | 17.0                   | 42.4                 | 59.5                   | 16.6                   | 42.9                 | 60.7                   | 16.9                   | 43.9                 |
| Pahang                 | 50.7                   | 16.8                   | 33.9                 | 56.2                   | 20.4                   | 35.7                 | 57.4                   | 21.6                   | 35.8                 |
| Perak                  | 92.7                   | 31.9                   | 60.8                 | 94.1                   | 30.8                   | 63.3                 | 92.5                   | 32.3                   | 60.1                 |
| Perlis                 | 7.3                    | 3.2                    | 4.1                  | 9.9                    | 3.5                    | 6.4                  | 11.1                   | 4.4                    | 6.7                  |
| Pulau Pinang           | 110.8                  | 36.0                   | 74.8                 | 101.8                  | 30.1                   | 71.7                 | 110.2                  | 30.8                   | 79.4                 |
| Sabah                  | 88.6                   | 29.2                   | 59.4                 | 95.4                   | 37.2                   | 58.2                 | 113.3                  | 35.4                   | 77.8                 |
| Sarawak                | 87.0                   | 27.2                   | 59.8                 | 109.5                  | 33.9                   | 75.6                 | 95.7                   | 30.8                   | 64.9                 |
| Selangor               | 496.7                  | 147.4                  | 349.2                | 482.1                  | 143.1                  | 339.0                | 485.5                  | 153.9                  | 331.6                |
| Terengganu             | 36.8                   | 11.3                   | 25.5                 | 37.5                   | 10.0                   | 27.5                 | 36.4                   | 11.1                   | 25.3                 |
| W.P. Kuala Lumpur      | 117.5                  | 40.9                   | 76.6                 | 112.8                  | 34.8                   | 77.9                 | 109.1                  | 41                     | 68.1                 |
| W.P. Labuan            | 6.6                    | 1.7                    | 4.9                  | 6.3                    | 1.6                    | 4.7                  | 6.5                    | 1.9                    | 4.6                  |
| W.P. Putrajaya         | 4.6                    | 1.9                    | 2.7                  | 4.4                    | 1.8                    | 2.6                  | 4.3                    | 2                      | 2.3                  |

**Sumber: Laporan Survei Tenaga Buruh, DOSM***Source: Labour Force Survey Report, DOSM*

**Jadual 1.3.4 : Pekerja perkhidmatan dan jualan mengikut negeri dan jantina, Malaysia, 2018–2020**

Table 1.3.4 : Service and sales workers by state and sex, Malaysia, 2018–2020

| Negeri<br>State   | 2018            |                 |                | 2019            |                 |                | 2020            |                 |                |
|-------------------|-----------------|-----------------|----------------|-----------------|-----------------|----------------|-----------------|-----------------|----------------|
|                   | Jumlah<br>Total | Wanita<br>Women | Lelaki<br>Men  | Jumlah<br>Total | Wanita<br>Women | Lelaki<br>Men  | Jumlah<br>Total | Wanita<br>Women | Lelaki<br>Men  |
| <b>MALAYSIA</b>   | <b>3,422.8</b>  | <b>1,731.4</b>  | <b>1,691.4</b> | <b>3,411.6</b>  | <b>1,752.3</b>  | <b>1,659.3</b> | <b>3,632.3</b>  | <b>1,770.4</b>  | <b>1,861.8</b> |
| Johor             | 417.6           | 203.6           | 214.0          | 417.6           | 205.0           | 212.6          | 442.4           | 206.8           | 235.6          |
| Kedah             | 230.1           | 114.2           | 115.9          | 230.8           | 113.7           | 117.1          | 252.4           | 112.0           | 140.5          |
| Kelantan          | 215.5           | 108.9           | 106.6          | 202.6           | 101.9           | 100.7          | 209.6           | 101.3           | 108.3          |
| Melaka            | 102.9           | 50.6            | 52.3           | 107.7           | 54.7            | 53.0           | 108.6           | 52.2            | 56.4           |
| Negeri Sembilan   | 118.0           | 59.3            | 58.7           | 120.7           | 59.3            | 61.5           | 119.3           | 60.3            | 59.0           |
| Pahang            | 170.8           | 86.4            | 84.4           | 176.6           | 86.4            | 90.2           | 178.9           | 78.9            | 100.0          |
| Perak             | 282.2           | 142.1           | 140.1          | 282.3           | 139.7           | 142.6          | 269.7           | 137.1           | 132.6          |
| Perlis            | 31.2            | 15.3            | 16.0           | 32.3            | 15.6            | 16.7           | 28.3            | 14.4            | 14.0           |
| Pulau Pinang      | 162.1           | 69.6            | 92.5           | 161.5           | 68.8            | 92.7           | 161.9           | 72.9            | 89.0           |
| Sabah             | 421.6           | 204.7           | 216.9          | 449.3           | 247.7           | 201.6          | 506.6           | 254.1           | 252.5          |
| Sarawak           | 276.5           | 127.1           | 149.4          | 253.6           | 127.7           | 125.9          | 298.8           | 143.7           | 155.1          |
| Selangor          | 675.1           | 398.9           | 276.1          | 626.5           | 361.6           | 265.0          | 691.3           | 371.1           | 320.2          |
| Terengganu        | 122.9           | 60.6            | 62.3           | 136.6           | 71.4            | 65.2           | 137.1           | 66.2            | 70.9           |
| W.P. Kuala Lumpur | 183.1           | 83.3            | 99.8           | 200.8           | 92.9            | 107.9          | 209.7           | 91.5            | 118.1          |
| W.P. Labuan       | 9.3             | 4.9             | 4.4            | 9.4             | 4.5             | 4.9            | 13.0            | 6.6             | 6.4            |
| W.P. Putrajaya    | 3.9             | 1.8             | 2.1            | 3.2             | 1.3             | 1.9            | 4.7             | 1.3             | 3.5            |

Sumber: Laporan Survei Tenaga Buruh, DOSM

Source: Labour Force Survey Report, DOSM

**Jadual 1.3.5 : Pekerja mahir pertanian, perhutanan, penternakan dan perikanan mengikut negeri dan jantina, Malaysia, 2018–2020**

Table 1.3.5 : Skilled agricultural, forestry, livestock and fishery workers by state and sex, Malaysia, 2018–2020

('000)

| Negeri<br>State   | 2018            |                 |               | 2019            |                 |               | 2020            |                 |               |
|-------------------|-----------------|-----------------|---------------|-----------------|-----------------|---------------|-----------------|-----------------|---------------|
|                   | Jumlah<br>Total | Wanita<br>Women | Lelaki<br>Men | Jumlah<br>Total | Wanita<br>Women | Lelaki<br>Men | Jumlah<br>Total | Wanita<br>Women | Lelaki<br>Men |
| <b>MALAYSIA</b>   | <b>921.9</b>    | <b>202.3</b>    | <b>719.7</b>  | <b>932.8</b>    | <b>192.1</b>    | <b>740.7</b>  | <b>916.3</b>    | <b>196.4</b>    | <b>719.9</b>  |
| Johor             | 60.0            | 4.8             | 55.1          | 64.0            | 7.0             | 57.0          | 62.5            | 6.2             | 56.3          |
| Kedah             | 76.8            | 13.0            | 63.8          | 96.5            | 17.8            | 78.6          | 103.9           | 20.5            | 83.4          |
| Kelantan          | 84.0            | 22.0            | 61.9          | 77.2            | 20.0            | 57.2          | 75.2            | 15.9            | 59.3          |
| Melaka            | 7.5             | 1.6             | 5.9           | 7.9             | 1.1             | 6.8           | 9.1             | 2.1             | 7.0           |
| Negeri Sembilan   | 21.0            | 3.4             | 17.6          | 16.0            | 2.9             | 13.1          | 17.4            | 2.7             | 14.7          |
| Pahang            | 83.7            | 11.7            | 71.9          | 80.1            | 11.1            | 69.0          | 86.7            | 16.0            | 70.7          |
| Perak             | 69.6            | 9.8             | 59.8          | 62.2            | 7.8             | 54.5          | 71.8            | 11.0            | 60.8          |
| Perlis            | 11.4            | 1.4             | 10.0          | 8.4             | 0.7             | 7.6           | 9.9             | 1.0             | 8.9           |
| Pulau Pinang      | 9.5             | 0.4             | 9.1           | 11.4            | 0.4             | 11.1          | 11.4            | 0.6             | 10.8          |
| Sabah             | 228.9           | 51.0            | 177.9         | 234.4           | 45.2            | 189.2         | 205.2           | 39.8            | 165.4         |
| Sarawak           | 182.7           | 66.4            | 116.3         | 182.8           | 63.8            | 119.0         | 163.5           | 54.7            | 108.7         |
| Selangor          | 50.1            | 10.8            | 39.3          | 54.6            | 6.3             | 48.3          | 62.5            | 19.0            | 43.5          |
| Terengganu        | 34.4            | 5.3             | 29.1          | 34.3            | 6.5             | 27.8          | 34.9            | 6.1             | 28.8          |
| W.P. Kuala Lumpur | 1.1             | 0.5             | 0.6           | 1.8             | 1.2             | 0.6           | 1.0             | 0.5             | 0.4           |
| W.P. Labuan       | 1.3             | 0.0             | 1.2           | 1.3             | 0.2             | 1.1           | 1.1             | -               | 1.1           |
| W.P. Putrajaya    | 0.1             | 0.0             | 0.1           | 0.0             | -               | 0.0           | -               | -               | -             |

Sumber: Laporan Survei Tenaga Buruh, DOSM

Source: Labour Force Survey Report, DOSM



**Jadual 1.4 : Penduduk bekerja mengikut negeri, jantina dan kumpulan umur, Malaysia, 2018–2020**

Table 1.4 : Employed persons by state, sex and age group, Malaysia, 2018–2020

| Negeri<br>State      | Jumlah<br>Total | 2018         |                |                |                |                |                |                |                |              |              |
|----------------------|-----------------|--------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|--------------|--------------|
|                      |                 | 15–19        | 20–24          | 25–29          | 30–34          | 35–39          | 40–44          | 45–49          | 50–54          | 55–59        | 60–64        |
| <b>Jumlah/ Total</b> | <b>14,776.0</b> | <b>454.7</b> | <b>1,940.5</b> | <b>2,657.0</b> | <b>2,401.5</b> | <b>1,948.6</b> | <b>1,582.3</b> | <b>1,399.5</b> | <b>1,177.6</b> | <b>821.6</b> | <b>392.7</b> |
| <b>Wanita/ Women</b> | <b>5,734.2</b>  | <b>152.4</b> | <b>771.7</b>   | <b>1,074.8</b> | <b>968.9</b>   | <b>760.1</b>   | <b>621.5</b>   | <b>557.2</b>   | <b>427.2</b>   | <b>276.7</b> | <b>123.6</b> |
| Johor                | 625.8           | 17.1         | 85.7           | 109.7          | 96.2           | 82.0           | 71.4           | 65.5           | 51.3           | 32.0         | 14.9         |
| Kedah                | 351.8           | 9.6          | 50.3           | 59.4           | 48.1           | 43.3           | 39.7           | 37.9           | 31.4           | 19.7         | 12.5         |
| Kelantan             | 257.6           | 6.3          | 37.2           | 42.4           | 30.9           | 29.2           | 30.1           | 29.9           | 25.2           | 17.6         | 8.7          |
| Melaka               | 173.9           | 5.0          | 27.6           | 33.1           | 27.7           | 20.9           | 16.7           | 16.7           | 14.1           | 8.8          | 3.3          |
| Negeri Sembilan      | 187.1           | 6.4          | 26.2           | 33.1           | 29.0           | 22.5           | 20.3           | 18.7           | 15.7           | 10.3         | 4.9          |
| Pahang               | 244.7           | 5.9          | 34.5           | 41.6           | 38.3           | 32.1           | 26.0           | 23.3           | 20.6           | 14.6         | 7.7          |
| Perak                | 396.2           | 13.2         | 60.6           | 73.8           | 57.8           | 44.3           | 41.9           | 39.7           | 32.4           | 20.6         | 11.9         |
| Perlis               | 38.7            | 1.0          | 6.0            | 5.1            | 5.5            | 5.1            | 4.3            | 4.5            | 3.6            | 2.3          | 1.3          |
| Pulau Pinang         | 342.2           | 7.8          | 48.8           | 65.7           | 58.7           | 46.8           | 35.4           | 32.5           | 26.0           | 15.0         | 5.5          |
| Sabah                | 625.1           | 38.1         | 123.8          | 134.3          | 92.7           | 72.7           | 56.4           | 44.4           | 33.9           | 19.7         | 9.0          |
| Sarawak              | 454.7           | 14.3         | 62.4           | 82.6           | 62.8           | 54.1           | 51.2           | 45.4           | 39.1           | 26.5         | 16.2         |
| Selangor             | 1,504.5         | 17.9         | 150.8          | 293.2          | 324.0          | 227.5          | 168.1          | 142.4          | 95.5           | 66.7         | 18.3         |
| Terengganu           | 160.9           | 4.4          | 22.2           | 30.6           | 23.2           | 19.5           | 17.7           | 16.6           | 14.0           | 8.8          | 4.0          |
| W.P. Kuala Lumpur    | 335.1           | 5.0          | 32.0           | 65.2           | 64.9           | 52.7           | 38.9           | 36.8           | 22.5           | 12.8         | 4.5          |
| W.P. Labuan          | 14.9            | 0.3          | 2.7            | 2.9            | 2.5            | 2.0            | 1.6            | 1.5            | 0.9            | 0.5          | 0.1          |
| W.P. Putrajaya       | 21.1            | 0.0          | 0.8            | 2.2            | 6.8            | 5.4            | 1.9            | 1.3            | 1.0            | 0.7          | 0.8          |
| <b>Lelaki/ Men</b>   | <b>9,041.8</b>  | <b>302.3</b> | <b>1,168.9</b> | <b>1,582.2</b> | <b>1,432.6</b> | <b>1,188.5</b> | <b>960.7</b>   | <b>842.2</b>   | <b>750.4</b>   | <b>544.9</b> | <b>269.0</b> |
| Johor                | 1,067.5         | 33.8         | 133.9          | 172.0          | 164.2          | 141.8          | 118.7          | 104.6          | 91.3           | 71.0         | 36.3         |
| Kedah                | 557.4           | 20.3         | 79.5           | 91.2           | 75.6           | 65.4           | 59.6           | 54.6           | 51.6           | 40.0         | 19.6         |
| Kelantan             | 425.8           | 15.1         | 68.4           | 76.9           | 57.9           | 48.3           | 39.2           | 37.9           | 36.4           | 30.5         | 15.2         |
| Melaka               | 242.9           | 8.8          | 35.3           | 45.7           | 36.5           | 28.9           | 23.0           | 21.1           | 21.6           | 14.2         | 7.7          |
| Negeri Sembilan      | 301.6           | 13.3         | 39.6           | 55.8           | 46.5           | 35.6           | 30.0           | 26.8           | 25.0           | 19.6         | 9.4          |
| Pahang               | 472.0           | 16.4         | 67.7           | 82.5           | 76.1           | 61.6           | 44.9           | 39.0           | 36.5           | 29.2         | 18.1         |
| Perak                | 638.6           | 19.1         | 84.5           | 112.9          | 89.3           | 70.5           | 64.7           | 62.3           | 62.5           | 47.6         | 25.3         |
| Perlis               | 65.3            | 1.8          | 9.4            | 12.7           | 9.3            | 6.8            | 5.3            | 5.8            | 6.3            | 5.0          | 2.9          |
| Pulau Pinang         | 488.6           | 10.1         | 57.2           | 81.6           | 77.5           | 64.6           | 56.9           | 51.0           | 43.7           | 31.4         | 14.6         |
| Sabah                | 1,200.4         | 78.9         | 197.4          | 232.9          | 190.0          | 151.4          | 111.4          | 90.1           | 73.2           | 51.2         | 23.9         |
| Sarawak              | 819.7           | 31.8         | 120.4          | 137.5          | 111.4          | 95.7           | 83.7           | 80.0           | 72.4           | 54.4         | 32.5         |
| Selangor             | 1,942.2         | 35.2         | 194.0          | 344.9          | 361.6          | 295.6          | 228.4          | 188.2          | 152.6          | 97.2         | 44.5         |
| Terengganu           | 286.9           | 10.4         | 39.6           | 54.0           | 43.6           | 32.9           | 27.4           | 26.7           | 24.6           | 19.0         | 8.9          |
| W.P. Kuala Lumpur    | 489.3           | 6.5          | 38.2           | 76.9           | 84.3           | 80.4           | 62.6           | 50.1           | 48.8           | 31.8         | 9.5          |
| W.P. Labuan          | 26.5            | 0.7          | 2.9            | 3.7            | 5.2            | 4.4            | 2.8            | 2.4            | 2.1            | 1.7          | 0.6          |
| W.P. Putrajaya       | 17.3            | 0.2          | 1.0            | 1.1            | 3.7            | 4.9            | 2.1            | 1.5            | 1.5            | 1.2          | 0.1          |

**Jadual 1.4 : Penduduk bekerja mengikut negeri, jantina dan kumpulan umur, Malaysia, 2018–2020 (samb.)**

Table 1.4 : Employed persons by state, sex and age group, Malaysia, 2018–2020 (cont'd)

| Negeri<br>State      | Jumlah<br>Total | 2019         |                |                |                |                |                |                |                |              |              |
|----------------------|-----------------|--------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|--------------|--------------|
|                      |                 | 15–19        | 20–24          | 25–29          | 30–34          | 35–39          | 40–44          | 45–49          | 50–54          | 55–59        | 60–64        |
| <b>Jumlah/ Total</b> | <b>15,073.4</b> | <b>528.4</b> | <b>1,986.4</b> | <b>2,674.1</b> | <b>2,434.1</b> | <b>2,034.3</b> | <b>1,605.7</b> | <b>1,403.7</b> | <b>1,192.2</b> | <b>828.1</b> | <b>386.4</b> |
| <b>Wanita/ Women</b> | <b>5,871.0</b>  | <b>181.3</b> | <b>788.5</b>   | <b>1,094.3</b> | <b>989.1</b>   | <b>800.3</b>   | <b>630.9</b>   | <b>556.8</b>   | <b>442.0</b>   | <b>266.7</b> | <b>121.0</b> |
| Johor                | 665.1           | 17.4         | 90.7           | 112.3          | 104.8          | 100.9          | 74.7           | 67.4           | 52.9           | 28.0         | 16.1         |
| Kedah                | 347.6           | 10.6         | 49.6           | 58.5           | 52.6           | 43.3           | 39.5           | 35.8           | 29.4           | 18.4         | 9.8          |
| Kelantan             | 250.9           | 6.5          | 35.7           | 44.3           | 32.0           | 30.3           | 26.9           | 27.1           | 24.4           | 17.0         | 6.6          |
| Melaka               | 176.6           | 3.1          | 25.9           | 34.5           | 29.6           | 22.3           | 17.3           | 16.6           | 14.9           | 8.5          | 3.9          |
| Negeri Sembilan      | 181.5           | 3.9          | 26.9           | 34.2           | 29.1           | 22.7           | 20.0           | 17.0           | 15.7           | 9.4          | 2.6          |
| Pahang               | 243.0           | 7.8          | 32.4           | 43.8           | 36.3           | 33.5           | 23.9           | 24.7           | 22.0           | 12.0         | 6.7          |
| Perak                | 388.6           | 11.6         | 62.7           | 77.6           | 55.7           | 41.9           | 39.5           | 38.9           | 32.4           | 19.0         | 9.3          |
| Perlis               | 42.8            | 0.6          | 5.7            | 8.9            | 5.8            | 5.3            | 4.9            | 4.1            | 3.8            | 2.6          | 1.1          |
| Pulau Pinang         | 336.0           | 8.9          | 43.2           | 66.5           | 57.6           | 46.8           | 35.5           | 34.0           | 23.6           | 14.0         | 5.9          |
| Sabah                | 680.9           | 61.4         | 134.5          | 156.4          | 92.6           | 74.1           | 56.6           | 42.4           | 32.0           | 22.3         | 8.6          |
| Sarawak              | 462.3           | 11.9         | 67.0           | 83.4           | 67.1           | 54.2           | 50.2           | 45.7           | 38.6           | 29.0         | 15.2         |
| Selangor             | 1,536.2         | 15.2         | 154.9          | 274.4          | 327.2          | 241.5          | 175.6          | 149.4          | 106.0          | 64.6         | 27.4         |
| Terengganu           | 171.7           | 4.9          | 27.2           | 32.0           | 24.8           | 19.0           | 18.8           | 16.5           | 14.9           | 10.1         | 3.6          |
| W.P. Kuala Lumpur    | 353.4           | 15.9         | 28.5           | 63.3           | 66.6           | 56.1           | 43.9           | 34.9           | 29.7           | 10.7         | 3.8          |
| W.P. Labuan          | 14.1            | 0.7          | 2.4            | 2.5            | 2.4            | 2.2            | 1.3            | 1.1            | 0.8            | 0.6          | 0.2          |
| W.P. Putrajaya       | 20.3            | 0.9          | 1.2            | 1.8            | 5.0            | 6.2            | 2.4            | 1.2            | 0.9            | 0.6          | 0.1          |
| <b>Lelaki/ Men</b>   | <b>9,202.4</b>  | <b>347.1</b> | <b>1,197.8</b> | <b>1,579.8</b> | <b>1,444.9</b> | <b>1,234.1</b> | <b>974.8</b>   | <b>846.9</b>   | <b>750.1</b>   | <b>561.5</b> | <b>265.5</b> |
| Johor                | 1,091.0         | 35.5         | 143.4          | 171.2          | 165.0          | 145.6          | 119.0          | 106.6          | 91.6           | 75.3         | 37.7         |
| Kedah                | 576.0           | 21.8         | 85.8           | 96.2           | 78.9           | 67.7           | 60.6           | 54.6           | 50.7           | 40.2         | 19.3         |
| Kelantan             | 431.5           | 16.2         | 70.3           | 83.8           | 59.4           | 50.3           | 38.3           | 35.4           | 36.0           | 29.4         | 12.4         |
| Melaka               | 251.7           | 9.7          | 33.2           | 48.5           | 37.1           | 30.3           | 24.5           | 22.1           | 21.5           | 17.4         | 7.4          |
| Negeri Sembilan      | 301.0           | 9.4          | 38.6           | 57.0           | 49.3           | 37.6           | 30.8           | 27.2           | 24.1           | 18.7         | 8.4          |
| Pahang               | 476.5           | 18.2         | 68.2           | 84.6           | 74.2           | 65.4           | 45.8           | 39.2           | 36.9           | 29.1         | 15.0         |
| Perak                | 655.1           | 22.3         | 89.8           | 119.9          | 93.5           | 71.0           | 64.0           | 59.6           | 60.1           | 47.8         | 27.0         |
| Perlis               | 65.8            | 1.5          | 8.8            | 13.7           | 10.2           | 7.2            | 5.1            | 5.5            | 5.9            | 4.9          | 2.9          |
| Pulau Pinang         | 499.6           | 12.6         | 58.6           | 81.9           | 75.9           | 68.3           | 57.5           | 52.1           | 46.6           | 31.8         | 14.2         |
| Sabah                | 1,227.7         | 90.3         | 196.1          | 235.0          | 187.8          | 158.2          | 112.9          | 92.8           | 75.3           | 53.7         | 25.6         |
| Sarawak              | 842.4           | 37.2         | 125.4          | 140.3          | 115.7          | 97.3           | 83.9           | 80.3           | 73.0           | 56.9         | 32.4         |
| Selangor             | 1,953.3         | 48.3         | 196.2          | 306.2          | 361.6          | 308.1          | 235.7          | 191.7          | 157.6          | 105.1        | 42.8         |
| Terengganu           | 299.3           | 10.9         | 43.6           | 57.0           | 46.7           | 35.1           | 27.8           | 26.0           | 24.9           | 18.4         | 8.7          |
| W.P. Kuala Lumpur    | 487.6           | 12.5         | 35.2           | 78.9           | 81.8           | 82.0           | 63.6           | 49.7           | 42.4           | 30.2         | 11.2         |
| W.P. Labuan          | 26.2            | 0.5          | 3.0            | 3.8            | 4.6            | 4.8            | 2.8            | 2.4            | 2.1            | 1.7          | 0.5          |
| W.P. Putrajaya       | 17.8            | 0.1          | 1.6            | 1.8            | 3.1            | 5.0            | 2.5            | 1.5            | 1.2            | 0.9          | 0.1          |

Sumber: Laporan Survei Tenaga Buruh, DOSM

Source: Labour Force Survey Report, DOSM

**Jadual 1.4 : Penduduk bekerja mengikut negeri, jantina dan kumpulan umur, Malaysia, 2018–2020 (samb.)**

Table 1.4 : Employed persons by state, sex and age group, Malaysia, 2018–2020 (cont'd)

| Negeri<br>State      | Jumlah<br>Total | 2020         |                |                |                |                |                |                |                |              |              |
|----------------------|-----------------|--------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|--------------|--------------|
|                      |                 | 15–19        | 20–24          | 25–29          | 30–34          | 35–39          | 40–44          | 45–49          | 50–54          | 55–59        | 60–64        |
| <b>Jumlah/ Total</b> | <b>14,956.7</b> | <b>483.5</b> | <b>1,814.4</b> | <b>2,652.4</b> | <b>2,396.7</b> | <b>2,063.2</b> | <b>1,616.3</b> | <b>1,404.3</b> | <b>1,202.6</b> | <b>874.8</b> | <b>448.6</b> |
| <b>Wanita/ Women</b> | <b>5,827.9</b>  | <b>153.3</b> | <b>731.4</b>   | <b>1,097.5</b> | <b>973.6</b>   | <b>811.2</b>   | <b>630.6</b>   | <b>551.6</b>   | <b>457.7</b>   | <b>289.1</b> | <b>131.8</b> |
| Johor                | 601.9           | 9.7          | 107.6          | 133.7          | 88.0           | 64.2           | 53.5           | 48.0           | 45.3           | 34.5         | 17.3         |
| Kedah                | 331.5           | 8.6          | 45.6           | 59.7           | 50.8           | 40.8           | 37.0           | 33.2           | 27.9           | 19.1         | 8.7          |
| Kelantan             | 246.9           | 4.6          | 28.3           | 46.8           | 30.9           | 30.1           | 28.6           | 27.7           | 24.6           | 18.2         | 7.0          |
| Melaka               | 172.1           | 2.4          | 25.3           | 37.1           | 27.4           | 23.3           | 16.4           | 15.6           | 13.8           | 7.6          | 3.2          |
| Negeri Sembilan      | 189.6           | 6.8          | 27.4           | 33.3           | 30.1           | 22.8           | 21.0           | 17.4           | 15.0           | 11.0         | 4.7          |
| Pahang               | 244.0           | 4.3          | 32.2           | 43.7           | 37.9           | 36.1           | 24.4           | 24.0           | 20.5           | 13.1         | 7.9          |
| Perak                | 403.0           | 11.9         | 59.8           | 84.0           | 58.8           | 44.0           | 39.9           | 37.5           | 33.7           | 23.5         | 9.8          |
| Perlis               | 41.2            | 1.2          | 4.1            | 8.6            | 5.8            | 5.4            | 4.4            | 3.7            | 3.8            | 2.7          | 1.6          |
| Pulau Pinang         | 342.6           | 5.9          | 42.4           | 66.3           | 58.5           | 50.9           | 40.1           | 31.5           | 27.1           | 13.4         | 6.4          |
| Sabah                | 702.8           | 50.5         | 121.5          | 160.5          | 104.2          | 86.5           | 60.8           | 46.9           | 40.0           | 20.0         | 11.9         |
| Sarawak              | 452.2           | 9.6          | 62.7           | 80.9           | 67.8           | 55.4           | 48.3           | 44.9           | 37.9           | 29.1         | 15.6         |
| Selangor             | 1,534.4         | 26.7         | 120.8          | 246.8          | 314.5          | 263.8          | 188.7          | 163.4          | 110.4          | 71.9         | 27.6         |
| Terengganu           | 163.6           | 3.9          | 21.6           | 31.9           | 25.6           | 18.7           | 18.1           | 15.7           | 14.1           | 9.7          | 4.4          |
| W.P. Kuala Lumpur    | 366.3           | 6.3          | 27.6           | 60.1           | 66.5           | 60.7           | 45.3           | 39.1           | 41.9           | 13.9         | 5.1          |
| W.P. Labuan          | 16.1            | 0.3          | 2.4            | 2.9            | 2.7            | 2.9            | 1.7            | 1.6            | 0.8            | 0.4          | 0.5          |
| W.P. Putrajaya       | 19.6            | 0.4          | 2.1            | 1.3            | 4.2            | 5.8            | 2.6            | 1.2            | 1.1            | 0.8          | 0.1          |
| <b>Lelaki/ Men</b>   | <b>9,128.8</b>  | <b>330.2</b> | <b>1,083.0</b> | <b>1,554.8</b> | <b>1,423.1</b> | <b>1,252.0</b> | <b>985.7</b>   | <b>852.7</b>   | <b>744.8</b>   | <b>585.7</b> | <b>316.7</b> |
| Johor                | 1,173.8         | 51.4         | 159.5          | 179.8          | 165.9          | 151.3          | 125.1          | 110.0          | 97.4           | 81.8         | 51.6         |
| Kedah                | 583.2           | 19.0         | 79.7           | 100.5          | 78.6           | 67.5           | 60.2           | 55.5           | 52.2           | 44.9         | 25.0         |
| Kelantan             | 433.9           | 10.4         | 57.0           | 92.7           | 61.0           | 54.0           | 39.6           | 36.2           | 36.2           | 31.9         | 14.9         |
| Melaka               | 245.3           | 5.0          | 32.0           | 49.4           | 38.0           | 30.8           | 23.5           | 22.0           | 19.7           | 17.7         | 7.2          |
| Negeri Sembilan      | 284.5           | 6.6          | 37.5           | 53.6           | 49.4           | 35.6           | 29.8           | 25.9           | 22.8           | 15.6         | 7.7          |
| Pahang               | 471.9           | 12.0         | 61.1           | 86.8           | 72.9           | 68.8           | 45.7           | 40.0           | 35.7           | 30.5         | 18.3         |
| Perak                | 639.8           | 16.5         | 77.1           | 113.1          | 99.2           | 69.2           | 63.8           | 60.4           | 59.0           | 52.3         | 29.1         |
| Perlis               | 64.4            | 1.8          | 6.5            | 14.2           | 10.9           | 7.2            | 5.3            | 5.0            | 5.8            | 5.2          | 2.4          |
| Pulau Pinang         | 490.2           | 6.1          | 54.3           | 79.7           | 72.6           | 70.2           | 59.3           | 54.0           | 46.2           | 33.9         | 14.0         |
| Sabah                | 1,166.8         | 75.2         | 172.6          | 224.3          | 179.8          | 160.5          | 111.4          | 90.4           | 70.2           | 51.1         | 31.4         |
| Sarawak              | 810.1           | 26.8         | 109.8          | 142.8          | 112.9          | 98.3           | 80.0           | 78.4           | 73.0           | 55.6         | 32.6         |
| Selangor             | 1,912.1         | 81.8         | 155.0          | 274.8          | 345.5          | 308.7          | 240.2          | 194.5          | 154.0          | 100.2        | 57.3         |
| Terengganu           | 301.4           | 9.6          | 38.4           | 58.2           | 49.0           | 37.2           | 27.9           | 26.1           | 25.1           | 20.9         | 8.9          |
| W.P. Kuala Lumpur    | 508.2           | 7.5          | 38.4           | 78.0           | 81.1           | 83.1           | 68.3           | 50.6           | 44.4           | 41.2         | 15.6         |
| W.P. Labuan          | 26.7            | 0.3          | 2.6            | 4.2            | 4.4            | 5.2            | 3.0            | 2.5            | 2.0            | 1.7          | 0.8          |
| W.P. Putrajaya       | 16.5            | 0.1          | 1.3            | 2.6            | 1.8            | 4.6            | 2.6            | 1.3            | 1.0            | 1.1          | 0.1          |

**Jadual 1.5 : Penduduk bekerja mengikut industri dan jantina, Malaysia, 2018–2020**

Table 1.5 : Employed persons by industry and sex, Malaysia, 2018–2020

| Pekerjaan<br><i>Occupation</i>                                                                                                                           | 2018                          |                                 |                                | 2019                           |                                 |                                | 2020                           |                                 |                                |                                |
|----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------|---------------------------------|--------------------------------|--------------------------------|---------------------------------|--------------------------------|--------------------------------|---------------------------------|--------------------------------|--------------------------------|
|                                                                                                                                                          | Jumlah<br><i>Total</i>        | Wanita<br><i>Women</i>          | Lelaki<br><i>Men</i>           | Jumlah<br><i>Total</i>         | Wanita<br><i>Women</i>          | Lelaki<br><i>Men</i>           | Jumlah<br><i>Total</i>         | Wanita<br><i>Women</i>          | Lelaki<br><i>Men</i>           |                                |
| Jumlah <sup>1</sup><br><i>Total</i>                                                                                                                      | ( <b>'000</b> )<br><b>(%)</b> | <b>14,776.0</b><br><b>100.0</b> | <b>5,734.2</b><br><b>100.0</b> | <b>9,041.8</b><br><b>100.0</b> | <b>15,073.4</b><br><b>100.0</b> | <b>5,871.0</b><br><b>100.0</b> | <b>9,202.4</b><br><b>100.0</b> | <b>14,956.7</b><br><b>100.0</b> | <b>5,827.9</b><br><b>100.0</b> | <b>9,128.8</b><br><b>100.0</b> |
| Pertanian, perhutanan dan perikanan<br><i>Agriculture, forestry and fishing</i>                                                                          | 1,570.3<br>10.6               | 349.7<br>6.1                    | 1,220.6<br>13.5                | 1,541.1<br>10.2                | 320.3<br>5.5                    | 1,220.9<br>13.3                | 1,566.0<br>10.5                | 353.3<br>6.1                    | 1,212.8<br>13.3                |                                |
| Perombongan dan pengkuarian<br><i>Mining and quarrying</i>                                                                                               | 90.8<br>0.6                   | 18.7<br>0.3                     | 72.2<br>0.8                    | 91.0<br>0.6                    | 18.7<br>0.3                     | 72.3<br>0.8                    | 82.2<br>0.5                    | 22.4<br>0.4                     | 59.8<br>0.7                    |                                |
| Pembuatan<br><i>Manufacturing</i>                                                                                                                        | 2,499.9<br>16.9               | 999.7<br>17.4                   | 1,500.3<br>16.6                | 2,681.5<br>17.8                | 1,019.8<br>17.4                 | 1,661.7<br>18.1                | 2,498.0<br>16.7                | 994.3<br>17.1                   | 1,503.7<br>16.5                |                                |
| Bekalan elektrik, gas, wap dan pendingin udara<br><i>Electricity, gas, steam and air conditioning supply</i>                                             | 68.8<br>0.5                   | 9.6<br>0.2                      | 59.2<br>0.7                    | 71.4<br>0.5                    | 10.2<br>0.2                     | 61.2<br>0.7                    | 76.4<br>0.5                    | 13.2<br>0.2                     | 63.1<br>0.7                    |                                |
| Bekalan air; pembentungan, pengurusan sisa dan aktiviti pemuliharaan<br><i>Water supply; sewerage, waste management and remediation activities</i>       | 88.6<br>0.6                   | 14.5<br>0.3                     | 74.1<br>0.8                    | 88.8<br>0.6                    | 14.4<br>0.2                     | 74.3<br>0.8                    | 83.7<br>0.6                    | 17.3<br>0.3                     | 66.3<br>0.7                    |                                |
| Pembinaan<br><i>Construction</i>                                                                                                                         | 1,257.8<br>8.5                | 124.1<br>2.2                    | 1,133.7<br>12.5                | 1,276.4<br>8.5                 | 121.4<br>2.1                    | 1,155.0<br>12.6                | 1,173.4<br>7.8                 | 149.7<br>2.6                    | 1,023.7<br>11.2                |                                |
| Perdagangan borong dan runcit; pembaikan kenderaan bermotor dan motosikal<br><i>Wholesale and retail trade; repair of motor vehicles and motorcycles</i> | 2,544.6<br>17.2               | 1,061.8<br>18.5                 | 1,482.8<br>16.4                | 2,594.5<br>17.2                | 1,108.8<br>18.9                 | 1,485.7<br>16.1                | 2,765.6<br>18.5                | 1,144.7<br>19.6                 | 1,620.9<br>17.8                |                                |
| Pengangkutan dan penyimpanan<br><i>Transportation and storage</i>                                                                                        | 697.9<br>4.7                  | 109.0<br>1.9                    | 588.9<br>6.5                   | 667.6<br>4.4                   | 96.8<br>1.6                     | 570.8<br>6.2                   | 689.2<br>4.6                   | 117<br>2.0                      | 572.2<br>6.3                   |                                |
| Penginapan dan aktiviti perkhidmatan makanan dan minuman<br><i>Accommodation and food and beverage service activities</i>                                | 1,473.4<br>10.0               | 738.7<br>12.9                   | 734.7<br>8.1                   | 1,549.7<br>10.3                | 810.4<br>13.8                   | 739.3<br>8.0                   | 1,540.0<br>10.3                | 708.7<br>12.2                   | 831.3<br>9.1                   |                                |
| Maklumat dan komunikasi<br><i>Information and communication</i>                                                                                          | 216.4<br>1.5                  | 75.5<br>1.3                     | 140.9<br>1.6                   | 213.9<br>1.4                   | 74.2<br>1.3                     | 139.7<br>1.5                   | 223.4<br>1.5                   | 90.2<br>1.5                     | 133.2<br>1.5                   |                                |

**Jadual 1.5 : Penduduk bekerja mengikut industri dan jantina, Malaysia, 2018–2020 (samb.)**

Table 1.5 : Employed persons by industry and sex, Malaysia, 2018–2020 (cont'd)

| Pekerjaan<br>Occupation                                                           | 2018            |                 |               | 2019            |                 |               | 2020            |                 |               |
|-----------------------------------------------------------------------------------|-----------------|-----------------|---------------|-----------------|-----------------|---------------|-----------------|-----------------|---------------|
|                                                                                   | Jumlah<br>Total | Wanita<br>Women | Lelaki<br>Men | Jumlah<br>Total | Wanita<br>Women | Lelaki<br>Men | Jumlah<br>Total | Wanita<br>Women | Lelaki<br>Men |
| <b>Aktiviti kewangan dan insurans/<br/>takaful</b>                                | 338.6           | 179.5           | 159.2         | 335.1           | 189.0           | 146.1         | 372.1           | 198.1           | 174.0         |
| Financial and insurance/ takaful<br>activities                                    | 2.3             | 3.1             | 1.8           | 2.2             | 3.2             | 1.6           | 2.5             | 3.4             | 1.9           |
| <b>Aktiviti hartanah</b>                                                          | 97.2            | 47.0            | 50.2          | 92.1            | 42.4            | 49.7          | 82.1            | 38.8            | 43.3          |
| Real estate activities                                                            | 0.7             | 0.8             | 0.6           | 0.6             | 0.7             | 0.5           | 0.5             | 0.7             | 0.5           |
| <b>Aktiviti profesional, saintifik dan<br/>teknikal</b>                           | 367.7           | 189.7           | 178.1         | 385.7           | 196.9           | 188.7         | 379.3           | 188.1           | 191.2         |
| Professional, scientific and technical<br>activities                              | 2.5             | 3.3             | 2.0           | 2.6             | 3.4             | 2.1           | 2.5             | 3.2             | 2.1           |
| <b>Aktiviti pentadbiran dan khidmat<br/>sokongan</b>                              | 747.6           | 247.2           | 500.4         | 806.2           | 285.8           | 520.4         | 801.9           | 291.7           | 510.2         |
| Administrative and support service<br>activities                                  | 5.1             | 4.3             | 5.5           | 5.3             | 4.9             | 5.7           | 5.4             | 5.0             | 5.6           |
| <b>Pentadbiran awam dan<br/>pertahanan; aktiviti keselamatan<br/>sosial wajib</b> | 720.2           | 211.9           | 508.3         | 737.1           | 223.7           | 513.4         | 734.9           | 240.2           | 494.7         |
| Public administration and defence;<br>compulsory social security                  | 4.9             | 3.7             | 5.6           | 4.9             | 3.8             | 5.6           | 4.9             | 4.1             | 5.4           |
| <b>Pendidikan</b>                                                                 | 988.7           | 649.2           | 339.5         | 962.3           | 650.2           | 312.1         | 937.6           | 644.4           | 293.2         |
| Education                                                                         | 6.7             | 11.3            | 3.8           | 6.4             | 11.1            | 3.4           | 6.3             | 11.1            | 3.2           |
| <b>Aktiviti kesihatan kemanusiaan<br/>dan kerja sosial</b>                        | 551.2           | 439.2           | 112.1         | 527.7           | 413.1           | 114.6         | 559.6           | 401.7           | 157.9         |
| Human health and social work<br>activities                                        | 3.7             | 7.7             | 1.2           | 3.5             | 7.0             | 1.2           | 3.7             | 6.9             | 1.7           |
| <b>Kesenian, hiburan dan rekreasi</b>                                             | 85.6            | 32.5            | 53.0          | 79.0            | 29.3            | 49.7          | 58.2            | 27.3            | 30.9          |
| Arts, entertainment and recreation                                                | 0.6             | 0.6             | 0.6           | 0.5             | 0.5             | 0.5           | 0.4             | 0.5             | 0.3           |
| <b>Aktiviti perkhidmatan lain</b>                                                 | 264.8           | 140.2           | 124.5         | 266.1           | 148.7           | 117.4         | 267.0           | 126.8           | 140.2         |
| Other service activities                                                          | 1.8             | 2.4             | 1.4           | 1.8             | 2.5             | 1.3           | 1.8             | 2.2             | 1.5           |
| <b>Aktiviti isi rumah sebagai majikan</b>                                         | 103.9           | 96.4            | 7.5           | 104.3           | 96.6            | 7.8           | 66.1            | 59.9            | 6.2           |
| Activities of households as employers                                             | 0.7             | 1.7             | 0.1           | 0.7             | 1.6             | 0.1           | 0.4             | 1.0             | 0.1           |

Sumber: Laporan Survei Tenaga Buruh, DOSM

Source: Labour Force Survey Report, DOSM

Nota/ Note:

<sup>1</sup> Jumlah termasuk bilangan penduduk bekerja bagi aktiviti badan dan pertubuhan luar wilayah

Total includes number of employed persons in activities of extraterritorial organizations and bodies

**Jadual 1.6 : Penduduk bekerja mengikut taraf pekerjaan dan jantina, Malaysia, 2018–2020**

Table 1.6 : Employed persons by status in employment and sex, Malaysia, 2018–2020

| Taraf pekerjaan<br><i>Status in employment</i>                        | 2018                            |                        |                      | 2019                   |                        |                      | 2020                          |                              |                             |
|-----------------------------------------------------------------------|---------------------------------|------------------------|----------------------|------------------------|------------------------|----------------------|-------------------------------|------------------------------|-----------------------------|
|                                                                       | Jumlah<br><i>Total</i>          | Wanita<br><i>Women</i> | Lelaki<br><i>Men</i> | Jumlah<br><i>Total</i> | Wanita<br><i>Women</i> | Lelaki<br><i>Men</i> | Jumlah<br><i>Total</i>        | Wanita<br><i>Women</i>       | Lelaki<br><i>Men</i>        |
| <b>Jumlah</b><br><i>Total</i>                                         | ( <b>'000</b> ) <b>14,776.0</b> | <b>5,734.2</b>         | <b>9,041.8</b>       | <b>15,073.4</b>        | <b>5,871.0</b>         | <b>9,202.4</b>       | <b>14,956.7</b>               | <b>5,827.9</b>               | <b>9,128.8</b>              |
|                                                                       | ( <b>%</b> ) <b>100.0</b>       | <b>100.0</b>           | <b>100.0</b>         | <b>100.0</b>           | <b>100.0</b>           | <b>100.0</b>         | <b>100.0</b>                  | <b>100.0</b>                 | <b>100.0</b>                |
| <b>Majikan</b><br><i>Employer</i>                                     | 547.2<br>3.7                    | 99.0<br>1.7            | 448.2<br>5.0         | 552.9<br>3.7           | 102.0<br>1.7           | 450.9<br>4.9         | 512.2<br>3.4                  | 103.8<br>1.8                 | 408.4<br>4.5                |
| <b>Pekerja</b><br><i>Employee</i>                                     | 10,700.4<br>72.4                | 4,083.8<br>71.2        | 6,616.6<br>73.2      | 11,218.3<br>74.4       | 4,360.9<br>74.3        | 6,857.3<br>74.5      | 11,554.2 <sup>r</sup><br>77.3 | 4,550.0 <sup>r</sup><br>78.1 | 7004.2 <sup>r</sup><br>76.7 |
| <b>Bekerja sendiri</b><br><i>Own account worker</i>                   | 2,859.2<br>19.4                 | 1,118.8<br>19.5        | 1,740.4<br>19.2      | 2,724.2<br>18.1        | 1,039.9<br>17.7        | 1,684.3<br>18.3      | 2,383.0 <sup>r</sup><br>15.9  | 859.6 <sup>r</sup><br>14.7   | 1523.4 <sup>r</sup><br>16.7 |
| <b>Pekerja keluarga<br/>tanpa gaji</b><br><i>Unpaid family worker</i> | 669.2<br>4.5                    | 432.6<br>7.5           | 236.6<br>2.6         | 578.1<br>3.8           | 368.2<br>6.3           | 210.0<br>2.3         | 507.4<br>3.4                  | 314.6<br>5.4                 | 192.8<br>2.1                |

Sumber: Laporan Survei Tenaga Buruh, DOSM

Source: Labour Force Survey Report, DOSM

Nota/ Note :

<sup>r</sup> Dikemaskini/ Revised

**Jadual 1.6.1 : Majikan mengikut negeri dan jantina, Malaysia, 2018–2020**
*Table 1.6.1 : Employers by state and sex, Malaysia, 2018–2020*

| Negeri<br><i>State</i> | 2018         |              |              | 2019         |              |              | 2020         |              |              |
|------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
|                        | Jumlah       | Wanita       | Lelaki       | Jumlah       | Wanita       | Lelaki       | Jumlah       | Wanita       | Lelaki       |
|                        | <i>Total</i> | <i>Women</i> | <i>Men</i>   | <i>Total</i> | <i>Women</i> | <i>Men</i>   | <i>Total</i> | <i>Women</i> | <i>Men</i>   |
| <b>MALAYSIA</b>        | <b>547.2</b> | <b>99.0</b>  | <b>448.2</b> | <b>552.9</b> | <b>102.0</b> | <b>450.9</b> | <b>512.2</b> | <b>103.8</b> | <b>408.4</b> |
| Johor                  | 57.4         | 8.8          | 48.7         | 56.4         | 7.4          | 49.0         | 57.1         | 8.5          | 48.6         |
| Kedah                  | 25.1         | 4.2          | 20.9         | 22.3         | 3.2          | 19.1         | 20.0         | 2.1          | 18.0         |
| Kelantan               | 15.8         | 2.5          | 13.2         | 14.9         | 3.3          | 11.6         | 9.9          | 1.4          | 8.4          |
| Melaka                 | 16.3         | 3.0          | 13.3         | 18.4         | 3.6          | 14.8         | 15.0         | 3.2          | 11.8         |
| Negeri Sembilan        | 16.4         | 2.5          | 13.9         | 21.7         | 3.7          | 18.0         | 20.8         | 6.2          | 14.6         |
| Pahang                 | 28.9         | 5.2          | 23.7         | 29.1         | 5.7          | 23.4         | 26.4         | 6.9          | 19.5         |
| Perak                  | 44.9         | 5.6          | 39.3         | 45.1         | 7.4          | 37.6         | 42.4         | 10.5         | 31.8         |
| Perlis                 | 5.3          | 1.5          | 3.8          | 6.1          | 1.9          | 4.2          | 5.1          | 1.6          | 3.6          |
| Pulau Pinang           | 26.0         | 4.5          | 21.5         | 30.2         | 4.4          | 25.8         | 26.4         | 3.1          | 23.3         |
| Sabah                  | 51.2         | 11.1         | 40.1         | 46.3         | 12.5         | 33.8         | 43.4         | 13.1         | 30.2         |
| Sarawak                | 33.7         | 4.2          | 29.5         | 33.3         | 4.5          | 28.8         | 30.9         | 2.3          | 28.7         |
| Selangor               | 159.3        | 34.9         | 124.4        | 162.5        | 32.0         | 130.5        | 153.1        | 24.4         | 128.7        |
| Terengganu             | 19.5         | 4.0          | 15.5         | 18.8         | 4.3          | 14.5         | 15.5         | 2.5          | 13.0         |
| W.P. Kuala Lumpur      | 45.4         | 6.2          | 39.1         | 46.0         | 7.5          | 38.5         | 44.6         | 17.7         | 27.0         |
| W.P. Labuan            | 1.3          | 0.4          | 0.8          | 1.3          | 0.4          | 0.9          | 1.2          | 0.3          | 0.9          |
| W.P. Putrajaya         | 0.8          | 0.4          | 0.4          | 0.5          | 0.2          | 0.3          | 0.4          | 0.1          | 0.3          |

**Sumber: Laporan Survei Tenaga Buruh, DOSM**
*Source: Labour Force Survey Report, DOSM*

**Jadual 1.6.2 : Pekerja mengikut negeri dan jantina, Malaysia, 2018–2020**

Table 1.6.2 : Employees by state and sex, Malaysia, 2018–2020

| Negeri<br>State   | 2018            |                |                | 2019            |                |                | 2020 <sup>f</sup> |                |                |
|-------------------|-----------------|----------------|----------------|-----------------|----------------|----------------|-------------------|----------------|----------------|
|                   | Jumlah          | Wanita         | Lelaki         | Jumlah          | Wanita         | Lelaki         | Jumlah            | Wanita         | Lelaki         |
|                   | Total           | Women          | Men            | Total           | Women          | Men            | Total             | Women          | Men            |
| <b>MALAYSIA</b>   | <b>10,700.4</b> | <b>4,083.8</b> | <b>6,616.6</b> | <b>11,218.2</b> | <b>4,360.9</b> | <b>6,857.3</b> | <b>11,554.2</b>   | <b>4,550.0</b> | <b>7,004.2</b> |
| Johor             | 1,292.8         | 458.0          | 834.8          | 1,340.9         | 480.6          | 860.2          | 1,407.1           | 469.4          | 937.7          |
| Kedah             | 591.8           | 236.6          | 355.3          | 618.5           | 241.2          | 377.3          | 626.2             | 229.5          | 396.6          |
| Kelantan          | 396.7           | 149.2          | 247.4          | 413.4           | 153.0          | 260.5          | 438.5             | 169.0          | 269.6          |
| Melaka            | 322.2           | 133.0          | 189.2          | 336.3           | 138.2          | 198.1          | 344.2             | 142.9          | 201.3          |
| Negeri Sembilan   | 369.9           | 140.7          | 229.2          | 372.4           | 139.2          | 233.2          | 377.8             | 147.4          | 230.4          |
| Pahang            | 466.6           | 155.3          | 311.3          | 500.6           | 168.9          | 331.7          | 522.5             | 179.8          | 342.7          |
| Perak             | 746.7           | 289.8          | 456.9          | 764.1           | 295.0          | 469.0          | 778.5             | 296.0          | 482.5          |
| Perlis            | 64.6            | 25.2           | 39.4           | 73.3            | 30.2           | 43.1           | 74.8              | 30.9           | 43.9           |
| Pulau Pinang      | 680.0           | 291.5          | 388.5          | 695.3           | 289.6          | 405.7          | 710.0             | 298.3          | 411.8          |
| Sabah             | 1,237.6         | 423.9          | 813.8          | 1,338.1         | 473.0          | 865.2          | 1,435.3           | 558.1          | 877.2          |
| Sarawak           | 906.0           | 304.1          | 601.9          | 939.7           | 316.6          | 623.1          | 962.2             | 337.7          | 624.5          |
| Selangor          | 2,595.5         | 1,060.2        | 1,535.3        | 2,762.4         | 1,206.9        | 1,555.4        | 2,738.6           | 1,234.7        | 1,503.9        |
| Terengganu        | 306.7           | 108.8          | 197.9          | 328.1           | 118.5          | 209.6          | 338.1             | 119.0          | 219.2          |
| W.P. Kuala Lumpur | 652.0           | 274.7          | 377.3          | 666.5           | 279.2          | 387.3          | 728.9             | 304.3          | 424.6          |
| W.P. Labuan       | 35.2            | 12.8           | 22.3           | 33.8            | 12.1           | 21.7           | 36.7              | 13.8           | 22.9           |
| W.P. Putrajaya    | 36.2            | 20.0           | 16.2           | 35.1            | 18.8           | 16.2           | 34.7              | 19.1           | 15.5           |

Sumber: Laporan Survei Tenaga Buruh, DOSM

Source: Labour Force Survey Report, DOSM

Nota/ Note:

<sup>f</sup> Dikemaskini/ Revised



**Jadual 1.6.3 : Bekerja sendiri mengikut negeri dan jantina, Malaysia, 2018–2020**

Table 1.6.3 : Own account workers by state and sex, Malaysia, 2018–2020

| Negeri<br>State   | 2018           |                |                | 2019           |                |                | 2020 <sup>r</sup> |              |                |
|-------------------|----------------|----------------|----------------|----------------|----------------|----------------|-------------------|--------------|----------------|
|                   | Jumlah         | Wanita         | Lelaki         | Jumlah         | Wanita         | Lelaki         | Jumlah            | Wanita       | Lelaki         |
|                   | Total          | Women          | Men            | Total          | Women          | Men            | Total             | Women        | Men            |
| <b>MALAYSIA</b>   | <b>2,859.2</b> | <b>1,118.8</b> | <b>1,740.4</b> | <b>2,724.2</b> | <b>1,039.9</b> | <b>1,684.3</b> | <b>2,383.0</b>    | <b>859.6</b> | <b>1,523.4</b> |
| Johor             | 274.4          | 109.2          | 165.2          | 294.7          | 131.0          | 163.7          | 267.5             | 96.9         | 170.6          |
| Kedah             | 226.7          | 66.0           | 160.7          | 235.2          | 68.8           | 166.4          | 220.8             | 70.8         | 150.0          |
| Kelantan          | 214.5          | 70.8           | 143.7          | 206.5          | 67.7           | 138.7          | 199.7             | 55.9         | 143.8          |
| Melaka            | 63.6           | 27.6           | 35.9           | 60.8           | 26.6           | 34.2           | 48.7              | 19.6         | 29.0           |
| Negeri Sembilan   | 81.4           | 29.0           | 52.3           | 71.4           | 26.7           | 44.7           | 57.7              | 25.7         | 32.0           |
| Pahang            | 166.4          | 50.4           | 116.0          | 147.1          | 44.6           | 102.5          | 131.3             | 38.3         | 93.0           |
| Perak             | 207.4          | 72.7           | 134.7          | 198.0          | 64.0           | 134.0          | 182.1             | 67.9         | 114.2          |
| Perlis            | 28.0           | 8.1            | 19.9           | 26.0           | 8.4            | 17.6           | 23.3              | 7.3          | 16.0           |
| Pulau Pinang      | 104.3          | 32.5           | 71.8           | 92.5           | 29.5           | 63.1           | 81.9              | 32.1         | 49.8           |
| Sabah             | 415.3          | 130.8          | 284.5          | 414.5          | 139.2          | 275.3          | 296.7             | 80.2         | 216.5          |
| Sarawak           | 218.5          | 73.0           | 145.5          | 223.9          | 74.1           | 149.8          | 186.1             | 63.5         | 122.5          |
| Selangor          | 638.8          | 367.8          | 271.1          | 525.4          | 263.2          | 262.1          | 498.1             | 230.5        | 267.6          |
| Terengganu        | 98.6           | 33.9           | 64.6           | 100.3          | 34.2           | 66.1           | 91.1              | 30.6         | 60.5           |
| W.P. Kuala Lumpur | 115.1          | 44.7           | 70.4           | 120.4          | 59.2           | 61.2           | 92.1              | 37.8         | 54.3           |
| W.P. Labuan       | 4.8            | 1.5            | 3.3            | 5.0            | 1.5            | 3.5            | 4.8               | 2.0          | 2.8            |
| W.P. Putrajaya    | 1.4            | 0.7            | 0.7            | 2.6            | 1.3            | 1.3            | 1.1               | 0.4          | 0.7            |

Sumber: Laporan Survei Tenaga Buruh, DOSM

Source: Labour Force Survey Report, DOSM

Nota/ Note :

<sup>r</sup> Dikemaskini/ Revised

**Jadual 1.6.4 : Pekerja keluarga tanpa gaji mengikut negeri dan jantina, Malaysia, 2018–2020**

Table 1.6.4 : Unpaid family workers by state and sex, Malaysia, 2018–2020

| Negeri<br>State   | ('000)          |                 |               |                 |                 |               |                 |                 |               |
|-------------------|-----------------|-----------------|---------------|-----------------|-----------------|---------------|-----------------|-----------------|---------------|
|                   | 2018            |                 |               | 2019            |                 |               | 2020            |                 |               |
|                   | Jumlah<br>Total | Wanita<br>Women | Lelaki<br>Men | Jumlah<br>Total | Wanita<br>Women | Lelaki<br>Men | Jumlah<br>Total | Wanita<br>Women | Lelaki<br>Men |
| <b>MALAYSIA</b>   | <b>669.1</b>    | <b>432.6</b>    | <b>236.6</b>  | <b>578.1</b>    | <b>368.2</b>    | <b>210.0</b>  | <b>507.4</b>    | <b>314.6</b>    | <b>192.8</b>  |
| Johor             | 68.6            | 49.8            | 18.8          | 64.2            | 46.1            | 18.1          | 43.9            | 27.0            | 16.9          |
| Kedah             | 65.6            | 45.0            | 20.5          | 47.7            | 34.5            | 13.1          | 47.7            | 29.0            | 18.6          |
| Kelantan          | 56.4            | 34.9            | 21.4          | 47.6            | 26.9            | 20.7          | 32.7            | 20.6            | 12.1          |
| Melaka            | 14.7            | 10.3            | 4.5           | 12.8            | 8.2             | 4.6           | 9.5             | 6.3             | 3.2           |
| Negeri Sembilan   | 21.0            | 14.9            | 6.1           | 17.0            | 11.9            | 5.1           | 17.7            | 10.3            | 7.4           |
| Pahang            | 54.7            | 33.8            | 20.9          | 42.7            | 23.7            | 18.9          | 35.6            | 19.0            | 16.6          |
| Perak             | 35.8            | 28.1            | 7.7           | 36.6            | 22.2            | 14.4          | 39.8            | 28.5            | 11.3          |
| Perlis            | 6.1             | 3.9             | 2.2           | 3.1             | 2.3             | 0.9           | 2.3             | 1.4             | 0.9           |
| Pulau Pinang      | 20.5            | 13.7            | 6.8           | 17.6            | 12.6            | 5.0           | 14.6            | 9.3             | 5.3           |
| Sabah             | 121.4           | 59.3            | 62.0          | 109.7           | 56.3            | 53.4          | 94.3            | 51.4            | 42.9          |
| Sarawak           | 116.2           | 73.3            | 42.9          | 107.9           | 67.2            | 40.7          | 83.1            | 48.7            | 34.4          |
| Selangor          | 53.0            | 41.6            | 11.4          | 39.3            | 34.0            | 5.3           | 56.7            | 44.8            | 11.9          |
| Terengganu        | 23.0            | 14.2            | 8.9           | 23.8            | 14.7            | 9.1           | 20.4            | 11.6            | 8.8           |
| W.P. Kuala Lumpur | 11.9            | 9.4             | 2.5           | 8.1             | 7.6             | 0.5           | 8.9             | 6.6             | 2.3           |
| W.P. Labuan       | 0.2             | 0.2             | 0.1           | 0.2             | 0.2             | 0.1           | 0.2             | 0.1             | 0.1           |
| W.P. Putrajaya    | -               | -               | -             | -               | -               | -             | -               | -               | -             |

Sumber: Laporan Survei Tenaga Buruh, DOSM

Source: Labour Force Survey Report, DOSM

**Jadual 1.7 : Kadar penyertaan tenaga buruh (KPTB) mengikut negeri, jantina dan kumpulan umur, Malaysia, 2018–2020**

Table 1.7 : Labour force participation rate (LFPR) by state, sex and age group, Malaysia, 2018–2020

| Negeri<br><i>State</i> | Jumlah<br><i>Total</i> | 2018        |             |             |             |             |             |             |             |             |             | (%) |
|------------------------|------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-----|
|                        |                        | 15–19       | 20–24       | 25–29       | 30–34       | 35–39       | 40–44       | 45–49       | 50–54       | 55–59       | 60–64       |     |
| <b>Jumlah/ Total</b>   | <b>68.3</b>            | <b>18.7</b> | <b>66.2</b> | <b>85.5</b> | <b>85.9</b> | <b>84.2</b> | <b>82.4</b> | <b>79.8</b> | <b>73.3</b> | <b>59.2</b> | <b>36.0</b> |     |
| <b>Wanita/ Women</b>   | <b>55.2</b>            | <b>13.3</b> | <b>56.4</b> | <b>74.2</b> | <b>72.8</b> | <b>68.9</b> | <b>66.7</b> | <b>63.4</b> | <b>53.8</b> | <b>40.6</b> | <b>22.7</b> |     |
| Johor                  | 54.4                   | 13.1        | 60.0        | 76.8        | 67.7        | 65.8        | 66.2        | 62.3        | 54.7        | 39.6        | 22.6        |     |
| Kedah                  | 50.1                   | 11.0        | 53.1        | 68.9        | 64.1        | 66.2        | 63.1        | 60.4        | 53.2        | 36.3        | 28.0        |     |
| Kelantan               | 46.5                   | 8.5         | 44.6        | 63.0        | 58.7        | 62.9        | 65.9        | 62.9        | 53.8        | 42.1        | 26.9        |     |
| Melaka                 | 56.3                   | 14.2        | 59.7        | 73.5        | 75.6        | 72.9        | 69.5        | 63.8        | 55.1        | 39.8        | 18.5        |     |
| Negeri Sembilan        | 53.1                   | 16.3        | 53.9        | 72.2        | 73.3        | 68.7        | 65.9        | 62.7        | 53.3        | 36.6        | 20.7        |     |
| Pahang                 | 49.5                   | 9.4         | 52.5        | 64.2        | 63.4        | 65.4        | 64.3        | 58.1        | 52.2        | 39.9        | 26.9        |     |
| Perak                  | 50.0                   | 13.8        | 55.5        | 75.7        | 72.4        | 64.8        | 65.1        | 56.1        | 45.3        | 31.4        | 20.5        |     |
| Perlis                 | 47.1                   | 12.9        | 47.7        | 45.3        | 61.5        | 71.6        | 64.6        | 68.6        | 50.8        | 35.2        | 22.4        |     |
| Pulau Pinang           | 55.9                   | 12.9        | 61.2        | 78.5        | 75.6        | 72.3        | 61.0        | 59.2        | 52.2        | 34.7        | 14.9        |     |
| Sabah                  | 49.7                   | 23.3        | 62.7        | 61.6        | 54.4        | 52.9        | 53.8        | 51.6        | 47.6        | 34.6        | 23.0        |     |
| Sarawak                | 51.5                   | 14.5        | 51.8        | 68.5        | 60.3        | 61.9        | 63.5        | 59.0        | 56.7        | 44.8        | 34.0        |     |
| Selangor               | 69.6                   | 9.5         | 61.6        | 90.6        | 94.4        | 83.4        | 79.2        | 78.5        | 63.8        | 54.9        | 19.8        |     |
| Terengganu             | 44.2                   | 8.5         | 42.8        | 59.7        | 58.6        | 61.4        | 58.9        | 56.1        | 48.5        | 35.1        | 20.6        |     |
| W.P. Kuala Lumpur      | 56.4                   | 10.2        | 51.2        | 80.1        | 74.2        | 68.8        | 66.7        | 65.4        | 45.5        | 34.4        | 15.3        |     |
| W.P. Labuan            | 45.8                   | 8.9         | 65.4        | 64.0        | 45.0        | 49.4        | 52.5        | 55.4        | 39.1        | 31.6        | 12.0        |     |
| W.P. Putrajaya         | 74.6                   | 3.3         | 51.9        | 84.6        | 96.3        | 85.6        | 82.7        | 74.3        | 70.7        | 50.6        | 100.0       |     |
| <b>Lelaki/ Men</b>     | <b>80.4</b>            | <b>23.6</b> | <b>75.1</b> | <b>95.4</b> | <b>97.9</b> | <b>98.1</b> | <b>97.1</b> | <b>96.1</b> | <b>92.3</b> | <b>77.1</b> | <b>49.3</b> |     |
| Johor                  | 81.8                   | 23.0        | 77.4        | 95.9        | 97.9        | 98.3        | 98.2        | 97.2        | 92.2        | 82.5        | 55.1        |     |
| Kedah                  | 76.4                   | 21.9        | 72.8        | 93.6        | 96.4        | 96.0        | 96.3        | 94.3        | 90.6        | 78.1        | 47.7        |     |
| Kelantan               | 74.2                   | 18.1        | 69.4        | 93.1        | 97.0        | 95.3        | 95.5        | 94.5        | 91.0        | 83.9        | 54.0        |     |
| Melaka                 | 76.7                   | 22.1        | 68.9        | 93.3        | 98.6        | 98.4        | 95.0        | 92.6        | 90.7        | 65.3        | 45.3        |     |
| Negeri Sembilan        | 77.4                   | 25.9        | 69.0        | 95.7        | 98.5        | 97.4        | 97.0        | 95.3        | 91.9        | 73.9        | 42.0        |     |
| Pahang                 | 81.3                   | 23.3        | 77.1        | 97.2        | 98.2        | 98.3        | 96.7        | 95.6        | 93.8        | 82.3        | 62.8        |     |
| Perak                  | 76.0                   | 18.3        | 71.8        | 94.6        | 98.0        | 97.0        | 95.5        | 94.8        | 90.7        | 71.6        | 45.2        |     |
| Perlis                 | 78.4                   | 21.0        | 70.8        | 90.6        | 97.0        | 95.4        | 94.9        | 97.5        | 94.9        | 82.0        | 57.4        |     |
| Pulau Pinang           | 79.5                   | 17.4        | 71.5        | 96.9        | 98.7        | 97.0        | 95.4        | 94.8        | 89.2        | 72.7        | 41.3        |     |
| Sabah                  | 85.0                   | 40.6        | 89.0        | 97.9        | 98.7        | 98.7        | 97.4        | 95.5        | 91.3        | 80.5        | 53.8        |     |
| Sarawak                | 82.6                   | 26.4        | 83.1        | 96.7        | 97.0        | 98.4        | 97.1        | 95.9        | 93.9        | 83.4        | 60.8        |     |
| Selangor               | 82.5                   | 17.0        | 72.0        | 95.5        | 98.0        | 99.0        | 98.0        | 96.9        | 92.6        | 72.8        | 46.2        |     |
| Terengganu             | 75.6                   | 19.9        | 68.2        | 94.4        | 95.1        | 96.4        | 95.8        | 96.9        | 91.5        | 79.3        | 48.1        |     |
| W.P. Kuala Lumpur      | 79.3                   | 13.5        | 54.8        | 89.6        | 98.6        | 99.5        | 98.8        | 99.2        | 98.0        | 72.3        | 30.4        |     |
| W.P. Labuan            | 84.3                   | 30.9        | 85.6        | 91.6        | 98.3        | 97.1        | 99.2        | 97.7        | 87.9        | 87.4        | 46.4        |     |
| W.P. Putrajaya         | 78.3                   | 7.5         | 53.8        | 96.1        | 91.1        | 100.0       | 98.0        | 98.8        | 98.4        | 79.3        | 12.8        |     |

**Jadual 1.7 : Kadar penyertaan tenaga buruh (KPTB) mengikut negeri, jantina dan kumpulan umur, Malaysia, 2018–2020 (samb.)**

Table 1.7 : Labour force participation rate (LFPR) by state, sex and age group, Malaysia, 2018–2020 (cont'd)

| Negeri<br>State      | Jumlah<br>Total | 2019        |             |             |             |             |             |             |             |             |             | (%) |
|----------------------|-----------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-----|
|                      |                 | 15–19       | 20–24       | 25–29       | 30–34       | 35–39       | 40–44       | 45–49       | 50–54       | 55–59       | 60–64       |     |
| <b>Jumlah/ Total</b> | <b>68.7</b>     | <b>21.1</b> | <b>68.0</b> | <b>85.3</b> | <b>85.7</b> | <b>84.1</b> | <b>82.6</b> | <b>79.6</b> | <b>73.4</b> | <b>58.1</b> | <b>34.0</b> |     |
| <b>Wanita/ Women</b> | <b>55.6</b>     | <b>15.2</b> | <b>58.3</b> | <b>74.6</b> | <b>72.6</b> | <b>68.9</b> | <b>66.9</b> | <b>63.1</b> | <b>54.4</b> | <b>38.3</b> | <b>21.3</b> |     |
| Johor                | 56.5            | 13.0        | 63.3        | 79.4        | 72.5        | 75.2        | 67.5        | 63.2        | 54.5        | 33.9        | 23.2        |     |
| Kedah                | 48.6            | 13.1        | 50.2        | 66.9        | 66.7        | 64.7        | 62.5        | 56.9        | 49.4        | 33.3        | 21.0        |     |
| Kelantan             | 44.0            | 8.9         | 41.8        | 59.1        | 58.6        | 62.8        | 59.5        | 56.9        | 51.8        | 39.3        | 19.5        |     |
| Melaka               | 56.6            | 9.6         | 59.9        | 74.7        | 73.8        | 71.7        | 72.3        | 66.1        | 56.5        | 37.9        | 20.6        |     |
| Negeri Sembilan      | 51.0            | 9.8         | 56.8        | 73.3        | 70.4        | 67.5        | 64.7        | 57.6        | 53.9        | 33.3        | 10.6        |     |
| Pahang               | 48.9            | 12.1        | 50.6        | 64.6        | 61.4        | 63.1        | 60.4        | 61.5        | 56.6        | 32.6        | 22.7        |     |
| Perak                | 49.1            | 11.3        | 60.1        | 76.8        | 67.5        | 61.0        | 61.9        | 56.8        | 45.2        | 28.7        | 15.8        |     |
| Perlis               | 51.4            | 8.0         | 49.0        | 70.4        | 62.9        | 70.6        | 72.5        | 63.7        | 54.6        | 39.2        | 18.6        |     |
| Pulau Pinang         | 54.1            | 13.9        | 54.9        | 77.7        | 74.3        | 69.5        | 61.3        | 61.9        | 46.4        | 31.8        | 15.1        |     |
| Sabah                | 52.5            | 33.4        | 67.8        | 68.9        | 53.3        | 50.4        | 53.1        | 48.1        | 43.6        | 37.7        | 20.2        |     |
| Sarawak              | 51.7            | 11.7        | 57.2        | 66.7        | 63.1        | 60.5        | 62.9        | 58.7        | 54.7        | 47.4        | 31.0        |     |
| Selangor             | 69.6            | 8.7         | 64.7        | 89.0        | 92.0        | 82.7        | 80.1        | 79.9        | 67.4        | 51.3        | 28.3        |     |
| Terengganu           | 45.5            | 9.7         | 49.1        | 58.3        | 58.4        | 58.2        | 61.7        | 55.1        | 51.1        | 38.8        | 17.9        |     |
| W.P. Kuala Lumpur    | 60.1            | 30.3        | 48.3        | 79.4        | 78.9        | 71.7        | 74.4        | 65.0        | 58.1        | 29.1        | 12.3        |     |
| W.P. Labuan          | 42.7            | 18.4        | 58.6        | 54.8        | 48.0        | 45.2        | 43.4        | 39.7        | 34.6        | 33.0        | 20.7        |     |
| W.P. Putrajaya       | 73.4            | 29.4        | 62.7        | 84.3        | 87.5        | 88.9        | 88.3        | 81.1        | 60.7        | 46.9        | 12.1        |     |
| <b>Lelaki/ Men</b>   | <b>80.8</b>     | <b>26.6</b> | <b>76.8</b> | <b>94.7</b> | <b>97.8</b> | <b>98.0</b> | <b>97.2</b> | <b>96.1</b> | <b>92.3</b> | <b>77.1</b> | <b>46.8</b> |     |
| Johor                | 82.6            | 24.2        | 81.2        | 96.2        | 98.5        | 98.3        | 97.2        | 97.1        | 92.6        | 83.6        | 55.0        |     |
| Kedah                | 77.3            | 22.2        | 75.8        | 95.0        | 97.6        | 97.6        | 96.5        | 93.6        | 88.0        | 77.3        | 46.2        |     |
| Kelantan             | 73.7            | 18.6        | 70.9        | 93.8        | 96.9        | 96.7        | 92.5        | 89.3        | 91.4        | 78.0        | 42.2        |     |
| Melaka               | 78.3            | 24.6        | 68.6        | 94.2        | 97.9        | 97.4        | 96.9        | 94.0        | 91.8        | 76.8        | 43.1        |     |
| Negeri Sembilan      | 77.1            | 20.3        | 75.1        | 96.6        | 97.3        | 96.3        | 96.5        | 95.2        | 88.0        | 70.4        | 36.9        |     |
| Pahang               | 81.4            | 26.1        | 79.9        | 96.3        | 98.1        | 97.8        | 97.4        | 95.5        | 94.1        | 80.5        | 50.0        |     |
| Perak                | 77.5            | 22.8        | 74.7        | 97.5        | 97.5        | 97.8        | 96.5        | 94.4        | 89.2        | 71.1        | 46.4        |     |
| Perlis               | 78.0            | 18.6        | 72.7        | 91.6        | 96.4        | 95.7        | 95.2        | 96.3        | 91.0        | 78.8        | 54.7        |     |
| Pulau Pinang         | 80.5            | 21.6        | 71.7        | 95.8        | 98.3        | 98.2        | 97.3        | 96.1        | 93.6        | 72.0        | 39.4        |     |
| Sabah                | 85.9            | 45.4        | 89.4        | 97.6        | 98.0        | 98.3        | 97.4        | 97.7        | 93.8        | 83.0        | 53.7        |     |
| Sarawak              | 83.3            | 30.9        | 85.6        | 95.2        | 97.5        | 97.4        | 97.6        | 96.4        | 94.3        | 83.6        | 58.2        |     |
| Selangor             | 81.8            | 21.4        | 70.5        | 90.0        | 97.8        | 98.6        | 98.4        | 97.3        | 93.7        | 75.5        | 42.3        |     |
| Terengganu           | 76.2            | 19.6        | 72.6        | 94.7        | 96.3        | 96.7        | 94.5        | 95.0        | 92.6        | 74.0        | 45.5        |     |
| W.P. Kuala Lumpur    | 79.6            | 22.5        | 55.4        | 94.4        | 97.4        | 99.3        | 97.6        | 97.6        | 90.8        | 67.5        | 35.2        |     |
| W.P. Labuan          | 81.5            | 19.2        | 86.5        | 93.8        | 94.5        | 95.4        | 100.0       | 97.0        | 92.5        | 79.9        | 28.9        |     |
| W.P. Putrajaya       | 79.2            | 5.4         | 81.2        | 97.5        | 99.6        | 99.3        | 94.9        | 98.7        | 86.0        | 60.0        | 6.1         |     |

Sumber: Laporan Survei Tenaga Buruh, DOSM

Source: Labour Force Survey Report, DOSM

**Jadual 1.7 : Kadar penyertaan tenaga buruh (KPTB) mengikut negeri, jantina dan kumpulan umur, Malaysia, 2018–2020 (samb.)**

Table 1.7 : Labour force participation rate (LFPR) by state, sex and age group, Malaysia, 2018–2020 (cont'd)

| Negeri<br>State      | Jumlah<br>Total | 2020        |             |             |             |             |             |             |             |             |             | (%) |
|----------------------|-----------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-----|
|                      |                 | 15–19       | 20–24       | 25–29       | 30–34       | 35–39       | 40–44       | 45–49       | 50–54       | 55–59       | 60–64       |     |
| <b>Jumlah/ Total</b> | <b>68.4</b>     | <b>19.7</b> | <b>63.8</b> | <b>85.6</b> | <b>85.5</b> | <b>83.6</b> | <b>82.3</b> | <b>79.4</b> | <b>74.4</b> | <b>61.2</b> | <b>39.2</b> |     |
| <b>Wanita/ Women</b> | <b>55.3</b>     | <b>13.1</b> | <b>55.0</b> | <b>76.1</b> | <b>72.5</b> | <b>68.1</b> | <b>66.4</b> | <b>62.7</b> | <b>56.3</b> | <b>40.9</b> | <b>23.1</b> |     |
| Johor                | 51.0            | 7.7         | 71.3        | 91.3        | 63.1        | 47.1        | 48.5        | 45.5        | 48.2        | 41.6        | 24.2        |     |
| Kedah                | 46.6            | 10.4        | 46.2        | 67.2        | 64.5        | 59.7        | 60.2        | 53.6        | 47.4        | 34.8        | 18.6        |     |
| Kelantan             | 42.9            | 7.1         | 33.3        | 57.9        | 56.2        | 60.9        | 62.7        | 58.6        | 52.9        | 41.8        | 20.3        |     |
| Melaka               | 55.1            | 8.2         | 58.7        | 75.7        | 73.7        | 72.7        | 67.8        | 63.8        | 51.5        | 34.5        | 17.8        |     |
| Negeri Sembilan      | 53.0            | 15.9        | 56.9        | 72.8        | 71.8        | 66.4        | 68.8        | 58.7        | 51.1        | 39.2        | 18.7        |     |
| Pahang               | 48.8            | 7.8         | 49.9        | 63.4        | 63.5        | 63.5        | 61.6        | 60.7        | 53.7        | 35.2        | 25.9        |     |
| Perak                | 51.1            | 13.0        | 55.5        | 80.5        | 71.1        | 63.6        | 62.6        | 57.9        | 47.8        | 36.3        | 16.7        |     |
| Perlis               | 49.8            | 12.7        | 41.4        | 66.1        | 60.7        | 69.0        | 63.9        | 60.2        | 54.5        | 40.1        | 27.1        |     |
| Pulau Pinang         | 55.4            | 10.8        | 54.3        | 78.5        | 74.9        | 72.6        | 69.8        | 57.6        | 53.1        | 30.7        | 16.5        |     |
| Sabah                | 55.4            | 28.7        | 66.6        | 73.9        | 60.7        | 57.7        | 56.2        | 54.1        | 54.7        | 34.8        | 27.6        |     |
| Sarawak              | 50.2            | 9.1         | 54.6        | 64.6        | 62.8        | 60.0        | 62.2        | 57.4        | 53.1        | 47.4        | 31.1        |     |
| Selangor             | 69.9            | 12.1        | 52.8        | 87.3        | 91.6        | 87.4        | 84.3        | 84.7        | 69.6        | 53.8        | 29.0        |     |
| Terengganu           | 42.5            | 7.1         | 38.8        | 58.4        | 56.5        | 56.0        | 58.4        | 53.4        | 47.8        | 36.5        | 20.4        |     |
| W.P. Kuala Lumpur    | 62.2            | 14.0        | 49.0        | 82.4        | 80.7        | 75.8        | 71.1        | 73.4        | 77.6        | 34.9        | 16.7        |     |
| W.P. Labuan          | 47.0            | 13.1        | 59.4        | 63.2        | 54.1        | 52.7        | 54.7        | 54.3        | 32.5        | 23.7        | 33.4        |     |
| W.P. Putrajaya       | 71.1            | 15.6        | 62.4        | 83.1        | 89.6        | 87.7        | 83.3        | 70.2        | 67.2        | 63.7        | 16.7        |     |
| <b>Lelaki/ Men</b>   | <b>80.6</b>     | <b>25.8</b> | <b>71.8</b> | <b>94.0</b> | <b>97.4</b> | <b>98.0</b> | <b>97.0</b> | <b>95.9</b> | <b>92.7</b> | <b>80.7</b> | <b>55.3</b> |     |
| Johor                | 87.8            | 31.8        | 90.1        | 99.5        | 99.5        | 99.3        | 99.5        | 99.1        | 98.0        | 91.7        | 73.5        |     |
| Kedah                | 78.9            | 22.5        | 71.4        | 96.7        | 97.4        | 98.3        | 96.9        | 95.7        | 93.2        | 83.9        | 57.3        |     |
| Kelantan             | 72.7            | 12.5        | 59.8        | 94.0        | 96.2        | 97.7        | 94.1        | 92.0        | 92.1        | 84.0        | 48.6        |     |
| Melaka               | 77.1            | 15.6        | 70.1        | 94.8        | 97.0        | 97.9        | 95.5        | 94.8        | 86.5        | 78.3        | 40.2        |     |
| Negeri Sembilan      | 74.3            | 17.8        | 67.8        | 93.3        | 97.7        | 97.1        | 96.6        | 92.2        | 86.3        | 62.0        | 34.7        |     |
| Pahang               | 80.4            | 18.5        | 74.0        | 95.5        | 97.4        | 97.8        | 97.0        | 98.1        | 93.6        | 85.5        | 60.3        |     |
| Perak                | 77.1            | 17.7        | 67.0        | 95.3        | 96.8        | 97.8        | 96.3        | 95.5        | 91.7        | 82.1        | 50.0        |     |
| Perlis               | 76.3            | 20.4        | 62.5        | 92.6        | 94.1        | 90.3        | 94.0        | 90.6        | 89.6        | 84.3        | 45.5        |     |
| Pulau Pinang         | 80.5            | 15.0        | 70.6        | 95.8        | 96.7        | 98.2        | 99.2        | 98.2        | 94.1        | 79.5        | 39.2        |     |
| Sabah                | 83.3            | 39.9        | 83.0        | 95.4        | 97.0        | 97.8        | 96.3        | 95.7        | 88.6        | 79.6        | 65.1        |     |
| Sarawak              | 82.0            | 23.1        | 81.6        | 97.6        | 98.1        | 97.8        | 97.2        | 95.6        | 95.4        | 81.9        | 57.7        |     |
| Selangor             | 80.6            | 33.8        | 57.0        | 86.0        | 97.3        | 98.3        | 96.9        | 95.5        | 91.1        | 71.0        | 57.3        |     |
| Terengganu           | 75.7            | 17.3        | 67.3        | 95.1        | 96.7        | 95.9        | 93.5        | 93.7        | 93.2        | 82.7        | 45.9        |     |
| W.P. Kuala Lumpur    | 81.6            | 17.5        | 60.2        | 93.7        | 97.2        | 97.9        | 97.6        | 95.5        | 95.9        | 88.5        | 48.2        |     |
| W.P. Labuan          | 82.5            | 16.3        | 84.8        | 98.3        | 95.3        | 98.1        | 94.4        | 96.4        | 86.1        | 83.7        | 57.9        |     |
| W.P. Putrajaya       | 74.2            | 5.2         | 47.3        | 90.1        | 99.6        | 96.9        | 97.2        | 92.0        | 81.8        | 70.6        | 13.2        |     |

**Jadual 1.8 : Kadar pengangguran mengikut kumpulan umur dan jantina, Malaysia, 2018–2020**

Table 1.8 : Unemployment rate by age group and sex, Malaysia, 2018–2020

| Kumpulan<br>umur<br><i>Age group</i> | 2018                   |                        |                      | 2019                   |                        |                      | 2020                   |                        |                      |
|--------------------------------------|------------------------|------------------------|----------------------|------------------------|------------------------|----------------------|------------------------|------------------------|----------------------|
|                                      | Jumlah<br><i>Total</i> | Wanita<br><i>Women</i> | Lelaki<br><i>Men</i> | Jumlah<br><i>Total</i> | Wanita<br><i>Women</i> | Lelaki<br><i>Men</i> | Jumlah<br><i>Total</i> | Wanita<br><i>Women</i> | Lelaki<br><i>Men</i> |
| <b>Jumlah<br/><i>Total</i></b>       | <b>3.3</b>             | <b>3.6</b>             | <b>3.1</b>           | <b>4.7</b>             | <b>3.4</b>             | <b>3.2</b>           | <b>4.5</b>             | <b>4.7</b>             | <b>4.4</b>           |
| 15–19                                | 16.0                   | 18.4                   | 14.7                 | 16.2                   | 15.1                   | 13.5                 | 15.2                   | 16.2                   | 14.7                 |
| 20–24                                | 9.6                    | 11.2                   | 8.5                  | 12.3                   | 11.2                   | 8.4                  | 11.1                   | 12.3                   | 10.4                 |
| 25–29                                | 3.7                    | 4.3                    | 3.4                  | 6.3                    | 3.8                    | 3.8                  | 5.7                    | 6.3                    | 5.3                  |
| 30–34                                | 1.8                    | 1.9                    | 1.8                  | 2.9                    | 1.5                    | 2.0                  | 3.0                    | 2.9                    | 3.0                  |
| 35–39                                | 1.1                    | 0.9                    | 1.2                  | 2.4                    | 0.8                    | 1.1                  | 2.5                    | 2.4                    | 2.6                  |
| 40–44                                | 1.0                    | 0.7                    | 1.2                  | 1.0                    | 0.7                    | 1.2                  | 1.4                    | 1.0                    | 1.6                  |
| 45–49                                | 0.7                    | 0.4                    | 0.9                  | 1.2                    | 0.4                    | 0.9                  | 1.7                    | 1.2                    | 2.0                  |
| 50–54                                | 0.8                    | 0.5                    | 0.9                  | 1.7                    | 0.4                    | 1.0                  | 2.0                    | 1.7                    | 2.1                  |
| 55–59                                | 0.5                    | 0.2                    | 0.7                  | 1.6                    | 0.6                    | 0.4                  | 2.4                    | 1.6                    | 2.8                  |
| 60–64                                | 0.5                    | 0.5                    | 0.5                  | 3.7                    | 0.5                    | 0.6                  | 3.5                    | 3.7                    | 3.5                  |

**Sumber: Laporan Survei Tenaga Buruh, DOSM***Source: Labour Force Survey Report, DOSM*

**Jadual 1.9 : Purata jam bekerja mengikut jenis pekerjaan dan jantina, Malaysia, 2018–2020**
**Table 1.9 : Mean hours worked by occupation and sex, Malaysia, 2018–2020**

| Pekerjaan<br>Occupation                                                                                                                                   | 2018            |                 |               | 2019            |                 |               | 2020            |                 |               |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|-----------------|---------------|-----------------|-----------------|---------------|-----------------|-----------------|---------------|
|                                                                                                                                                           | Jumlah<br>Total | Wanita<br>Women | Lelaki<br>Men | Jumlah<br>Total | Wanita<br>Women | Lelaki<br>Men | Jumlah<br>Total | Wanita<br>Women | Lelaki<br>Men |
| <b>Jumlah</b><br><i>Total</i>                                                                                                                             | <b>45.0</b>     | <b>43.3</b>     | <b>46.1</b>   | <b>45.1</b>     | <b>43.8</b>     | <b>45.9</b>   | <b>43.2</b>     | <b>42.0</b>     | <b>43.9</b>   |
| <b>Pengurus</b><br><i>Managers</i>                                                                                                                        | 47.0            | 45.9            | 47.4          | 46.7            | 45.4            | 47.1          | 44.9            | 43.7            | 45.4          |
| <b>Profesional</b><br><i>Professionals</i>                                                                                                                | 41.6            | 40.5            | 42.9          | 42.1            | 41.1            | 43.3          | 41.0            | 40.3            | 41.9          |
| <b>Juruteknik dan profesional<br/>bersekutu</b><br><i>Technicians and associate<br/>professionals</i>                                                     | 45.5            | 44.1            | 46.2          | 45.8            | 44.4            | 46.5          | 44.2            | 43.3            | 44.6          |
| <b>Pekerja sokongan<br/>perkeranian</b><br><i>Clerical support workers</i>                                                                                | 45.2            | 45.0            | 45.6          | 45.0            | 44.9            | 45.2          | 43.4            | 43.3            | 43.7          |
| <b>Pekerja perkhidmatan dan<br/>jualan</b><br><i>Service and sales workers</i>                                                                            | 45.9            | 43.9            | 48.0          | 45.8            | 44.3            | 47.5          | 43.6            | 42.2            | 44.9          |
| <b>Pekerja mahir pertanian,<br/>perhutanan, penternakan<br/>dan perikanan</b><br><i>Skilled agricultural, forestry,<br/>livestock and fishery workers</i> | 36.2            | 32.4            | 37.2          | 37.2            | 34.1            | 38.0          | 36.6            | 34.4            | 37.2          |
| <b>Pekerja kemahiran dan<br/>pekerja pertukangan yang<br/>berkaitan</b><br><i>Craft and related trades workers</i>                                        | 44.1            | 36.7            | 46.1          | 44.5            | 40.3            | 45.7          | 42.9            | 38.1            | 44.2          |
| <b>Operator mesin dan loji,<br/>dan pemasang</b><br><i>Plant and machine operators<br/>and assemblers</i>                                                 | 49.2            | 49.0            | 49.2          | 48.6            | 48.3            | 48.6          | 46.0            | 45.0            | 46.3          |
| <b>Pekerjaan asas</b><br><i>Elementary occupations</i>                                                                                                    | 46.3            | 45.8            | 46.5          | 46.4            | 47.1            | 46.1          | 44.1            | 44.3            | 44.0          |

**Sumber: Laporan Survei Tenaga Buruh, DOSM**
*Source: Labour Force Survey Report, DOSM*

**Jadual 1.10 : Purata jam bekerja mengikut kumpulan umur dan jantina, Malaysia, 2018–2020**

Table 1.10 : Mean hours worked by age group and sex, Malaysia, 2018–2020

| Kumpulan<br>umur<br><i>Age group</i> | 2018                   |                        |                      | 2019                   |                        |                      | 2020                   |                        |                      |
|--------------------------------------|------------------------|------------------------|----------------------|------------------------|------------------------|----------------------|------------------------|------------------------|----------------------|
|                                      | Jumlah<br><i>Total</i> | Wanita<br><i>Women</i> | Lelaki<br><i>Men</i> | Jumlah<br><i>Total</i> | Wanita<br><i>Women</i> | Lelaki<br><i>Men</i> | Jumlah<br><i>Total</i> | Wanita<br><i>Women</i> | Lelaki<br><i>Men</i> |
| <b>Jumlah<br/><i>Total</i></b>       | <b>45.0</b>            | <b>43.3</b>            | <b>46.1</b>          | <b>45.1</b>            | <b>43.8</b>            | <b>45.9</b>          | <b>43.2</b>            | <b>42.0</b>            | <b>43.9</b>          |
| <b>15–19</b>                         | 45.1                   | 44.6                   | 45.4                 | 45.1                   | 45.5                   | 44.8                 | 42.3                   | 40.8                   | 43.1                 |
| <b>20–24</b>                         | 46.6                   | 45.8                   | 47.1                 | 46.4                   | 46.2                   | 46.5                 | 44.0                   | 43.5                   | 44.3                 |
| <b>25–29</b>                         | 46.0                   | 44.5                   | 47.0                 | 45.9                   | 44.9                   | 46.6                 | 43.8                   | 42.7                   | 44.5                 |
| <b>30–34</b>                         | 45.4                   | 43.3                   | 46.8                 | 45.4                   | 44.0                   | 46.4                 | 43.7                   | 42.6                   | 44.5                 |
| <b>35–39</b>                         | 45.2                   | 43.2                   | 46.4                 | 45.2                   | 43.6                   | 46.3                 | 43.4                   | 42.1                   | 44.2                 |
| <b>40–44</b>                         | 44.6                   | 42.5                   | 46.0                 | 44.8                   | 43.2                   | 45.9                 | 43.2                   | 41.7                   | 44.2                 |
| <b>45–49</b>                         | 44.4                   | 42.3                   | 45.8                 | 44.5                   | 42.5                   | 45.8                 | 43.0                   | 41.4                   | 44.0                 |
| <b>50–54</b>                         | 43.4                   | 41.0                   | 44.8                 | 43.8                   | 41.7                   | 45.0                 | 42.4                   | 40.9                   | 43.4                 |
| <b>55–59</b>                         | 42.6                   | 40.4                   | 43.7                 | 43.0                   | 41.1                   | 44.0                 | 41.8                   | 40.4                   | 42.5                 |
| <b>60–64</b>                         | 40.2                   | 38.1                   | 41.2                 | 41.1                   | 39.2                   | 42.0                 | 39.6                   | 37.7                   | 40.4                 |

**Sumber: Laporan Survei Tenaga Buruh, DOSM***Source: Labour Force Survey Report, DOSM*



**Jadual 1.11 : Nisbah tanggungan mengikut negeri dan jantina, Malaysia, 2018–2020**
*Table 1.11 : Dependency ratio by state and sex, Malaysia, 2018–2020*

| Negeri<br><i>State</i> | 2018                   |                                  |                            | 2019                   |                                  |                            | 2020                   |                                  |                            |
|------------------------|------------------------|----------------------------------|----------------------------|------------------------|----------------------------------|----------------------------|------------------------|----------------------------------|----------------------------|
|                        | Jumlah<br><i>Total</i> | Umur<br>Muda<br><i>Young age</i> | Umur tua<br><i>Old age</i> | Jumlah<br><i>Total</i> | Umur<br>Muda<br><i>Young age</i> | Umur tua<br><i>Old age</i> | Jumlah<br><i>Total</i> | Umur<br>Muda<br><i>Young age</i> | Umur tua<br><i>Old age</i> |
| <b>MALAYSIA</b>        | <b>43.4</b>            | <b>34.1</b>                      | <b>9.3</b>                 | <b>43.4</b>            | <b>33.7</b>                      | <b>9.7</b>                 | <b>43.5</b>            | <b>33.4</b>                      | <b>10.1</b>                |
| Johor                  | 43.9                   | 33.9                             | 10.0                       | 44.2                   | 33.8                             | 10.4                       | 44.5                   | 33.7                             | 10.8                       |
| Kedah                  | 48.0                   | 36.7                             | 11.3                       | 48.3                   | 36.5                             | 11.8                       | 48.6                   | 36.3                             | 12.3                       |
| Kelantan               | 57.2                   | 47.2                             | 10.0                       | 56.9                   | 46.8                             | 10.2                       | 56.8                   | 46.3                             | 10.5                       |
| Melaka                 | 44.9                   | 33.2                             | 11.6                       | 45.1                   | 33.0                             | 12.0                       | 45.4                   | 32.9                             | 12.5                       |
| Negeri Sembilan        | 44.5                   | 33.4                             | 11.1                       | 44.7                   | 33.0                             | 11.6                       | 45.1                   | 32.8                             | 12.3                       |
| Pahang                 | 48.0                   | 37.7                             | 10.3                       | 47.9                   | 37.2                             | 10.7                       | 47.8                   | 36.6                             | 11.2                       |
| Perak                  | 46.8                   | 31.8                             | 15.0                       | 46.5                   | 31.0                             | 15.5                       | 46.4                   | 30.3                             | 16.1                       |
| Perlis                 | 49.9                   | 36.6                             | 13.2                       | 50.4                   | 36.7                             | 13.7                       | 50.8                   | 36.6                             | 14.2                       |
| Pulau Pinang           | 38.3                   | 26.8                             | 11.6                       | 38.4                   | 26.4                             | 12.0                       | 38.6                   | 26.1                             | 12.6                       |
| Sabah                  | 37.0                   | 32.5                             | 4.5                        | 36.6                   | 31.9                             | 4.7                        | 36.4                   | 31.4                             | 5.0                        |
| Sarawak                | 44.0                   | 33.6                             | 10.4                       | 43.4                   | 32.5                             | 10.9                       | 42.9                   | 31.6                             | 11.4                       |
| Selangor               | 39.6                   | 32.6                             | 7.0                        | 39.8                   | 32.5                             | 7.3                        | 40.0                   | 32.2                             | 7.7                        |
| Terengganu             | 55.8                   | 47.2                             | 8.6                        | 56.0                   | 47.1                             | 8.8                        | 56.2                   | 47.1                             | 9.1                        |
| W.P. Kuala Lumpur      | 37.2                   | 27.9                             | 9.3                        | 37.6                   | 27.7                             | 9.9                        | 37.9                   | 27.5                             | 10.4                       |
| W.P. Labuan            | 44.8                   | 38.8                             | 6.0                        | 44.7                   | 38.2                             | 6.4                        | 44.7                   | 37.7                             | 7.0                        |
| W.P. Putrajaya         | 60.9                   | 58.5                             | 2.4                        | 59.5                   | 56.9                             | 2.6                        | 56.7                   | 53.8                             | 2.9                        |

**Sumber: Anggaran Penduduk Semasa, Malaysia, 2020, DOSM**
*Source: Current Population Estimates, Malaysia, 2020, DOSM*

**Jadual 1.11 : Nisbah tanggungan mengikut negeri dan jantina, Malaysia, 2018–2020 (samb.)**

Table 1.11 : Dependency ratio by state and sex, Malaysia, 2018–2020 (cont'd)

| Negeri<br>State        | 2018            |                           |                     | 2019            |                           |                     | 2020            |                           |                     |
|------------------------|-----------------|---------------------------|---------------------|-----------------|---------------------------|---------------------|-----------------|---------------------------|---------------------|
|                        | Jumlah<br>Total | Umur<br>Muda<br>Young age | Umur tua<br>Old age | Jumlah<br>Total | Umur<br>Muda<br>Young age | Umur tua<br>Old age | Jumlah<br>Total | Umur<br>Muda<br>Young age | Umur tua<br>Old age |
| <b>Wanita</b><br>Women | <b>44.4</b>     | <b>34.4</b>               | <b>10.0</b>         | <b>44.3</b>     | <b>33.9</b>               | <b>10.4</b>         | <b>44.3</b>     | <b>33.5</b>               | <b>10.8</b>         |
| Johor                  | 45.8            | 35.1                      | 10.7                | 45.9            | 34.8                      | 11.1                | 46.0            | 34.5                      | 11.5                |
| Kedah                  | 48.9            | 36.3                      | 12.5                | 49.1            | 36.0                      | 13.1                | 49.4            | 35.8                      | 13.6                |
| Kelantan               | 57.1            | 46.0                      | 11.0                | 56.8            | 45.5                      | 11.3                | 56.9            | 45.1                      | 11.7                |
| Melaka                 | 45.6            | 33.0                      | 12.5                | 45.7            | 32.8                      | 12.9                | 46.0            | 32.5                      | 13.4                |
| Negeri Sembilan        | 46.2            | 34.1                      | 12.1                | 46.4            | 33.6                      | 12.8                | 46.7            | 33.3                      | 13.4                |
| Pahang                 | 50.5            | 39.2                      | 11.2                | 50.2            | 38.6                      | 11.7                | 50.0            | 37.9                      | 12.2                |
| Perak                  | 48.1            | 31.9                      | 16.2                | 47.7            | 31.0                      | 16.7                | 47.6            | 30.2                      | 17.4                |
| Perlis                 | 49.6            | 35.5                      | 14.1                | 50.4            | 35.7                      | 14.7                | 51.2            | 35.8                      | 15.3                |
| Pulau Pinang           | 38.2            | 25.9                      | 12.3                | 38.3            | 25.5                      | 12.8                | 38.5            | 25.1                      | 13.4                |
| Sabah                  | 38.1            | 33.3                      | 4.8                 | 37.6            | 32.7                      | 4.9                 | 37.3            | 32.1                      | 5.2                 |
| Sarawak                | 45.8            | 34.8                      | 11.0                | 44.8            | 33.4                      | 11.4                | 44.1            | 32.3                      | 11.8                |
| Selangor               | 40.3            | 32.8                      | 7.5                 | 40.3            | 32.5                      | 7.8                 | 40.3            | 32.1                      | 8.2                 |
| Terengganu             | 56.2            | 46.9                      | 9.2                 | 56.3            | 46.8                      | 9.5                 | 56.5            | 46.7                      | 9.8                 |
| W.P. Kuala Lumpur      | 37.1            | 27.5                      | 9.6                 | 37.4            | 27.3                      | 10.2                | 37.8            | 27.0                      | 10.8                |
| W.P. Labuan            | 43.8            | 37.9                      | 5.8                 | 43.3            | 37.0                      | 6.3                 | 43.3            | 36.5                      | 6.8                 |
| W.P. Putrajaya         | 53.0            | 51.3                      | 1.7                 | 52.0            | 50.1                      | 1.9                 | 50.0            | 47.8                      | 2.2                 |

**Sumber: Anggaran Penduduk Semasa, Malaysia, 2020, DOSM**

Source: Current Population Estimates, Malaysia, 2020, DOSM

**Jadual 1.11 : Nisbah tanggungan mengikut negeri dan jantina, Malaysia, 2018–2020 (samb.)**

Table 1.11 : Dependency ratio by state and sex, Malaysia, 2018–2020 (cont'd)

| Negeri<br>State      | 2018            |                           |                     | 2019            |                           |                     | 2020            |                           |                     |
|----------------------|-----------------|---------------------------|---------------------|-----------------|---------------------------|---------------------|-----------------|---------------------------|---------------------|
|                      | Jumlah<br>Total | Umur<br>Muda<br>Young age | Umur tua<br>Old age | Jumlah<br>Total | Umur<br>Muda<br>Young age | Umur tua<br>Old age | Jumlah<br>Total | Umur<br>Muda<br>Young age | Umur tua<br>Old age |
| <b>Lelaki</b><br>Men | <b>42.5</b>     | <b>33.9</b>               | <b>8.6</b>          | <b>42.6</b>     | <b>33.6</b>               | <b>9.0</b>          | <b>42.7</b>     | <b>33.3</b>               | <b>9.4</b>          |
| Johor                | 42.3            | 32.9                      | 9.3                 | 42.7            | 33.0                      | 9.7                 | 43.1            | 33.0                      | 10.1                |
| Kedah                | 47.2            | 37.0                      | 10.2                | 47.5            | 36.9                      | 10.6                | 47.8            | 36.7                      | 11.0                |
| Kelantan             | 57.3            | 48.4                      | 8.9                 | 57.0            | 48.0                      | 9.1                 | 56.7            | 47.4                      | 9.2                 |
| Melaka               | 44.2            | 33.4                      | 10.8                | 44.4            | 33.3                      | 11.1                | 44.8            | 33.3                      | 11.6                |
| Negeri Sembilan      | 42.9            | 32.8                      | 10.1                | 43.1            | 32.5                      | 10.6                | 43.5            | 32.3                      | 11.2                |
| Pahang               | 45.8            | 36.4                      | 9.5                 | 45.8            | 35.9                      | 9.9                 | 45.8            | 35.5                      | 10.3                |
| Perak                | 45.5            | 31.6                      | 13.9                | 45.3            | 30.9                      | 14.4                | 45.3            | 30.4                      | 14.9                |
| Perlis               | 50.1            | 37.8                      | 12.3                | 50.4            | 37.7                      | 12.7                | 50.5            | 37.4                      | 13.1                |
| Pulau Pinang         | 38.4            | 27.6                      | 10.8                | 38.5            | 27.3                      | 11.2                | 38.8            | 27.1                      | 11.7                |
| Sabah                | 36.0            | 31.7                      | 4.3                 | 35.7            | 31.2                      | 4.5                 | 35.6            | 30.8                      | 4.7                 |
| Sarawak              | 42.5            | 32.5                      | 9.9                 | 42.1            | 31.7                      | 10.4                | 41.9            | 30.9                      | 11.0                |
| Selangor             | 39.0            | 32.5                      | 6.5                 | 39.3            | 32.4                      | 6.9                 | 39.6            | 32.3                      | 7.3                 |
| Terengganu           | 55.5            | 47.4                      | 8.0                 | 55.7            | 47.5                      | 8.2                 | 56.0            | 47.6                      | 8.4                 |
| W.P. Kuala Lumpur    | 37.3            | 28.3                      | 9.1                 | 37.7            | 28.1                      | 9.6                 | 38.1            | 28.0                      | 10.1                |
| W.P. Labuan          | 45.9            | 39.8                      | 6.1                 | 46.0            | 39.4                      | 6.6                 | 46.1            | 38.9                      | 7.2                 |
| W.P. Putrajaya       | 70.9            | 67.7                      | 3.3                 | 69.0            | 65.5                      | 3.5                 | 65.1            | 61.4                      | 3.7                 |

**Sumber: Anggaran Penduduk Semasa, Malaysia, 2020, DOSM**

Source: Current Population Estimates, Malaysia, 2020, DOSM

**Jadual 1.12 : Penengah dan purata gaji & upah bulanan pekerja mengikut pekerjaan dan jantina, Malaysia, 2018–2020**

Table 1.12 : Median and mean monthly salaries &amp; wages of employees by occupation and sex, Malaysia, 2018–2020

| Pekerjaan<br><i>Occupation</i>                                                                                                                            |             | 2018                      |                       | 2019                      |                       | 2020                      |                       |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|---------------------------|-----------------------|---------------------------|-----------------------|---------------------------|-----------------------|
|                                                                                                                                                           |             | Penengah<br><i>Median</i> | Purata<br><i>Mean</i> | Penengah<br><i>Median</i> | Purata<br><i>Mean</i> | Penengah<br><i>Median</i> | Purata<br><i>Mean</i> |
| <b>Wanita/ Women</b>                                                                                                                                      | <b>(RM)</b> | <b>2,227</b>              | <b>2,959</b>          | <b>2,370</b>              | <b>3,108</b>          | <b>2,019</b>              | <b>2,889</b>          |
| <b>Pengurus</b><br><i>Managers</i>                                                                                                                        |             | 5,687                     | 7,496                 | 6,832                     | 7,994                 | 5,127                     | 5,832                 |
| <b>Profesional</b><br><i>Professionals</i>                                                                                                                |             | 4,527                     | 4,883                 | 4,798                     | 5,144                 | 4,610                     | 4,841                 |
| <b>Juruteknik dan profesional<br/>bersekutu</b><br><i>Technicians and associate<br/>professionals</i>                                                     |             | 2,851                     | 3,255                 | 3,143                     | 3,440                 | 2,986                     | 3,197                 |
| <b>Pekerja sokongan perkeranian</b><br><i>Clerical support workers</i>                                                                                    |             | 2,054                     | 2,243                 | 2,261                     | 2,415                 | 2,019                     | 2,237                 |
| <b>Pekerja perkhidmatan<br/>dan jualan</b><br><i>Service and sales workers</i>                                                                            |             | 1,353                     | 1,660                 | 1,422                     | 1,766                 | 1,238                     | 1,645                 |
| <b>Pekerja mahir pertanian,<br/>perhutanan, penternakan dan<br/>perikanan</b><br><i>Skilled agricultural, forestry, livestock<br/>and fishery workers</i> |             | 1,396                     | 1,589                 | 1,436                     | 1,608                 | 1,211                     | 1,434                 |
| <b>Pekerja kemahiran dan pekerja<br/>pertukangan yang berkaitan</b><br><i>Craft and related trades workers</i>                                            |             | 1,182                     | 1,332                 | 1,283                     | 1,459                 | 1,266                     | 1,538                 |
| <b>Operator mesin dan loji, dan<br/>pemasang</b><br><i>Plant and machine operators and<br/>assemblers</i>                                                 |             | 1,410                     | 1,591                 | 1,463                     | 1,613                 | 1,390                     | 1,658                 |
| <b>Pekerja asas</b><br><i>Elementary occupations</i>                                                                                                      |             | 1,123                     | 1,321                 | 1,208                     | 1,444                 | 1,211                     | 1,541                 |

**Jadual 1.12 : Penengah dan purata gaji & upah bulanan pekerja mengikut pekerjaan dan jantina, Malaysia, 2018–2020 (samb.)**

*Table 1.12 : Median and mean monthly salaries & wages of employees by occupation and sex, Malaysia, 2018–2020 (cont'd)*

| <b>Pekerjaan</b><br><i>Occupation</i>                                                                                                         |             | <b>2018</b>                      |                              | <b>2019</b>                      |                              | <b>2020</b>                      |                              |
|-----------------------------------------------------------------------------------------------------------------------------------------------|-------------|----------------------------------|------------------------------|----------------------------------|------------------------------|----------------------------------|------------------------------|
|                                                                                                                                               |             | <b>Penengah</b><br><i>Median</i> | <b>Purata</b><br><i>Mean</i> | <b>Penengah</b><br><i>Median</i> | <b>Purata</b><br><i>Mean</i> | <b>Penengah</b><br><i>Median</i> | <b>Purata</b><br><i>Mean</i> |
| <b>Lelaki/ Men</b>                                                                                                                            | <b>(RM)</b> | <b>2,342</b>                     | <b>3,174</b>                 | <b>2,477</b>                     | <b>3,304</b>                 | <b>2,093</b>                     | <b>2,963</b>                 |
| <b>Pengurus</b><br><i>Managers</i>                                                                                                            |             | 7,139                            | 9,276                        | 7,159                            | 9,242                        | 5,735                            | 6,790                        |
| <b>Profesional</b><br><i>Professionals</i>                                                                                                    |             | 5,328                            | 6,123                        | 5,578                            | 6,182                        | 5,253                            | 5,967                        |
| <b>Juruteknik dan profesional bersekutu</b><br><i>Technicians and associate professionals</i>                                                 |             | 3,119                            | 3,651                        | 3,308                            | 3,745                        | 3,037                            | 3,366                        |
| <b>Pekerja sokongan perkeranian</b><br><i>Clerical support workers</i>                                                                        |             | 2,212                            | 2,536                        | 2,525                            | 2,673                        | 2,371                            | 2,659                        |
| <b>Pekerja perkhidmatan dan jualan</b><br><i>Service and sales workers</i>                                                                    |             | 1,892                            | 2,252                        | 1,896                            | 2,309                        | 1,547                            | 2,148                        |
| <b>Pekerja mahir pertanian, perhutanan, penternakan dan perikanan</b><br><i>Skilled agricultural, forestry, livestock and fishery workers</i> |             | 1,576                            | 2,264                        | 1,852                            | 2,309                        | 1,291                            | 1,572                        |
| <b>Pekerja kemahiran dan pekerja pertukangan yang berkaitan</b><br><i>Craft and related trades workers</i>                                    |             | 1,818                            | 2,125                        | 1,911                            | 2,251                        | 1,627                            | 1,931                        |
| <b>Operator mesin dan loji, dan pemasang</b><br><i>Plant and machine operators and assemblers</i>                                             |             | 1,891                            | 2,140                        | 2,070                            | 2,296                        | 1,722                            | 2,000                        |
| <b>Pekerja asas</b><br><i>Elementary occupations</i>                                                                                          |             | 1,544                            | 1,758                        | 1,560                            | 1,861                        | 1,340                            | 1,801                        |

**Sumber: Laporan Survei Gaji dan Upah, DOSM**

*Source: Salaries and Wages Survey Report, DOSM*

**Nota/ Note :**

**Data merujuk kepada warganegara**

*The data refer to citizens*

**Jadual 1.13 : Purata gaji dan upah bulanan pekerja mengikut pekerjaan dan jantina, Malaysia, 2018–2020**

Table 1.13 : Mean monthly salaries and wages of employees by occupation and sex, Malaysia, 2018–2020

| Pekerjaan<br>Occupation                                                                                                                           |             | 2018            |                 |               | 2019            |                 |               | 2020            |                 |               |
|---------------------------------------------------------------------------------------------------------------------------------------------------|-------------|-----------------|-----------------|---------------|-----------------|-----------------|---------------|-----------------|-----------------|---------------|
|                                                                                                                                                   |             | Jumlah<br>Total | Wanita<br>Women | Lelaki<br>Men | Jumlah<br>Total | Wanita<br>Women | Lelaki<br>Men | Jumlah<br>Total | Wanita<br>Women | Lelaki<br>Men |
| <b>Jumlah</b><br>Total                                                                                                                            | <b>(RM)</b> | <b>3,087</b>    | <b>2,959</b>    | <b>3,174</b>  | <b>3,224</b>    | <b>3,108</b>    | <b>3,304</b>  | <b>2,933</b>    | <b>2,889</b>    | <b>2,963</b>  |
| <b>Pengurus</b><br>Managers                                                                                                                       |             | 8,643           | 7,496           | 9,276         | 8,855           | 7,994           | 9,242         | 6,479           | 5,832           | 6,790         |
| <b>Profesional</b><br>Professionals                                                                                                               |             | 5,424           | 4,883           | 6,123         | 5,589           | 5,144           | 6,182         | 5,301           | 4,841           | 5,967         |
| <b>Juruteknik dan profesional<br/>bersekutu</b><br>Technicians and associate professionals                                                        |             | 3,524           | 3,255           | 3,651         | 3,651           | 3,440           | 3,745         | 3,313           | 3,197           | 3,366         |
| <b>Pekerja sokongan perkeranian</b><br>Clerical support workers                                                                                   |             | 2,322           | 2,243           | 2,536         | 2,482           | 2,415           | 2,673         | 2,370           | 2,237           | 2,659         |
| <b>Pekerja perkhidmatan dan<br/>Jualan</b><br>Service and sales workers                                                                           |             | 1,991           | 1,660           | 2,252         | 2,060           | 1,766           | 2,309         | 1,926           | 1,645           | 2,148         |
| <b>Pekerja mahir pertanian,<br/>perhutanan, penternakan dan<br/>perikanan</b><br>Skilled agricultural, forestry, livestock<br>and fishery workers |             | 2,186           | 1,589           | 2,264         | 2,247           | 1,608           | 2,309         | 1,547           | 1,434           | 1,572         |
| <b>Pekerja kemahiran dan pekerja<br/>pertukangan yang berkaitan</b><br>Craft and related trades workers                                           |             | 2,063           | 1,332           | 2,125         | 2,197           | 1,459           | 2,251         | 1,891           | 1,538           | 1,931         |
| <b>Operator mesin dan loji, dan<br/>pemasang</b><br>Plant and machine operators and<br>assemblers                                                 |             | 2,022           | 1,591           | 2,140         | 2,144           | 1,613           | 2,296         | 1,918           | 1,658           | 2,000         |
| <b>Pekerjaan asas</b><br>Elementary occupations                                                                                                   |             | 1,648           | 1,321           | 1,758         | 1,751           | 1,444           | 1,861         | 1,727           | 1,541           | 1,801         |

Sumber: Laporan Survei Gaji dan Upah, DOSM

Source: Salaries and Wages Survey Report, DOSM

Nota/ Note:

Data merujuk kepada warganegara

The data refer to citizens

**Jadual 1.14 : Bilangan pertubuhan milikan wanita mengikut sektor, Malaysia, 2010 dan 2015**

Table 1.14 : Number of women-owned establishments by sector, Malaysia, 2010 and 2015

| <b>Sektor</b><br><i>Sector</i>                                         | <b>Pertubuhan milikan wanita</b><br><i>Women-owned establishments</i> |                | <b>Pertubuhan bukan milikan wanita</b><br><i>Non women-owned establishments</i> |                |
|------------------------------------------------------------------------|-----------------------------------------------------------------------|----------------|---------------------------------------------------------------------------------|----------------|
|                                                                        | <b>2010</b>                                                           | <b>2015</b>    | <b>2010</b>                                                                     | <b>2015</b>    |
| <b>Jumlah</b><br><i>Total</i>                                          | <b>127,533</b>                                                        | <b>187,265</b> | <b>520,727</b>                                                                  | <b>733,359</b> |
| <b>Pertanian</b><br><i>Agriculture</i>                                 | 580                                                                   | 1,541          | 8,249                                                                           | 10,087         |
| <b>Perlombongan &amp; pengkuarian</b><br><i>Mining &amp; quarrying</i> | 32                                                                    | 20             | 457                                                                             | 1,006          |
| <b>Pembuatan</b><br><i>Manufacturing</i>                               | 8,792                                                                 | 9,546          | 30,877                                                                          | 39,555         |
| <b>Pembinaan</b><br><i>Construction</i>                                | 1,371                                                                 | 2,622          | 20,769                                                                          | 37,936         |
| <b>Perkhidmatan</b><br><i>Services</i>                                 | 116,758                                                               | 173,536        | 460,375                                                                         | 644,775        |

**Sumber: Penerbitan Statistik Milikan Wanita, 2016, DOSM**

*Source: Women-owned Statistics Publication, 2016, DOSM*

**Jadual 1.15 : Peratusan pengguna internet mengikut negeri dan jantina, Malaysia, 2018–2020**

Table 1.15 : Percentage of internet users by state and sex, Malaysia, 2018–2020

| Negeri<br>State   | (%)             |                 |               |                 |                 |               |                 |                 |               |
|-------------------|-----------------|-----------------|---------------|-----------------|-----------------|---------------|-----------------|-----------------|---------------|
|                   | 2018            |                 |               | 2019            |                 |               | 2020            |                 |               |
|                   | Jumlah<br>Total | Wanita<br>Women | Lelaki<br>Men | Jumlah<br>Total | Wanita<br>Women | Lelaki<br>Men | Jumlah<br>Total | Wanita<br>Women | Lelaki<br>Men |
| <b>MALAYSIA</b>   | <b>81.2</b>     | <b>78.7</b>     | <b>83.5</b>   | <b>84.2</b>     | <b>82.4</b>     | <b>85.9</b>   | <b>89.6</b>     | <b>87.7</b>     | <b>91.3</b>   |
| Johor             | 83.2            | 80.2            | 85.8          | 89.6            | 87.6            | 91.4          | 93.9            | 91.5            | 96.0          |
| Kedah             | 72.3            | 70.3            | 74.3          | 75.6            | 73.4            | 77.8          | 82.9            | 79.7            | 85.8          |
| Kelantan          | 71.3            | 67.9            | 74.6          | 73.9            | 71.2            | 76.5          | 81.6            | 78.0            | 85.2          |
| Melaka            | 85.4            | 83.8            | 87.1          | 85.6            | 82.8            | 88.3          | 92.2            | 89.8            | 94.4          |
| Negeri Sembilan   | 80.3            | 76.7            | 83.7          | 81.3            | 78.7            | 83.5          | 88.9            | 87.8            | 90.0          |
| Pahang            | 79.1            | 78.4            | 79.7          | 81.7            | 80.1            | 83.0          | 88.8            | 85.2            | 91.8          |
| Perak             | 86.7            | 83.1            | 90.5          | 86.7            | 85.8            | 87.6          | 90.2            | 87.9            | 92.4          |
| Perlis            | 74.5            | 72.0            | 76.9          | 80.6            | 78.7            | 82.5          | 87.5            | 85.6            | 89.3          |
| Pulau Pinang      | 83.4            | 80.7            | 86.2          | 83.8            | 81.1            | 86.6          | 90.2            | 89.7            | 90.9          |
| Sabah             | 91.0            | 89.3            | 92.7          | 91.7            | 90.3            | 92.9          | 96.1            | 94.8            | 97.3          |
| Sarawak           | 78.2            | 75.6            | 80.7          | 81.0            | 77.6            | 84.2          | 84.2            | 81.8            | 86.4          |
| Selangor          | 76.7            | 75.4            | 78.0          | 80.0            | 79.1            | 80.8          | 85.8            | 84.8            | 86.6          |
| Terengganu        | 73.6            | 69.8            | 77.0          | 76.1            | 74.3            | 77.7          | 81.3            | 80.3            | 82.2          |
| W.P. Kuala Lumpur | 87.4            | 83.5            | 91.0          | 93.4            | 91.8            | 95.0          | 97.3            | 96.7            | 97.9          |
| W.P. Labuan       | 89.1            | 87.0            | 91.3          | 94.9            | 93.6            | 96.0          | 95.9            | 94.0            | 97.7          |
| W.P. Putrajaya    | 99.6            | 99.5            | 99.8          | 98.4            | 98.5            | 98.4          | 99.7            | 99.9            | 99.5          |

**Sumber: Laporan Survei Penggunaan dan Capaian ICT oleh Individu dan Isi Rumah, DOSM**

Source: ICT Use and Access by Individuals and Households Survey Report, DOSM



**Jadual 1.16 : Peratusan individu yang memiliki telefon bimbit mengikut negeri dan jantina, Malaysia, 2018–2020**

Table 1.16 : Percentage of individuals owning mobile phone by state and sex, Malaysia, 2018–2020

| Negeri<br><i>State</i> | 2018         |              |             | 2019         |              |             | 2020         |              |             |
|------------------------|--------------|--------------|-------------|--------------|--------------|-------------|--------------|--------------|-------------|
|                        | Jumlah       | Wanita       | Lelaki      | Jumlah       | Wanita       | Lelaki      | Jumlah       | Wanita       | Lelaki      |
|                        | <i>Total</i> | <i>Women</i> | <i>Men</i>  | <i>Total</i> | <i>Women</i> | <i>Men</i>  | <i>Total</i> | <i>Women</i> | <i>Men</i>  |
| <b>MALAYSIA</b>        | <b>96.0</b>  | <b>95.1</b>  | <b>96.7</b> | <b>95.7</b>  | <b>94.5</b>  | <b>96.8</b> | <b>96.4</b>  | <b>95.0</b>  | <b>97.7</b> |
| Johor                  | 96.0         | 95.1         | 96.8        | 97.3         | 96.1         | 98.4        | 98.8         | 98.0         | 99.5        |
| Kedah                  | 95.2         | 93.9         | 96.5        | 93.5         | 91.5         | 95.4        | 93.7         | 91.2         | 96.1        |
| Kelantan               | 95.5         | 94.1         | 96.9        | 92.6         | 91.2         | 94.1        | 93.2         | 90.5         | 95.9        |
| Melaka                 | 96.1         | 95.1         | 97.0        | 94.4         | 93.0         | 95.8        | 95.7         | 93.5         | 97.8        |
| Negeri Sembilan        | 95.2         | 94.1         | 96.2        | 93.9         | 92.7         | 94.9        | 95.3         | 94.2         | 96.3        |
| Pahang                 | 95.3         | 95.8         | 94.9        | 95.5         | 94.8         | 96.0        | 96.0         | 94.1         | 97.5        |
| Perak                  | 95.6         | 91.3         | 95.4        | 95.7         | 94.3         | 97.2        | 94.5         | 92.5         | 96.4        |
| Perlis                 | 93.4         | 96.2         | 97.3        | 93.7         | 92.1         | 95.3        | 95.7         | 95.3         | 96.2        |
| Pulau Pinang           | 96.8         | 94.3         | 97.0        | 94.4         | 93.0         | 95.9        | 96.8         | 94.9         | 98.6        |
| Sabah                  | 97.8         | 94.5         | 95.8        | 97.8         | 96.9         | 98.6        | 95.7         | 94.2         | 97.1        |
| Sarawak                | 95.9         | 93.9         | 95.5        | 95.7         | 94.1         | 97.1        | 94.5         | 92.5         | 96.3        |
| Selangor               | 95.2         | 97.5         | 98.0        | 95.2         | 94.3         | 96.1        | 98.1         | 97.6         | 98.6        |
| Terengganu             | 94.8         | 95.4         | 96.4        | 93.5         | 91.8         | 95.0        | 95.9         | 94.8         | 97.0        |
| W.P. Kuala Lumpur      | 98.7         | 98.5         | 98.9        | 98.6         | 98.4         | 98.8        | 99.2         | 99.0         | 99.3        |
| W.P. Labuan            | 96.7         | 96.9         | 96.6        | 99.0         | 98.4         | 99.6        | 99.5         | 99.3         | 99.7        |
| W.P. Putrajaya         | 99.8         | 99.8         | 99.8        | 98.8         | 99.1         | 98.4        | 99.6         | 99.6         | 99.6        |

Sumber: Laporan Survei Penggunaan dan Capaian ICT oleh Individu dan Isi Rumah, DOSM

Source: ICT Use and Access by Individuals and Households Survey Report, DOSM

**Jadual 1.17 : Bilangan kanak-kanak di bawah taska berdaftar dengan Jabatan Kebajikan Masyarakat mengikut negeri dan kumpulan umur, Malaysia, 2018–2020***Table 1.17 : Number of children with registered child care centre with Department of Social Welfare by state and age group, Malaysia, 2018–2020*

| Negeri<br>State                | 2018          |               | 2019          |               | 2020          |               |
|--------------------------------|---------------|---------------|---------------|---------------|---------------|---------------|
|                                | 0 < 3         | 3 hingga < 4  | 0 < 3         | 3 hingga < 4  | 0 < 3         | 3 hingga < 4  |
| <b>MALAYSIA</b>                | <b>11,967</b> | <b>20,120</b> | <b>11,742</b> | <b>15,341</b> | <b>19,561</b> | <b>14,368</b> |
| Johor                          | 934           | 1,563         | 975           | 1,393         | 1,289         | 956           |
| Kedah                          | 770           | 1,083         | 743           | 778           | 1,261         | 817           |
| Kelantan                       | 1,047         | 998           | 959           | 895           | 1,190         | 803           |
| Melaka                         | 469           | 591           | 466           | 531           | 610           | 504           |
| Negeri Sembilan                | 356           | 538           | 383           | 356           | 930           | 592           |
| Pahang                         | 731           | 806           | 690           | 727           | 1,116         | 684           |
| Perak                          | 577           | 1,443         | 475           | 966           | 1,130         | 1,155         |
| Perlis                         | 247           | 203           | 174           | 175           | 358           | 165           |
| Pulau Pinang                   | 439           | 1,031         | 353           | 758           | 720           | 731           |
| Sabah                          | 1,089         | 2,228         | 980           | 1,537         | 1,305         | 1,313         |
| Sarawak                        | 378           | 653           | 421           | 591           | 633           | 592           |
| Selangor                       | 3,409         | 5,470         | 3,611         | 4,314         | 5,902         | 3,672         |
| Terengganu                     | 601           | 943           | 675           | 774           | 963           | 648           |
| W.P. Kuala Lumpur <sup>1</sup> | 795           | 2,389         | 742           | 1,438         | 2,021         | 1,642         |
| W.P. Labuan                    | 125           | 181           | 95            | 108           | 133           | 94            |

**Sumber: Jabatan Kebajikan Masyarakat***Source: Department of Social Welfare***Nota/ Note :****<sup>1</sup> Termasuk W.P. Putrajaya***Includes W.P. Putrajaya*

**Jadual 1.18 : Pendapatan isi rumah kasar bulanan penengah mengikut negeri dan jantina ketua isi rumah, Malaysia, 2016 dan 2019**

Table 1.18 : Median monthly household gross income by state and sex of head of households, Malaysia, 2016 and 2019

(RM)

| Negeri<br><i>State</i> | 2016                   |                        |                      | 2019                   |                        |                      |
|------------------------|------------------------|------------------------|----------------------|------------------------|------------------------|----------------------|
|                        | Jumlah<br><i>Total</i> | Wanita<br><i>Women</i> | Lelaki<br><i>Men</i> | Jumlah<br><i>Total</i> | Wanita<br><i>Women</i> | Lelaki<br><i>Men</i> |
| <b>MALAYSIA</b>        | <b>5,228</b>           | <b>4,145</b>           | <b>5,455</b>         | <b>5,873</b>           | <b>4,562</b>           | <b>6,173</b>         |
| Johor                  | 5,652                  | 4,376                  | 5,824                | 6,427                  | 4,674                  | 6,765                |
| Kedah                  | 3,811                  | 2,758                  | 3,955                | 4,325                  | 3,405                  | 4,527                |
| Kelantan               | 3,079                  | 2,571                  | 3,191                | 3,563                  | 3,103                  | 3,683                |
| Melaka                 | 5,588                  | 4,142                  | 5,873                | 6,054                  | 4,426                  | 6,445                |
| Negeri Sembilan        | 4,579                  | 3,512                  | 4,812                | 5,005                  | 3,718                  | 5,249                |
| Pahang                 | 3,979                  | 3,612                  | 4,040                | 4,440                  | 3,669                  | 4,563                |
| Perak                  | 4,006                  | 3,172                  | 4,194                | 6,169                  | 5,084                  | 6,533                |
| Perlis                 | 4,204                  | 3,254                  | 4,304                | 4,273                  | 3,631                  | 4,472                |
| Pulau Pinang           | 5,409                  | 4,111                  | 5,767                | 4,594                  | 3,736                  | 4,702                |
| Sabah                  | 4,110                  | 3,463                  | 4,144                | 8,210                  | 6,623                  | 8,474                |
| Sarawak                | 4,163                  | 3,381                  | 4,344                | 5,545                  | 5,206                  | 5,593                |
| Selangor               | 7,225                  | 6,231                  | 7,421                | 4,235                  | 3,735                  | 4,358                |
| Terengganu             | 4,694                  | 4,006                  | 4,782                | 4,544                  | 4,044                  | 4,669                |
| W.P. Kuala Lumpur      | 9,073                  | 7,640                  | 9,367                | 10,549                 | 8,803                  | 10,864               |
| W.P. Labuan            | 5,928                  | 5,496                  | 6,005                | 6,726                  | 6,280                  | 6,858                |
| W.P. Putrajaya         | 8,275                  | 5,232                  | 8,706                | 9,983                  | 6,765                  | 10,597               |

**Sumber: Laporan Survei Pendapatan Isi Rumah dan Kemudahan Asas, DOSM**

*Source: Household Income and Basic Amenities Survey Report, DOSM*

Jadual 1.19 : Peratusan ketua isi rumah mengikut peralatan yang dimiliki dan jantina, Malaysia, 2012, 2014 dan 2016

Table 1.19 : Percentage of head of household by item owned, Malaysia, 2012, 2014 and 2016

| Peralatan yang dimiliki<br><i>Item owned</i>                           | (%)                    |                      |                        |                      |                        |                      |
|------------------------------------------------------------------------|------------------------|----------------------|------------------------|----------------------|------------------------|----------------------|
|                                                                        | 2012                   |                      | 2014                   |                      | 2016                   |                      |
|                                                                        | Wanita<br><i>Women</i> | Lelaki<br><i>Men</i> | Wanita<br><i>Women</i> | Lelaki<br><i>Men</i> | Wanita<br><i>Women</i> | Lelaki<br><i>Men</i> |
| Radio/ Hi-fi<br><i>Radio/ Hi-fi</i>                                    | 63.6                   | 69.9                 | 78.2                   | 84.0                 | 83.5                   | 90.3                 |
| Televisyen<br><i>Television</i>                                        | 96.2                   | 97.9                 | 96.8                   | 97.9                 | 98.3                   | 96.9                 |
| Langganan Internet di rumah<br><i>Subscription of internet at home</i> | 31.0                   | 40.1                 | 38.4                   | 45.4                 | 67.3                   | 77.7                 |

Sumber: Laporan Survei Pendapatan Isi Rumah dan Kemudahan Asas, DOSM  
Source: Household Income and Basic Amenities Survey Report, DOSM

**Jadual 1.20 : Statistik utama guna tenaga dalam sektor informal mengikut jantina, Malaysia, 2015, 2017 dan 2019**

Table 1.20 : Principal statistics of employment in the informal sector by sex, Malaysia, 2015, 2017 and 2019

| ('000)                                                                                                                                                |                 |                 |               |                   |                 |               |                 |                 |               |
|-------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|-----------------|---------------|-------------------|-----------------|---------------|-----------------|-----------------|---------------|
| Perkara<br>Item                                                                                                                                       | 2015            |                 |               | 2017 <sup>r</sup> |                 |               | 2019            |                 |               |
|                                                                                                                                                       | Jumlah<br>Total | Wanita<br>Women | Lelaki<br>Men | Jumlah<br>Total   | Wanita<br>Women | Lelaki<br>Men | Jumlah<br>Total | Wanita<br>Women | Lelaki<br>Men |
| <b>Tenaga buruh</b><br><i>Labour force</i>                                                                                                            | 14,518.0        | 5,565.1         | 8,952.8       | 14,980.1          | 5,766.6         | 9,213.5       | 15,581.6        | 6,078.1         | 9,503.5       |
| <b>Kadar penyertaan tenaga buruh</b><br><i>Labour force participation rate</i>                                                                        | (%) 67.9        | 54.1            | 80.6          | 68.0              | 54.7            | 80.1          | 68.7            | 55.6            | 80.8          |
| <b>Guna tenaga</b><br><i>Employed</i>                                                                                                                 | 14,067.7        | 5,376.7         | 8,691.1       | 14,476.8          | 5,563.3         | 8,913.4       | 15,073.4        | 5,871.0         | 9,202.4       |
| <b>Guna tenaga dalam sektor informal</b><br><i>Employment in the informal sector</i>                                                                  | 1,403.1         | 689.1           | 714.0         | 1,386.4           | 536.0           | 850.4         | 1,256.2         | 548.9           | 707.2         |
| <b>Sumbangan daripada jumlah guna tenaga</b><br><i>Share from the total employment</i>                                                                | (%) 10.0        | 12.8            | 8.2           | 9.6               | 9.6             | 9.5           | 8.3             | 9.4             | 7.7           |
| <b>Guna tenaga dalam sektor bukan pertanian</b><br><i>Employment in non-agricultural sector</i>                                                       | 12,313.8        | 4,951.0         | 7,362.9       | 12,841.7          | 5,190.9         | 7,650.8       | 13,532.3        | 5,550.7         | 7,981.6       |
| <b>Sumbangan guna tenaga sektor informal dalam sektor bukan pertanian</b><br><i>Share of employment in informal sector in non-agricultural sector</i> | (%) 11.4        | 13.9            | 9.7           | 10.8              | 10.3            | 11.1          | 9.3             | 9.9             | 8.9           |

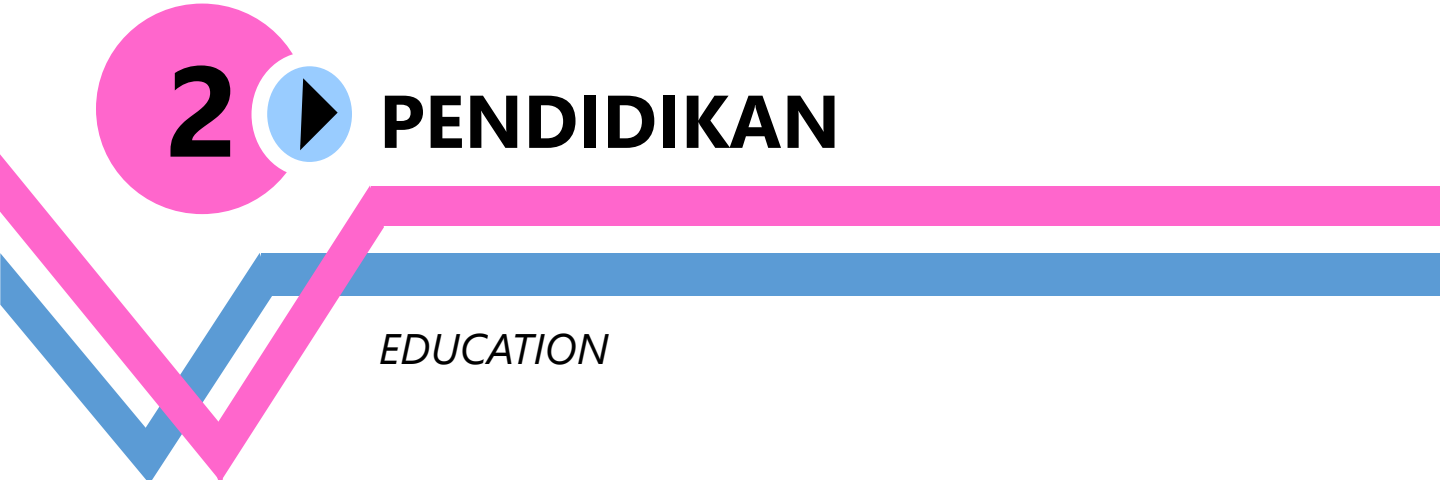
Sumber: Laporan Survei Guna Tenaga Sektor Informal, DOSM

Source: Informal Sector Workforce Survey Report, DOSM

Nota/ Note:

<sup>r</sup> Dikemaskini/ Revised





2



# PENDIDIKAN

*EDUCATION*





**Jadual 2.1 : Statistik perbelanjaan pendidikan, Malaysia, 2018–2020**

Table 2.1 : Statistics on education expenditure, Malaysia, 2018–2020

| Indikator<br>Indicator                                                                                                                                                                                                         | 2018  | 2019  | 2020               |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|-------|--------------------|
| <b>Perbelanjaan pendidikan keseluruhan (peratusan daripada KDNK)</b><br><i>Total expenditure on education (percentage of GDP)</i>                                                                                              | 4.02  | 3.91  | 4.12               |
| <b>Perbelanjaan pendidikan awam (peratusan daripada jumlah perbelanjaan pendidikan)</b><br><i>Total expenditure on public education (percentage of total expenditure on education )</i>                                        | n.a   | n.a   | n.a                |
| <b>Peratus jumlah perbelanjaan pendidikan sebenar berbanding jumlah perbelanjaan kerajaan</b><br><i>Percentage of actual total expenditure on education relative to total expenditure against total government expenditure</i> | 16.10 | 18.97 | 17.93 <sup>e</sup> |

Sumber/ Sources : **Bahagian Perangkaan Akaun Negara, DOSM**

National Accounts of Gross Domestic, DOSM

**Kementerian Pendidikan Malaysia**

Ministry of Education, Malaysia

Nota/ Notes :

**Perbelanjaan pendidikan merujuk kepada Perbelanjaan Penggunaan Akhir Kerajaan dalam Pendidikan pada harga malar 2015=100**

*Education expenditure refers to the Government's Final Consumption Expenditure in Education at constant 2015 = 100*

<sup>e</sup> Anggaran*Estimate*

**Jadual 2.2 : Kadar literasi mengikut negeri, jantina dan kumpulan umur, Malaysia, 2018–2020**

Table 2.2 : Literacy rate by state, sex and age group, Malaysia, 2018–2020

| Negeri<br>State      | 2018        |             | 2019        |             | 2020        |             |
|----------------------|-------------|-------------|-------------|-------------|-------------|-------------|
|                      | 15–24       | 15–64       | 15–24       | 15–64       | 15–24       | 15–64       |
| <b>Wanita/ Women</b> | <b>97.0</b> | <b>96.3</b> | <b>97.0</b> | <b>96.3</b> | <b>97.5</b> | <b>96.8</b> |
| Johor                | 99.1        | 98.1        | 98.9        | 97.8        | 99.1        | 98.3        |
| Kedah                | 97.7        | 97.0        | 98.5        | 97.2        | 97.4        | 97.2        |
| Kelantan             | 98.2        | 95.6        | 98.8        | 95.7        | 98.4        | 95.5        |
| Melaka               | 99.1        | 98.3        | 99.4        | 98.6        | 98.6        | 98.3        |
| Negeri Sembilan      | 99.1        | 98.4        | 99.6        | 98.4        | 99.3        | 98.4        |
| Pahang               | 99.5        | 97.1        | 99.1        | 97.2        | 97.6        | 96.9        |
| Perak                | 99.3        | 97.7        | 99.3        | 97.7        | 99.7        | 97.7        |
| Perlis               | 99.0        | 97.5        | 99.4        | 98.2        | 100.0       | 98.8        |
| Pulau Pinang         | 98.5        | 98.2        | 98.9        | 98.7        | 99.7        | 99.0        |
| Sabah                | 86.0        | 87.8        | 85.6        | 87.3        | 90.0        | 90.4        |
| Sarawak              | 98.9        | 93.7        | 99.4        | 94.4        | 99.3        | 94.8        |
| Selangor             | 99.7        | 98.6        | 99.3        | 98.5        | 99.6        | 98.9        |
| Terengganu           | 97.9        | 96.9        | 97.9        | 97.1        | 97.7        | 96.7        |
| W.P. Kuala Lumpur    | 99.5        | 98.9        | 98.7        | 99.1        | 97.5        | 98.7        |
| W.P. Labuan          | 96.8        | 96.2        | 91.9        | 93.8        | 90.0        | 92.9        |
| W.P. Putrajaya       | 100.0       | 99.9        | 100.0       | 100.0       | 100.0       | 100.0       |
| <b>Lelaki/ Men</b>   | <b>96.7</b> | <b>97.0</b> | <b>96.6</b> | <b>98.2</b> | <b>97.3</b> | <b>97.5</b> |
| Johor                | 98.2        | 98.4        | 98.3        | 98.0        | 96.9        | 98.2        |
| Kedah                | 98.1        | 97.9        | 98.2        | 96.2        | 98.2        | 98.2        |
| Kelantan             | 97.1        | 96.0        | 97.5        | 99.2        | 98.1        | 96.6        |
| Melaka               | 99.4        | 99.0        | 99.2        | 98.2        | 99.9        | 99.0        |
| Negeri Sembilan      | 98.9        | 98.6        | 96.8        | 98.0        | 96.6        | 98.1        |
| Pahang               | 98.5        | 98.0        | 98.5        | 98.0        | 98.9        | 98.1        |
| Perak                | 99.0        | 98.9        | 99.3        | 98.4        | 99.3        | 98.4        |
| Perlis               | 99.6        | 99.0        | 99.6        | 98.2        | 98.7        | 99.2        |
| Pulau Pinang         | 97.9        | 98.1        | 99.4        | 99.3        | 99.3        | 99.0        |
| Sabah                | 86.3        | 89.1        | 85.1        | 89.1        | 90.3        | 91.9        |
| Sarawak              | 98.9        | 96.9        | 98.9        | 97.4        | 98.9        | 96.9        |
| Selangor             | 99.3        | 98.9        | 99.5        | 98.9        | 99.4        | 99.2        |
| Terengganu           | 97.1        | 96.8        | 97.0        | 96.8        | 97.4        | 97.2        |
| W.P. Kuala Lumpur    | 99.2        | 99.1        | 98.9        | 99.1        | 99.2        | 98.9        |
| W.P. Labuan          | 95.9        | 97.3        | 95.6        | 94.6        | 99.5        | 97.5        |
| W.P. Putrajaya       | 99.2        | 99.7        | 98.9        | 99.8        | 99.0        | 99.8        |

Sumber: Laporan Survei Tenaga Buruh, DOSM

Source: Labour Force Survey Report, DOSM

Nota/ Note:

Kadar celik huruf penduduk dikira berdasarkan proksi penduduk dalam Survei Tenaga Buruh 15–24 tahun dan 15–64 tahun yang bersekolah atau tamat persekolahan (pendidikan rasmi)

The literacy rate of the population is calculated based on the proxy of the population of the Labour Force Survey, aged 15–24 years old and 15–64 years old who are schooling or has completed schooling (formal education)

**Jadual 2.3 : Penduduk bekerja mengikut pencapaian pendidikan dan jantina, Malaysia, 2018–2020**

Table 2.3 : Employed persons by educational attainment and sex, Malaysia, 2018–2020

| Pencapaian pendidikan<br><i>Educational attainment</i> | 2018          |                   |                  |                  | 2019              |                  |                  | 2020              |                  |                  |
|--------------------------------------------------------|---------------|-------------------|------------------|------------------|-------------------|------------------|------------------|-------------------|------------------|------------------|
|                                                        | Jumlah        | Wanita            | Lelaki           |                  | Jumlah            | Wanita           | Lelaki           | Jumlah            | Wanita           | Lelaki           |
|                                                        | <i>Total</i>  | <i>Women</i>      | <i>Men</i>       |                  | <i>Total</i>      | <i>Women</i>     | <i>Men</i>       | <i>Total</i>      | <i>Women</i>     | <i>Men</i>       |
| Jumlah<br><i>Total</i>                                 | (‘000)<br>(%) | 14,776.0<br>100.0 | 5,734.2<br>100.0 | 9,041.8<br>100.0 | 15,073.4<br>100.0 | 5,871.0<br>100.0 | 9,202.4<br>100.0 | 14,956.7<br>100.0 | 5,827.9<br>100.0 | 9,128.8<br>100.0 |
| Tiada pendidikan rasmi<br><i>No formal education</i>   |               | 401.5<br>2.7      | 161.1<br>2.8     | 240.5<br>2.7     | 442.0<br>2.9      | 178.2<br>3.0     | 263.8<br>2.9     | 358.0<br>2.4      | 147.1<br>2.5     | 210.8<br>2.3     |
| Rendah<br><i>Primary</i>                               |               | 1,928.5<br>13.1   | 588.5<br>10.3    | 1,340.1<br>14.8  | 1,821.2<br>12.1   | 600.4<br>10.2    | 1,220.9<br>13.3  | 1,506.3<br>10.1   | 479.9<br>8.2     | 1,026.4<br>11.2  |
| Menengah<br><i>Secondary</i>                           |               | 8,216.5<br>55.6   | 2,910.2<br>50.8  | 5,306.4<br>58.7  | 8,375.0<br>55.6   | 2,926.9<br>49.9  | 5,448.0<br>59.2  | 8,313.8<br>55.6   | 2,898.2<br>49.7  | 5,415.6<br>59.3  |
| Tertiari<br><i>Tertiary</i>                            |               | 4,229.4<br>28.6   | 2,074.5<br>36.2  | 2,154.9<br>23.8  | 4,435.2<br>29.4   | 2,165.5<br>36.9  | 2,269.7<br>24.7  | 4,778.7<br>32.0   | 2,302.8<br>39.5  | 2,475.9<br>27.1  |

Sumber: Laporan Survei Tenaga Buruh, DOSM  
Source: Labour Force Survey Report, DOSM

**Jadual 2.4 : Indeks pariti gender, Malaysia, 2018–2020**

Table 2.4 : Gender parity index, Malaysia, 2018–2020

| <b>Indeks pariti gender</b><br><i>Gender parity index</i> | <b>2018</b> | <b>2019</b> | <b>2020</b> |
|-----------------------------------------------------------|-------------|-------------|-------------|
| <b>Peringkat rendah</b><br><i>Primary level</i>           | 1.006       | 0.999       | 1.001       |
| <b>Peringkat menengah</b><br><i>Secondary level</i>       | 1.056       | 1.047       | 1.051       |
| <b>Peringkat tertiar</b><br><i>Tertiary level</i>         | 1.330       | 1.386       | 1.405       |

**Sumber: Kementerian Pendidikan Malaysia***Source: Ministry of Education, Malaysia*

**Jadual 2.5 : Bilangan enrolmen peringkat rendah dan menengah di sekolah kerajaan & bantuan kerajaan mengikut negeri dan jantina, Malaysia, 2018–2020**

*Table 2.5 : Number of enrolment at primary and secondary level in government & government-aided schools by state and sex, Malaysia, 2018–2020*

| Negeri<br>State                | 2018              |                                    | 2019              |                                    | 2020              |                                    |
|--------------------------------|-------------------|------------------------------------|-------------------|------------------------------------|-------------------|------------------------------------|
|                                | Rendah<br>Primary | Menengah <sup>2</sup><br>Secondary | Rendah<br>Primary | Menengah <sup>2</sup><br>Secondary | Rendah<br>Primary | Menengah <sup>2</sup><br>Secondary |
| <b>MALAYSIA</b>                | <b>2,694,779</b>  | <b>1,933,705</b>                   | <b>2,729,259</b>  | <b>1,921,135</b>                   | <b>2,741,995</b>  | <b>1,920,485</b>                   |
| <b>Wanita/ Women</b>           | <b>1,312,807</b>  | <b>973,136</b>                     | <b>1,330,007</b>  | <b>962,516</b>                     | <b>1,335,484</b>  | <b>959,048</b>                     |
| Johor                          | 159,275           | 119,274                            | 161,024           | 117,891                            | 161,024           | 117,688                            |
| Kedah                          | 93,089            | 73,195                             | 93,091            | 71,551                             | 92,895            | 70,704                             |
| Kelantan                       | 83,962            | 58,866                             | 84,187            | 56,800                             | 83,601            | 55,518                             |
| Melaka                         | 39,955            | 30,961                             | 40,810            | 30,612                             | 41,094            | 30,528                             |
| Negeri Sembilan                | 50,054            | 40,487                             | 50,954            | 40,098                             | 51,250            | 40,237                             |
| Pahang                         | 70,922            | 48,599                             | 71,636            | 48,001                             | 72,013            | 48,071                             |
| Perak                          | 97,647            | 81,142                             | 98,190            | 79,655                             | 97,444            | 77,945                             |
| Perlis                         | 11,266            | 9,351                              | 11,452            | 9,090                              | 11,462            | 9,007                              |
| Pulau Pinang                   | 63,243            | 50,092                             | 64,169            | 48,899                             | 63,767            | 48,542                             |
| Sabah                          | 134,831           | 95,113                             | 137,965           | 94,616                             | 140,037           | 95,002                             |
| Sarawak                        | 118,572           | 92,106                             | 118,348           | 91,421                             | 116,944           | 91,356                             |
| Selangor                       | 252,710           | 177,570                            | 257,737           | 178,031                            | 261,057           | 178,581                            |
| Terengganu                     | 61,777            | 47,633                             | 62,688            | 47,140                             | 63,554            | 46,743                             |
| W.P. Kuala Lumpur <sup>1</sup> | 71,070            | 46,003                             | 73,179            | 45,927                             | 74,628            | 46,245                             |
| W.P. Labuan                    | 4,434             | 2,744                              | 4,577             | 2,784                              | 4,714             | 2,881                              |
| <b>Lelaki/ Men</b>             | <b>1,381,972</b>  | <b>960,569</b>                     | <b>1,399,252</b>  | <b>958,619</b>                     | <b>1,406,511</b>  | <b>961,437</b>                     |
| Johor                          | 168,818           | 118,233                            | 170,106           | 118,598                            | 170,166           | 119,114                            |
| Kedah                          | 96,708            | 69,909                             | 96,878            | 68,795                             | 96,275            | 68,488                             |
| Kelantan                       | 87,444            | 56,819                             | 87,401            | 55,036                             | 87,073            | 53,968                             |
| Melaka                         | 42,159            | 30,824                             | 42,824            | 30,645                             | 43,080            | 30,851                             |
| Negeri Sembilan                | 52,485            | 40,267                             | 53,375            | 40,180                             | 53,946            | 40,826                             |
| Pahang                         | 74,776            | 49,323                             | 75,044            | 48,725                             | 75,751            | 48,937                             |
| Perak                          | 102,982           | 80,150                             | 103,598           | 79,399                             | 103,170           | 78,969                             |
| Perlis                         | 11,982            | 9,102                              | 12,198            | 8,897                              | 12,267            | 9,008                              |
| Pulau Pinang                   | 66,947            | 49,350                             | 67,406            | 49,481                             | 66,946            | 49,178                             |
| Sabah                          | 142,752           | 95,214                             | 146,301           | 94,793                             | 149,491           | 95,598                             |
| Sarawak                        | 126,369           | 92,036                             | 126,465           | 92,445                             | 125,314           | 92,834                             |
| Selangor                       | 265,678           | 173,191                            | 271,294           | 176,131                            | 274,429           | 177,443                            |
| Terengganu                     | 64,688            | 46,013                             | 65,863            | 45,214                             | 66,654            | 45,227                             |
| W.P. Kuala Lumpur <sup>1</sup> | 73,553            | 47,177                             | 75,683            | 47,299                             | 76,960            | 47,904                             |
| W.P. Labuan                    | 4,631             | 2,961                              | 4,816             | 2,981                              | 4,989             | 3,092                              |

Sumber: Kementerian Pendidikan Malaysia

Source: Ministry of Education, Malaysia

Nota/ Notes :

**Data seperti pada 30 Jun**

*Data as at 30 June*

<sup>1</sup> **Termasuk W.P. Putrajaya**

*Includes W.P. Putrajaya*

<sup>2</sup> **Data sekolah menengah adalah enrolmen murid tingkatan 1 hingga 5**

*Data for secondary school refers to enrollment of form 1 to 5 students*

**Jadual 2.6 : Bilangan enrolmen pendidikan tinggi mengikut negeri dan jantina, Malaysia, 2018–2020**

Table 2.6 : Number of enrolment at higher education by state and sex, Malaysia, 2018–2020

| Negeri<br>State   | 2018             |                 |                | 2019             |                 |                | 2020             |                 |                |
|-------------------|------------------|-----------------|----------------|------------------|-----------------|----------------|------------------|-----------------|----------------|
|                   | Jumlah<br>Total  | Wanita<br>Women | Lelaki<br>Men  | Jumlah<br>Total  | Wanita<br>Women | Lelaki<br>Men  | Jumlah<br>Total  | Wanita<br>Women | Lelaki<br>Men  |
| <b>MALAYSIA</b>   | <b>1,343,830</b> | <b>736,103</b>  | <b>607,727</b> | <b>1,323,449</b> | <b>737,540</b>  | <b>585,909</b> | <b>1,224,098</b> | <b>687,993</b>  | <b>536,105</b> |
| Johor             | 82,595           | 41,214          | 41,381         | 85,664           | 42,511          | 43,153         | 82,065           | 40,785          | 41,280         |
| Kedah             | 67,758           | 40,792          | 26,966         | 59,719           | 36,019          | 23,700         | 61,642           | 36,996          | 24,646         |
| Kelantan          | 34,043           | 23,006          | 11,037         | 30,511           | 20,590          | 9,921          | 34,863           | 23,588          | 11,275         |
| Melaka            | 62,373           | 33,533          | 28,840         | 64,320           | 34,448          | 29,872         | 55,270           | 29,508          | 25,762         |
| Negeri Sembilan   | 51,285           | 29,832          | 21,453         | 48,099           | 28,804          | 19,295         | 45,349           | 27,486          | 17,863         |
| Pahang            | 48,757           | 27,490          | 21,267         | 51,216           | 28,778          | 22,438         | 49,279           | 27,764          | 21,515         |
| Perak             | 88,953           | 50,029          | 38,924         | 90,188           | 51,022          | 39,166         | 87,587           | 50,251          | 37,336         |
| Perlis            | 26,043           | 14,204          | 11,839         | 25,990           | 13,989          | 12,001         | 26,171           | 13,785          | 12,386         |
| Pulau Pinang      | 74,129           | 39,790          | 34,339         | 85,488           | 46,541          | 38,947         | 75,144           | 40,545          | 34,599         |
| Sabah             | 38,302           | 23,594          | 14,708         | 39,867           | 24,500          | 15,367         | 39,031           | 24,545          | 14,486         |
| Sarawak           | 54,806           | 31,905          | 22,901         | 55,032           | 31,379          | 23,653         | 52,433           | 30,290          | 22,143         |
| Selangor          | 401,331          | 214,813         | 186,518        | 366,851          | 204,289         | 162,562        | 356,208          | 199,439         | 156,769        |
| Terengganu        | 41,020           | 24,626          | 16,394         | 40,529           | 24,435          | 16,094         | 41,633           | 25,341          | 16,292         |
| W.P. Kuala Lumpur | 268,289          | 139,000         | 129,289        | 276,092          | 148,125         | 127,967        | 213,570          | 115,595         | 97,975         |
| W.P. Labuan       | 2,073            | 1,442           | 631            | 1,750            | 1,221           | 529            | 1,603            | 1,066           | 537            |
| W.P. Putrajaya    | 2,073            | 833             | 1,240          | 2,133            | 889             | 1,244          | 2,250            | 1,009           | 1,241          |

Sumber: Kementerian Pengajian Tinggi, Malaysia

Source: Ministry of High Education, Malaysia

Nota/ Note:

Data bagi tahun 2018 adalah bagi pecahan Universiti Awam mengikut negeri kampus induk dan cawangan

Data for 2018 are for the division of Public University by state main campus and branches

**Jadual 2.7 : Kadar enrolmen kasar peringkat prasekolah mengikut negeri dan jantina, Malaysia, 2018–2020**

Table 2.7 : Gross enrolment rate at pre-school level by state and sex, Malaysia, 2018–2020

| Negeri<br>State                | 2018 <sup>r</sup> |                   |               | 2019 <sup>r</sup> |                   |               | 2020            |                   |               |
|--------------------------------|-------------------|-------------------|---------------|-------------------|-------------------|---------------|-----------------|-------------------|---------------|
|                                | Jumlah<br>Total   | Perempuan<br>Girl | Lelaki<br>Men | Jumlah<br>Total   | Perempuan<br>Girl | Lelaki<br>Men | Jumlah<br>Total | Perempuan<br>Girl | Lelaki<br>Men |
| <b>MALAYSIA</b>                | <b>95.58</b>      | <b>97.83</b>      | <b>94.78</b>  | <b>96.75</b>      | <b>98.47</b>      | <b>95.14</b>  | <b>94.55</b>    | <b>96.12</b>      | <b>93.07</b>  |
| Johor                          | 103.66            | 106.09            | 102.87        | 103.06            | 105.33            | 100.94        | 100.35          | 102.53            | 98.31         |
| Kedah                          | 99.85             | 101.49            | 99.75         | 100.64            | 102.22            | 99.16         | 98.93           | 100.08            | 97.84         |
| Kelantan                       | 86.93             | 89.71             | 85.57         | 87.14             | 89.00             | 85.39         | 83.51           | 85.08             | 82.01         |
| Melaka                         | 129.89            | 131.75            | 129.98        | 132.86            | 134.43            | 131.41        | 130.48          | 131.36            | 129.66        |
| Negeri Sembilan                | 111.13            | 113.62            | 110.37        | 110.75            | 113.03            | 108.64        | 108.31          | 110.41            | 106.36        |
| Pahang                         | 104.26            | 106.67            | 103.43        | 104.65            | 106.82            | 102.62        | 102.71          | 104.33            | 101.18        |
| Perak                          | 101.83            | 103.49            | 101.89        | 104.24            | 105.47            | 103.10        | 101.66          | 102.85            | 100.54        |
| Perlis                         | 123.45            | 126.83            | 122.05        | 120.20            | 122.74            | 117.81        | 116.48          | 120.44            | 112.75        |
| Pulau Pinang                   | 94.71             | 96.68             | 94.28         | 96.47             | 98.83             | 94.23         | 95.43           | 97.71             | 93.29         |
| Sabah                          | 84.38             | 86.53             | 83.34         | 84.00             | 85.60             | 82.52         | 84.23           | 86.19             | 82.41         |
| Sarawak                        | 97.06             | 99.41             | 96.36         | 99.63             | 100.78            | 98.55         | 97.18           | 98.23             | 96.19         |
| Selangor                       | 85.79             | 87.79             | 85.00         | 88.87             | 90.25             | 87.56         | 86.19           | 87.19             | 85.24         |
| Terengganu                     | 108.24            | 110.89            | 107.11        | 107.93            | 109.83            | 106.14        | 105.68          | 108.02            | 103.53        |
| W.P. Kuala Lumpur <sup>1</sup> | 84.19             | 86.32             | 82.19         | 85.05             | 87.25             | 82.96         | 81.48           | 83.42             | 79.67         |
| W.P. Labuan                    | 104.85            | 107.02            | 104.21        | 98.74             | 100.88            | 96.82         | 91.69           | 94.91             | 88.69         |

**Sumber: Kementerian Pendidikan Malaysia**

Source: Ministry of Education, Malaysia

**Nota/ Notes :**<sup>r</sup> **Dikemaskini/ Revised**<sup>1</sup> **Termasuk W.P. Putrajaya**

Includes W.P. Putrajaya

**Jadual 2.8 : Kadar enrolmen kasar peringkat rendah mengikut negeri dan jantina, Malaysia, 2018–2020**

Table 2.8 : Gross enrolment rate at primary level by state and sex, Malaysia, 2018–2020

| Negeri<br>State                | 2018            |                 |               | 2019            |                 |               | 2020            |                 |               |
|--------------------------------|-----------------|-----------------|---------------|-----------------|-----------------|---------------|-----------------|-----------------|---------------|
|                                | Jumlah<br>Total | Wanita<br>Women | Lelaki<br>Men | Jumlah<br>Total | Wanita<br>Women | Lelaki<br>Men | Jumlah<br>Total | Wanita<br>Women | Lelaki<br>Men |
| <b>MALAYSIA</b>                | <b>97.88</b>    | <b>98.20</b>    | <b>97.59</b>  | <b>98.14</b>    | <b>98.09</b>    | <b>98.18</b>  | <b>98.23</b>    | <b>98.25</b>    | <b>98.20</b>  |
| Johor                          | 100.51          | 100.76          | 100.27        | 100.48          | 100.47          | 100.48        | 100.20          | 100.13          | 100.26        |
| Kedah                          | 99.40           | 99.51           | 99.30         | 95.98           | 96.13           | 95.84         | 99.20           | 99.28           | 99.13         |
| Kelantan                       | 84.70           | 84.86           | 84.55         | 83.43           | 83.81           | 83.09         | 82.03           | 82.25           | 81.82         |
| Melaka                         | 104.90          | 105.02          | 104.79        | 105.55          | 105.51          | 105.58        | 106.21          | 106.04          | 106.37        |
| Negeri Sembilan                | 103.84          | 104.11          | 103.59        | 105.17          | 105.29          | 105.05        | 105.56          | 105.13          | 105.96        |
| Pahang                         | 99.10           | 99.20           | 99.00         | 99.94           | 99.83           | 100.04        | 99.50           | 99.22           | 99.78         |
| Perak                          | 97.30           | 97.03           | 97.54         | 97.45           | 96.86           | 98.01         | 97.04           | 96.41           | 97.64         |
| Perlis                         | 101.64          | 101.47          | 101.80        | 103.26          | 101.48          | 104.91        | 104.46          | 103.56          | 105.29        |
| Pulau Pinang                   | 103.84          | 104.14          | 103.56        | 103.83          | 103.50          | 104.14        | 104.41          | 104.24          | 104.56        |
| Sabah                          | 100.83          | 101.59          | 100.12        | 102.57          | 102.90          | 102.27        | 106.33          | 106.83          | 105.86        |
| Sarawak                        | 99.09           | 99.19           | 98.99         | 98.10           | 98.15           | 98.06         | 98.32           | 98.23           | 98.41         |
| Selangor                       | 95.13           | 95.51           | 94.77         | 94.69           | 94.16           | 95.19         | 95.49           | 95.64           | 95.36         |
| Terengganu                     | 92.52           | 93.04           | 92.03         | 95.54           | 95.38           | 95.69         | 95.63           | 95.05           | 96.18         |
| W.P. Kuala Lumpur <sup>1</sup> | 102.14          | 103.40          | 100.95        | 107.97          | 109.20          | 106.81        | 95.96           | 96.95           | 95.03         |
| W.P. Labuan                    | 97.13           | 96.24           | 94.10         | 98.74           | 100.71          | 96.92         | 103.17          | 106.34          | 104.68        |

Sumber: Kementerian Pendidikan Malaysia

Source: Ministry of Education, Malaysia

Nota/ Note :

<sup>1</sup>Termasuk W.P. Putrajaya

Includes W.P. Putrajaya



**Jadual 2.9 : Kadar enrolmen kasar peringkat menengah mengikut negeri dan jantina, Malaysia, 2018–2020**

Table 2.9 : Gross enrolment rate at secondary level by state and sex, Malaysia, 2018–2020

| Negeri<br>State                | 2018            |                 |               | 2019            |                 |               | 2020            |                 |               |
|--------------------------------|-----------------|-----------------|---------------|-----------------|-----------------|---------------|-----------------|-----------------|---------------|
|                                | Jumlah<br>Total | Wanita<br>Women | Lelaki<br>Men | Jumlah<br>Total | Wanita<br>Women | Lelaki<br>Men | Jumlah<br>Total | Wanita<br>Women | Lelaki<br>Men |
| <b>MALAYSIA</b>                | <b>91.65</b>    | <b>94.22</b>    | <b>89.24</b>  | <b>92.52</b>    | <b>94.72</b>    | <b>90.46</b>  | <b>92.37</b>    | <b>94.74</b>    | <b>90.14</b>  |
| Johor                          | 94.68           | 96.94           | 92.57         | 94.89           | 96.95           | 92.96         | 95.42           | 97.45           | 93.52         |
| Kedah                          | 92.11           | 95.15           | 89.23         | 95.90           | 97.17           | 94.69         | 92.16           | 95.15           | 89.33         |
| Kelantan                       | 81.96           | 86.06           | 78.08         | 85.43           | 87.72           | 83.27         | 83.20           | 87.08           | 79.53         |
| Melaka                         | 101.55          | 103.98          | 99.26         | 105.06          | 103.83          | 106.22        | 103.68          | 103.90          | 103.47        |
| Negeri Sembilan                | 106.18          | 108.13          | 104.34        | 107.13          | 108.90          | 105.46        | 107.56          | 109.43          | 105.80        |
| Pahang                         | 89.20           | 91.19           | 87.33         | 88.77           | 91.52           | 85.75         | 89.50           | 91.87           | 87.26         |
| Perak                          | 92.82           | 94.19           | 91.52         | 94.42           | 96.05           | 92.89         | 94.05           | 95.45           | 92.74         |
| Perlis                         | 103.76          | 105.90          | 101.68        | 104.25          | 105.96          | 102.58        | 104.30          | 105.77          | 102.89        |
| Pulau Pinang                   | 96.63           | 99.07           | 94.34         | 98.03           | 99.67           | 96.50         | 98.00           | 100.25          | 95.90         |
| Sabah                          | 90.59           | 93.79           | 87.62         | 91.23           | 94.66           | 88.05         | 90.94           | 94.07           | 88.03         |
| Sarawak                        | 90.55           | 93.37           | 87.92         | 90.53           | 93.13           | 88.12         | 92.55           | 94.87           | 90.40         |
| Selangor                       | 88.69           | 91.21           | 86.33         | 86.78           | 89.50           | 84.25         | 87.22           | 89.61           | 84.98         |
| Terengganu                     | 88.96           | 92.60           | 85.52         | 93.62           | 96.44           | 90.95         | 91.90           | 95.10           | 88.87         |
| W.P. Kuala Lumpur <sup>1</sup> | 86.99           | 88.80           | 85.31         | 96.35           | 97.18           | 95.13         | 89.57           | 91.53           | 87.74         |
| W.P. Labuan                    | 81.62           | 82.79           | 80.56         | 82.29           | 82.98           | 81.65         | 82.27           | 83.12           | 81.50         |

**Sumber: Kementerian Pendidikan Malaysia**

Source: Ministry of Education, Malaysia

Nota/ Note:

<sup>1</sup>Termasuk W.P. Putrajaya

Includes W.P. Putrajaya

**Jadual 2.10 : Kadar enrolmen kasar pendidikan tinggi mengikut negeri dan jantina, Malaysia, 2018–2020**

Table 2.10 : Gross enrolment rate at higher education by state and sex, Malaysia, 2018–2020

| Negeri<br>State                | 2018            |               | 2019            |               | 2020            |               |
|--------------------------------|-----------------|---------------|-----------------|---------------|-----------------|---------------|
|                                | Wanita<br>Women | Lelaki<br>Men | Wanita<br>Women | Lelaki<br>Men | Wanita<br>Women | Lelaki<br>Men |
| <b>MALAYSIA</b>                | <b>50.27</b>    | <b>37.80</b>  | <b>50.24</b>    | <b>36.26</b>  | <b>47.47</b>    | <b>33.80</b>  |
| Johor                          | 25.43           | 21.88         | 25.86           | 22.63         | 24.66           | 22.02         |
| Kedah                          | 38.48           | 22.38         | 34.34           | 19.82         | 36.27           | 21.34         |
| Kelantan                       | 24.34           | 10.98         | 21.90           | 9.94          | 25.56           | 11.46         |
| Melaka                         | 81.59           | 63.11         | 86.12           | 66.83         | 76.05           | 59.91         |
| Negeri Sembilan                | 58.49           | 35.34         | 56.26           | 31.84         | 54.43           | 30.43         |
| Pahang                         | 37.35           | 24.36         | 39.42           | 26.09         | 38.67           | 25.52         |
| Perak                          | 40.77           | 30.84         | 41.89           | 31.23         | 41.98           | 30.45         |
| Perlis                         | 129.13          | 109.62        | 131.97          | 117.66        | 135.15          | 125.11        |
| Pulau Pinang                   | 51.28           | 43.86         | 59.98           | 50.38         | 53.92           | 46.32         |
| Sabah                          | 10.77           | 6.12          | 11.14           | 6.31          | 11.36           | 6.07          |
| Sarawak                        | 24.91           | 15.99         | 24.31           | 16.17         | 23.55           | 15.37         |
| Selangor                       | 87.36           | 69.03         | 82.28           | 59.07         | 81.20           | 57.68         |
| Terengganu                     | 41.04           | 26.11         | 40.66           | 25.75         | 42.09           | 26.19         |
| W.P. Kuala Lumpur <sup>1</sup> | 207.47          | 190.55        | 216.59          | 183.54        | 168.99          | 139.74        |
| W.P. Labuan                    | 34.33           | 17.53         | 29.07           | 14.30         | 26.00           | 14.51         |

**Sumber: Kementerian Pengajian Tinggi, Malaysia**

Source: Ministry of High Education, Malaysia

**Nota/ Notes :**

<sup>1</sup> **Termasuk W.P. Putrajaya**

Includes W.P. Putrajaya

**Data bagi tahun 2018 adalah bagi pecahan Universiti Awam mengikut negeri kampus induk dan cawangan**

Data for 2018 are for the division of Public University by state main campus and branches

**Data merangkumi enrolmen pelajar bagi peringkat pengajian Asasi hingga Doktor Falsafah (Ph.D) di Universiti Awam, Institusi Pendidikan Tinggi swasta (IPTS), Politeknik dan Kolej Komuniti**

Data include enrolment of Foundation studies to Philosophy Doctor (Ph.D) in Public Universities, Private Higher Education Institutions, Polytechnics and Community College

**Jadual 2.11 : Kadar pengambilan kasar peringkat rendah mengikut negeri dan jantina, Malaysia, 2018–2020**

Table 2.11 : Gross intake rate at primary level by state and sex, Malaysia, 2018–2020

| Negeri<br>State                | 2018            |                 |               | 2019            |                 |               | 2020            |                 |               |
|--------------------------------|-----------------|-----------------|---------------|-----------------|-----------------|---------------|-----------------|-----------------|---------------|
|                                | Jumlah<br>Total | Wanita<br>Women | Lelaki<br>Men | Jumlah<br>Total | Wanita<br>Women | Lelaki<br>Men | Jumlah<br>Total | Wanita<br>Women | Lelaki<br>Men |
| <b>MALAYSIA</b>                | <b>94.74</b>    | <b>95.42</b>    | <b>94.10</b>  | <b>94.59</b>    | <b>94.62</b>    | <b>94.56</b>  | <b>97.04</b>    | <b>97.55</b>    | <b>96.60</b>  |
| Johor                          | 98.74           | 98.85           | 98.64         | 98.02           | 98.75           | 97.34         | 100.05          | 100.63          | 99.50         |
| Kedah                          | 95.47           | 96.17           | 94.81         | 92.58           | 93.25           | 91.96         | 98.54           | 99.38           | 97.76         |
| Kelantan                       | 83.09           | 83.28           | 82.91         | 78.67           | 79.62           | 77.79         | 77.35           | 77.33           | 77.37         |
| Melaka                         | 102.37          | 104.04          | 100.83        | 102.62          | 102.91          | 102.34        | 103.51          | 104.62          | 102.47        |
| Negeri Sembilan                | 101.56          | 102.72          | 100.49        | 103.71          | 104.29          | 103.17        | 104.99          | 105.48          | 104.53        |
| Pahang                         | 96.62           | 97.06           | 96.21         | 96.11           | 96.98           | 95.27         | 97.32           | 98.33           | 96.40         |
| Perak                          | 94.16           | 94.35           | 93.98         | 93.37           | 93.07           | 93.66         | 97.26           | 96.45           | 98.02         |
| Perlis                         | 99.37           | 101.59          | 97.37         | 102.14          | 101.75          | 102.50        | 102.17          | 101.45          | 102.83        |
| Pulau Pinang                   | 103.60          | 103.89          | 103.34        | 99.98           | 99.40           | 100.53        | 104.37          | 104.86          | 103.91        |
| Sabah                          | 92.18           | 92.93           | 91.48         | 95.09           | 95.48           | 94.73         | 99.20           | 99.94           | 98.52         |
| Sarawak                        | 96.50           | 96.93           | 96.10         | 96.35           | 96.73           | 95.99         | 96.36           | 96.52           | 96.21         |
| Selangor                       | 92.58           | 93.47           | 91.74         | 93.69           | 91.96           | 95.29         | 95.61           | 96.30           | 94.97         |
| Terengganu                     | 88.77           | 90.26           | 87.40         | 90.50           | 90.56           | 90.44         | 92.91           | 92.90           | 92.93         |
| W.P. Kuala Lumpur <sup>1</sup> | 99.40           | 100.86          | 98.01         | 98.26           | 99.25           | 97.34         | 102.83          | 104.80          | 100.95        |
| W.P. Labuan                    | 100.35          | 102.31          | 98.55         | 98.40           | 101.81          | 95.35         | 131.94          | 131.06          | 132.69        |

**Sumber: Kementerian Pendidikan Malaysia**

Source: Ministry of Education, Malaysia

**Nota/ Note:**<sup>1</sup>Termasuk W.P. Putrajaya

Includes W.P. Putrajaya

**Jadual 2.12 : Kadar pengambilan kasar peringkat menengah mengikut negeri dan jantina, Malaysia, 2018–2020**

Table 2.12 : Gross intake rate at secondary level by state and sex, Malaysia, 2018–2020

| Negeri<br>State                | 2018            |                 |               | 2019            |                 |               | 2020            |                 |               |
|--------------------------------|-----------------|-----------------|---------------|-----------------|-----------------|---------------|-----------------|-----------------|---------------|
|                                | Jumlah<br>Total | Wanita<br>Women | Lelaki<br>Men | Jumlah<br>Total | Wanita<br>Women | Lelaki<br>Men | Jumlah<br>Total | Wanita<br>Women | Lelaki<br>Men |
| <b>MALAYSIA</b>                | <b>97.35</b>    | <b>98.04</b>    | <b>96.70</b>  | <b>95.60</b>    | <b>96.81</b>    | <b>94.46</b>  | <b>92.55</b>    | <b>94.53</b>    | <b>90.69</b>  |
| Johor                          | 110.16          | 109.29          | 110.99        | 100.06          | 100.79          | 99.39         | 96.39           | 98.06           | 94.82         |
| Kedah                          | 95.67           | 96.96           | 94.44         | 95.78           | 97.82           | 93.87         | 93.24           | 95.62           | 90.98         |
| Kelantan                       | 75.38           | 76.82           | 74.02         | 84.91           | 88.05           | 81.97         | 83.76           | 87.28           | 80.43         |
| Melaka                         | 102.57          | 103.72          | 101.50        | 104.36          | 103.38          | 105.31        | 99.23           | 101.42          | 97.19         |
| Negeri Sembilan                | 111.19          | 111.81          | 110.62        | 111.49          | 111.23          | 111.74        | 107.31          | 108.69          | 106.02        |
| Pahang                         | 87.77           | 88.67           | 86.92         | 93.35           | 95.23           | 91.61         | 92.37           | 94.43           | 90.40         |
| Perak                          | 104.65          | 103.86          | 105.41        | 98.97           | 98.36           | 99.55         | 95.89           | 96.54           | 95.29         |
| Perlis                         | 106.37          | 108.15          | 104.66        | 104.22          | 105.81          | 102.73        | 102.92          | 104.15          | 101.75        |
| Pulau Pinang                   | 103.43          | 103.77          | 103.11        | 101.72          | 102.47          | 101.03        | 98.13           | 100.15          | 96.24         |
| Sabah                          | 95.86           | 97.70           | 94.14         | 96.39           | 98.34           | 94.58         | 89.81           | 91.82           | 87.91         |
| Sarawak                        | 99.28           | 99.29           | 99.26         | 97.83           | 97.61           | 98.03         | 94.49           | 95.62           | 93.43         |
| Selangor                       | 92.60           | 92.84           | 92.37         | 87.46           | 88.97           | 86.05         | 85.39           | 87.79           | 83.14         |
| Terengganu                     | 91.05           | 95.26           | 86.98         | 92.36           | 95.69           | 89.13         | 92.59           | 95.04           | 90.29         |
| W.P. Kuala Lumpur <sup>1</sup> | 83.46           | 106.57          | 102.43        | 103.22          | 105.19          | 102.99        | 99.83           | 101.60          | 98.16         |
| W.P. Labuan                    | 80.04           | 78.13           | 81.82         | 90.69           | 94.16           | 87.44         | 82.13           | 84.77           | 79.73         |

Sumber: Kementerian Pendidikan Malaysia

Source: Ministry of Education, Malaysia

Nota/ Note:

<sup>1</sup>Termasuk W.P. Putrajaya

Includes W.P. Putrajaya

**Jadual 2.13 : Kadar peralihan dan kadar tamat pendidikan di sekolah kerajaan dan bantuan kerajaan, Malaysia, 2018–2020**

Table 2.13 : Transition rate and education completion rate in government and government-aided schools, Malaysia, 2018–2020

| Indikator<br>Indicator | 2018   |        |        | 2019   |        |        | 2020   |        |        |
|------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
|                        | Jumlah | Wanita | Lelaki | Jumlah | Wanita | Lelaki | Jumlah | Wanita | Lelaki |
|                        | Total  | Women  | Men    | Total  | Women  | Men    | Total  | Women  | Men    |

**Kadar Peralihan/ Transition Rate**

|                                                                               |       |       |       |       |       |       |       |       |       |
|-------------------------------------------------------------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| <b>Rendah ke Menengah Rendah</b><br>Primary to Lower Secondary                | 96.81 | 97.83 | 95.83 | 98.42 | 98.66 | 98.19 | 97.92 | 98.76 | 97.12 |
| <b>Menengah Rendah ke Menengah Atas</b><br>Lower Secondary to Upper Secondary | 96.76 | 97.94 | 95.58 | 97.50 | 97.69 | 97.31 | 97.67 | 98.06 | 97.28 |
| <b>Menengah Atas ke Lepas Menengah</b><br>Upper Secondary to Post Secondary   | 27.12 | 33.40 | 20.20 | 29.18 | 36.50 | 21.33 | 26.68 | 35.49 | 17.30 |

**Kadar Tamat Pendidikan<sup>1</sup>**

Education Completion Rate

|                                              |       |       |       |       |                    |                    |       |       |       |
|----------------------------------------------|-------|-------|-------|-------|--------------------|--------------------|-------|-------|-------|
| <b>Peringkat Rendah</b><br>Primary Level     | 97.67 | 98.52 | 96.86 | 97.96 | 98.71              | 97.24              | 98.44 | 99.28 | 97.64 |
| <b>Peringkat Menengah</b><br>Secondary Level | 88.56 | 92.80 | 84.43 | 90.78 | 94.13 <sup>2</sup> | 87.46 <sup>2</sup> | 86.55 | 90.74 | 82.55 |

Sumber: Kementerian Pendidikan Malaysia

Source: Ministry of Education, Malaysia

Nota/ Notes :

<sup>1</sup>Hanya mengambil kira sekolah kerajaan dan sekolah bantuan kerajaan

Cover government and government-aided school only

<sup>2</sup>Menggunakan data sekolah di KPM sahaja

School data used only in KPM

**Jadual 2.14 : Bilangan enrolmen mengikut bidang pengajian di institusi pendidikan tinggi dan jantina, Malaysia, 2018–2020**

Table 2.14 : Number of enrolment by field of study at higher education institution and sex, Malaysia, 2018–2020

| Bidang pengajian<br><i>Field of study</i>                                                          | 2018                                                                            |                                                                                    | 2019                                                                            |                                                                                    | 2020                                                                            |                                                                                    |
|----------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------|------------------------------------------------------------------------------------|---------------------------------------------------------------------------------|------------------------------------------------------------------------------------|---------------------------------------------------------------------------------|------------------------------------------------------------------------------------|
|                                                                                                    | Institusi Pendidikan Tinggi Awam<br><i>Public Higher Education Institutions</i> | Institusi Pendidikan Tinggi Swasta<br><i>Private Higher Education Institutions</i> | Institusi Pendidikan Tinggi Awam<br><i>Public Higher Education Institutions</i> | Institusi Pendidikan Tinggi Swasta<br><i>Private Higher Education Institutions</i> | Institusi Pendidikan Tinggi Awam<br><i>Public Higher Education Institutions</i> | Institusi Pendidikan Tinggi Swasta<br><i>Private Higher Education Institutions</i> |
|                                                                                                    |                                                                                 |                                                                                    |                                                                                 |                                                                                    |                                                                                 |                                                                                    |
| <b>Wanita/ Women</b>                                                                               | <b>396,853</b>                                                                  | <b>339,250</b>                                                                     | <b>403,081</b>                                                                  | <b>334,459</b>                                                                     | <b>403,467</b>                                                                  | <b>284,526</b>                                                                     |
| <b>Program Asas</b><br><i>General Programmes</i>                                                   | 428                                                                             | 18,430                                                                             | 850                                                                             | 22,608                                                                             | 1,156                                                                           | 16,190                                                                             |
| <b>Pendidikan</b><br><i>Education</i>                                                              | 26,061                                                                          | 35,886                                                                             | 28,433                                                                          | 37,608                                                                             | 30,265                                                                          | 35,529                                                                             |
| <b>Sastera dan Kemanusiaan</b><br><i>Arts and Humanities</i>                                       | 37,603                                                                          | 33,287                                                                             | 38,024                                                                          | 29,511                                                                             | 37,478                                                                          | 24,073                                                                             |
| <b>Sains Sosial, Perniagaan dan Perundangan</b><br><i>Social Sciences, Business and Law</i>        | 141,321                                                                         | 142,512                                                                            | 146,151                                                                         | 144,317                                                                            | 148,291                                                                         | 123,630                                                                            |
| <b>Sains, Matematik dan Komputer</b><br><i>Science, Mathematics and Computing</i>                  | 60,059                                                                          | 14,284                                                                             | 59,682                                                                          | 15,954                                                                             | 59,937                                                                          | 13,271                                                                             |
| <b>Kejuruteraan, Pembuatan dan Pembinaan</b><br><i>Engineering, Manufacturing and Construction</i> | 78,360                                                                          | 35,067                                                                             | 75,923                                                                          | 22,939                                                                             | 74,275                                                                          | 16,457                                                                             |
| <b>Pertanian dan Veterinar</b><br><i>Agriculture and Veterinary</i>                                | 8,407                                                                           | 510                                                                                | 8,050                                                                           | 578                                                                                | 7,562                                                                           | 390                                                                                |
| <b>Kesihatan dan Kebajikan</b><br><i>Health and Welfare</i>                                        | 24,661                                                                          | 35,889                                                                             | 25,290                                                                          | 37,323                                                                             | 25,640                                                                          | 34,514                                                                             |
| <b>Perkhidmatan</b><br><i>Services</i>                                                             | 19,953                                                                          | 23,385                                                                             | 20,678                                                                          | 23,621                                                                             | 18,863                                                                          | 20,472                                                                             |

**Jadual 2.14 : Bilangan enrolmen mengikut bidang pengajian di institusi pendidikan tinggi dan jantina, Malaysia, 2018–2020 (samb.)**

Table 2.14 : Number of enrolment by field of study at higher education institution and sex, Malaysia, 2018–2020 (cont'd)

| Bidang pengajian<br><i>Field of study</i>                                                          | 2018                                        |                                              | 2019                                        |                                              | 2020                                        |                                              |
|----------------------------------------------------------------------------------------------------|---------------------------------------------|----------------------------------------------|---------------------------------------------|----------------------------------------------|---------------------------------------------|----------------------------------------------|
|                                                                                                    | Institusi Pendidikan Tinggi Awam            | Institusi Pendidikan Tinggi Swasta           | Institusi Pendidikan Tinggi Awam            | Institusi Pendidikan Tinggi Swasta           | Institusi Pendidikan Tinggi Awam            | Institusi Pendidikan Tinggi Swasta           |
|                                                                                                    | <i>Public Higher Education Institutions</i> | <i>Private Higher Education Institutions</i> | <i>Public Higher Education Institutions</i> | <i>Private Higher Education Institutions</i> | <i>Public Higher Education Institutions</i> | <i>Private Higher Education Institutions</i> |
|                                                                                                    |                                             |                                              |                                             |                                              |                                             |                                              |
| <b>Lelaki/ Men</b>                                                                                 | <b>278,288</b>                              | <b>329,439</b>                               | <b>287,024</b>                              | <b>298,885</b>                               | <b>283,197</b>                              | <b>252,908</b>                               |
| <b>Program Asas</b><br><i>General Programmes</i>                                                   | 389                                         | 18,522                                       | 725                                         | 21,548                                       | 711                                         | 15,966                                       |
| <b>Pendidikan</b><br><i>Education</i>                                                              | 10,138                                      | 7,971                                        | 11,042                                      | 6,453                                        | 11,804                                      | 5,585                                        |
| <b>Sastera dan Kemanusiaan</b><br><i>Arts and Humanities</i>                                       | 21,200                                      | 30,084                                       | 21,507                                      | 29,240                                       | 23,919                                      | 23,845                                       |
| <b>Sains Sosial, Perniagaan dan Perundangan</b><br><i>Social Sciences, Business and Law</i>        | 64,891                                      | 123,471                                      | 68,531                                      | 106,138                                      | 70,281                                      | 91,701                                       |
| <b>Sains, Matematik dan Komputer</b><br><i>Science, Mathematics and Computing</i>                  | 37,781                                      | 37,951                                       | 40,098                                      | 38,850                                       | 40,858                                      | 34,784                                       |
| <b>Kejuruteraan, Pembuatan dan Pembinaan</b><br><i>Engineering, Manufacturing and Construction</i> | 115,731                                     | 70,992                                       | 116,483                                     | 58,066                                       | 108,576                                     | 46,186                                       |
| <b>Pertanian dan Veterinar</b><br><i>Agriculture and Veterinary</i>                                | 6,473                                       | 785                                          | 6,395                                       | 936                                          | 6,006                                       | 621                                          |
| <b>Kesihatan dan Kebajikan</b><br><i>Health and Welfare</i>                                        | 9,426                                       | 12,303                                       | 9,747                                       | 12,272                                       | 9,787                                       | 11,207                                       |
| <b>Perkhidmatan</b><br><i>Services</i>                                                             | 12,259                                      | 27,360                                       | 12,496                                      | 25,382                                       | 11,255                                      | 23,013                                       |

Sumber: Kementerian Pengajian Tinggi, Malaysia

Source: Ministry of High Education, Malaysia

**Jadual 2.15 : Bilangan staf akademik dan pelajar di institusi pendidikan tinggi mengikut jantina, Malaysia, 2018–2020**

Table 2.15 : Number of academic staffs and students at higher education institutions by sex, Malaysia, 2018–2020

| Jenis institusi pendidikan tinggi<br><i>Types of higher education institutios</i>         | 2018                                    |                            | 2019                                    |                            | 2020                                    |                            |
|-------------------------------------------------------------------------------------------|-----------------------------------------|----------------------------|-----------------------------------------|----------------------------|-----------------------------------------|----------------------------|
|                                                                                           | Staf Akademik<br><i>Academic Staffs</i> | Pelajar<br><i>Students</i> | Staf Akademik<br><i>Academic Staffs</i> | Pelajar<br><i>Students</i> | Staf Akademik<br><i>Academic Staffs</i> | Pelajar<br><i>Students</i> |
| <b>Wanita/ Women</b>                                                                      | <b>36,066</b>                           | <b>736,103</b>             | <b>37,870</b>                           | <b>737,540</b>             | <b>37,401</b>                           | <b>687,993</b>             |
| <b>Universiti Awam</b><br><i>Public University</i>                                        | 17,503                                  | 339,048                    | 17,657                                  | 346,492                    | 17,818                                  | 356,956                    |
| <b>Politeknik</b><br><i>Polytechnic</i>                                                   | 4,331                                   | 46,267                     | 4,339                                   | 45,018                     | 4,418                                   | 39,160                     |
| <b>Kolej Komuniti</b><br><i>Community College</i>                                         | 1,684                                   | 11,538                     | 1,688                                   | 11,571                     | 1,685                                   | 7,351                      |
| <b>Institut Pendidikan Guru<sup>1</sup></b><br><i>Institute of Teacher Education</i>      | 1,381                                   | 9,958                      | 1,305                                   | 11,936                     | 1,227                                   | 13,244                     |
| <b>Institusi Pendidikan Tinggi Swasta</b><br><i>Private Higher Education Institutions</i> | 12,548                                  | 339,250                    | 14,186                                  | 334,459                    | 13,480                                  | 284,526                    |
| <b>Lelaki/ Men</b>                                                                        | <b>28,488</b>                           | <b>607,727</b>             | <b>29,746</b>                           | <b>585,909</b>             | <b>28,987</b>                           | <b>536,105</b>             |
| <b>Universiti Awam</b><br><i>Public University</i>                                        | 14,025                                  | 213,654                    | 13,969                                  | 221,133                    | 13,690                                  | 227,620                    |
| <b>Politeknik</b><br><i>Polytechnic</i>                                                   | 2,951                                   | 50,103                     | 2,924                                   | 51,344                     | 2,955                                   | 46,776                     |
| <b>Kolej Komuniti</b><br><i>Community College</i>                                         | 1,080                                   | 14,531                     | 1,078                                   | 14,547                     | 1,095                                   | 8,801                      |
| <b>Institut Pendidikan Guru<sup>1</sup></b><br><i>Institute of Teacher Education</i>      | 1,761                                   | 4,548                      | 1,516                                   | 4,505                      | 1,421                                   | 5,355                      |
| <b>Institusi Pendidikan Tinggi Swasta</b><br><i>Private Higher Education Institutions</i> | 10,432                                  | 329,439                    | 11,775                                  | 298,885                    | 11,247                                  | 252,908                    |

Sumber/ sources : **Kementerian Pengajian Tinggi, Malaysia**  
Ministry of High Education, Malaysia  
**Kementerian Pendidikan Malaysia**  
Ministry of Education, Malaysia

Nota/ Note :

<sup>1</sup> Termasuk Pusat Pengajian Bahasa Inggeris  
Includes English Language Teaching Centres



**Jadual 2.16 : Bilangan graduan wanita di institusi pendidikan tinggi dalam bidang sains, kejuruteraan, pembuatan dan pembinaan mengikut negeri, Malaysia, 2018–2020**

*Table 2.16 : Number of female graduates at higher education institutions in the field of science, engineering, manufacturing and construction by state, Malaysia, 2018–2020*

| <b>Negeri</b><br><i>State</i>  | <b>2018</b>   | <b>2019</b>   | <b>2020</b>   |
|--------------------------------|---------------|---------------|---------------|
| <b>MALAYSIA</b>                | <b>40,945</b> | <b>44,856</b> | <b>27,232</b> |
| Johor                          | 4,919         | 4,646         | 3,265         |
| Kedah                          | 1,317         | 1,541         | 815           |
| Kelantan                       | 1,598         | 1,385         | 662           |
| Melaka                         | 2,384         | 2,493         | 1,417         |
| Negeri Sembilan                | 1,421         | 2,263         | 1,182         |
| Pahang                         | 2,539         | 3,638         | 2,322         |
| Perak                          | 3,086         | 4,181         | 2,527         |
| Perlis                         | 2,610         | 2,512         | 1,658         |
| Pulau Pinang                   | 2,127         | 2,947         | 1,716         |
| Sabah                          | 1,676         | 1,379         | 1,059         |
| Sarawak                        | 5,168         | 2,827         | 1,711         |
| Selangor                       | 7,275         | 9,621         | 5,983         |
| Terengganu                     | 3,543         | 1,734         | 1,446         |
| W.P. Kuala Lumpur <sup>1</sup> | 1,155         | 3,689         | 1,469         |
| W.P. Labuan                    | 127           | 0             | 0             |

**Sumber: Kementerian Pengajian Tinggi, Malaysia**

*Source: Ministry of High Education, Malaysia*

**Nota/ Notes :**

**<sup>1</sup>Termasuk W.P. Putrajaya**

*Includes W.P. Putrajaya*

**Data bagi tahun 2018 adalah bagi pecahan Universiti Awam mengikut negeri kampus induk dan cawangan**

*Data for 2018 are for the division of Public University by state main campus and branches*

**Jadual 2.17 : Bilangan staf akademik di institusi pendidikan tinggi mengikut negeri dan jantina, Malaysia, 2018–2020**

Table 2.17 : Number of academic staffs at higher education institutions by state and sex, Malaysia, 2018–2020

| Negeri<br>State   | 2018            |                 |               | 2019            |                 |               | 2020            |                 |               |
|-------------------|-----------------|-----------------|---------------|-----------------|-----------------|---------------|-----------------|-----------------|---------------|
|                   | Jumlah<br>Total | Wanita<br>Women | Lelaki<br>Men | Jumlah<br>Total | Wanita<br>Women | Lelaki<br>Men | Jumlah<br>Total | Wanita<br>Women | Lelaki<br>Men |
| <b>MALAYSIA</b>   | <b>64,553</b>   | <b>36,065</b>   | <b>28,488</b> | <b>67,616</b>   | <b>37,870</b>   | <b>29,746</b> | <b>66,388</b>   | <b>37,401</b>   | <b>28,987</b> |
| Johor             | 4,858           | 2,569           | 2,289         | 4,479           | 2,329           | 2,150         | 4,366           | 2,280           | 2,086         |
| Kedah             | 3,060           | 1,694           | 1,366         | 2,812           | 1,533           | 1,279         | 2,752           | 1,541           | 1,211         |
| Kelantan          | 2,318           | 1,367           | 951           | 1,399           | 801             | 598           | 1,968           | 1,139           | 829           |
| Melaka            | 3,320           | 1,894           | 1,426         | 2,922           | 1,584           | 1,338         | 2,642           | 1,424           | 1,218         |
| Negeri Sembilan   | 2,585           | 1,605           | 980           | 2,020           | 1,206           | 814           | 2,308           | 1,424           | 884           |
| Pahang            | 3,201           | 1,770           | 1,431         | 3,166           | 1,756           | 1,410         | 3,148           | 1,774           | 1,374         |
| Perak             | 4,334           | 2,395           | 1,939         | 3,814           | 2,048           | 1,766         | 3,594           | 1,986           | 1,608         |
| Perlis            | 1,838           | 948             | 890           | 1,539           | 767             | 772           | 1,568           | 793             | 775           |
| Pulau Pinang      | 3,907           | 2,152           | 1,755         | 4,212           | 2,315           | 1,897         | 3,487           | 1,903           | 1,584         |
| Sabah             | 2,189           | 1,191           | 998           | 2,057           | 1,097           | 960           | 1,990           | 1,065           | 925           |
| Sarawak           | 2,857           | 1,570           | 1,287         | 2,644           | 1,422           | 1,222         | 2,729           | 1,446           | 1,283         |
| Selangor          | 15,292          | 8,764           | 6,528         | 22,254          | 13,154          | 9,100         | 25,271          | 14,680          | 10,591        |
| Terengganu        | 2,713           | 1,510           | 1,203         | 2,441           | 1,335           | 1,106         | 2,214           | 1,248           | 966           |
| W.P. Kuala Lumpur | 11,376          | 6,246           | 5,130         | 11,604          | 6,391           | 5,213         | 8,133           | 4,588           | 3,545         |
| W.P. Labuan       | 107             | 60              | 47            | 137             | 78              | 59            | 107             | 60              | 47            |
| W.P. Putrajaya    | 598             | 330             | 268           | 116             | 54              | 62            | 111             | 50              | 61            |

Sumber: Kementerian Pengajian Tinggi, Malaysia

Source: Ministry of High Education, Malaysia

Nota/ Note:

Data bagi tahun 2018 adalah bagi pecahan Universiti Awam mengikut negeri kampus induk dan cawangan

Data for 2018 are for the division of Public University by state main campus and branches

**Jadual 2.18 : Ahli Majlis Perwakilan Pelajar di Universiti Awam mengikut universiti dan jantina, Malaysia, 2018–2020**

Table 2.18 : Student Council Members in Public University by university and sex, Malaysia, 2018–2020

| Universiti<br><i>University</i>                  | 2018                   |                        |                      | 2019                   |                        |                      | 2020                   |                        |                      |
|--------------------------------------------------|------------------------|------------------------|----------------------|------------------------|------------------------|----------------------|------------------------|------------------------|----------------------|
|                                                  | Jumlah<br><i>Total</i> | Wanita<br><i>Women</i> | Lelaki<br><i>Men</i> | Jumlah<br><i>Total</i> | Wanita<br><i>Women</i> | Lelaki<br><i>Men</i> | Jumlah<br><i>Total</i> | Wanita<br><i>Women</i> | Lelaki<br><i>Men</i> |
| <b>Jumlah</b>                                    | <b>641</b>             | <b>290</b>             | <b>351</b>           | <b>626</b>             | <b>277</b>             | <b>349</b>           | <b>607</b>             | <b>252</b>             | <b>355</b>           |
| <i>Total</i>                                     | (%) <b>100.0</b>       | <b>45.2</b>            | <b>54.8</b>          | <b>100.0</b>           | <b>44.2</b>            | <b>55.8</b>          | <b>100.0</b>           | <b>41.5</b>            | <b>58.5</b>          |
| <b>Universiti Malaya</b>                         | 40                     | 15                     | 25                   | 40                     | 11                     | 29                   | 52                     | 6                      | 46                   |
| <i>University of Malaya</i>                      | 6.2                    | 37.5                   | 62.5                 | 6.4                    | 27.5                   | 72.5                 | 8.6                    | 11.5                   | 88.5                 |
| <b>Universiti Sains Malaysia</b>                 | 29                     | 13                     | 16                   | 44                     | 17                     | 27                   | 43                     | 22                     | 21                   |
| <i>University of Science, Malaysia</i>           | 4.5                    | 44.8                   | 55.2                 | 7.0                    | 38.6                   | 61.4                 | 7.1                    | 51.2                   | 48.8                 |
| <b>Universiti Kebangsaan Malaysia</b>            | 49                     | 22                     | 27                   | 40                     | 22                     | 18                   | 41                     | 16                     | 25                   |
| <i>National University of Malaysia</i>           | 7.6                    | 44.9                   | 55.1                 | 6.4                    | 55.0                   | 45.0                 | 6.8                    | 39.0                   | 61.0                 |
| <b>Universiti Putra Malaysia</b>                 | 44                     | 19                     | 25                   | 43                     | 18                     | 25                   | 45                     | 17                     | 28                   |
| <i>University of Putra Malaysia</i>              | 6.9                    | 43.2                   | 56.8                 | 6.9                    | 41.9                   | 58.1                 | 7.4                    | 37.8                   | 62.2                 |
| <b>Universiti Teknologi Malaysia</b>             | 49                     | 24                     | 25                   | 48                     | 18                     | 30                   | 27                     | 9                      | 18                   |
| <i>University of Technology Malaysia</i>         | 7.6                    | 49.0                   | 51.0                 | 7.7                    | 37.5                   | 62.5                 | 4.4                    | 33.3                   | 66.7                 |
| <b>Universiti Teknologi Mara</b>                 | 50                     | 24                     | 26                   | 27                     | 15                     | 12                   | 48                     | 23                     | 25                   |
| <i>Mara University of Technology</i>             | 7.8                    | 48.0                   | 52.0                 | 4.3                    | 55.6                   | 44.4                 | 7.9                    | 47.9                   | 52.1                 |
| <b>Universiti Islam Antarabangsa Malaysia</b>    | 24                     | 9                      | 15                   | 24                     | 8                      | 16                   | 26                     | 7                      | 19                   |
| <i>International Islamic University Malaysia</i> | 3.7                    | 37.5                   | 62.5                 | 3.8                    | 33.3                   | 66.7                 | 4.3                    | 26.9                   | 73.1                 |
| <b>Universiti Utara Malaysia</b>                 | 38                     | 15                     | 23                   | 39                     | 18                     | 21                   | 18                     | 9                      | 9                    |
| <i>Northen University of Malaysia</i>            | 5.9                    | 39.5                   | 60.5                 | 6.2                    | 46.2                   | 53.8                 | 3.0                    | 50.0                   | 50.0                 |
| <b>Universiti Malaysia Sarawak</b>               | 14                     | 6                      | 8                    | 15                     | 6                      | 9                    | 16                     | 7                      | 9                    |
| <i>University of Malaysia, Sarawak</i>           | 2.2                    | 42.9                   | 57.1                 | 2.4                    | 40.0                   | 60.0                 | 2.6                    | 43.8                   | 56.3                 |
| <b>Universiti Malaysia Sabah</b>                 | 32                     | 15                     | 17                   | 32                     | 18                     | 14                   | 32                     | 18                     | 14                   |
| <i>University of Malaysia, Sabah</i>             | 5.0                    | 46.9                   | 53.1                 | 5.1                    | 56.3                   | 43.8                 | 5.3                    | 56.3                   | 43.8                 |
| <b>Universiti Pendidikan Sultan Idris</b>        | 29                     | 13                     | 16                   | 29                     | 12                     | 17                   | 27                     | 13                     | 14                   |
| <i>Sultan Idris Education University</i>         | 4.5                    | 44.8                   | 55.2                 | 4.6                    | 41.4                   | 58.6                 | 4.4                    | 48.1                   | 51.9                 |
| <b>Universiti Sains Islam Malaysia</b>           | 27                     | 12                     | 15                   | 27                     | 12                     | 15                   | 26                     | 11                     | 15                   |
| <i>Islamic Science University of Malaysia</i>    | 4.2                    | 44.4                   | 55.6                 | 4.3                    | 44.4                   | 55.6                 | 4.3                    | 42.3                   | 57.7                 |
| <b>Universiti Malaysia Terengganu</b>            | 24                     | 17                     | 7                    | 24                     | 13                     | 11                   | 15                     | 8                      | 7                    |
| <i>University of Malaysia, Terengganu</i>        | 3.7                    | 70.8                   | 29.2                 | 3.8                    | 54.2                   | 45.8                 | 2.5                    | 53.3                   | 46.7                 |
| <b>Universiti Tun Hussein Onn Malaysia</b>       | 32                     | 14                     | 18                   | 33                     | 12                     | 21                   | 33                     | 12                     | 21                   |
| <i>Tun Hussein Onn University of Malaysia</i>    | 5.0                    | 43.8                   | 56.3                 | 5.3                    | 36.4                   | 63.6                 | 5.4                    | 36.4                   | 63.6                 |
| <b>Universiti Teknikal Malaysia Melaka</b>       | 31                     | 14                     | 17                   | 34                     | 14                     | 20                   | 32                     | 17                     | 15                   |
| <i>Technical University of Malaysia, Melaka</i>  | 4.8                    | 45.2                   | 54.8                 | 5.4                    | 41.2                   | 58.8                 | 5.3                    | 53.1                   | 46.9                 |
| <b>Universiti Malaysia Pahang</b>                | 27                     | 15                     | 12                   | 27                     | 11                     | 16                   | 36                     | 15                     | 21                   |
| <i>University of Malaysia, Pahang</i>            | 4.2                    | 55.6                   | 44.4                 | 4.3                    | 40.7                   | 59.3                 | 5.9                    | 41.7                   | 58.3                 |
| <b>Universiti Malaysia Perlis</b>                | 33                     | 17                     | 16                   | 28                     | 15                     | 13                   | 30                     | 17                     | 13                   |
| <i>University of Malaysia, Perlis</i>            | 5.1                    | 51.5                   | 48.5                 | 4.5                    | 53.6                   | 46.4                 | 4.9                    | 56.7                   | 43.3                 |
| <b>Universiti Sultan Zainal Abidin</b>           | 30                     | 15                     | 15                   | 30                     | 18                     | 12                   | 18                     | 6                      | 12                   |
| <i>Sultan Zainal Abidin University</i>           | 4.7                    | 50.0                   | 50.0                 | 4.8                    | 60.0                   | 40.0                 | 3.0                    | 33.3                   | 66.7                 |
| <b>Universiti Malaysia Kelantan</b>              | 21                     | 6                      | 15                   | 24                     | 11                     | 13                   | 24                     | 9                      | 15                   |
| <i>University of Malaysia, Kelantan</i>          | 3.3                    | 28.6                   | 71.4                 | 3.8                    | 45.8                   | 54.2                 | 4.0                    | 37.5                   | 62.5                 |
| <b>Universiti Pertahanan Nasional Malaysia</b>   | 18                     | 5                      | 13                   | 18                     | 8                      | 10                   | 18                     | 10                     | 8                    |
| <i>National Defence University of Malaysia</i>   | 2.8                    | 27.8                   | 72.2                 | 2.9                    | 44.4                   | 55.6                 | 3.0                    | 55.6                   | 44.4                 |

Sumber: Unit Ehwat Pelajar di Universiti Awam

Source: Student Affairs Unit of Public University





**3**

## **KESIHATAN DAN PERKHIDMATAN BERKAITAN**

*HEALTH AND RELATED SERVICES*



**Jadual 3.1 : Statistik akaun kesihatan kebangsaan, Malaysia, 2017–2019**

Table 3.1 : Statistics on national health account, Malaysia, 2017–2019

| Indikator<br>Indicator                                                                                                                                                                                               | 2017 | 2018 | 2019 |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|------|------|
| <b>Perbelanjaan kesihatan keseluruhan (peratusan daripada KDNK)</b><br><i>Total health expenditure (percentage of GDP)</i>                                                                                           | 4.1  | 4.2  | 4.3  |
| <b>Perbelanjaan sektor kesihatan awam (peratusan daripada jumlah perbelanjaan kesihatan)</b><br><i>Total health expenditure on public sector (percentage of total health expenditure)</i>                            | 52.0 | 51.9 | 52.0 |
| <b>Perbelanjaan kesihatan kerajaan umum (GGHE) sebagai peratusan perbelanjaan kerajaan umum (GGE)</b><br><i>General government health expenditure (GGHE) as a percentage of general government expenditure (GGE)</i> | 7.6  | 7.7  | 7.7  |

Sumber: Seksyen MNHA, Bahagian Perancangan, Kementerian Kesihatan Malaysia

Source: MNHA Section, Planning Division, Ministry of Health, Malaysia

Nota/ Note:

Data adalah sehingga 31 Disember 2019

Data as at 31 December 2019

**Jadual 3.2 : Kadar mortaliti kurang daripada 5 tahun mengikut negeri dan jantina, Malaysia, 2018–2020**

Table 3.2 : Under-5 mortality rate by state and sex, Malaysia, 2018–2020

| Negeri<br>State   | 2018            |                 |               | 2019            |                 |               | 2020            |                 |               |
|-------------------|-----------------|-----------------|---------------|-----------------|-----------------|---------------|-----------------|-----------------|---------------|
|                   | Jumlah<br>Total | Wanita<br>Women | Lelaki<br>Men | Jumlah<br>Total | Wanita<br>Women | Lelaki<br>Men | Jumlah<br>Total | Wanita<br>Women | Lelaki<br>Men |
| <b>MALAYSIA</b>   | <b>8.8</b>      | <b>8.2</b>      | <b>9.4</b>    | <b>7.7</b>      | <b>7.2</b>      | <b>8.2</b>    | <b>6.9</b>      | <b>6.4</b>      | <b>7.4</b>    |
| Johor             | 8.4             | 8.2             | 8.7           | 7.7             | 7.3             | 8.0           | 6.9             | 6.6             | 7.3           |
| Kedah             | 8.0             | 6.9             | 9.0           | 7.9             | 6.7             | 8.9           | 6.2             | 5.5             | 6.9           |
| Kelantan          | 8.9             | 7.5             | 10.3          | 8.9             | 7.7             | 10.0          | 7.2             | 6.3             | 8.1           |
| Melaka            | 8.3             | 5.8             | 10.7          | 7.5             | 6.6             | 8.3           | 7.7             | 6.9             | 8.6           |
| Negeri Sembilan   | 10.4            | 9.5             | 11.3          | 8.8             | 9.1             | 8.5           | 7.1             | 6.8             | 7.4           |
| Pahang            | 9.0             | 8.4             | 9.6           | 8.9             | 8.5             | 9.3           | 6.6             | 6.3             | 6.8           |
| Perak             | 8.4             | 8.3             | 8.5           | 8.6             | 8.2             | 8.9           | 7.5             | 6.6             | 8.3           |
| Perlis            | 10.3            | 12.3            | 8.4           | 6.9             | 5.8             | 7.9           | 10.5            | 9.5             | 11.4          |
| Pulau Pinang      | 7.6             | 7.1             | 8.2           | 6.4             | 5.4             | 7.3           | 6.0             | 5.8             | 6.1           |
| Sabah             | 12.7            | 11.9            | 13.3          | 8.0             | 7.3             | 8.7           | 10.7            | 10.2            | 11.2          |
| Sarawak           | 9.5             | 8.5             | 10.4          | 7.1             | 7.5             | 6.6           | 7.0             | 6.1             | 7.8           |
| Selangor          | 7.8             | 7.6             | 8.0           | 7.4             | 7.2             | 7.6           | 5.4             | 4.9             | 5.8           |
| Terengganu        | 7.3             | 6.8             | 7.8           | 8.2             | 7.2             | 9.2           | 6.6             | 6.1             | 7.2           |
| W.P. Kuala Lumpur | 7.3             | 6.9             | 7.7           | 5.1             | 4.2             | 5.9           | 4.5             | 4.5             | 4.6           |
| W.P. Labuan       | 10.1            | 9.0             | 11.0          | 9.6             | 6.3             | 12.7          | 8.2             | 8.1             | 8.3           |
| W.P. Putrajaya    | 11.3            | 9.6             | 12.8          | 9.1             | 10.0            | 8.3           | 7.0             | 8.4             | 5.6           |

**Sumber: Perangkaan Penting, Malaysia, DOSM**

Source: Vital Statistics, Malaysia, DOSM

**Nota/ Note :****Kadar adalah bagi setiap 1,000 kelahiran hidup**

The rates are per 1,000 live births



**Jadual 3.3 : Nisbah mortaliti ibu bersalin mengikut negeri, Malaysia, 2018–2020***Table 3.3 : Maternal mortality ratio by state, Malaysia, 2018–2020*

| Negeri<br>State   | 2018        | 2019        | 2020        |
|-------------------|-------------|-------------|-------------|
| <b>MALAYSIA</b>   | <b>23.5</b> | <b>21.1</b> | <b>24.9</b> |
| Johor             | 27.8        | 20.0        | 19.4        |
| Kedah             | 25.3        | 17.4        | 3.0         |
| Kelantan          | 18.2        | 24.5        | 35.9        |
| Melaka            | 27.8        | 0.0         | 21.7        |
| Negeri Sembilan   | 33.0        | 51.7        | 41.0        |
| Pahang            | 33.3        | 19.4        | 23.7        |
| Perak             | 23.6        | 21.3        | 19.0        |
| Perlis            | 0.0         | 49.5        | 24.4        |
| Pulau Pinang      | 19.3        | 29.8        | 35.7        |
| Sabah             | 18.9        | 26.6        | 36.6        |
| Sarawak           | 30.0        | 16.5        | 19.8        |
| Selangor          | 19.6        | 17.9        | 24.7        |
| Terengganu        | 10.6        | 18.5        | 22.1        |
| W.P. Kuala Lumpur | 41.3        | 18.5        | 30.3        |
| W.P. Labuan       | 0.0         | 0.0         | 58.5        |
| W.P. Putrajaya    | 0.0         | 0.0         | 0.0         |

**Sumber: Perangkaan Penting, Malaysia, DOSM***Source: Vital Statistics, Malaysia, DOSM***Nota/ Note :****Nisbah adalah bagi setiap 100,000 kelahiran hidup***The ratios are per 100,000 live births*

**Jadual 3.4 : Statistik kesihatan ibu bersalin, Malaysia, 2018–2020**

Table 3.4 : Statistics on maternal health, Malaysia, 2018–2020

| Indikator<br><i>Indicator</i>                                                                                                                                          | 2018              | 2019           | 2020 <sup>P</sup> |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|----------------|-------------------|
| <b>Liputan ibu mengandung (Lawatan pertama)</b><br><i>Antenatal care coverage (First visit)</i>                                                                        | <b>Bil./ Num.</b> |                |                   |
|                                                                                                                                                                        | (%)               |                |                   |
| <b>Bilangan/ Number</b>                                                                                                                                                | <b>548,128</b>    | <b>535,435</b> | <b>501,220</b>    |
| <b>Peratus/ Per cent</b>                                                                                                                                               | <b>100.3</b>      | <b>99.5</b>    | <b>96.4</b>       |
| <b>Liputan ibu mengandung yang diberi Tetanus Toxoid</b><br><i>Coverage of antenatal mothers received Tetanus Toxoid</i>                                               |                   |                |                   |
| <b>Bilangan/ Number</b>                                                                                                                                                | <b>472,580</b>    | <b>457,733</b> | <b>437,716</b>    |
| <b>Peratus/ Per cent</b>                                                                                                                                               | <b>86.4</b>       | <b>85.1</b>    | <b>84.1</b>       |
| <b>Jumlah kelahiran yang berdaftar dengan Kementerian Kesihatan Malaysia</b><br><i>The number of births registered with the Ministry of Health, Malaysia</i>           | <b>449,745</b>    | <b>440,494</b> | <b>434,780</b>    |
| <b>Jumlah kelahiran yang disambut oleh kakitangan terlatih (Kerajaan dan swasta)</b><br><i>Total deliveries attended by trained personnel (Government and private)</i> | <b>447,882</b>    | <b>438,851</b> | <b>433,179</b>    |
|                                                                                                                                                                        | 99.6              | 99.6           | 99.6              |
| <b>(a) Kerajaan/ Government</b>                                                                                                                                        |                   |                |                   |
| <b>Hospital kerajaan</b><br><i>Government hospital</i>                                                                                                                 | <b>396,316</b>    | <b>388,106</b> | <b>382,081</b>    |
|                                                                                                                                                                        | 88.1              | 88.1           | 87.9              |
| <b>Kemudahan kesihatan awam</b><br><i>Public health facility</i>                                                                                                       | <b>2,972</b>      | <b>2,769</b>   | <b>2,484</b>      |
|                                                                                                                                                                        | 0.7               | 0.6            | 0.6               |
| <b>(b) Swasta/ Private</b>                                                                                                                                             |                   |                |                   |
| <b>Hospital swasta</b><br><i>Private hospital</i>                                                                                                                      | <b>46,667</b>     | <b>46,557</b>  | <b>47,334</b>     |
|                                                                                                                                                                        | 10.4              | 10.6           | 10.9              |
| <b>Rumah bersalin swasta</b><br><i>Private maternity home</i>                                                                                                          | <b>1,927</b>      | <b>1,419</b>   | <b>1,280</b>      |
|                                                                                                                                                                        | 0.4               | 0.3            | 0.3               |

Sumber: Pusat Informatik Kesihatan, KKM

Source: Health Information Centre, MOH

Nota/ Note :

<sup>P</sup> Permulaan/ Preliminary

**Jadual 3.5 : Statistik individu yang menghadapi AIDS dan HIV mengikut negeri dan jantina, Malaysia, 2018–2020**

Table 3.5 : Statistics on individuals with AIDS and HIV by state and sex, Malaysia, 2018–2020

| Negeri<br>State   | 2018            |                 |               | 2019            |                 |               | 2020            |                 |               |
|-------------------|-----------------|-----------------|---------------|-----------------|-----------------|---------------|-----------------|-----------------|---------------|
|                   | Jumlah<br>Total | Wanita<br>Women | Lelaki<br>Men | Jumlah<br>Total | Wanita<br>Women | Lelaki<br>Men | Jumlah<br>Total | Wanita<br>Women | Lelaki<br>Men |
| <b>MALAYSIA</b>   | <b>4,212</b>    | <b>504</b>      | <b>3,708</b>  | <b>4,686</b>    | <b>512</b>      | <b>4,174</b>  | <b>4,184</b>    | <b>447</b>      | <b>3,737</b>  |
| <b>AIDS</b>       | <b>919</b>      | <b>105</b>      | <b>814</b>    | <b>1,122</b>    | <b>118</b>      | <b>1,004</b>  | <b>1,038</b>    | <b>116</b>      | <b>922</b>    |
| Johor             | 114             | 17              | 97            | 111             | 21              | 90            | 210             | 27              | 183           |
| Kedah             | 43              | 8               | 35            | 54              | 4               | 50            | 48              | 3               | 45            |
| Kelantan          | 49              | 6               | 43            | 80              | 12              | 68            | 48              | 7               | 41            |
| Melaka            | 100             | 11              | 89            | 71              | 7               | 64            | 66              | 6               | 60            |
| Negeri Sembilan   | 23              | 1               | 22            | 31              | 3               | 28            | 21              | 3               | 18            |
| Pahang            | 37              | 4               | 33            | 64              | 13              | 51            | 42              | 5               | 37            |
| Perak             | 42              | 3               | 39            | 66              | 3               | 63            | 91              | 11              | 80            |
| Perlis            | 5               | 0               | 5             | 15              | 0               | 15            | 9               | 0               | 9             |
| Pulau Pinang      | 12              | 0               | 12            | 40              | 3               | 37            | 15              | 2               | 13            |
| Sabah             | 65              | 8               | 57            | 92              | 10              | 82            | 87              | 7               | 80            |
| Sarawak           | 147             | 20              | 127           | 125             | 10              | 115           | 125             | 20              | 105           |
| Selangor          | 123             | 9               | 114           | 141             | 17              | 124           | 120             | 12              | 108           |
| Terengganu        | 49              | 9               | 40            | 30              | 2               | 28            | 34              | 2               | 32            |
| W.P. Kuala Lumpur | 104             | 9               | 95            | 194             | 13              | 181           | 119             | 11              | 108           |
| W.P. Labuan       | 0               | 0               | 0             | 4               | 0               | 4             | 1               | 0               | 1             |
| W.P. Putrajaya    | 6               | 0               | 6             | 4               | 0               | 4             | 2               | 0               | 2             |
| <b>HIV</b>        | <b>3,293</b>    | <b>399</b>      | <b>2,894</b>  | <b>3,564</b>    | <b>394</b>      | <b>3,170</b>  | <b>3,146</b>    | <b>331</b>      | <b>2,815</b>  |
| Johor             | 310             | 38              | 272           | 338             | 44              | 294           | 223             | 9               | 214           |
| Kedah             | 186             | 22              | 164           | 177             | 27              | 150           | 146             | 20              | 126           |
| Kelantan          | 99              | 20              | 79            | 107             | 25              | 82            | 90              | 11              | 79            |
| Melaka            | 78              | 13              | 65            | 114             | 9               | 105           | 70              | 7               | 63            |
| Negeri Sembilan   | 133             | 10              | 123           | 126             | 12              | 114           | 113             | 13              | 100           |
| Pahang            | 140             | 21              | 119           | 109             | 19              | 90            | 137             | 24              | 113           |
| Perak             | 167             | 33              | 134           | 163             | 16              | 147           | 158             | 15              | 143           |
| Perlis            | 14              | 2               | 12            | 17              | 2               | 15            | 12              | 0               | 12            |
| Pulau Pinang      | 233             | 28              | 205           | 290             | 46              | 244           | 303             | 36              | 267           |
| Sabah             | 211             | 35              | 176           | 223             | 23              | 200           | 187             | 23              | 164           |
| Sarawak           | 274             | 29              | 245           | 290             | 30              | 260           | 244             | 28              | 216           |
| Selangor          | 923             | 99              | 824           | 1,082           | 93              | 989           | 966             | 104             | 862           |
| Terengganu        | 82              | 17              | 65            | 65              | 6               | 59            | 70              | 11              | 59            |
| W.P. Kuala Lumpur | 419             | 30              | 389           | 431             | 38              | 393           | 404             | 24              | 380           |
| W.P. Labuan       | 15              | 2               | 13            | 15              | 3               | 12            | 8               | 4               | 4             |
| W.P. Putrajaya    | 9               | 0               | 9             | 17              | 1               | 16            | 15              | 2               | 13            |

Sumber: Bahagian Kawalan Penyakit, KKM

Source: Disease Control Division, MOH

**Jadual 3.6 : Statistik individu yang mempunyai akses kepada ubat antiretroviral mengikut jantina, Malaysia, 2018–2020**

Table 3.6 : Statistics on individuals who have access to antiretroviral drugs by sex, Malaysia, 2018–2020

| Indikator<br>Indicator                                                                                                                     | 2018            |                 |               |                                      | 2019            |                 |               |                                      | 2020            |                          |                        |                                      |
|--------------------------------------------------------------------------------------------------------------------------------------------|-----------------|-----------------|---------------|--------------------------------------|-----------------|-----------------|---------------|--------------------------------------|-----------------|--------------------------|------------------------|--------------------------------------|
|                                                                                                                                            | Jumlah<br>Total | Wanita<br>Women | Lelaki<br>Men | Kanak-<br>kanak<br>Children<br>(<15) | Jumlah<br>Total | Wanita<br>Women | Lelaki<br>Men | Kanak-<br>kanak<br>Children<br>(<15) | Jumlah<br>Total | Wanita<br>Women<br>(15+) | Lelaki<br>Men<br>(15+) | Kanak-<br>kanak<br>Children<br>(<15) |
| <b>Bilangan penghidap HIV yang mendapat rawatan</b><br>Number of people living with HIV received treatment                                 | 41,486          | 10,399          | 30,688        | 399                                  | 44,168          | 10,679          | 33,188        | 301                                  | 46,931          | 10,873                   | 35,798                 | 260                                  |
| <b>Anggaran bilangan pengidap HIV layak untuk rawatan<sup>1</sup></b><br>Estimated number of people living with HIV eligible for treatment | 87,041          | 14,630          | 71,986        | 425                                  | 77,903          | 11,233          | 66,369        | 301                                  | 80,428          | 11,457                   | 68,656                 | 315                                  |
| <b>Peratus yang mendapat rawatan (%)</b><br>Per cent of people received treatment                                                          | 48              | 71              | 43            | 94                                   | 57              | 95              | 50            | 100                                  | 58              | 95                       | 52                     | 83                                   |

Sumber: Bahagian Kawalan Penyakit, KKM

Source: Disease Control Division, MOH

Nota/ Note:

<sup>1</sup> Anggaran bilangan penghidap HIV yang layak berdasarkan kumulatif SEMUA penghidap yang masih hidup, termasuk yang didiagnosa sebelum tahun semasa

Estimated number of qualified HIV patients based on cumulative of ALL survivors including those diagnosed before the current years

**Jadual 3.7 : Jangkaan hayat mengikut umur dan jantina, Malaysia, 2018–2020**

Table 3.7 : Life expectancy by age and sex, Malaysia, 2018–2020

| Umur<br>Age | 2018            |               | 2019            |               | 2020 <sup>e</sup> |               |
|-------------|-----------------|---------------|-----------------|---------------|-------------------|---------------|
|             | Wanita<br>Women | Lelaki<br>Men | Wanita<br>Women | Lelaki<br>Men | Wanita<br>Women   | Lelaki<br>Men |
| 0           | 77.2            | 72.3          | 77.4            | 72.5          | 77.8              | 72.8          |
| 1           | 76.7            | 71.8          | 76.9            | 72.0          | 77.3              | 72.3          |
| 5           | 72.8            | 67.9          | 73.0            | 68.1          | 73.4              | 68.4          |
| 10          | 67.9            | 63.0          | 68.1            | 63.2          | 68.4              | 63.4          |
| 15          | 63.0            | 58.1          | 63.1            | 58.3          | 63.5              | 58.5          |
| 20          | 58.1            | 53.4          | 58.2            | 53.5          | 58.6              | 53.7          |
| 25          | 53.2            | 48.7          | 53.3            | 48.8          | 53.7              | 49.0          |
| 30          | 48.3            | 43.9          | 48.4            | 44.0          | 48.8              | 44.2          |
| 35          | 43.4            | 39.2          | 43.6            | 39.3          | 43.9              | 39.5          |
| 40          | 38.7            | 34.6          | 38.8            | 34.7          | 39.2              | 34.9          |
| 45          | 34.0            | 30.2          | 34.2            | 30.3          | 34.5              | 30.5          |
| 50          | 29.4            | 25.9          | 29.6            | 26.0          | 29.9              | 26.2          |
| 55          | 25.1            | 22.0          | 25.2            | 22.1          | 25.6              | 22.3          |
| 60          | 20.9            | 18.2          | 21.1            | 18.3          | 21.4              | 18.6          |
| 65          | 17.0            | 14.8          | 17.2            | 14.9          | 17.5              | 15.1          |
| 70          | 13.3            | 11.6          | 13.5            | 11.7          | 13.7              | 11.9          |
| 75          | 9.8             | 8.6           | 10.0            | 8.7           | 10.2              | 8.9           |
| 80+         | 7.0             | 6.1           | 7.1             | 6.1           | 7.2               | 6.2           |

Sumber: Jadual Hayat Ringkas, Malaysia, 2018–2020, DOSM

Source: Abridged Life Tables, Malaysia, 2018–2020, DOSM

Nota/ Note:

<sup>e</sup> Anggaran/ Estimate

**Jadual 3.8 : Prevalens merokok mengikut jantina, Malaysia, 2017–2019**

Table 3.8 : Smoking prevalence by sex, Malaysia, 2017–2019

| Prevalens<br>Prevalence | 2017 <sup>1</sup> |            |             | 2018 <sup>2</sup> |            |             | 2019 <sup>3</sup> |            |             |
|-------------------------|-------------------|------------|-------------|-------------------|------------|-------------|-------------------|------------|-------------|
|                         | Jumlah            | Wanita     | Lelaki      | Jumlah            | Wanita     | Lelaki      | Jumlah            | Wanita     | Lelaki      |
|                         | Total             | Women      | Men         | Total             | Women      | Men         | Total             | Women      | Men         |
| <b>MALAYSIA</b>         | <b>17.0</b>       | <b>6.2</b> | <b>28.3</b> | <b>21.8</b>       | <b>1.1</b> | <b>42.0</b> | <b>21.3</b>       | <b>1.2</b> | <b>40.5</b> |

Sumber: Institut Kesihatan Umum, KKM

Source: Public Health Institute, MOH

Nota/ Notes :

<sup>1</sup> NHMS 2017 : Adolescent Health and Nutrition Survey (Aged 15–17 years old)<sup>2</sup> NHMS 2018 : Elderly Health (50–59 years)<sup>3</sup> NHMS 2019 : Non-Communicable Diseases, Healthcare Demand And Health Literacy (Aged 15 years old and above)

National Health And Morbidity Survey (NHMS)

**Jadual 3.9 : Prevalens malnutrisi, ketinggian dan berat badan untuk umur kanak-kanak di bawah lima tahun, Malaysia, 2015, 2016 dan 2019**

Jadual 3.9 : Malnutrition prevalence, height and weight for children aged under five years old, Malaysia, 2015, 2016 and 2019

| Prevalens<br>Prevalence | 2015 (n=2,689)           |                       | 2016 (n=16,966)          |                       | 2019                     |                       |
|-------------------------|--------------------------|-----------------------|--------------------------|-----------------------|--------------------------|-----------------------|
|                         | Pertumbuhan<br>terbantut | Kurang Berat<br>Badan | Pertumbuhan<br>terbantut | Kurang Berat<br>Badan | Pertumbuhan<br>terbantut | Kurang Berat<br>Badan |
|                         | Stunting                 | Underweight           | Stunting                 | Underweight           | Stunting                 | Underweight           |
| <b>MALAYSIA</b>         | <b>17.7</b>              | <b>12.4</b>           | <b>20.7</b>              | <b>13.7</b>           | <b>21.8</b>              | <b>14.1</b>           |

Sumber: Tinjauan Kebangsaan Kesihatan dan Morbiditi, 2015, 2016, 2019

Institut Kesihatan Umum, KKM

Source: National Health and Morbidity Survey Report, 2015, 2016, 2019

Public Health Institute, MOH

Nota/ Notes :

**Pertumbuhan terbantut, HAZ <-2SD**

Stunted growth: HAZ &lt;-2SD

**Kurang berat badan, WAZ <-2SD**

Underweight: WAZ &lt;-2SD

**Jadual 3.10 : Lima sebab kematian utama (disahkan secara perubatan) mengikut kumpulan umur dan jantina, Malaysia, 2018–2020**

Jadual 3.10 : Five principal causes of death (medically certified) by age group and sex, Malaysia, 2018–2020

|                            |                                                                                                     | (%)  |
|----------------------------|-----------------------------------------------------------------------------------------------------|------|
| Kumpulan umur<br>Age group | Sebab kematian utama (disahkan secara perubatan)<br>Principal causes of death (medically certified) | 2018 |
| <b>Wanita/ Women</b>       |                                                                                                     |      |
| <b>0–14</b>                | 1. <i>Pneumonia</i>                                                                                 | 4.8  |
|                            | 2. <i>Transport accidents</i>                                                                       | 2.5  |
|                            | 3. <i>Accidental drowning and submersion</i>                                                        | 1.9  |
|                            | 4. <i>Leukaemia</i>                                                                                 | 1.5  |
|                            | 5. <i>Malignant neoplasm of meninges, brain and other parts of central nervous system</i>           | 0.9  |
| <b>15–64</b>               | 1. <i>Ischaemic heart diseases</i>                                                                  | 9.8  |
|                            | 2. <i>Pneumonia</i>                                                                                 | 9.3  |
|                            | 3. <i>Malignant neoplasm of breast</i>                                                              | 8.1  |
|                            | 4. <i>Cerebrovascular diseases</i>                                                                  | 6.7  |
|                            | 5. <i>Diabetes mellitus</i>                                                                         | 3.0  |
| <b>65+</b>                 | 1. <i>Pneumonia</i>                                                                                 | 15.7 |
|                            | 2. <i>Ischaemic heart diseases</i>                                                                  | 14.7 |
|                            | 3. <i>Cerebrovascular diseases</i>                                                                  | 10.6 |
|                            | 4. <i>Diabetes mellitus</i>                                                                         | 3.6  |
|                            | 5. <i>Chronic lower respiratory diseases</i>                                                        | 2.8  |
| <b>Lelaki/ Men</b>         |                                                                                                     |      |
| <b>0–14</b>                | 1. <i>Pneumonia</i>                                                                                 | 4.8  |
|                            | 2. <i>Transport accidents</i>                                                                       | 4.6  |
|                            | 3. <i>Accidental drowning and submersion</i>                                                        | 3.5  |
|                            | 4. <i>Leukaemia</i>                                                                                 | 1.3  |
|                            | 5. <i>Cerebrovascular diseases</i>                                                                  | 1.2  |
| <b>15–64</b>               | 1. <i>Ischaemic heart diseases</i>                                                                  | 19.3 |
|                            | 2. <i>Transport accidents</i>                                                                       | 8.8  |
|                            | 3. <i>Pneumonia</i>                                                                                 | 7.9  |
|                            | 4. <i>Cerebrovascular diseases</i>                                                                  | 6.4  |
|                            | 5. <i>Malignant neoplasm of trachea, bronchus and lung</i>                                          | 2.5  |
| <b>65+</b>                 | 1. <i>Ischaemic heart diseases</i>                                                                  | 17.7 |
|                            | 2. <i>Pneumonia</i>                                                                                 | 15.1 |
|                            | 3. <i>Cerebrovascular diseases</i>                                                                  | 8.7  |
|                            | 4. <i>Chronic lower respiratory diseases</i>                                                        | 4.6  |
|                            | 5. <i>Malignant neoplasm of trachea, bronchus and lung</i>                                          | 3.3  |

**Jadual 3.10 : Lima sebab kematian utama (disahkan secara perubatan) mengikut kumpulan umur dan jantina, Malaysia, 2018–2020 (samb.)**

Jadual 3.10 : Five principal causes of death (medically certified) by age group and sex, Malaysia, 2018–2020 (cont'd)

|                            |                                                                                                     | (%)  |
|----------------------------|-----------------------------------------------------------------------------------------------------|------|
| Kumpulan umur<br>Age group | Sebab kematian utama (disahkan secara perubatan)<br>Principal causes of death (medically certified) | 2019 |
| <b>Wanita/ Women</b>       |                                                                                                     |      |
| <b>0–14</b>                | 1. <i>Pneumonia</i>                                                                                 | 3.0  |
|                            | 2. <i>Transport accidents</i>                                                                       | 2.8  |
|                            | 3. <i>Leukaemia</i>                                                                                 | 1.7  |
|                            | 4. <i>Accidental drowning and submersion</i>                                                        | 1.7  |
|                            | 5. <i>Cerebrovascular diseases</i>                                                                  | 0.8  |
| <b>15–64</b>               | 1. <i>Pneumonia</i>                                                                                 | 9.9  |
|                            | 2. <i>Ischaemic heart diseases</i>                                                                  | 9.3  |
|                            | 3. <i>Malignant neoplasm of breast</i>                                                              | 8.1  |
|                            | 4. <i>Cerebrovascular diseases</i>                                                                  | 7.1  |
|                            | 5. <i>Transport accidents</i>                                                                       | 2.8  |
| <b>65+</b>                 | 1. <i>Pneumonia</i>                                                                                 | 16.4 |
|                            | 2. <i>Ischaemic heart diseases</i>                                                                  | 13.9 |
|                            | 3. <i>Cerebrovascular diseases</i>                                                                  | 10.4 |
|                            | 4. <i>Diabetes mellitus</i>                                                                         | 2.9  |
|                            | 5. <i>Chronic lower respiratory diseases</i>                                                        | 2.4  |
| <b>Lelaki/ Men</b>         |                                                                                                     |      |
| <b>0–14</b>                | 1. <i>Transport accidents</i>                                                                       | 3.8  |
|                            | 2. <i>Accidental drowning and submersion</i>                                                        | 3.8  |
|                            | 3. <i>Pneumonia</i>                                                                                 | 3.0  |
|                            | 4. <i>Leukaemia</i>                                                                                 | 1.8  |
|                            | 5. <i>Cerebrovascular diseases</i>                                                                  | 0.8  |
| <b>15–64</b>               | 1. <i>Ischaemic heart diseases</i>                                                                  | 18.4 |
|                            | 2. <i>Transport accidents</i>                                                                       | 9.0  |
|                            | 3. <i>Pneumonia</i>                                                                                 | 8.9  |
|                            | 4. <i>Cerebrovascular diseases</i>                                                                  | 6.7  |
|                            | 5. <i>Malignant neoplasm of trachea, bronchus and lung</i>                                          | 2.5  |
| <b>65+</b>                 | 1. <i>Ischaemic heart diseases</i>                                                                  | 17.5 |
|                            | 2. <i>Pneumonia</i>                                                                                 | 15.5 |
|                            | 3. <i>Cerebrovascular diseases</i>                                                                  | 9.0  |
|                            | 4. <i>Chronic lower respiratory diseases</i>                                                        | 3.7  |
|                            | 5. <i>Malignant neoplasm of trachea, bronchus and lung</i>                                          | 3.2  |

Sumber: Perangkaan Sebab Kematian, Malaysia, DOSM

Source: Statistics on Causes Of Death, Malaysia, DOSM



**Jadual 3.10 : Lima sebab kematian utama (disahkan secara perubatan) mengikut kumpulan umur dan jantina, Malaysia, 2018–2020 (samb.)**

Jadual 3.10 : Five principal causes of death (medically certified) by age group and sex, Malaysia, 2018–2020 (cont'd)

|                            |                                                                                                     | (%)  |
|----------------------------|-----------------------------------------------------------------------------------------------------|------|
| Kumpulan umur<br>Age group | Sebab kematian utama (disahkan secara perubatan)<br>Principal causes of death (medically certified) | 2020 |
| <b>Wanita/ Women</b>       |                                                                                                     |      |
| <b>0–14</b>                | 1. <i>Pneumonia</i>                                                                                 | 3.2  |
|                            | 2. <i>Transport accidents</i>                                                                       | 2.2  |
|                            | 3. <i>Leukaemia</i>                                                                                 | 2.0  |
|                            | 4. <i>Accidental drowning and submersion</i>                                                        | 1.5  |
|                            | 5. <i>Malignant neoplasm of meninges, brain and other parts of central</i>                          | 0.9  |
| <b>15–64</b>               | 1. <i>Ischaemic heart diseases</i>                                                                  | 10.6 |
|                            | 2. <i>Pneumonia</i>                                                                                 | 8.6  |
|                            | 3. <i>Malignant neoplasm of breast</i>                                                              | 8.5  |
|                            | 4. <i>Cerebrovascular diseases</i>                                                                  | 7.3  |
|                            | 5. <i>Diabetes mellitus</i>                                                                         | 2.5  |
| <b>65+</b>                 | 1. <i>Ischaemic heart diseases</i>                                                                  | 16.1 |
|                            | 2. <i>Pneumonia</i>                                                                                 | 14.3 |
|                            | 3. <i>Cerebrovascular diseases</i>                                                                  | 11.2 |
|                            | 4. <i>Diabetes mellitus</i>                                                                         | 2.7  |
|                            | 5. <i>Hypertensive diseases</i>                                                                     | 2.2  |
| <b>Lelaki/ Men</b>         |                                                                                                     |      |
| <b>0–14</b>                | 1. <i>Transport accidents</i>                                                                       | 3.6  |
|                            | 2. <i>Accidental drowning and submersion</i>                                                        | 3.0  |
|                            | 3. <i>Pneumonia</i>                                                                                 | 2.6  |
|                            | 4. <i>Leukaemia</i>                                                                                 | 2.0  |
|                            | 5. <i>Malignant neoplasm of meninges, brain and other parts of central</i>                          | 1.3  |
| <b>15–64</b>               | 1. <i>Ischaemic heart diseases</i>                                                                  | 20.9 |
|                            | 2. <i>Pneumonia</i>                                                                                 | 8.3  |
|                            | 3. <i>Transport accidents</i>                                                                       | 6.9  |
|                            | 4. <i>Cerebrovascular diseases</i>                                                                  | 6.9  |
|                            | 5. <i>Malignant neoplasm of trachea, bronchus and lung</i>                                          | 2.5  |
| <b>65+</b>                 | 1. <i>Ischaemic heart diseases</i>                                                                  | 18.7 |
|                            | 2. <i>Pneumonia</i>                                                                                 | 14.8 |
|                            | 3. <i>Cerebrovascular diseases</i>                                                                  | 9.0  |
|                            | 4. <i>Chronic lower respiratory diseases</i>                                                        | 3.3  |
|                            | 5. <i>Malignant neoplasm of trachea, bronchus and lung</i>                                          | 3.3  |

**Jadual 3.11 : Bilangan penerima baru perancang keluarga mengikut kaedah, Malaysia, 2018–2020**

Table 3.11 : Number of new family planning acceptors by method, Malaysia, 2018–2020

| <b>Kaedah</b><br><i>Method</i>                                                    | <b>2018</b>    | <b>2019</b>    | <b>2020<sup>P</sup></b> |
|-----------------------------------------------------------------------------------|----------------|----------------|-------------------------|
| <b>Jumlah</b><br><i>Total</i>                                                     | <b>124,365</b> | <b>128,698</b> | <b>123,194</b>          |
| <b>Pil</b><br><i>Pill</i>                                                         | 55,956         | 53,177         | 49,747                  |
| <b>Alat Kontraseptif Intrauterin</b><br><i>Intra-Uterine Contraceptive (IUCD)</i> | 4,626          | 5,486          | 4,857                   |
| <b>Kondom</b><br><i>Condom</i>                                                    | 9,579          | 9,147          | 8,238                   |
| <b>Suntikan</b><br><i>Injection</i>                                               | 47,815         | 54,955         | 54,400                  |
| <b>Lain-lain</b><br><i>Other</i>                                                  | 6,389          | 5,933          | 5,952                   |

**Sumber/ Sources :** Lembaga Penduduk dan Pembangunan Keluarga Negara (LPPKN), Malaysia

National Population and Family Development Board, Malaysia

**Pusat Informatik Kesihatan (PIK), KKM**

Health Information Centre, MOH

**Nota/ Note :**<sup>P</sup> **Permulaan/ Preliminary**

**Jadual 3.12 : Prevalens obesiti orang dewasa mengikut negeri, jantina dan kumpulan umur, Malaysia, 2011, 2015 dan 2019**

Table 3.12 : Prevalence of obesity of adults by state, sex and age group, Malaysia, 2011, 2015 and 2019

| (%)                  |             |             |             |             |             |             |             |             |             |             |             |             |
|----------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Negeri               | 2011        |             |             |             | 2015        |             |             |             | 2019        |             |             |             |
| State                | 18–24       | 25–44       | 45–64       | 65+         | 18–24       | 25–44       | 45–64       | 65+         | 18–24       | 25–44       | 45–64       | 65+         |
| <b>MALAYSIA</b>      | <b>10.6</b> | <b>16.2</b> | <b>17.8</b> | <b>9.9</b>  | <b>12.0</b> | <b>19.1</b> | <b>20.6</b> | <b>12.8</b> | <b>12.6</b> | <b>22.7</b> | <b>21.2</b> | <b>13.4</b> |
| <b>Wanita/ Women</b> | <b>10.7</b> | <b>18.6</b> | <b>22.3</b> | <b>13.1</b> | <b>12.3</b> | <b>22.3</b> | <b>24.5</b> | <b>17.3</b> | <b>14.9</b> | <b>27.6</b> | <b>28.3</b> | <b>17.1</b> |
| Johor                | 11.2        | 18.3        | 23.4        | 11.3        | 15.2        | 21.9        | 23.5        | 18.0        | 12.5        | 22.2        | 35.4        | 22.5        |
| Kedah                | 18.3        | 20.7        | 25.3        | 12.4        | 9.3         | 32.5        | 23.7        | 13.4        | 17.3        | 35.1        | 38.6        | 8.3         |
| Kelantan             | 11.8        | 21.7        | 23.0        | 11.0        | 14.7        | 28.4        | 26.4        | 12.6        | 18.3        | 34.8        | 22.4        | 13.6        |
| Melaka               | 5.4         | 17.6        | 24.9        | 20.6        | 21.9        | 25.8        | 34.0        | 12.3        | 17.6        | 36.0        | 34.7        | 31.1        |
| Negeri Sembilan      | 9.5         | 15.8        | 28.6        | 8.5         | 14.4        | 29.3        | 29.8        | 21.8        | 20.2        | 26.0        | 35.2        | 30.0        |
| Pahang               | 15.3        | 22.8        | 20.8        | 9.6         | 18.8        | 23.2        | 29.8        | 21.5        | 6.9         | 24.9        | 27.0        | 18.6        |
| Perak                | 8.7         | 24.8        | 20.0        | 9.9         | 7.8         | 18.0        | 31.2        | 20.5        | 39.0        | 20.1        | 32.8        | 18.6        |
| Perlis               | 18.7        | 32.7        | 31.9        | 8.3         | 32.1        | 27.7        | 23.9        | 12.3        | 20.8        | 38.8        | 29.4        | 5.5         |
| Pulau Pinang         | 4.0         | 11.9        | 22.0        | 13.6        | 0.7         | 15.3        | 19.3        | 16.8        | 0.7         | 24.9        | 15.8        | 14.8        |
| Sabah <sup>1</sup>   | 7.2         | 15.0        | 16.4        | 8.1         | 5.5         | 20.0        | 18.2        | 13.3        | 6.4         | 26.9        | 27.7        | 15.2        |
| Sarawak              | 8.3         | 18.4        | 15.9        | 13.8        | 14.1        | 25.9        | 25.0        | 7.1         | 21.9        | 25.2        | 21.0        | 8.6         |
| Selangor             | 13.8        | 18.9        | 26.0        | 19.2        | 16.5        | 22.5        | 20.6        | 23.9        | 9.8         | 31.7        | 27.1        | 14.7        |
| Terengganu           | 14.8        | 17.6        | 23.6        | 8.0         | 11.9        | 26.7        | 28.3        | 23.1        | 17.1        | 17.0        | 34.7        | 27.6        |
| W.P. Kuala Lumpur    | 6.5         | 18.8        | 18.4        | 18.3        | 9.5         | 13.5        | 26.3        | 19.0        | 15.5        | 26.9        | 20.7        | 20.5        |
| W.P. Putrajaya       | 9.1         | 12.3        | 43.7        | 16.2        | 22.2        | 27.1        | 27.9        | 0.0         | 17.9        | 24.2        | 34.3        | 0.0         |
| <b>Lelaki/ Men</b>   | <b>10.6</b> | <b>14.0</b> | <b>13.5</b> | <b>6.5</b>  | <b>11.7</b> | <b>16.3</b> | <b>16.8</b> | <b>8.1</b>  | <b>10.7</b> | <b>18.5</b> | <b>14.0</b> | <b>9.4</b>  |
| Johor                | 10.1        | 15.1        | 16.7        | 8.8         | 10.5        | 17.1        | 17.9        | 12.0        | 12.4        | 24.5        | 13.0        | 20.4        |
| Kedah                | 2.8         | 14.5        | 8.5         | 5.1         | 17.0        | 19.2        | 16.6        | 13.8        | 15.2        | 16.2        | 15.5        | 2.0         |
| Kelantan             | 12.0        | 13.4        | 15.5        | 3.4         | 6.8         | 10.3        | 12.9        | 3.8         | 24.8        | 19.0        | 20.6        | 4.5         |
| Melaka               | 22.8        | 17.5        | 15.5        | 14.7        | 25.8        | 19.7        | 11.7        | 6.7         | 4.0         | 25.2        | 10.7        | 0.5         |
| Negeri Sembilan      | 14.6        | 14.5        | 12.6        | 15.1        | 13.1        | 24.7        | 23.7        | 15.6        | 10.0        | 20.3        | 17.9        | 17.7        |
| Pahang               | 9.8         | 11.8        | 15.0        | 0.0         | 13.6        | 12.6        | 23.6        | 12.3        | 14.9        | 16.5        | 7.8         | 5.6         |
| Perak                | 15.1        | 16.5        | 11.7        | 1.9         | 9.7         | 17.9        | 16.3        | 7.9         | 17.6        | 21.3        | 11.1        | 6.4         |
| Perlis               | 11.7        | 24.7        | 10.3        | 13.6        | 16.5        | 20.2        | 20.6        | 7.7         | 13.2        | 33.4        | 24.6        | 19.1        |
| Pulau Pinang         | 13.9        | 12.9        | 11.1        | 3.9         | 8.1         | 17.4        | 11.3        | 8.3         | 3.0         | 31.0        | 18.4        | 6.0         |
| Sabah <sup>1</sup>   | 7.4         | 7.8         | 12.4        | 5.5         | 8.1         | 11.3        | 14.4        | 5.0         | 2.9         | 12.2        | 13.3        | 0.1         |
| Sarawak              | 14.4        | 9.4         | 18.7        | 4.8         | 15.6        | 16.9        | 17.0        | 4.6         | 20.4        | 17.8        | 15.1        | 13.2        |
| Selangor             | 10.1        | 17.5        | 14.7        | 7.1         | 12.2        | 18.5        | 18.0        | 6.9         | 7.4         | 16.1        | 11.2        | 12.6        |
| Terengganu           | 7.6         | 13.1        | 9.9         | 4.5         | 12.9        | 14.6        | 16.0        | 9.8         | 6.9         | 14.9        | 20.7        | 4.2         |
| W.P. Kuala Lumpur    | 7.7         | 14.4        | 8.9         | 12.4        | 10.1        | 14.2        | 15.9        | 0.0         | 4.1         | 17.7        | 15.3        | 14.6        |
| W.P. Putrajaya       | 6.1         | 13.1        | 20.4        | 0.0         | 18.5        | 23.3        | 33.3        | 33.3        | 31.7        | 25.9        | 24.5        | 20.0        |

Sumber: Institut Kesihatan Umum, KKM

Source: Public Health Institute, MOH

Nota/ Note:

<sup>1</sup> Termasuk W.P. Labuan

Includes W.P. Labuan

**Jadual 3.13 : Bilangan ibu tunggal berdaftar dengan Jabatan Pembangunan Wanita (JPW) mengikut negeri, Malaysia, 2016–2018**

*Table 3.13 : Number of single mothers registered with Department of Women's Development by state, Malaysia, 2016–2018*

| <b>Negeri</b><br><i>State</i> | <b>2016</b>  | <b>2017</b> | <b>2018</b> |
|-------------------------------|--------------|-------------|-------------|
| <b>MALAYSIA</b>               | <b>1,126</b> | <b>793</b>  | <b>121</b>  |
| Johor                         | 415          | 34          | 9           |
| Kedah                         | 26           | 8           | 22          |
| Kelantan                      | 17           | 9           | 2           |
| Melaka                        | 64           | 227         | 3           |
| Negeri Sembilan               | 38           | 10          | 13          |
| Pahang                        | 45           | 12          | 12          |
| Perak                         | 53           | 15          | 11          |
| Perlis                        | 0            | 1           | 0           |
| Pulau Pinang                  | 49           | 12          | 4           |
| Sabah                         | 40           | 12          | 11          |
| Sarawak                       | 75           | 24          | 12          |
| Selangor                      | 191          | 91          | 15          |
| Terengganu                    | 17           | 7           | 0           |
| W.P. Kuala Lumpur             | 81           | 321         | 7           |
| W.P. Labuan                   | 2            | 1           | 0           |
| W.P. Putrajaya                | 13           | 9           | 0           |

**Sumber: MyWanita Portal, JPW**

*Source: MyWanita Portal, JPW*

**Nota/ Note :**

**Statistik ibu tunggal yang berdaftar di JPW tidak menggambarkan keseluruhan ibu tunggal di Malaysia**

*The statistics of single mothers registered in JPW do not reflect the total number of single mothers in Malaysia*



4



# KEHIDUPAN UMUM DAN MEMBUAT KEPUTUSAN

*PUBLIC LIFE AND DECISION MAKING*



**Jadual 4.1 : Peratusan ahli parlimen dan anggota pentadbiran mengikut jantina, Malaysia, 2018–2020**

Table 4.1 : Percentage of members of parliament and administration by sex, Malaysia, 2018–2020

(%)

| Perkara<br><i>Item</i>                                 | 2018                   |                      | 2019                   |                      | 2020                   |                      |
|--------------------------------------------------------|------------------------|----------------------|------------------------|----------------------|------------------------|----------------------|
|                                                        | Wanita<br><i>Women</i> | Lelaki<br><i>Men</i> | Wanita<br><i>Women</i> | Lelaki<br><i>Men</i> | Wanita<br><i>Women</i> | Lelaki<br><i>Men</i> |
| <b>Dewan Negara</b><br><i>Senate</i>                   | 18.5                   | 81.5                 | 18.0                   | 82.0                 | 13.8                   | 86.2                 |
| <b>Dewan Rakyat</b><br><i>House of Representatives</i> | 14.0                   | 86.0                 | 14.4                   | 85.6                 | 14.9                   | 84.2                 |
| <b>Menteri Kabinet</b><br><i>Cabinet Minister</i>      | 17.9                   | 82.1                 | 14.3                   | 85.7                 | 15.6                   | 84.4                 |
| <b>Timbalan Menteri</b><br><i>Deputy Minister</i>      | 14.8                   | 85.2                 | 19.2                   | 80.8                 | 10.5                   | 89.5                 |

Nota/ Note:

**Terdapat 0.9 peratus kekosongan di Dewan Rakyat pada 2020**

There was 0.9 per cent vacancy in House of Representatives in 2020

**Sumber: Parlimen Malaysia**

Source: Parliament of Malaysia

**Jadual 4.2 : Bilangan dan peratusan hakim di Badan Kehakiman mengikut jawatan dan jantina, Malaysia, 2018–2020**

Table 4.2 : Number and percentage of judges in Judiciary by position and sex, Malaysia, 2018–2020

| Jawatan<br>Position                                                                       |                                 | 2018                       |                          |                          | 2019                       |                          |                          | 2020                       |                          |                          |
|-------------------------------------------------------------------------------------------|---------------------------------|----------------------------|--------------------------|--------------------------|----------------------------|--------------------------|--------------------------|----------------------------|--------------------------|--------------------------|
|                                                                                           |                                 | Jumlah<br>Total            | Wanita<br>Women          | Lelaki<br>Men            | Jumlah<br>Total            | Wanita<br>Women          | Lelaki<br>Men            | Jumlah<br>Total            | Wanita<br>Women          | Lelaki<br>Men            |
| <b>Jumlah</b><br>Total                                                                    | <b>Bil./ Num.</b><br><b>(%)</b> | <b>129</b><br><b>100.0</b> | <b>48</b><br><b>37.2</b> | <b>81</b><br><b>62.8</b> | <b>129</b><br><b>100.0</b> | <b>42</b><br><b>32.6</b> | <b>87</b><br><b>67.4</b> | <b>137</b><br><b>100.0</b> | <b>46</b><br><b>33.6</b> | <b>91</b><br><b>66.4</b> |
| <b>Ketua Hakim Negara</b><br>Chief Justice of Malaysia                                    |                                 | 1<br>0.8                   | 0<br>0.0                 | 1<br>100.0               | 1<br>0.8                   | 1<br>100.0               | 0<br>0.0                 | 1<br>0.8                   | 1<br>100.0               | 0<br>0.0                 |
| <b>Presiden Mahkamah Rayuan Malaysia</b><br>President of the Court of Appeal of Malaysia  |                                 | 1<br>0.8                   | 0<br>0.0                 | 1<br>100.0               | 1<br>0.8                   | 1<br>100.0               | 0<br>0.0                 | 1<br>0.8                   | 1<br>100.0               | 0<br>0.0                 |
| <b>Hakim Besar Malaya</b><br>Chief Judge of Malaya                                        |                                 | 1<br>0.8                   | 1<br>100.0               | 0<br>0.0                 | 1<br>0.8                   | 0<br>0.0                 | 1<br>100.0               | 1<br>0.8                   | 0<br>0.0                 | 1<br>100.0               |
| <b>Hakim Besar Sabah dan Sarawak</b><br>Chief Judge of Sabah and Sarawak                  |                                 | 1<br>0.8                   | 0<br>0.0                 | 1<br>100.0               | 1<br>0.8                   | 0<br>0.0                 | 1<br>100.0               | 1<br>0.8                   | 0<br>0.0                 | 1<br>100.0               |
| <b>Hakim Mahkamah Persekutuan Malaysia</b><br>Judges of the Federal Court of Malaysia     |                                 | 9<br>7.0                   | 4<br>44.4                | 5<br>55.6                | 9<br>7.0                   | 4<br>44.4                | 5<br>55.6                | 10<br>7.3                  | 6<br>60.0                | 4<br>40.0                |
| <b>Hakim Mahkamah Rayuan Malaysia</b><br>Judges of the Court of Appeal of Malaysia        |                                 | 25<br>19.4                 | 12<br>48.0               | 13<br>52.0               | 24<br>18.6                 | 11<br>45.8               | 13<br>54.2               | 26<br>19.0                 | 8<br>30.8                | 18<br>69.2               |
| <b>Hakim Mahkamah Tinggi</b><br>Judges of the High Courts                                 |                                 | 58<br>45.0                 | 21<br>36.2               | 37<br>63.8               | 59<br>45.7                 | 17<br>28.8               | 42<br>71.2               | 58<br>42.3                 | 18<br>31.0               | 40<br>69.0               |
| <b>Pesuruhjaya Kehakiman Mahkamah Tinggi</b><br>Judicial Commissioners of the High Courts |                                 | 33<br>25.6                 | 10<br>30.3               | 23<br>69.7               | 33<br>25.6                 | 8<br>24.2                | 25<br>75.8               | 39<br>28.5                 | 12<br>30.8               | 27<br>69.2               |

Sumber: Suruhanjaya Pelantikan Kehakiman

Source: Judicial Appointments Commission



**Jadual 4.3 : Bilangan dan peratusan hakim di Kehakiman Syariah mengikut jawatan dan jantina, Malaysia, 2018–2020**

Table 4.3 : Number and percentage of judges in Syariah Judiciary by position and sex, Malaysia, 2018–2020

| Jawatan<br>Position                                                                                | 2018                       |                          |                           | 2019                       |                          |                           | 2020                       |                          |                           |
|----------------------------------------------------------------------------------------------------|----------------------------|--------------------------|---------------------------|----------------------------|--------------------------|---------------------------|----------------------------|--------------------------|---------------------------|
|                                                                                                    | Jumlah<br>Total            | Wanita<br>Women          | Lelaki<br>Men             | Jumlah<br>Total            | Wanita<br>Women          | Lelaki<br>Men             | Jumlah<br>Total            | Wanita<br>Women          | Lelaki<br>Men             |
| <b>Jumlah</b><br><i>Total</i>                                                                      | <b>197</b><br><b>100.0</b> | <b>21</b><br><b>10.7</b> | <b>176</b><br><b>89.3</b> | <b>202</b><br><b>100.0</b> | <b>27</b><br><b>13.4</b> | <b>175</b><br><b>86.6</b> | <b>204</b><br><b>100.0</b> | <b>29</b><br><b>14.2</b> | <b>175</b><br><b>85.8</b> |
| <b>Ketua Pengarah/ Ketua Hakim Syarie</b><br><i>Director General/ Syarie Chief Justice</i>         | 1<br>0.5                   | 0<br>0.0                 | 1<br>100.0                | 1<br>0.5                   | 0<br>0.0                 | 1<br>100.0                | 1<br>0.5                   | 0<br>0.0                 | 1<br>100.0                |
| <b>Hakim Mahkamah Rayuan Syarie</b><br><i>Judges of the Court of Appeal Syarie</i>                 | 5<br>2.5                   | 0<br>0.0                 | 5<br>100.0                | 6<br>3.0                   | 0<br>0.0                 | 6<br>100.0                | 6<br>2.9                   | 0<br>0.0                 | 6<br>100.0                |
| <b>Ketua Hakim Syarie Negeri</b><br><i>State Syarie Chief Judge</i>                                | 14<br>7.1                  | 0<br>0.0                 | 14<br>100.0               | 12<br>5.9                  | 0<br>0.0                 | 12<br>100.0               | 13<br>6.4                  | 0<br>0.0                 | 13<br>100.0               |
| <b>Ketua Pendaftar Mahkamah Syariah Negeri</b><br><i>Chief Register of the State Syariah Court</i> | 15<br>7.6                  | 5<br>33.3                | 10<br>66.7                | 15<br>7.4                  | 5<br>33.3                | 10<br>66.7                | 14<br>6.9                  | 3<br>21.4                | 11<br>78.6                |
| <b>Hakim Syarie</b><br><i>Syarie Judge</i>                                                         | 162<br>82.2                | 16<br>9.9                | 146<br>90.1               | 168<br>83.2                | 22<br>13.0               | 146<br>87.0               | 170<br>83.3                | 26<br>15.3               | 144<br>84.7               |

Sumber: Jabatan Kehakiman Syariah Malaysia

Source: Syariah Judiciary Department Malaysia

**Jadual 4.4 : Bilangan Ketua Setiausaha, Timbalan Ketua Setiausaha dan Ketua Pengarah mengikut jawatan dan jantina, Malaysia, 2018–2020**

Table 4.4 : Number of Secretary General, Deputy Secretary General and Director General by position and sex, Malaysia, 2018–2020

| Jawatan<br>Position                                                                                                                                            |                                 | 2018                       |                          |                           | 2019                       |                          |                           | 2020                       |                          |                           |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------|----------------------------|--------------------------|---------------------------|----------------------------|--------------------------|---------------------------|----------------------------|--------------------------|---------------------------|
|                                                                                                                                                                |                                 | Jumlah<br>Total            | Wanita<br>Women          | Lelaki<br>Men             | Jumlah<br>Total            | Wanita<br>Women          | Lelaki<br>Men             | Jumlah<br>Total            | Wanita<br>Women          | Lelaki<br>Men             |
| <b>Jumlah</b><br>Total                                                                                                                                         | <b>Bil./ Num.</b><br><b>(%)</b> | <b>229</b><br><b>100.0</b> | <b>40</b><br><b>17.5</b> | <b>189</b><br><b>82.5</b> | <b>224</b><br><b>100.0</b> | <b>42</b><br><b>18.8</b> | <b>182</b><br><b>81.3</b> | <b>245</b><br><b>100.0</b> | <b>42</b><br><b>17.1</b> | <b>203</b><br><b>82.9</b> |
| <b>Ketua Setiausaha Negara</b><br>Chief Secretary to the Government                                                                                            |                                 | 1<br>0.4                   | 0<br>0.0                 | 1<br>100.0                | 1<br>0.4                   | 0<br>0.0                 | 1<br>100.0                | 1<br>0.4                   | 0<br>0.0                 | 1<br>100.0                |
| <b>Ketua Setiausaha</b><br>Secretary General                                                                                                                   |                                 | 25<br>10.9                 | 3 <sup>1</sup><br>12.0   | 22 <sup>1</sup><br>88.0   | 27<br>12.1                 | 7 <sup>1</sup><br>25.9   | 20 <sup>1</sup><br>74.1   | 26<br>10.6                 | 6<br>23.1                | 20<br>76.9                |
| <b>Timbalan Ketua Setiausaha</b><br>Deputy Secretary General                                                                                                   |                                 | 58<br>25.3                 | 17 <sup>2</sup><br>29.3  | 41 <sup>2</sup><br>70.7   | 60<br>26.8                 | 16 <sup>2</sup><br>26.7  | 44 <sup>2</sup><br>73.3   | 60<br>24.5                 | 15<br>25.0               | 45<br>75.0                |
| <b>Ketua-Ketua Pengarah, Pengarah dan<br/>Pengurus Besar Badan-Badan<br/>Berkanun</b><br>Director General, Director and General<br>Manager of Statutory Bodies |                                 | 39<br>17.0                 | 4<br>10.3                | 35<br>89.7                | 40<br>17.9                 | 6<br>15.0                | 34<br>85.0                | 59<br>24.1                 | 5<br>8.5                 | 54<br>91.5                |
| <b>Ketua-Ketua Pengarah Jabatan<br/>Persekutuan</b><br>Director General of Federal Departments                                                                 |                                 | 106<br>46.3                | 16<br>15.1               | 90<br>84.9                | 96<br>42.9                 | 13<br>13.5               | 83<br>86.5                | 99<br>40.4                 | 16<br>16.2               | 83<br>83.8                |

Sumber: Bahagian Istiadat dan Urusetia Persidangan Antarabangsa, Jabatan Perdana Menteri

Source: The Ceremonial &amp; International Conference Secretariat Division, Prime Minister's Department

## Nota/ Notes:

<sup>1</sup> 2018, 2019 : termasuk 3 Ketua Pengarah (EPU, ICU dan MAMPU) selaras dengan Warta Kerajaan P.U (B) 140 - 6 Mac 2017<sup>1</sup> 2019 : termasuk TKSUK JPM<sup>2</sup> 2018 : termasuk TKSUK JPM<sup>2</sup> 2019 : tidak termasuk TKSUK JPM

**Jadual 4.5 : Bilangan pembuat keputusan di sektor pendidikan mengikut jawatan dan jantina, Malaysia, 2018–2020**

Table 4.5 : Number of decision makers in education sector by position and sex, Malaysia, 2018–2020

| Jawatan<br>Position                     |                   | 2018            |                 |               | 2019            |                 |               | 2020            |                 |               |
|-----------------------------------------|-------------------|-----------------|-----------------|---------------|-----------------|-----------------|---------------|-----------------|-----------------|---------------|
|                                         |                   | Jumlah<br>Total | Wanita<br>Women | Lelaki<br>Men | Jumlah<br>Total | Wanita<br>Women | Lelaki<br>Men | Jumlah<br>Total | Wanita<br>Women | Lelaki<br>Men |
| <b>Jumlah</b>                           | <b>Bil./ Num.</b> | <b>10,065</b>   | <b>3,850</b>    | <b>6,215</b>  | <b>10,033</b>   | <b>3,867</b>    | <b>6,166</b>  | <b>10,007</b>   | <b>3,908</b>    | <b>6,099</b>  |
| <i>Total</i>                            | <i>(%)</i>        | <b>100.0</b>    | <b>38.3</b>     | <b>61.7</b>   | <b>100.0</b>    | <b>38.5</b>     | <b>61.5</b>   | <b>100.0</b>    | <b>39.1</b>     | <b>60.9</b>   |
| <b>Guru Besar Sekolah Rendah</b>        |                   | 7,699           | 3,046           | 4,653         | 7,689           | 3,079           | 4,610         | 7,693           | 3,117           | 4,576         |
| <i>Primary School Head Master</i>       |                   | 76.5            | 39.6            | 60.4          | 76.6            | 40.0            | 60.0          | 76.9            | 40.5            | 59.5          |
| <b>Pengetua Sekolah Menengah</b>        |                   | 2,298           | 782             | 1,516         | 2,344           | 788             | 1,556         | 2,247           | 771             | 1,476         |
| <i>Secondary School Principal</i>       |                   | 22.8            | 34.0            | 66.0          | 23.4            | 33.6            | 66.4          | 22.5            | 34.3            | 65.7          |
| <b>Pengetua Sekolah Berasrama Penuh</b> |                   | 68              | 22              | 46            | 69              | 20              | 49            | 67              | 20              | 47            |
| <i>Residential School Principal</i>     |                   | 0.7             | 32.4            | 67.6          | 0.7             | 29.0            | 71.0          | 0.7             | 29.9            | 70.1          |

Sumber: Kementerian Pendidikan Malaysia

Source: Ministry of Education, Malaysia

**Jadual 4.6 : Bilangan dan peratusan anggota polis mengikut jawatan dan jantina, Malaysia, 2018–2020**

Table 4.6 : Number and percentage of police personnel by position and sex, Malaysia, 2018–2020

| Jawatan<br>Position                                                                                         |                          | 2018                           |                              |                               | 2019                           |                              |                               | 2020                           |                              |                               |
|-------------------------------------------------------------------------------------------------------------|--------------------------|--------------------------------|------------------------------|-------------------------------|--------------------------------|------------------------------|-------------------------------|--------------------------------|------------------------------|-------------------------------|
|                                                                                                             |                          | Jumlah<br>Total                | Wanita<br>Women              | Lelaki<br>Men                 | Jumlah<br>Total                | Wanita<br>Women              | Lelaki<br>Men                 | Jumlah<br>Total                | Wanita<br>Women              | Lelaki<br>Men                 |
| <b>Jumlah</b><br>Total                                                                                      | <b>Bil./ Num.</b><br>(%) | <b>118,612</b><br><b>100.0</b> | <b>15,371</b><br><b>13.0</b> | <b>103,241</b><br><b>87.0</b> | <b>120,767</b><br><b>100.0</b> | <b>15,898</b><br><b>13.2</b> | <b>104,869</b><br><b>86.8</b> | <b>118,106</b><br><b>100.0</b> | <b>15,821</b><br><b>13.4</b> | <b>102,285</b><br><b>86.6</b> |
| <b>Pegawai Kanan</b><br>Senior Officers                                                                     |                          | 14,048<br>11.8                 | 2,918<br>20.8                | 11,130<br>79.2                | 13,894<br>11.5                 | 2,896<br>20.8                | 10,998<br>79.2                | 13,987<br>11.8                 | 2,990<br>21.4                | 10,997<br>78.6                |
| <b>Pegawai Rendah Polis &amp; Konstabel</b><br>Subordinate Police Officers & Constables                     |                          | 95,888<br>80.8                 | 11,533<br>12.0               | 84,355<br>88.0                | 98,216<br>81.3                 | 11,970<br>12.2               | 86,246<br>87.8                | 95,371<br>80.8                 | 11,850<br>12.4               | 83,521<br>87.6                |
| <b>Pegawai Rendah Polis Sokongan &amp; Konstabel</b><br>Subordinate Police Officers & Constables            |                          | 8,676<br>7.3                   | 920<br>10.6                  | 7,756<br>89.4                 | 8,657<br>7.2                   | 1,032<br>11.9                | 7,625<br>88.1                 | 8,748<br>7.4                   | 981<br>11.2                  | 7,767<br>88.8                 |
| <b>Pegawai Rendah Polis Sokongan &amp; Orang Asli</b><br>Subordinate Police Officers & Constables & Natives |                          |                                |                              |                               |                                |                              |                               |                                |                              |                               |

Sumber: Polis Diraja Malaysia

Source: Royal Malaysia Police

**Jadual 4.7 : Bilangan polis wanita mengikut pangkat, Malaysia, 2018–2020**

Table 4.7 : Number of female police officers by rank, Malaysia, 2018–2020

| <b>Pangkat</b><br><i>Rank</i>                                                                    | <b>2018</b>   | <b>2019</b>   | <b>2020</b>   |
|--------------------------------------------------------------------------------------------------|---------------|---------------|---------------|
| <b>Jumlah</b><br><i>Total</i>                                                                    | <b>15,371</b> | <b>15,898</b> | <b>15,821</b> |
| <b>Pegawai-Pegawai Kanan Polis</b><br><i>Senior Officers</i>                                     | <b>2,918</b>  | <b>2,896</b>  | <b>2,990</b>  |
| <b>Ketua Polis Negara (IGP)</b><br><i>Inspector General Police</i>                               | 0             | 0             | 0             |
| <b>Timbalan Ketua Polis Negara (DIGP)</b><br><i>Deputy Inspector General of Police</i>           | 0             | 0             | 0             |
| <b>Pesuruhjaya Polis (CP)</b><br><i>Commissioner of Police</i>                                   | 0             | 0             | 0             |
| <b>Timbalan Pesuruhjaya Polis (DCP)</b><br><i>Deputy Commissioner of Police</i>                  | 2             | 4             | 4             |
| <b>Penolong Kanan Pesuruhjaya Polis (SACP)</b><br><i>Senior Assistant Commissioner of Police</i> | 8             | 8             | 9             |
| <b>Penolong Pesuruhjaya Polis (ACP)</b><br><i>Assistant Commissioner of Police</i>               | 20            | 27            | 31            |
| <b>Penguasa Polis (SUPT)</b><br><i>Superintendent of Police</i>                                  | 51            | 59            | 68            |
| <b>Timbalan Penguasa Polis (DSP)</b><br><i>Deputy Superintendent of Police</i>                   | 132           | 148           | 155           |
| <b>Penolong Penguasa Polis (ASP)</b><br><i>Assistant Superintendent of Police</i>                | 717           | 703           | 789           |
| <b>Inspektor Polis (INSP)</b><br><i>Inspector of Police</i>                                      | 1,988         | 1,947         | 1,934         |
| <b>Inspektor Percubaan Polis (P/INSP)</b><br><i>Probationary Inspector of Police</i>             | 0             | 0             | 0             |

**Jadual 4.7 : Bilangan polis wanita mengikut pangkat, Malaysia, 2018–2020 (samb.)**

Table 4.7 : Number of female police officers by rank, Malaysia, 2018–2020 (cont'd)

| Pangkat<br>Rank                                                                                                                    | 2018          | 2019          | 2020          |
|------------------------------------------------------------------------------------------------------------------------------------|---------------|---------------|---------------|
| <b>Pegawai Rendah Polis</b><br><i>Rank and File Officers</i>                                                                       | <b>11,533</b> | <b>11,970</b> | <b>11,850</b> |
| <b>Sub Inspektor Polis (S/INSP)</b><br><i>Sub Inspector of Police</i>                                                              | 51            | 49            | 93            |
| <b>Sarjan Mejar (SJN/M)</b><br><i>Police Sergeant Major</i>                                                                        | 176           | 167           | 275           |
| <b>Sarjan (SJN)</b><br><i>Police Sergeant</i>                                                                                      | 1,828         | 1,951         | 2,264         |
| <b>Koperal (KPL)</b><br><i>Police Corporal</i>                                                                                     | 5,680         | 5,565         | 4,912         |
| <b>Lans Koperal (L/KPL)/ Konstabel (KONST)</b><br><i>Police Lance Corporal/ Police Constable</i>                                   | 3,798         | 4,238         | 4,306         |
| <b>Pegawai Rendah Polis Sokongan</b><br><i>Rank and File Officers Support</i>                                                      | <b>920</b>    | <b>1,032</b>  | <b>981</b>    |
| <b>Sub-Inspektor Sokongan (SI/S)</b><br><i>Sub Inspector of Police Support</i>                                                     | 0             | 0             | 0             |
| <b>Sarjan Mejar Sokongan (SM/S)</b><br><i>Police Sergeant Major Support</i>                                                        | 0             | 1             | 1             |
| <b>Sarjan Sokongan (SJN/S)</b><br><i>Police Sergeant Support</i>                                                                   | 8             | 8             | 9             |
| <b>Koperal Sokongan (KPL/S)</b><br><i>Police Corporal Support</i>                                                                  | 324           | 309           | 310           |
| <b>Lans Koperal Sokongan (L/KPL/S)/<br/>Konstabel Sokongan (KONST/S)</b><br><i>Police Lance Corporal/ Police Constable Support</i> | 588           | 714           | 661           |

**Sumber: Polis Diraja Malaysia**

Source: Royal Malaysia Police

**Jadual 4.8 : Peratusan pengurus mengikut negeri dan jantina, Malaysia, 2018–2020**

Table 4.8 : Percentage of managers by state and sex, Malaysia, 2018–2020

| Negeri<br>State   | 2018         |              |              | 2019         |              |              | 2020         |              |              |
|-------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
|                   | Jumlah       | Wanita       | Lelaki       | Jumlah       | Wanita       | Lelaki       | Jumlah       | Wanita       | Lelaki       |
|                   | Total        | Women        | Men          | Total        | Women        | Men          | Total        | Women        | Men          |
| <b>MALAYSIA</b>   | <b>100.0</b> | <b>100.0</b> | <b>100.0</b> | <b>100.0</b> | <b>100.0</b> | <b>100.0</b> | <b>100.0</b> | <b>100.0</b> | <b>100.0</b> |
| Johor             | 9.6          | 7.2          | 10.5         | 8.7          | 6.6          | 9.3          | 9.1          | 7.1          | 9.7          |
| Kedah             | 4.3          | 3.3          | 4.6          | 3.7          | 2.7          | 4.0          | 3.3          | 2.4          | 3.6          |
| Kelantan          | 1.8          | 1.4          | 1.9          | 2.0          | 1.7          | 2.0          | 1.4          | 0.8          | 1.7          |
| Melaka            | 2.7          | 3.1          | 2.6          | 2.7          | 2.5          | 2.7          | 2.5          | 2.5          | 2.6          |
| Negeri Sembilan   | 3.3          | 3.2          | 3.4          | 3.3          | 2.4          | 3.6          | 3.3          | 3.9          | 3.2          |
| Pahang            | 2.5          | 1.7          | 2.8          | 2.3          | 2.2          | 2.4          | 3.3          | 3.2          | 3.3          |
| Perak             | 6.5          | 4.6          | 7.1          | 6.0          | 4.5          | 6.5          | 6.1          | 5.5          | 6.3          |
| Perlis            | 0.7          | 0.8          | 0.6          | 0.7          | 0.8          | 0.6          | 0.6          | 0.9          | 0.5          |
| Pulau Pinang      | 6.6          | 7.3          | 6.4          | 7.4          | 8.4          | 7.1          | 7.2          | 6.7          | 7.3          |
| Sabah             | 9.0          | 8.5          | 9.2          | 8.2          | 9.0          | 7.9          | 8.5          | 10.7         | 7.8          |
| Sarawak           | 4.8          | 3.6          | 5.3          | 5.2          | 3.5          | 5.7          | 5.3          | 3.7          | 5.9          |
| Selangor          | 34.8         | 42.9         | 32.1         | 37.0         | 43.4         | 35.1         | 36.3         | 37.8         | 35.8         |
| Terengganu        | 1.9          | 1.5          | 2.0          | 1.6          | 1.2          | 1.8          | 1.7          | 1.4          | 1.8          |
| W.P. Kuala Lumpur | 10.9         | 10.2         | 11.1         | 10.8         | 10.4         | 10.9         | 10.9         | 12.7         | 10.3         |
| W.P. Labuan       | 0.3          | 0.3          | 0.2          | 0.2          | 0.3          | 0.2          | 0.2          | 0.3          | 0.2          |
| W.P. Putrajaya    | 0.3          | 0.5          | 0.2          | 0.2          | 0.2          | 0.2          | 0.2          | 0.3          | 0.2          |

**Sumber: Laporan Survei Tenaga Buruh, DOSM**

Source: Labour Force Survey Report, DOSM

**Jadual 4.9 : Bilangan penjawat awam mengikut kumpulan perkhidmatan dan jantina, Malaysia, 2018–2020**

Table 4.9 : Number of civil servants by group of services and sex, Malaysia, 2018–2020

| Jawatan<br>Position                 |                          | 2018                      |                        |                        | 2019                      |                        |                        | 2020                      |                        |                        |
|-------------------------------------|--------------------------|---------------------------|------------------------|------------------------|---------------------------|------------------------|------------------------|---------------------------|------------------------|------------------------|
|                                     |                          | Jumlah<br>Total           | Wanita<br>Women        | Lelaki<br>Men          | Jumlah<br>Total           | Wanita<br>Women        | Lelaki<br>Men          | Jumlah<br>Total           | Wanita<br>Women        | Lelaki<br>Men          |
| <b>Jumlah</b><br>Total              | <b>Bil./ Num.</b><br>(%) | <b>1,270,800</b><br>100.0 | <b>739,684</b><br>58.2 | <b>531,116</b><br>41.8 | <b>1,265,395</b><br>100.0 | <b>739,093</b><br>58.4 | <b>526,302</b><br>41.6 | <b>1,257,404</b><br>100.0 | <b>736,072</b><br>58.5 | <b>521,332</b><br>41.5 |
| <b>Pengurusan Tertinggi</b>         |                          |                           |                        |                        |                           |                        |                        |                           |                        |                        |
| <b>(Gred Jusa C dan ke atas)</b>    |                          | 3,994                     | 1,442                  | 2,552                  | 4,052                     | 1,511                  | 2,541                  | 4,075                     | 1,558                  | 2,517                  |
| Top Management                      |                          | 0.3                       | 36.1                   | 63.9                   | 0.3                       | 37.3                   | 62.7                   | 0.3                       | 38.2                   | 61.8                   |
| (Jusa C and above)                  |                          |                           |                        |                        |                           |                        |                        |                           |                        |                        |
| <b>Pengurusan &amp; Profesional</b> |                          |                           |                        |                        |                           |                        |                        |                           |                        |                        |
| <b>(Gred 41–54)</b>                 |                          | 511,252                   | 337,419                | 173,833                | 517,761                   | 343,206                | 174,555                | 532,020                   | 354,947                | 177,073                |
| Professional & Management           |                          | 40.2                      | 66.0                   | 34.0                   | 40.9                      | 66.3                   | 33.7                   | 42.3                      | 66.7                   | 33.3                   |
| (Grade of 41–54)                    |                          |                           |                        |                        |                           |                        |                        |                           |                        |                        |
| <b>Pekerja Sokongan</b>             |                          |                           |                        |                        |                           |                        |                        |                           |                        |                        |
| <b>(Gred 1–40)</b>                  |                          | 755,554                   | 400,823                | 354,731                | 743,582                   | 394,376                | 349,206                | 721,309                   | 379,567                | 341,742                |
| Support workers                     |                          | 59.5                      | 53.1                   | 46.9                   | 58.8                      | 53.0                   | 47.0                   | 57.4                      | 52.6                   | 47.4                   |
| (Grade of 1–40)                     |                          |                           |                        |                        |                           |                        |                        |                           |                        |                        |

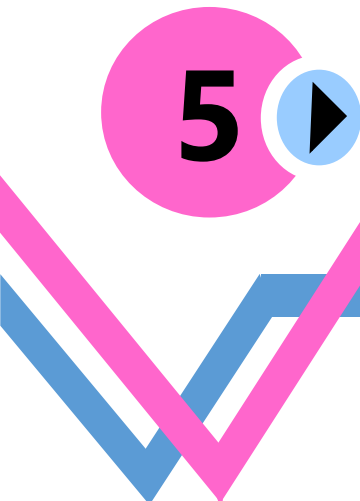
**Sumber: Jabatan Perkhidmatan Awam**

Source: Public Service Department

**Nota/ Note :****Data ini tidak termasuk ATM dan PDRM**

Data excludes ATM and PDRM





**5**



# **HAK ASASI WANITA DAN KANAK-KANAK PEREMPUAN**

*HUMAN RIGHTS OF WOMEN AND GIRLS*



**Jadual 5.1 : Bilangan kes pembunuhan dengan niat mengikut negeri, Malaysia, 2018–2020**
*Table 5.1 : Number of intentional homicide cases by state, Malaysia, 2018–2020*

| Negeri<br>State   | 2018                      |                             | 2019                      |                             | 2020                      |                             |
|-------------------|---------------------------|-----------------------------|---------------------------|-----------------------------|---------------------------|-----------------------------|
|                   | Jumlah kes<br>Total cases | Kes selesai<br>Solving case | Jumlah kes<br>Total cases | Kes selesai<br>Solving case | Jumlah kes<br>Total cases | Kes selesai<br>Solving case |
| <b>MALAYSIA</b>   | <b>323</b>                | <b>292</b>                  | <b>310</b>                | <b>263</b>                  | <b>253</b>                | <b>224</b>                  |
| Johor             | 43                        | 40                          | 35                        | 27                          | 36                        | 30                          |
| Kedah             | 9                         | 8                           | 20                        | 16                          | 13                        | 11                          |
| Kelantan          | 6                         | 6                           | 9                         | 4                           | 13                        | 11                          |
| Melaka            | 13                        | 9                           | 5                         | 6                           | 6                         | 6                           |
| Negeri Sembilan   | 9                         | 10                          | 10                        | 9                           | 8                         | 6                           |
| Pahang            | 8                         | 7                           | 16                        | 16                          | 8                         | 8                           |
| Perak             | 33                        | 32                          | 31                        | 29                          | 22                        | 21                          |
| Perlis            | 1                         | 1                           | 1                         | 1                           | 2                         | 2                           |
| Pulau Pinang      | 21                        | 22                          | 15                        | 13                          | 16                        | 14                          |
| Sabah             | 37                        | 36                          | 28                        | 26                          | 24                        | 24                          |
| Sarawak           | 17                        | 13                          | 27                        | 25                          | 8                         | 8                           |
| Selangor          | 91                        | 75                          | 90                        | 74                          | 69                        | 60                          |
| Terengganu        | 2                         | 3                           | 1                         | 2                           | 3                         | 3                           |
| W.P. Kuala Lumpur | 33                        | 30                          | 22                        | 15                          | 25                        | 20                          |

**Sumber: Polis Diraja Malaysia**
*Source: Royal Malaysia Police*

**Jadual 5.2 : Bilangan kes keganasan mengikut jenis kes dan jantina, Malaysia, 2018–2020**

Table 5.2 : Number of violence cases by types of cases and sex, Malaysia, 2018–2020

| Jenis kes<br><i>Type of case</i>                                                             | 2018                   |                        |                      | 2019                   |                        |                      | 2020                   |                        |                      |
|----------------------------------------------------------------------------------------------|------------------------|------------------------|----------------------|------------------------|------------------------|----------------------|------------------------|------------------------|----------------------|
|                                                                                              | Jumlah<br><i>Total</i> | Wanita<br><i>Women</i> | Lelaki<br><i>Men</i> | Jumlah<br><i>Total</i> | Wanita<br><i>Women</i> | Lelaki<br><i>Men</i> | Jumlah<br><i>Total</i> | Wanita<br><i>Women</i> | Lelaki<br><i>Men</i> |
| <b>Jumlah</b><br><i>Total</i>                                                                | <b>8,506</b>           | <b>6,857</b>           | <b>1,649</b>         | <b>9,165</b>           | <b>7,522</b>           | <b>1,643</b>         | <b>8,440</b>           | <b>6,624</b>           | <b>1,816</b>         |
| <b>Keganasan rumahtangga</b><br><i>Domestic violence</i>                                     | 5,421                  | 3,947                  | 1,474                | 5,657                  | 4,162                  | 1,495                | 5,260                  | 3,616                  | 1,644                |
| <b>Rogol</b><br><i>Rape</i>                                                                  | 1,327                  | 1,327                  | 0                    | 1,453                  | 1,453                  | 0                    | 1,378                  | 1,378                  | 0                    |
| <b>Sumbang mahram</b><br><i>Incest</i>                                                       | 266                    | 266                    | 0                    | 300                    | 300                    | 0                    | 259                    | 259                    | 0                    |
| <b>Cabul</b><br><i>Molest</i>                                                                | 886                    | 872                    | 14                   | 1,079                  | 1,064                  | 15                   | 842                    | 821                    | 21                   |
| <b>Luar tabii</b><br><i>Unnatural</i>                                                        | 292                    | 159                    | 133                  | 304                    | 206                    | 98                   | 249                    | 150                    | 99                   |
| <b>Gangguan seksual</b><br><i>Sexual harassment</i>                                          | 281                    | 253                    | 28                   | 308                    | 287                    | 21                   | 378                    | 354                    | 24                   |
| <b>Mengedar/ menunjukkan bahan lucah</b><br><i>Distribute/ display pornographic material</i> | 33                     | 33                     | 0                    | 64                     | 50                     | 14                   | 74                     | 46                     | 28                   |

**Sumber: Polis Diraja Malaysia**

Source: Royal Malaysia Police

**Nota/ Notes :**

**Jumlah kes berdasarkan mangsa**

Number of cases based on victims

**Bagi kes cabul dan luar tabii untuk tahun 2018, jumlah mangsa melebihi jumlah kes kerana terdapat kes melibatkan mangsa lebih dari seorang**

For molest and unnatural cases in 2018, the number of victims exceeds the number of cases because there were cases involving more than one victim

**Jadual 5.3 : Bilangan wanita Bukan Islam yang berumur 20–24 tahun dan berkahwin sebelum umur 18 tahun, Malaysia, 2018–2020**

*Table 5.3 : Number of Non-Muslim women aged 20–24 years old and married before 18 years, Malaysia, 2018–2020*

| <b>Umur (tahun semasa)</b><br><i>Age (current year)</i> | <b>2018</b>  | <b>2019</b>  | <b>2020</b>  |
|---------------------------------------------------------|--------------|--------------|--------------|
| <b>Jumlah</b><br><i>Total</i>                           | <b>2,496</b> | <b>2,392</b> | <b>2,360</b> |
| <b>20</b>                                               | 443          | 446          | 450          |
| <b>21</b>                                               | 473          | 443          | 446          |
| <b>22</b>                                               | 548          | 473          | 443          |
| <b>23</b>                                               | 482          | 548          | 473          |
| <b>24</b>                                               | 550          | 482          | 548          |

**Sumber: Jabatan Pendaftaran Negara**

*Source: National Registration Department*

**Jadual 5.4 : Kadar kelahiran remaja berumur 15–19 tahun mengikut negeri, Malaysia, 2018–2020**

*Jadual 5.4 : Adolescent birth rate aged 15–19 years old by state, Malaysia, 2018–2020*

| Negeri<br>State   | 2018     | 2019     | 2020     |
|-------------------|----------|----------|----------|
| <b>MALAYSIA</b>   | <b>9</b> | <b>8</b> | <b>8</b> |
| Johor             | 7        | 7        | 7        |
| Kedah             | 7        | 7        | 7        |
| Kelantan          | 9        | 9        | 8        |
| Melaka            | 5        | 6        | 5        |
| Negeri Sembilan   | 7        | 6        | 6        |
| Pahang            | 12       | 11       | 11       |
| Perak             | 6        | 6        | 5        |
| Perlis            | 10       | 9        | 8        |
| Pulau Pinang      | 5        | 5        | 5        |
| Sabah             | 11       | 11       | 9        |
| Sarawak           | 17       | 16       | 14       |
| Selangor          | 6        | 5        | 5        |
| Terengganu        | 7        | 6        | 7        |
| W.P. Kuala Lumpur | 6        | 7        | 6        |
| W.P. Labuan       | 12       | 12       | 14       |
| W.P. Putrajaya    | 2        | 2        | 2        |

**Sumber: Perangkaan Penting, DOSM**

*Source: Vital Statistics, DOSM*

**Nota/ Note :**

**Kadar adalah bagi setiap 1,000 wanita berumur 15–19 tahun**

*The rates are per 1,000 women aged 15–19 years*

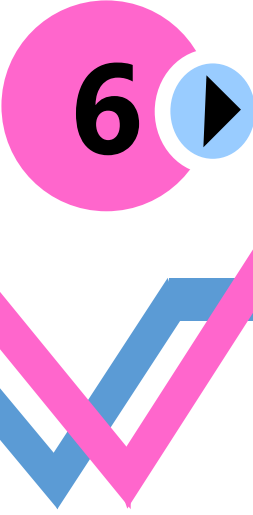
**Jadual 5.5 : Kadar mortaliti disebabkan homisid mengikut negeri dan jantina, Malaysia, 2018–2020**
*Table 5.5 : Mortality rate caused by homicide by state and sex, Malaysia, 2018–2020*

| Negeri<br><i>State</i> | 2018                   |                        |                      | 2019                   |                        |                      | 2020                   |                        |                      |
|------------------------|------------------------|------------------------|----------------------|------------------------|------------------------|----------------------|------------------------|------------------------|----------------------|
|                        | Jumlah<br><i>Total</i> | Wanita<br><i>Women</i> | Lelaki<br><i>Men</i> | Jumlah<br><i>Total</i> | Wanita<br><i>Women</i> | Lelaki<br><i>Men</i> | Jumlah<br><i>Total</i> | Wanita<br><i>Women</i> | Lelaki<br><i>Men</i> |
| <b>MALAYSIA</b>        | <b>0.20</b>            | <b>0.07</b>            | <b>0.33</b>          | <b>0.15</b>            | <b>0.10</b>            | <b>0.20</b>          | <b>0.14</b>            | <b>0.08</b>            | <b>0.20</b>          |
| Johor                  | 0.29                   | 0.11                   | 0.46                 | 0.19                   | 0.06                   | 0.30                 | 0.08                   | -                      | 0.15                 |
| Kedah                  | 0.18                   | -                      | 0.36                 | 0.14                   | 0.19                   | 0.09                 | 0.09                   | -                      | 0.18                 |
| Kelantan               | -                      | -                      | -                    | 0.11                   | -                      | 0.21                 | 0.10                   | -                      | 0.21                 |
| Melaka                 | 0.33                   | 0.22                   | 0.43                 | 0.32                   | 0.43                   | 0.21                 | -                      | -                      | -                    |
| Negeri Sembilan        | -                      | -                      | -                    | 0.18                   | 0.37                   | -                    | 0.27                   | 0.18                   | 0.35                 |
| Pahang                 | 0.24                   | -                      | 0.45                 | 0.18                   | 0.13                   | 0.23                 | 0.12                   | -                      | 0.23                 |
| Perak                  | 0.48                   | 0.16                   | 0.79                 | 0.16                   | 0.08                   | 0.24                 | 0.28                   | 0.08                   | 0.47                 |
| Perlis                 | -                      | -                      | -                    | -                      | -                      | -                    | -                      | -                      | -                    |
| Pulau Pinang           | 0.17                   | 0.11                   | 0.23                 | 0.11                   | 0.11                   | 0.11                 | 0.17                   | -                      | 0.34                 |
| Sabah                  | 0.18                   | 0.05                   | 0.29                 | 0.18                   | 0.11                   | 0.25                 | 0.08                   | 0.05                   | 0.10                 |
| Sarawak                | 0.11                   | 0.07                   | 0.14                 | 0.11                   | -                      | 0.21                 | 0.07                   | 0.15                   | -                    |
| Selangor               | 0.20                   | 0.10                   | 0.30                 | 0.17                   | 0.06                   | 0.27                 | 0.06                   | 0.06                   | 0.06                 |
| Terengganu             | 0.16                   | -                      | 0.32                 | -                      | -                      | -                    | 0.24                   | 0.32                   | 0.16                 |
| W.P. Kuala Lumpur      | 0.22                   | -                      | 0.44                 | 0.06                   | 0.12                   | -                    | 0.62                   | 0.35                   | 0.88                 |
| W.P. Labuan            | -                      | -                      | -                    | -                      | -                      | -                    | -                      | -                      | -                    |
| W.P. Putrajaya         | -                      | -                      | -                    | -                      | -                      | -                    | -                      | -                      | -                    |

**Sumber: Perangkaan Sebab Kematian, Malaysia, DOSM**
*Source: Statistics on Causes Of Death, Malaysia, DOSM*
**Nota/ Note :**
**Statistik berdasarkan pelaporan di Jabatan Pendaftaran Negara**
*Statistics based on reporting in the National Registration Department*







**6**

# **PERLINDUNGAN SOSIAL (FOKUS KHAS: PENUAAN PENDUDUK)**

*SOCIAL PROTECTION  
(SPECIAL FOCUS: POPULATION AGEING)*



**Jadual 6.1 : Penduduk berumur 60 tahun dan lebih mengikut jantina dan negeri, Malaysia, 2018–2020**

Table 6.1 : Population aged 60 years and above by state and sex, Malaysia, 2018–2020

| Negeri<br>State   | 2018           |                |                | 2019           |                |                | 2020           |                |                |
|-------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
|                   | Jumlah         | Wanita         | Lelaki         | Jumlah         | Wanita         | Lelaki         | Jumlah         | Wanita         | Lelaki         |
|                   | Total          | Women          | Men            | Total          | Women          | Men            | Total          | Women          | Men            |
| <b>MALAYSIA</b>   | <b>3,225.3</b> | <b>1,646.6</b> | <b>1,578.7</b> | <b>3,361.4</b> | <b>1,718.4</b> | <b>1,643.1</b> | <b>3,500.7</b> | <b>1,792.1</b> | <b>1,708.7</b> |
| Johor             | 397.8          | 199.4          | 198.4          | 412.9          | 207.5          | 205.3          | 428.6          | 216.0          | 212.6          |
| Kedah             | 252.7          | 135.4          | 117.3          | 262.4          | 140.9          | 121.5          | 272.5          | 146.5          | 126.0          |
| Kelantan          | 180.5          | 98.4           | 82.2           | 187.3          | 102.5          | 84.8           | 194.4          | 106.9          | 87.5           |
| Melaka            | 109.9          | 58.1           | 51.8           | 114.2          | 60.4           | 53.7           | 118.4          | 62.8           | 55.7           |
| Negeri Sembilan   | 134.1          | 70.0           | 64.1           | 139.5          | 73.4           | 66.1           | 144.9          | 76.6           | 68.3           |
| Pahang            | 175.5          | 87.8           | 87.7           | 182.7          | 91.9           | 90.8           | 190.1          | 96.2           | 93.9           |
| Perak             | 372.7          | 194.4          | 178.3          | 385.2          | 201.1          | 184.1          | 397.2          | 207.7          | 189.5          |
| Perlis            | 33.2           | 17.7           | 15.4           | 34.1           | 18.3           | 15.8           | 35.1           | 18.9           | 16.2           |
| Pulau Pinang      | 222.7          | 116.7          | 106.0          | 230.9          | 121.2          | 109.7          | 239.2          | 125.7          | 113.6          |
| Sabah             | 216.7          | 105.2          | 111.5          | 227.8          | 110.5          | 117.3          | 238.3          | 115.8          | 122.5          |
| Sarawak           | 305.5          | 149.3          | 156.3          | 319.1          | 155.7          | 163.4          | 333.1          | 162.5          | 170.6          |
| Selangor          | 518.7          | 260.7          | 258.0          | 546.3          | 274.3          | 272.0          | 575.6          | 288.9          | 286.8          |
| Terengganu        | 106.7          | 55.6           | 51.1           | 110.8          | 58.0           | 52.8           | 115.2          | 60.5           | 54.7           |
| W.P. Kuala Lumpur | 188.0          | 93.0           | 95.0           | 196.8          | 97.3           | 99.5           | 205.2          | 101.2          | 104.0          |
| W.P. Labuan       | 6.9            | 3.3            | 3.6            | 7.4            | 3.5            | 3.9            | 7.9            | 3.7            | 4.2            |
| W.P. Putrajaya    | 3.7            | 1.7            | 1.9            | 4.3            | 2.0            | 2.3            | 4.9            | 2.3            | 2.6            |

Sumber: Anggaran Penduduk Semasa, DOSM

Source: Current Population Estimates, DOSM

**Jadual 6.2 : Bilangan penerima dan jumlah bantuan orang tua mengikut negeri, Malaysia, 2018–2020**

Table 6.2 : Number of recipient and amount of elderly beneficiaries by state, Malaysia, 2018–2020

| Negeri<br>State                | 2018                                           |                | 2019                                           |                | 2020                                           |                |
|--------------------------------|------------------------------------------------|----------------|------------------------------------------------|----------------|------------------------------------------------|----------------|
|                                | Bilangan<br>Penerima<br>Number of<br>recipient | RM '000        | Bilangan<br>Penerima<br>Number of<br>recipient | RM '000        | Bilangan<br>Penerima<br>Number of<br>recipient | RM '000        |
| <b>MALAYSIA</b>                | <b>134,461</b>                                 | <b>554,194</b> | <b>142,325</b>                                 | <b>587,211</b> | <b>139,552</b>                                 | <b>575,897</b> |
| Johor                          | 12,670                                         | 53,680         | 13,868                                         | 57,867         | 13,914                                         | 57,584         |
| Kedah                          | 7,470                                          | 25,019         | 6,919                                          | 28,526         | 6,972                                          | 28,795         |
| Kelantan                       | 9,552                                          | 38,794         | 9,703                                          | 40,125         | 9,614                                          | 39,864         |
| Melaka                         | 7,583                                          | 31,249         | 7,604                                          | 31,696         | 7,430                                          | 30,828         |
| Negeri Sembilan                | 8,962                                          | 37,670         | 8,871                                          | 36,581         | 8,750                                          | 36,245         |
| Pahang                         | 9,086                                          | 36,447         | 9,123                                          | 37,748         | 8,893                                          | 37,036         |
| Perak                          | 7,871                                          | 33,905         | 9,424                                          | 38,351         | 9,848                                          | 39,934         |
| Perlis                         | 1,246                                          | 4,979          | 1,345                                          | 5,532          | 1,340                                          | 5,570          |
| Pulau Pinang                   | 5,425                                          | 22,115         | 5,439                                          | 22,691         | 5,875                                          | 23,457         |
| Sabah                          | 24,736                                         | 102,076        | 28,641                                         | 117,859        | 28,832                                         | 120,251        |
| Sarawak                        | 22,017                                         | 90,419         | 23,422                                         | 95,747         | 20,456                                         | 83,148         |
| Selangor                       | 10,597                                         | 48,287         | 10,731                                         | 44,407         | 10,413                                         | 43,324         |
| Terengganu                     | 4,223                                          | 17,446         | 4,180                                          | 17,358         | 4,122                                          | 17,122         |
| W.P. Kuala Lumpur <sup>1</sup> | 2,796                                          | 11,274         | 2,824                                          | 11,769         | 2,857                                          | 11,771         |
| W.P. Labuan                    | 227                                            | 833            | 231                                            | 955            | 236                                            | 966            |

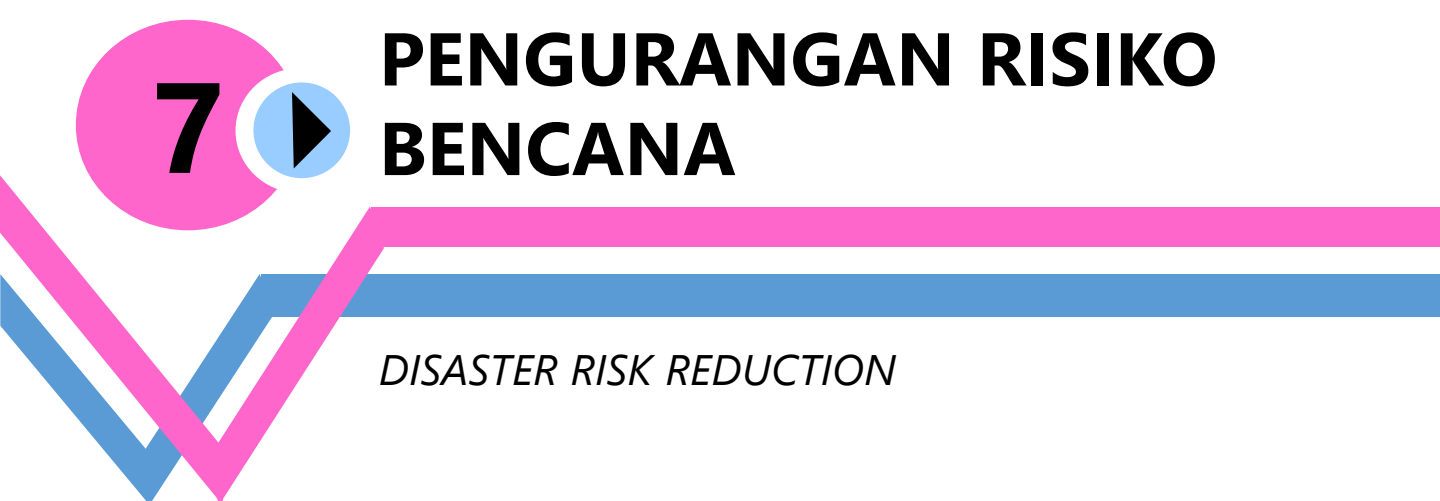
**Sumber: Jabatan Kebajikan Masyarakat**

Source: Department of Social Welfare

**Nota/ Note :**

**<sup>1</sup> Termasuk W.P. Putrajaya**

Includes W.P. Putrajaya



7



# PENGURANGAN RISIKO BENCANA

*DISASTER RISK REDUCTION*



**Jadual 7.1 : Amaun pengagihan bantuan wang ihsan daripada Kumpulan Wang Amanah Bantuan Bencana Negara bagi mangsa bencana mengikut negeri, Malaysia, 2018–2020**

*Table 7.1 : Amount of distribution of charitable assistance from the National Disaster Relief Trust Fund for disaster victims by state, Malaysia, 2018–2020*

|                               | (RM '000)       |                |                |
|-------------------------------|-----------------|----------------|----------------|
| <b>Negeri</b><br><i>State</i> | <b>2018</b>     | <b>2019</b>    | <b>2020</b>    |
| <b>MALAYSIA</b>               | <b>25,924.8</b> | <b>6,982.8</b> | <b>5,399.9</b> |
| Johor                         | 502.5           | 196.8          | 278.7          |
| Kedah                         | 2,318.5         | 1,102.0        | 629.4          |
| Kelantan                      | 4,498.0         | 47.5           | 0.0            |
| Melaka                        | 0.0             | 314.5          | 0.0            |
| Negeri Sembilan               | 10.0            | 20.5           | 70.7           |
| Pahang                        | 1,856.0         | 326.0          | 419.0          |
| Perak                         | 351.0           | 90.0           | 177.0          |
| Perlis                        | 550.0           | 307.0          | 16.4           |
| Pulau Pinang                  | 5,471.8         | 1,131.5        | 36.0           |
| Sabah                         | 2,093.0         | 1,856.5        | 106.5          |
| Sarawak                       | 6,434.0         | 786.0          | 1,745.1        |
| Selangor                      | 0.0             | 221.5          | 0.0            |
| Terengganu                    | 1,840.0         | 583.0          | 1,883.1        |
| W.P. Kuala Lumpur             | 0.0             | 0.0            | 38.0           |
| W.P. Labuan                   | 0.0             | 0.0            | 0.0            |
| W.P. Putrajaya                | 0.0             | 0.0            | 0.0            |

**Sumber: Agensi Pengurusan Bencana Negara (NADMA)**

*Source: National Disaster Management Agency*







8



# KEAMANAN DAN KESELAMATAN

*PEACE AND SECURITY*



**Jadual 8.1 : Bilangan dan peratusan anggota badan beruniform terpilih mengikut jantina, Malaysia, 2018–2020**

Table 8.1 : Number and percentage of selected uniformed units by sex, Malaysia, 2018–2020

| Badan beruniform<br>Uniformed units |                   | 2018           |              |                | 2019           |              |                | 2020           |              |                |
|-------------------------------------|-------------------|----------------|--------------|----------------|----------------|--------------|----------------|----------------|--------------|----------------|
|                                     |                   | Jumlah         | Wanita       | Lelaki         | Jumlah         | Wanita       | Lelaki         | Jumlah         | Wanita       | Lelaki         |
|                                     |                   | Total          | Women        | Men            | Total          | Women        | Men            | Total          | Women        | Men            |
| <b>Jumlah</b>                       | <b>Bil./ Num.</b> | <b>118,432</b> | <b>9,379</b> | <b>109,053</b> | <b>114,735</b> | <b>9,325</b> | <b>105,410</b> | <b>122,671</b> | <b>9,639</b> | <b>113,032</b> |
| <i>Total</i>                        | <i>(%)</i>        | <b>100.0</b>   | <b>7.9</b>   | <b>92.1</b>    | <b>100.0</b>   | <b>8.1</b>   | <b>91.9</b>    | <b>100.0</b>   | <b>7.9</b>   | <b>92.1</b>    |
| <b>Tentera Darat</b>                |                   | 86,317         | 6,850        | 79,467         | 81,882         | 6,670        | 75,212         | 90,777         | 6,980        | 83,797         |
| <i>Army</i>                         |                   | 72.9           | 7.9          | 92.1           | 71.4           | 8.1          | 91.9           | 74.0           | 7.7          | 92.3           |
| <b>Tentera Laut</b>                 |                   | 17,052         | 1,570        | 15,482         | 17,592         | 1,666        | 15,926         | 16,580         | 1,683        | 14,897         |
| <i>Navy</i>                         |                   | 14.4           | 9.2          | 90.8           | 15.3           | 9.5          | 90.5           | 13.5           | 10.2         | 89.8           |
| <b>Tentera Udara</b>                |                   | 15,063         | 959          | 14,104         | 15,261         | 989          | 14,272         | 15,314         | 976          | 14,338         |
| <i>Air Force</i>                    |                   | 12.7           | 6.4          | 93.6           | 13.3           | 6.5          | 93.5           | 12.5           | 6.2          | 93.8           |

Sumber: Kementerian Pertahanan Malaysia

Source: Ministry of Defence, Malaysia

**Jadual 8.2 : Bilangan penduduk di atas umur persaraan yang ditetapkan mendapat manfaat daripada pencen umur tua mengikut jantina dan negeri, Malaysia, 2018–2020**

Table 8.2 : Number of population above the statutory retirement age benefiting from an old-age pension by sex and state, Malaysia, 2018–2020

| Negeri<br>State                                 | 2018                                      |                                          | 2019                                      |                                          | 2020                                      |                                          |
|-------------------------------------------------|-------------------------------------------|------------------------------------------|-------------------------------------------|------------------------------------------|-------------------------------------------|------------------------------------------|
|                                                 | Persaraan Pilihan<br>Preferred Retirement | Persaraan Wajib<br>Compulsory Retirement | Persaraan Pilihan<br>Preferred Retirement | Persaraan Wajib<br>Compulsory Retirement | Persaraan Pilihan<br>Preferred Retirement | Persaraan Wajib<br>Compulsory Retirement |
| <b>Jumlah</b><br>Total                          | <b>12,717</b>                             | <b>19,731</b>                            | <b>12,100</b>                             | <b>18,488</b>                            | <b>10,969</b>                             | <b>18,742</b>                            |
| <b>Wanita</b><br>Women                          | <b>6,042</b>                              | <b>7,387</b>                             | <b>5,827</b>                              | <b>6,976</b>                             | <b>5,500</b>                              | <b>7,435</b>                             |
| Johor                                           | 652                                       | 742                                      | 544                                       | 612                                      | 581                                       | 667                                      |
| Kedah                                           | 523                                       | 488                                      | 535                                       | 498                                      | 522                                       | 536                                      |
| Kelantan                                        | 476                                       | 425                                      | 509                                       | 391                                      | 467                                       | 511                                      |
| Melaka                                          | 275                                       | 285                                      | 241                                       | 258                                      | 237                                       | 273                                      |
| Negeri Sembilan                                 | 338                                       | 393                                      | 357                                       | 347                                      | 292                                       | 347                                      |
| Pahang                                          | 332                                       | 338                                      | 330                                       | 287                                      | 316                                       | 367                                      |
| Perak                                           | 704                                       | 722                                      | 647                                       | 626                                      | 586                                       | 622                                      |
| Perlis                                          | 95                                        | 68                                       | 93                                        | 57                                       | 84                                        | 72                                       |
| Pulau Pinang                                    | 306                                       | 390                                      | 300                                       | 393                                      | 259                                       | 352                                      |
| Sabah                                           | 263                                       | 624                                      | 259                                       | 649                                      | 254                                       | 726                                      |
| Sarawak                                         | 243                                       | 643                                      | 249                                       | 670                                      | 239                                       | 682                                      |
| Selangor                                        | 1,133                                     | 1,407                                    | 1,119                                     | 1,374                                    | 1,000                                     | 1,432                                    |
| Terengganu                                      | 389                                       | 293                                      | 334                                       | 296                                      | 400                                       | 338                                      |
| W.P. Kuala Lumpur                               | 242                                       | 457                                      | 243                                       | 425                                      | 190                                       | 395                                      |
| W.P. Labuan                                     | 12                                        | 15                                       | 11                                        | 11                                       | 13                                        | 21                                       |
| W.P. Putrajaya                                  | 35                                        | 54                                       | 33                                        | 60                                       | 34                                        | 58                                       |
| Tiada Maklumat <sup>1</sup> /<br>No Information | 24                                        | 43                                       | 23                                        | 22                                       | 26                                        | 36                                       |
| Luar Negara/ Oversea                            | -                                         | -                                        | -                                         | -                                        | -                                         | -                                        |

**Jadual 8.2 : Bilangan penduduk di atas umur persaraan yang ditetapkan mendapat manfaat daripada pencen umur tua mengikut jantina dan negeri, Malaysia, 2018–2020 (samb.)**

*Table 8.2 : Number of population above the statutory retirement age benefitting from an old-age pension by sex and state, Malaysia, 2018–2020 (cont'd)*

| Negeri<br>State                                 | 2018                                      |                                          | 2019                                      |                                          | 2020                                      |                                          |
|-------------------------------------------------|-------------------------------------------|------------------------------------------|-------------------------------------------|------------------------------------------|-------------------------------------------|------------------------------------------|
|                                                 | Persaraan Pilihan<br>Preferred Retirement | Persaraan Wajib<br>Compulsory Retirement | Persaraan Pilihan<br>Preferred Retirement | Persaraan Wajib<br>Compulsory Retirement | Persaraan Pilihan<br>Preferred Retirement | Persaraan Wajib<br>Compulsory Retirement |
| <b>Lelaki</b><br>Men                            | <b>6,675</b>                              | <b>12,344</b>                            | <b>6,273</b>                              | <b>11,512</b>                            | <b>5,469</b>                              | <b>11,307</b>                            |
| Johor                                           | 722                                       | 1,090                                    | 685                                       | 1,037                                    | 546                                       | 1,004                                    |
| Kedah                                           | 846                                       | 968                                      | 737                                       | 952                                      | 675                                       | 939                                      |
| Kelantan                                        | 564                                       | 989                                      | 554                                       | 918                                      | 497                                       | 975                                      |
| Melaka                                          | 318                                       | 454                                      | 298                                       | 381                                      | 257                                       | 397                                      |
| Negeri Sembilan                                 | 376                                       | 590                                      | 334                                       | 504                                      | 309                                       | 452                                      |
| Pahang                                          | 447                                       | 641                                      | 431                                       | 587                                      | 372                                       | 586                                      |
| Perak                                           | 915                                       | 1,211                                    | 880                                       | 1,133                                    | 712                                       | 1,162                                    |
| Perlis                                          | 104                                       | 181                                      | 131                                       | 162                                      | 124                                       | 149                                      |
| Pulau Pinang                                    | 287                                       | 547                                      | 251                                       | 486                                      | 204                                       | 486                                      |
| Sabah                                           | 329                                       | 1,134                                    | 337                                       | 1,169                                    | 275                                       | 1,187                                    |
| Sarawak                                         | 296                                       | 1,426                                    | 289                                       | 1,245                                    | 289                                       | 1,285                                    |
| Selangor                                        | 799                                       | 1,792                                    | 726                                       | 1,710                                    | 664                                       | 1,569                                    |
| Terengganu                                      | 448                                       | 698                                      | 422                                       | 670                                      | 374                                       | 627                                      |
| W.P. Kuala Lumpur                               | 151                                       | 454                                      | 138                                       | 413                                      | 121                                       | 357                                      |
| W.P. Labuan                                     | 11                                        | 34                                       | 16                                        | 34                                       | 14                                        | 41                                       |
| W.P. Putrajaya                                  | 26                                        | 55                                       | 26                                        | 63                                       | 18                                        | 57                                       |
| Tiada Maklumat <sup>1</sup> /<br>No Information | 36                                        | 80                                       | 18                                        | 48                                       | 18                                        | 34                                       |
| Luar Negara/ Oversea                            | -                                         | -                                        | -                                         | -                                        | -                                         | -                                        |

**Sumber: Jabatan Perkhidmatan Awam Malaysia**

*Source: Public Service Department of Malaysia*

**Nota/ Notes :**

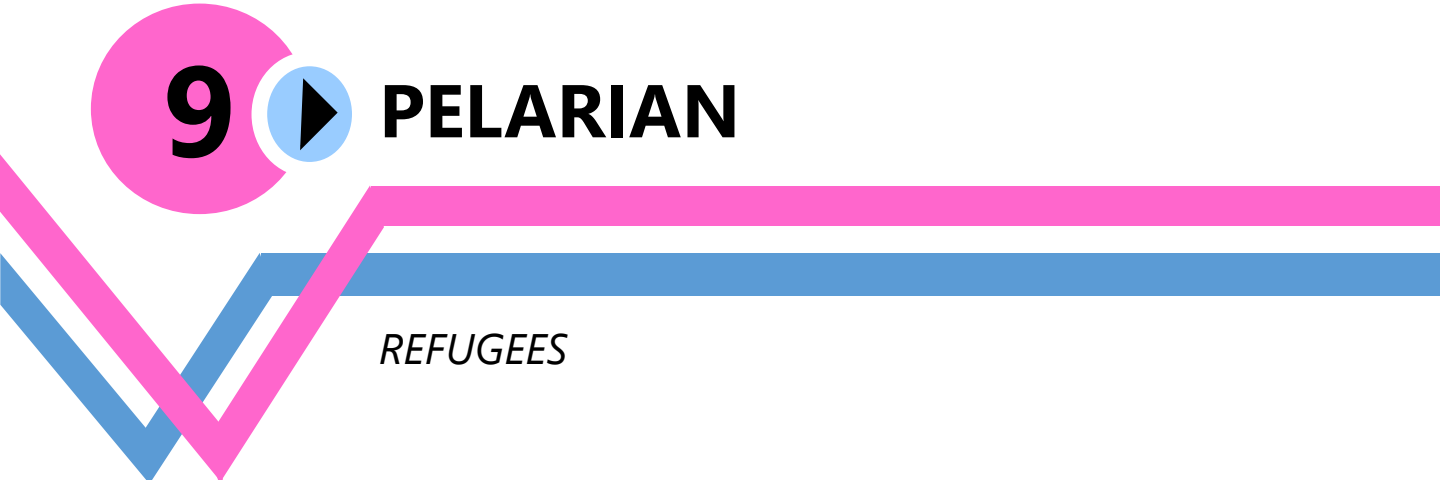
<sup>1</sup> Merujuk kepada pesara yang tidak mempunyai maklumat alamat yang lengkap

*Refers to retirees who do not have complete address information*

**Bagi pesara yang memilih persaraan pilihan sendiri, mereka yang dilantik sebelum 12/4/1991 akan menerima pencen pada umur 45 tahun bagi perempuan dan 50 tahun bagi lelaki. Manakala pesara yang dilantik selepas atau pada 12/4/1991 hanya akan menerima bayaran pencen pada usia genap 55 tahun**

*For retirees who choose optional retirement, those appointed before 12/4/1991 will receive pensions at the age of 45 years for women and 50 years for men. Whereas retirees appointed after or on 12/4/1991 will only receive pension payments at the age of 55 years*





9



## PELARIAN

*REFUGEES*





**Jadual 9.1 : Bilangan pemohon suaka dan pelarian bagi orang dewasa mengikut negara asal dan jantina, Malaysia, 2018–2020**

Table 9.1 : Number of asylum-seekers and refugees for adults by country of origin and sex, Malaysia, 2018–2020

| Negara asal<br>Country of origin | 2018            |                 |               | 2019            |                 |               | 2020            |                 |               |
|----------------------------------|-----------------|-----------------|---------------|-----------------|-----------------|---------------|-----------------|-----------------|---------------|
|                                  | Jumlah<br>Total | Wanita<br>Women | Lelaki<br>Men | Jumlah<br>Total | Wanita<br>Women | Lelaki<br>Men | Jumlah<br>Total | Wanita<br>Women | Lelaki<br>Men |
| <b>Jumlah<br/>Total</b>          | <b>121,383</b>  | <b>33,347</b>   | <b>88,036</b> | <b>132,621</b>  | <b>34,516</b>   | <b>98,105</b> | <b>132,856</b>  | <b>35,323</b>   | <b>97,533</b> |
| Myanmar                          | 105,838         | 27,545          | 78,293        | 115,137         | 28,035          | 87,102        | 115,324         | 28,783          | 86,541        |
| Pakistan                         | 4,027           | 1,603           | 2,424         | 4,368           | 1,760           | 2,608         | 4,446           | 1,798           | 2,648         |
| Sri Lanka                        | 2,340           | 612             | 1,728         | 2,876           | 668             | 2,208         | 2,907           | 682             | 2,225         |
| Yemen                            | 2,196           | 646             | 1,550         | 2,449           | 707             | 1,742         | 2,458           | 701             | 1,757         |
| Somalia                          | 1,954           | 1,163           | 791           | 2,170           | 1,306           | 864           | 2,171           | 1,296           | 875           |
| Syria                            | 1,016           | 462             | 554           | 1,431           | 660             | 771           | 1,611           | 728             | 883           |
| Iraq                             | 1,489           | 414             | 1,075         | 1,556           | 490             | 1,066         | 1,425           | 472             | 953           |
| Afghanistan                      | 1,005           | 397             | 608           | 893             | 341             | 552           | 840             | 323             | 517           |
| Palestin                         | 588             | 138             | 450           | 589             | 137             | 452           | 547             | 126             | 421           |
| Iran                             | 324             | 132             | 192           | 377             | 144             | 233           | 375             | 144             | 231           |
| Lain-lain/ Others                | 606             | 235             | 371           | 775             | 268             | 507           | 752             | 270             | 482           |

Sumber: United Nations High Commissioner for Refugees (UNHCR)

Source: United Nations High Commissioner for Refugees (UNHCR)

Nota/ Notes :

**Negara-negara yang dinyatakan adalah berdasarkan kepada 10 negara teratas pemohon suaka dan pelarian**

The countries stated are ranked based on the top 10 countries of asylum-seekers and refugees

**Peningkatan yang sedikit dalam bilangan pemohon suaka dan pelarian antara 2018 - 2020 tidak semestinya menunjukkan ketibaan baharu di Malaysia, sebaliknya dikaitkan dengan prosedur pendaftaran yang lebih cekap dan berkesan serta keupayaan untuk menangkap perubahan komposisi keluarga dengan lebih berkesan, yang telah memberi kesan kepada bilangan keseluruhan**

The slight increase in asylum-seekers and refugees between 2018 - 2020 is not necessarily indicative of new arrivals in Malaysia, but rather is associated with more efficient and effective registration procedures as well as the ability to more effectively capture family composition changes, which has impacted overall numbers

**Jadual 9.2 : Bilangan pemohon suaka dan pelarian bagi kanak-kanak mengikut negara asal dan jantina, Malaysia, 2018–2020**

Table 9.2 : Number of asylum-seekers and refugees for children by country of origin and sex, Malaysia, 2018–2020

| Negara asal<br>Country of origin | 2018            |                   |               | 2019            |                   |               | 2020            |                   |               |
|----------------------------------|-----------------|-------------------|---------------|-----------------|-------------------|---------------|-----------------|-------------------|---------------|
|                                  | Jumlah<br>Total | Perempuan<br>Girl | Lelaki<br>Boy | Jumlah<br>Total | Perempuan<br>Girl | Lelaki<br>Boy | Jumlah<br>Total | Perempuan<br>Girl | Lelaki<br>Boy |
| <b>Jumlah<br/>Total</b>          | <b>42,481</b>   | <b>20,206</b>     | <b>22,275</b> | <b>45,968</b>   | <b>21,947</b>     | <b>24,021</b> | <b>45,757</b>   | <b>21,984</b>     | <b>23,773</b> |
| Myanmar                          | 35,950          | 17,073            | 18,877        | 38,635          | 18,473            | 20,162        | 38,713          | 18,635            | 20,078        |
| Pakistan                         | 2,062           | 960               | 1,102         | 2,227           | 1,038             | 1,189         | 2,173           | 1,016             | 1,157         |
| Sri Lanka                        | 703             | 340               | 363           | 792             | 380               | 412           | 748             | 357               | 391           |
| Yemen                            | 759             | 355               | 404           | 838             | 391               | 447           | 799             | 381               | 418           |
| Somalia                          | 1,010           | 531               | 479           | 1,124           | 586               | 538           | 1,060           | 553               | 507           |
| Syria                            | 726             | 334               | 392           | 1,047           | 454               | 593           | 1,059           | 462               | 597           |
| Iraq                             | 306             | 154               | 152           | 347             | 176               | 171           | 316             | 160               | 156           |
| Afghanistan                      | 486             | 237               | 249           | 418             | 199               | 219           | 372             | 177               | 195           |
| Palestin                         | 204             | 91                | 113           | 219             | 103               | 116           | 208             | 97                | 111           |
| Iran                             | 61              | 29                | 32            | 61              | 30                | 31            | 66              | 30                | 36            |
| Lain-lain/ Others                | 214             | 102               | 112           | 260             | 117               | 143           | 243             | 116               | 127           |

Sumber: United Nations High Commissioner for Refugees (UNHCR)

Source: United Nations High Commissioner for Refugees (UNHCR)

**Nota/ Notes:**

**Negara-negara yang dinyatakan adalah berdasarkan kepada 10 negara teratas pemohon suaka dan pelarian**

*The countries stated are ranked based on the top 10 countries of asylum-seekers and refugees*

**Peningkatan yang sedikit dalam bilangan pemohon suaka dan pelarian antara 2018 - 2020 tidak semestinya menunjukkan ketibaan baharu di Malaysia, sebaliknya dikaitkan dengan prosedur pendaftaran yang lebih cekap dan berkesan serta keupayaan untuk menangkap perubahan komposisi keluarga dengan lebih berkesan, yang telah memberi kesan kepada bilangan keseluruhan**

*The slight increase in asylum-seekers and refugees between 2018 - 2020 is not necessarily indicative of new arrivals in Malaysia, but rather is associated with more efficient and effective registration procedures as well as the ability to more effectively capture family composition changes, which has impacted overall numbers*

**Jadual 9.3 : Nisbah pemohon suaka dan pelarian bagi wanita kepada lelaki mengikut negara asal dan jantina, Malaysia, 2018–2020**

Table 9.3 : *Asylum-seekers and refugees ratio for women to men by country of origin and sex, Malaysia, 2018–2020*

| Negara asal<br><i>Country of origin</i> | 2018        | 2019        | 2020        |
|-----------------------------------------|-------------|-------------|-------------|
| <b>Jumlah</b><br><i>Total</i>           | <b>37.9</b> | <b>35.2</b> | <b>36.2</b> |
| Myanmar                                 | 35.2        | 32.2        | 33.3        |
| Pakistan                                | 66.1        | 67.5        | 67.9        |
| Sri Lanka                               | 35.4        | 30.3        | 30.7        |
| Yemen                                   | 41.7        | 40.6        | 39.9        |
| Somalia                                 | 147.0       | 151.2       | 148.1       |
| Syria                                   | 83.4        | 85.6        | 82.4        |
| Iraq                                    | 38.5        | 46.0        | 49.5        |
| Afghanistan                             | 65.3        | 61.8        | 62.5        |
| Palestin                                | 30.7        | 30.3        | 29.9        |
| Iran                                    | 68.8        | 61.8        | 62.3        |
| Lain-lain/ <i>Others</i>                | 63.3        | 52.9        | 56.0        |

Sumber: United Nations High Commissioner for Refugees (UNHCR)

Source: United Nations High Commissioner for Refugees (UNHCR)

**Nota/ Notes :**

**Negara-negara yang dinyatakan adalah berdasarkan kepada 10 negara teratas pemohon suaka dan pelarian**

*The countries stated are ranked based on the top 10 countries of asylum-seekers and refugees*

**Peningkatan yang sedikit dalam bilangan pemohon suaka dan pelarian antara 2018 - 2020 tidak semestinya menunjukkan ketibaan baharu di Malaysia, sebaliknya dikaitkan dengan prosedur pendaftaran yang lebih cekap dan berkesan serta keupayaan untuk menangkap perubahan komposisi keluarga dengan lebih berkesan, yang telah memberi kesan kepada bilangan keseluruhan**

*The slight increase in asylum-seekers and refugees between 2018 - 2020 is not necessarily indicative of new arrivals in Malaysia, but rather is associated with more efficient and effective registration procedures as well as the ability to more effectively capture family composition changes, which has impacted overall numbers*

**Jadual 9.4 : Nisbah pemohon suaka dan pelarian bagi kanak-kanak perempuan kepada kanak-kanak lelaki mengikut negara asal dan jantina, Malaysia, 2018–2020**

Table 9.4 : Asylum-seekers and refugees ratio for girls to boys by country of origin and sex, Malaysia, 2018–2020

| Negara asal<br>Country of origin | 2018        | 2019        | 2020        |
|----------------------------------|-------------|-------------|-------------|
| <b>Jumlah</b><br>Total           | <b>90.7</b> | <b>91.4</b> | <b>92.5</b> |
| Myanmar                          | 90.4        | 91.6        | 92.8        |
| Pakistan                         | 87.1        | 87.3        | 87.8        |
| Sri Lanka                        | 93.7        | 92.2        | 91.3        |
| Yemen                            | 87.9        | 87.5        | 91.1        |
| Somalia                          | 110.9       | 108.9       | 109.1       |
| Syria                            | 85.2        | 76.6        | 77.4        |
| Iraq                             | 101.3       | 102.9       | 102.6       |
| Afghanistan                      | 95.2        | 90.9        | 90.8        |
| Palestin                         | 80.5        | 88.8        | 87.4        |
| Iran                             | 90.6        | 96.8        | 83.3        |
| Lain-lain/ Others                | 91.1        | 81.8        | 91.3        |

Sumber: United Nations High Commissioner for Refugees (UNHCR)

Source: United Nations High Commissioner for Refugees (UNHCR)

**Nota/ Notes :**

**Negara-negara yang dinyatakan adalah berdasarkan kepada 10 negara teratas pemohon suaka dan pelarian**

*The countries stated are ranked based on the top 10 countries of asylum-seekers and refugees*

**Peningkatan yang sedikit dalam bilangan pemohon suaka dan pelarian antara 2018 - 2020 tidak semestinya menunjukkan ketibaan baharu di Malaysia, sebaliknya dikaitkan dengan prosedur pendaftaran yang lebih cekap dan berkesan serta keupayaan untuk menangkap perubahan komposisi keluarga dengan lebih berkesan, yang telah memberi kesan kepada bilangan keseluruhan**

*The slight increase in asylum-seekers and refugees between 2018 - 2020 is not necessarily indicative of new arrivals in Malaysia, but rather is associated with more efficient and effective registration procedures as well as the ability to more effectively capture family composition changes, which has impacted overall numbers*



10



# PERSEKITARAN DAN PERUBAHAN IKLIM

*ENVIRONMENT AND CLIMATE CHANGE*



**Jadual 10.1 : Pelepasan gas rumah kaca, Malaysia, 1994, 2000, 2005, 2011, 2014 dan 2016**

Table 10.1 : Greenhouse gas emission, Malaysia, 1994, 2000, 2005, 2011, 2014 and 2016

| Sektor<br><i>Sector</i>                                                                          | Emissions / Removals (Gg CO <sub>2</sub> equivalent) |             |             |              |             |             |
|--------------------------------------------------------------------------------------------------|------------------------------------------------------|-------------|-------------|--------------|-------------|-------------|
|                                                                                                  | 1994                                                 | 2000        | 2005        | 2011         | 2014        | 2016        |
| <b>Jumlah Pelepasan Bersih*</b><br><i>Nett Total Emissions (with LULUCF)</i>                     | 44,197.38                                            | -848.98     | 47,864.19   | 3,995,647.00 | 49,242.18   | 75,455.48   |
| <b>Jumlah Pelepasan**</b><br><i>Total Emissions (without LULUCF)</i>                             | 118,517.49                                           | 180,096.48  | 245,797.04  | 278,982.24   | 313,072.80  | 316,833.23  |
| <b>Tenaga</b><br><i>Energy</i>                                                                   | 92,049.66                                            | 143,141.29  | 198,514.01  | 225,060.62   | 253,517.24  | 251,695.02  |
| <b>Industri Pemprosesan dan Guna Produk</b><br><i>Industrial Processes and Product Use</i>       | 5,678.85                                             | 11,531.89   | 15,101.60   | 17,058.02    | 20,257.83   | 27,348.83   |
| <b>Pertanian</b><br><i>Agriculture</i>                                                           | 8,183.89                                             | 8,752.54    | 10,253.15   | 9,906.22     | 11,081.37   | 10,627.72   |
| <b>Guna Tanah, Pertukaran Guna Tanah dan Perhutanan (Pelepasan)</b><br><i>LULUCF (emissions)</i> | 137,523.00                                           | 54,298.83   | 35,985.19   | 3,560.43     | 3,317.15    | 17,801.28   |
| <b>Guna Tanah, Pertukaran Guna Tanah dan Perhutanan (Peyerapan)</b><br><i>LULUCF (removals)</i>  | -211,843.11                                          | -235,244.29 | -233,918.04 | -242,586.19  | -267,147.77 | -259,146.03 |
| <b>Sisa</b><br><i>Waste</i>                                                                      | 12,605.09                                            | 16,670.76   | 21,928.28   | 26,957.38    | 28,216.36   | 27,161.66   |

Sumber: Kementerian Tenaga, Sains, Teknologi, Alam Sekitar dan Perubahan Iklim

Source: Ministry of Energy, Science, Technology, Environment and Climate Change

Nota/ Notes :

Laporan Kemas Kini Dwitahunan Ketiga Malaysia kepada UNFCCC

Malaysia's Third Biennial Update Report to the UNFCCC

\* Termasuk Guna Tanah, Pertukaran Guna Tanah dan Perhutanan

Include Land Use, Land-Use Change and Forestry (LULUCF)

\*\*Tidak termasuk guna tanah, pertukaran guna tanah dan perhutanan

Exclude Land Use, Land-Use Change and Forestry (LULUCF)







11



# MIGRASI ANTARABANGSA

*INTERNATIONAL MIGRATION*



**Jadual 11.1 : Nisbah penduduk perempuan kepada lelaki, Bukan warganegara mengikut negeri, Malaysia, 2018–2020**

Table 11.1 : Population ratio of female to male Non-citizen by state, Malaysia, 2018–2020

| Negeri<br>State   | 2018      | 2019      | 2020      |
|-------------------|-----------|-----------|-----------|
| <b>MALAYSIA</b>   | <b>64</b> | <b>64</b> | <b>64</b> |
| Johor             | 48        | 48        | 48        |
| Kedah             | 53        | 53        | 53        |
| Kelantan          | 75        | 75        | 75        |
| Melaka            | 52        | 52        | 52        |
| Negeri Sembilan   | 44        | 44        | 44        |
| Pahang            | 28        | 28        | 28        |
| Perak             | 53        | 53        | 53        |
| Perlis            | 143       | 143       | 143       |
| Pulau Pinang      | 85        | 85        | 85        |
| Sabah             | 79        | 79        | 79        |
| Sarawak           | 44        | 44        | 44        |
| Selangor          | 61        | 61        | 61        |
| Terengganu        | 55        | 55        | 55        |
| W.P. Kuala Lumpur | 73        | 73        | 73        |
| W.P. Labuan       | 94        | 94        | 94        |
| W.P. Putrajaya    | 112       | 112       | 112       |

**Sumber: Anggaran Penduduk Semasa, DOSM**

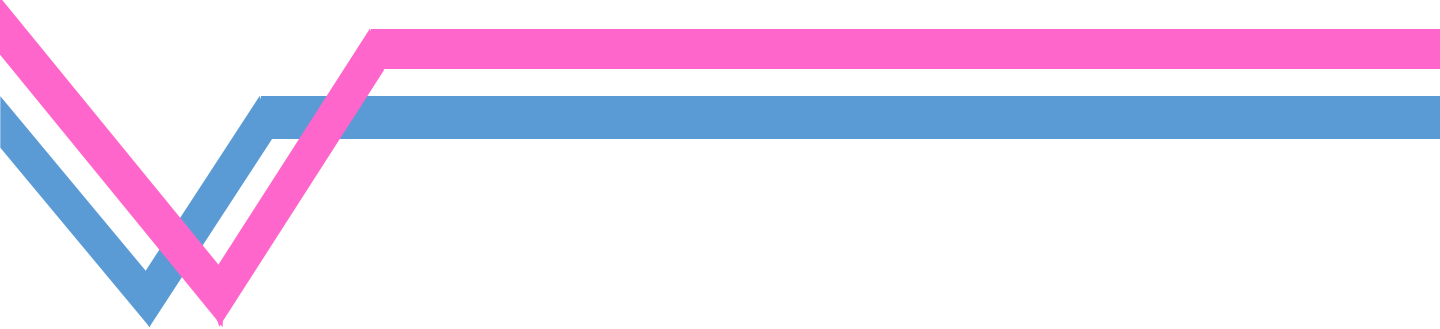
Source: Current Population Estimates, DOSM

**Jadual 11.2 : Kiriman wang peribadi pekerja (peratusan daripada KDNK), Malaysia, 2018–2020***Table 11.2 : Worker's personal remittances (percentages of GDP), Malaysia, 2018–2020*

|                        |      |      |      | (%) |
|------------------------|------|------|------|-----|
| Jenis<br>Types         | 2018 | 2019 | 2020 |     |
| Penerimaan<br>Receipts | 0.74 | 0.59 | 0.66 |     |
| Pembayaran<br>Payments | 1.84 | 2.07 | 1.70 |     |

**Sumber: Bahagian Perangkaan Imbangan Pembayaran, DOSM***Source: Balance of Payments Statistics Division, DOSM*

# NOTA TEKNIKAL





## 1. PENGENALAN

Statistik Pemerkasaan Wanita Dalam Domain Terpilih, Malaysia, 2020 merangkumi sebelas domain utama iaitu:

- i. Struktur ekonomi, penyertaan dalam aktiviti produktif dan akses kepada sumber;
- ii. Pendidikan;
- iii. Kesihatan dan perkhidmatan berkaitan;
- iv. Kehidupan umum dan membuat keputusan;
- v. Hak asasi wanita dan kanak-kanak perempuan;
- vi. Perlindungan sosial (fokus khas: penuaan penduduk);
- vii. Pengurangan risiko bencana;
- viii. Keamanan dan keselamatan;
- ix. Pelarian;
- x. Persekitaran dan perubahan iklim; dan
- xi. Migrasi antarabangsa.

### 1.1 Ketersediaan Data

Ketersediaan data adalah berdasarkan data yang dibekalkan oleh agensi berkaitan.

### 1.2 Indeks Jurang Gender

#### a) Definisi Indeks Jurang Gender

- Indeks Jurang Gender adalah suatu indeks yang dibentuk untuk mengukur kesaksamaan gender.
- Indeks ini diukur daripada empat kategori asas; Peluang & Penyertaan Ekonomi, Pencapaian Pendidikan, Kesihatan & Kehidupan dan Penguasaan Politik.
- Jurang tersebut diukur dengan skala 0 hingga 1. Secara amnya, kesaksamaan gender dicapai apabila indeks tersebut mencapai skala 1 manakala jurang ini menjadi semakin besar sekiranya skala tersebut menghampiri skala 0.

#### b) Pembangunan Indeks

Keseluruhan Indeks Jurang Gender Antarabangsa dikira dengan menggunakan empat proses seperti di bawah:

## i. Menukar kepada nisbah

Langkah satu, semua data ditukar kepada nisbah wanita/ lelaki. Sebagai contoh, sebuah negara dengan 20 peratus wanita dalam jawatan menteri, akan dikira sebagai nisbah 20 wanita kepada 80 lelaki. Oleh yang demikian, nilainya adalah 0.25. Ini adalah bagi memastikan indeks ini menunjukkan jurang antara peringkat pencapaian lelaki dan wanita dan bukannya tahap diri mereka sendiri.

## ii. Menghadkan data pada tanda aras kesaksamaan

Langkah kedua, nisbah ini dihadkan pada "tanda aras kesamaan". Bagi semua indikator, kecuali dua indikator kesihatan, penanda aras kesamaan ini dianggap sebagai 1, di mana bilangan wanita dan lelaki adalah sama. Dalam kes pembolehubah nisbah jantina ketika lahir, penanda aras kesamaan ditetapkan menjadi 0.944, dan penanda aras jangka hayat sihat ditetapkan menjadi 1.06.

Menghadkan data pada tanda aras kesamaan bagi setiap indikator akan memberikan markah yang sama kepada negara yang telah mencapai keseimbangan antara wanita dan lelaki dan nilai 1 di mana wanita melebihi lelaki.

Jenis skala yang dipilih menentukan sama ada indeks memberi manfaat kepada pemerksaan wanita atau kesaksamaan jantina. Untuk mendapatkan kesaksamaan gender, dua skala telah dipertimbangkan. Skala pertama adalah skala positif negatif yang menunjukkan saiz dan arah jurang gender. Skala ini menilai sama ada kelebihan lelaki terhadap wanita atau kelebihan wanita terhadap lelaki, dan memberikan mata tertinggi kepada kesaksamaan mutlak.

Skala kedua adalah skala satu sisi yang mengukur sejauh mana wanita yang hampir mencapai keseimbangan dengan lelaki, tetapi tidak memberi manfaat atau tidak menilai negara kerana mempunyai jurang gender dalam arah yang berbeza. Kita mendapati skala satu sisi lebih sesuai untuk tujuan kesaksamaan gender, kerana ia tidak memberi manfaat kepada negara yang telah melebihi penanda aras pariti.

## iii. Mengira skor sub-indeks

Langkah ketiga melibatkan proses pengiraan purata pemberat bagi setiap indikator di dalam setiap sub-indeks untuk menghasilkan skor sub-indeks. Purata indikator yang berbeza akan memberi pemberat yang lebih kepada ukuran yang menunjukkan variabiliti terbesar atau sisihan piawai. Oleh itu, langkah pertama, normalkan indikator dengan menyamakan setiap sisihan piawai.



Sebagai contoh, dalam sub–indeks pencapaian pendidikan, sisihan piawai bagi setiap empat indikator dikira. Kemudian tentukan titik perubahan 1 peratus dengan membahagikan 0.01 dengan sisihan piawai bagi setiap indikator. Empat nilai ini kemudiannya digunakan sebagai pemberat untuk mengira purata wajaran kepada empat indikator.

Kaedah pemberat indikator ini memastikan bahawa setiap indikator mempunyai kesan relatif yang sama ke atas sub–indeks. Sebagai contoh, indikator dengan kebolehubahan yang kecil atau sisihan piawai, seperti kadar enrolmen sekolah rendah, mendapat pemberat yang lebih besar dalam sub–indeks pencapaian pendidikan daripada penunjuk dengan variabiliti yang lebih besar, seperti kadar enrolmen tertiar.

Oleh itu, negara yang mempunyai jurang jantina yang besar dalam pendidikan rendah (indikator di mana kebanyakan negara telah mencapai persamaan di antara wanita dan lelaki) akan lebih dihakimi. Begitu juga dengan indikator nisbah jantina (dalam sub–indeks Kesihatan dan kehidupan), di mana kebanyakan negara mempunyai nisbah jantina yang sangat tinggi dan penyebaran data adalah kecil, pemberat yang lebih besar akan memberi kesan yang lebih besar kepada negara-negara yang menyimpang dari nilai ini. Jadual 1 diperolehi dari Laporan *Global Gap* (*World Economic Forum*) memaparkan nilai-nilai pemberat yang digunakan.

## iv. Mengira skor akhir

Bagi semua sub–indeks, nilai berkemungkinan paling tinggi adalah skor 1 (sepadan/ pariti) dan nilai berkemungkinan paling rendah adalah skor 0 (ketidaksepadanan), oleh yang demikian, tanda aras skor antara ketidaksaksamaan dan kesaksamaan perlu digabungkan. Nilai purata tanpa pemberat bagi setiap indikator digunakan untuk mengira keseluruhan skor Indeks Jurang Gender Antarabangsa.

Sama seperti skor sub–indeks, nilai akhir ini berkisar antara 1 (sepadan/ pariti) dan 0 (ketidaksepadanan), dengan itu membolehkan perbandingan relatif dengan kesamaan piawai yang ideal di samping kedudukan relatif negara. Penanda aras sepadan/ pariti dan ketidaksepadanan tetap sama merentasi masa, membolehkan pembaca mengesan kemajuan negara masing-masing berhubung dengan kesaksamaan yang ideal. Selain itu, pilihan untuk menafsirkan skor indeks akhir sebagai nilai peratusan boleh mendedahkan bagaimana sebuah negara telah mengurangkan jurang jantainya akan membantu menjadikan indeks lebih menarik kepada pembaca.

**Jadual A: Pengiraan pemberat antara setiap sub-indeks (berdasarkan kepada *Global Gender Gap Report 2006*)**

| <b>Peluang dan Penyertaan Ekonomi</b>             | <b>Sisihan piawai (SD)</b> | <b>SD per 1% perubahan</b> | <b>Pemberat</b> |
|---------------------------------------------------|----------------------------|----------------------------|-----------------|
| Kadar Penyertaan Tenaga Buruh                     | 0.160                      | 0.063                      | 0.199           |
| Kesaksamaan gaji dan upah dalam perkara setara*   | 0.103                      | 0.097                      | 0.310           |
| Anggaran pendapatan diperoleh                     | 0.144                      | 0.069                      | 0.221           |
| Penggubal undang-undang, Pegawai Kanan & Pengurus | 0.214                      | 0.047                      | 0.149           |
| Profesional dan pekerja teknikal                  | 0.262                      | 0.038                      | 0.121           |
| <b>JUMLAH</b>                                     |                            |                            | <b>1</b>        |
| <b>Pencapaian Pendidikan</b>                      | <b>Sisihan piawai (SD)</b> | <b>SD per 1% perubahan</b> | <b>Pemberat</b> |
| Kadar literasi                                    | 0.145                      | 0.069                      | 0.191           |
| Enrolmen peringkat rendah                         | 0.060                      | 0.167                      | 0.450           |
| Enrolmen peringkat menengah                       | 0.120                      | 0.083                      | 0.230           |
| Enrolmen peringkat tertiar                        | 0.228                      | 0.044                      | 0.121           |
| <b>JUMLAH</b>                                     |                            |                            | <b>1</b>        |
| <b>Kesihatan dan Kehidupan</b>                    | <b>Sisihan piawai (SD)</b> | <b>SD per 1% perubahan</b> | <b>Pemberat</b> |
| Nisbah jantina ketika lahir                       | 0.010                      | 0.998                      | 0.693           |
| Jangkaan hayat ketika lahir                       | 0.023                      | 0.441                      | 0.307           |
| <b>JUMLAH</b>                                     |                            |                            | <b>1</b>        |
| <b>Penguasaan Politik</b>                         | <b>Sisihan piawai (SD)</b> | <b>SD per 1% perubahan</b> | <b>Pemberat</b> |
| Wanita di Parlimen                                | 0.166                      | 0.060                      | 0.310           |
| Wanita dalam jawatan menteri                      | 0.208                      | 0.048                      | 0.247           |
| Wanita sebagai ketua negara                       | 0.116                      | 0.086                      | 0.443           |
| <b>JUMLAH</b>                                     |                            |                            | <b>1</b>        |

## 2. STRUKTUR EKONOMI, PENYERTAAN DALAM AKTIVITI PRODUKTIF DAN AKSES KEPADA SUMBER

### 2.1 Kemiskinan

Konsep kemiskinan yang digunakan adalah mengambil kira Pendapatan Garis Kemiskinan (PGK) makanan dan PGK bukan makanan bagi setiap isi rumah. Sesebuah isi rumah dianggap miskin jika pendapatan mereka kurang daripada nilai PGK yang diperlukan. Ini bermaksud isi rumah tersebut kekurangan sumber pendapatan untuk memenuhi keperluan asas makanan dan bukan makanan bagi setiap ahlinya. Sesebuah isi rumah dianggap miskin tegar jika pendapatannya kurang daripada nilai PGK makanan yang diperlukan.

### 2.2 Ketua isi rumah

Merujuk kepada seorang ahli biasa sama ada lelaki atau perempuan yang dianggap sebagai ketua oleh ahli isi rumah yang lain.

### 2.3 Isi rumah

Merujuk kepada seorang atau sekumpulan orang yang bersaudara atau tidak bersaudara yang biasanya tinggal bersama dan membuat peruntukan yang sama untuk makanan dan keperluan hidup yang lain.

## 2.4 Tenaga Buruh

Tenaga buruh merujuk kepada penduduk dalam kumpulan umur bekerja sama ada bekerja atau menganggur.

## 2.5 Bekerja

Semua orang yang bekerja sekurang-kurangnya sejam semasa minggu rujukan untuk mendapatkan upah, keuntungan atau keuntungan keluarga sama ada sebagai majikan, pekerja, bekerja sendiri atau pekerja keluarga tanpa gaji.

Mereka juga dianggap bekerja jika:

- Tidak bekerja semasa minggu rujukan disebabkan sakit, kecederaan, tiada upaya, cuaca buruk, bercuti pertelingkahan buruh dan sebab-sebab sosial atau keagamaan tetapi mempunyai pekerjaan, ladang, perusahaan atau perusahaan keluarga lain untuk kembali bekerja.
- Tidak bekerja buat sementara waktu tetapi bergaji dan pasti akan dipanggil bekerja semula.
- Bekerja **kurang daripada 30 jam** semasa minggu rujukan disebabkan bentuk kerja atau disebabkan kurang kerja dan berkeupayaan serta sanggup menerima tambahan bilangan jam bekerja. Kumpulan ini merupakan guna tenaga tidak penuh.

Mereka yang bekerja **lebih daripada 30 jam** semasa minggu rujukan merupakan guna tenaga penuh.

## 2.6 Menganggur

Penganggur adalah mereka yang tidak bekerja semasa minggu rujukan dan dikelaskan kepada dua kumpulan iaitu penganggur aktif dan tidak aktif.

Penganggur aktif adalah mereka yang bersedia untuk bekerja dan aktif mencari pekerjaan dalam minggu tersebut.

Penganggur tidak aktif adalah mereka yang berada dalam kategori berikut:

- Tidak mencari pekerjaan dalam minggu rujukan kerana percaya tidak terdapat pekerjaan atau pun tidak berkelayakan;
- Mungkin mencari pekerjaan jika tidak kerana sakit atau keadaan cuaca;
- Telah mencari pekerjaan sebelum minggu rujukan dan sedang menunggu jawapan permohonan pekerjaan.

## 2.7 Kadar penyertaan tenaga buruh

Aktiviti ekonomi penduduk pada keseluruhannya bergantung kepada ciri-ciri demografi sesuatu populasi. Dengan itu, pecahan mereka yang aktif secara ekonomi berbeza di antara kumpulan-kumpulan kecil penduduk tersebut. Perbezaan ini diukur dengan kadar aktiviti tertentu yang dikenali sebagai **kadar penyertaan tenaga buruh**. Kadar penyertaan tenaga buruh ditakrifkan sebagai perkadaran penduduk dalam tenaga buruh kepada penduduk dalam umur bekerja (15–64 tahun) dalam bentuk peratusan.

## 2.8 Kadar pengangguran

Perkadaran penduduk yang menganggur kepada jumlah penduduk di dalam tenaga buruh. Kadar ini mengukur peratus penduduk di dalam tenaga buruh yang tidak bekerja.

## 2.9 Taraf pekerjaan

Merujuk kepada kedudukan atau taraf seseorang yang bekerja di dalam pertubuhan atau organisasi di mana beliau bekerja. Penduduk yang bekerja dikelaskan mengikut taraf guna tenaga.

### a) Majikan

Merujuk kepada seseorang yang menjalankan sesuatu perniagaan, perusahaan ladang atau perniagaan lain dan menggaji seorang pekerja atau lebih untuk menolongnya.

### b) Pekerja

Merujuk kepada seseorang yang bekerja untuk majikan sektor awam atau swasta dan menerima ganjaran tetap seperti upah, gaji, komisen, tip atau ganjaran yang berbentuk mata benda.

### c) Bekerja sendiri

Merujuk kepada seseorang yang mengusahakan ladang, perniagaan atau perusahaan sendiri tanpa menggaji pekerja di ladang, perniagaan atau perusahaannya.

### d) Pekerja keluarga tanpa gaji

Merujuk kepada seseorang yang bekerja tanpa menerima sebarang bayaran atau upah di ladang, perniagaan atau perusahaan yang dijalankan oleh ahli keluarganya yang lain.

### 2.10 Pekerjaan

Dikelaskan mengikut klasifikasi Piawaian Pengelasan Pekerjaan Malaysia (MASCO) 2008 berasaskan kepada *International Standard Classification of Occupations* (ISCO-08).

Bagi seseorang yang mempunyai lebih daripada satu pekerjaan, hanya pekerjaan yang mengambil masa terbanyak semasa tempoh rujukan dianggap sebagai pekerjaan utamanya. Jika masa bekerja bagi setiap pekerjaan itu sama, maka pekerjaan yang menghasilkan pendapatan yang tertinggi adalah pekerjaan utamanya.

Dalam kes di mana bilangan jam bekerja dan pendapatannya adalah sama bagi setiap pekerjaan, pekerjaan di mana dia telah bekerja paling lama dianggap sebagai pekerjaan utamanya.

### 2.11 Industri

Dikelaskan mengikut Piawaian Klasifikasi Industri Malaysia (MSIC) 2008 Versi 1.0 berasaskan kepada *International Standard Industrial Classification of All Economic Activities* (ISIC) Revision 4. Pengelasan industri seseorang merujuk kepada yang berkaitan dengan pekerjaan utamanya.

Penyiasatan Tenaga Buruh (PTB) tidak mengelaskan aktiviti pengeluaran barangan dan perkhidmatan sara hidup untuk kegunaan isi rumah sendiri sebagai penduduk yang aktif secara ekonomi.

Oleh itu, klasifikasi MSIC 2008 bagi industri Aktiviti isi rumah sebagai majikan; aktiviti mengeluarkan barangan dan perkhidmatan yang tidak dapat dibezakan oleh isi rumah untuk kegunaan sendiri hanya mengambil kira Aktiviti isi rumah sebagai majikan.

### 2.12 Gaji dan upah

Statistik gaji dan upah yang dipaparkan dalam laporan ini adalah merujuk kepada kadar upah merangkumi gaji pokok, elaun sara hidup dan lain-lain elaun dalam bentuk tunai atau mata benda yang dibayar secara tetap dan berkala serta bayaran kerja lebih masa. Walau bagaimanapun, ia tidak termasuk bonus dan gratuiti, elaun keluarga dan lain-lain bayaran keselamatan sosial oleh majikan.

### 2.13 Jumlah nisbah tanggungan

Merujuk kepada nisbah bilangan penduduk yang berumur bawah 15 tahun dan yang berumur 65 tahun dan lebih kepada bilangan penduduk yang berumur 15–64 tahun.

## 2.14 Nisbah tanggungan umur muda

Merujuk kepada nisbah di antara bilangan penduduk yang berumur bawah 15 tahun kepada bilangan penduduk yang berumur 15–64 tahun.

## 2.15 Nisbah tanggungan umur tua

Merujuk kepada nisbah di antara bilangan penduduk yang berumur bawah 65 tahun dan lebih kepada bilangan penduduk yang berumur 15–64 tahun.

## 2.16 Taska

Taman asuhan kanak-kanak merujuk kepada mana-mana premis yang mempunyai empat orang atau lebih kanak-kanak di bawah umur empat tahun daripada satu isi rumah atau lebih yang diterima masuk untuk dijaga dengan upah (merujuk kepada Tafsiran, Seksyen 2, Akta Taman Asuhan Kanak-kanak 1984 (Akta 308)).

## 2.17 Taska berdaftar

Taska berdaftar merujuk kepada mana-mana taman asuhan kanak-kanak yang didaftarkan di bawah Akta Taman Asuhan Kanak-kanak 1984 (Akta 308).

# 3. PENDIDIKAN

## 3.1 Kadar literasi

Merujuk kepada penduduk yang mempunyai pendidikan formal. Kadar literasi diproksikan daripada variabel persekolahan yang sedang bersekolah dan telah tamat persekolahan daripada PTB.

## 3.2 Enrolmen

Merujuk kepada murid yang mengikuti persekolahan di sekolah kerajaan dan bantuan kerajaan.

## 3.3 Enrolmen peringkat rendah

Merujuk kepada murid yang mengikuti persekolahan di sekolah kerajaan dan bantuan kerajaan pada peringkat rendah.

## 3.4 Enrolmen peringkat menengah

Merujuk kepada murid yang mengikuti persekolahan di sekolah kerajaan dan bantuan kerajaan pada peringkat menengah.

### 3.5 Enrolmen peringkat tertiar

Merujuk kepada bilangan pelajar yang sedang mengikuti pengajian di sesebuah institusi pendidikan tinggi, termasuk pelajar baharu bagi sesuatu sesi pengajian berkenaan. Bilangan enrolmen ini adalah dinamik dan berubah mengikut masa pengumpulan data.

### 3.6 Gender pariti indeks

Merujuk kepada nisbah wanita kepada lelaki bagi indikator tertentu. Nilai indeks bersamaan satu menunjukkan terdapat pariti di antara gender.

### 3.7 Bidang pengajian

Merujuk kepada garis panduan Kod Pendidikan Nasional yang berpandukan *International Standard Classification of Education 1997* (ISCED 1997) yang diwujudkan oleh *United Nations Educational Scientific and Cultural Organisation* (UNESCO) bagi tujuan menyeragamkan pengelasan program pengajian di peringkat antarabangsa.

### 3.8 Kadar enrolmen kasar pra-sekolah

Merujuk kepada bilangan enrolmen murid pra-sekolah diungkapkan sebagai peratus kepada populasi kumpulan umur rasmi pra-sekolah (4–5 tahun).

### 3.9 Kadar enrolmen kasar peringkat rendah

Merujuk kepada bilangan enrolmen murid peringkat rendah diungkapkan sebagai peratus kepada populasi kumpulan umur rasmi peringkat rendah (6–11 tahun).

### 3.10 Kadar enrolmen kasar peringkat menengah

Merujuk kepada bilangan enrolmen murid peringkat menengah diungkap sebagai peratus kepada populasi kumpulan umur rasmi peringkat menengah (12–17 tahun).

### 3.11 Kadar enrolmen kasar peringkat tertiar

Merujuk kepada bilangan enrolmen pelajar peringkat tertiar diungkap sebagai peratus kepada populasi kumpulan umur rasmi peringkat tertiar (18–22 tahun).

### 3.12 Kadar pengambilan kasar peringkat rendah

Merujuk kepada bilangan enrolmen murid tahun pertama peringkat rendah (Tahun 1), diungkapkan sebagai peratus kepada populasi penduduk kumpulan umur rasmi tahun pertama peringkat rendah (6 tahun).

## **3.13 Kadar pengambilan kasar peringkat menengah**

Merujuk kepada bilangan enrolmen murid tahun pertama peringkat menengah (Tingkatan 1), diungkapkan sebagai peratus kepada populasi penduduk kumpulan umur rasmi tahun pertama peringkat menengah (12 tahun).

## **3.14 Kadar pengambilan kasar peringkat tertiar**

Merujuk kepada bilangan enrolmen murid tahun pertama peringkat tertiar (Tahun pertama), diungkapkan sebagai peratus kepada populasi penduduk kumpulan umur rasmi tahun pertama peringkat pengajian tertiar (18 tahun).

## **3.15 Kadar peralihan rendah ke menengah rendah**

Merujuk kepada bilangan murid tahun pertama peringkat menengah (Tingkatan 1) tahun tersebut, diungkapkan sebagai peratus kepada bilangan murid dalam tahun akhir peringkat rendah (Tahun 6) pada tahun sebelumnya.

## **3.16 Kadar peralihan menengah rendah ke menengah atas**

Merujuk kepada bilangan murid dalam tahun pertama peringkat menengah atas (Tingkatan 4) tahun tersebut, diungkapkan sebagai peratus kepada bilangan murid dalam tahun akhir peringkat menengah rendah (Tingkatan 3) pada tahun sebelumnya.

## **3.17 Kadar peralihan menengah atas ke lepas menengah**

Merujuk kepada bilangan murid dalam tahun pertama peringkat lepas menengah tahun tersebut, diungkapkan sebagai peratus kepada bilangan murid dalam tahun akhir peringkat menengah atas (Tingkatan 5) pada tahun sebelumnya.

## **3.18 Kadar tamat pendidikan peringkat rendah**

Merujuk kepada peratusan kohort murid dalam tahun pertama peringkat rendah yang dijangka kekal sehingga tahun akhir persekolahan peringkat rendah.

## **3.19 Kadar tamat pendidikan peringkat menengah**

Merujuk kepada peratusan kohort murid dalam tahun pertama peringkat rendah yang dijangka kekal sehingga tahun akhir persekolahan peringkat rendah.



### 3.20 Prasekolah

Pendidikan prasekolah adalah satu program yang menyediakan pengalaman pembelajaran kanak-kanak berumur empat hingga enam tahun dalam jangka masa satu tahun atau lebih sebelum memasuki ke tahun satu.

### 3.21 Pencapaian pendidikan

Merujuk kepada peringkat tertinggi seseorang itu telah menamatkan atau sedang mengikuti persekolahan di institusi pendidikan awam atau swasta yang menyediakan pendidikan rasmi dan dikategorikan seperti berikut:

#### a) Tiada pendidikan rasmi

Merujuk kepada mereka yang tidak pernah menghadiri mana-mana institusi pendidikan yang memberi pendidikan secara rasmi.

#### b) Rendah

Merujuk kepada mereka yang telah mencapai pendidikan tertinggi di peringkat Tahun 1 hingga 6 atau yang setaraf.

#### c) Menengah

Merujuk kepada mereka yang telah mencapai pendidikan tertinggi di peringkat Tingkatan 1 hingga 5 (termasuk kelas peralihan), *General Certificate of Education (GCE) O Level* atau yang setaraf. Ini termasuk program kemahiran asas di institusi latihan kemahiran khusus dan teknikal yang mana tempoh pengajian adalah sekurang-kurangnya enam bulan.

#### d) Tertinggi

Merujuk kepada mereka yang telah mencapai pendidikan tertinggi selepas Tingkatan 5.

## 4. KESIHATAN DAN PERKHIDMATAN BERKAITAN

### 4.1 Kematian kurang daripada 5 tahun

Merujuk kepada kematian bayi dan kanak-kanak yang berumur kurang daripada lima tahun.

## 4.2 Kematian ibu bersalin

Merujuk kepada kematian seorang wanita yang hamil, ketika melahirkan anak sehingga selepas 42 hari melahirkan anak atau keguguran akibat daripada proses kehamilan dan pengendaliannya atau penyakit–penyakit yang menjejaskan kesihatan ibu dan bukan dari penyebab-penyebab kemalangan atau kebetulan.

## 4.3 Liputan ibu mengandung

Merujuk kepada lawatan antenatal pertama ibu mengandung.

## 4.4 Liputan ibu mengandung yang diberi *Tetanus Toxoid*

Merujuk kepada ibu mengandung yang diberikan dos kedua atau dos semula *Tetanus Toxoid*.

## 4.5 Kelahiran yang disambut oleh kakitangan terlatih

Merujuk kepada bilangan kelahiran yang disambut oleh kakitangan terlatih sama ada di hospital kerajaan atau swasta.

## 4.6 Jangkaan hayat ketika lahir

Merujuk kepada purata tahun bayi yang baru lahir dijangka akan dapat hidup jika bayi tersebut mengalami kadar mortaliti pada umur tertentu bagi tempoh rujukan seluruh hidupnya.

## 4.7 Akses kepada ubat antiretroviral

Peratusan pesakit dewasa dan kanak-kanak yang menerima terapi anti-retroviral mengikut protokol nasional yang diluluskan (atau *World Health Organization (WHO)*/ Program Pertubuhan Bangsa-bangsa Bersatu (PBB) Bersama mengenai HIV dan AIDS) berbanding bilangan orang yang layak mendapat rawatan. Nominator (bilangan orang yang menerima terapi anti-retroviral) diperoleh dari sistem laporan program kebangsaan yang dikumpulkan daripada kemudahan kesihatan atau sistem penyampaian perkhidmatan lain. Denominator (jumlah bilangan orang yang layak untuk terapi anti-retroviral) dijana menggunakan kaedah pemodelan statistik yang seragam.

## 4.8 Sebab kematian disahkan

Merujuk kepada pengesahan yang dibuat oleh Pegawai Perubatan dan Koroner sahaja. Koroner merupakan pegawai awam yang menyiasat kes kematian mengejut yang puncanya disyaki ada kaitan dengan kes Jenayah.

#### 4.9 Obesiti (didapati daripada *website WHO*)

Indeks jisim badan (BMI) adalah indeks berat untuk ketinggian yang biasa digunakan untuk mengklasifikasikan berat badan berlebihan dan obesiti pada orang dewasa. Ia ditakrifkan sebagai berat seseorang dalam kilogram dibahagikan dengan dataran tingginya dalam meter ( $\text{kg} / \text{m}^2$ ). Definisi WHO ialah:

- a) BMI yang lebih besar daripada atau sama dengan 25 adalah berat badan berlebihan
- b) BMI yang lebih besar daripada atau sama dengan 30 adalah obesiti

#### 4.10 Perancang Keluarga

Sebarang kaedah yang diamalkan untuk mencegah kehamilan dengan tujuan:

- a) Menjarakkan kehamilan
- b) Mengelakkan kehamilan tidak dirancang
- c) Mengelakkan kehamilan berisiko

#### 4.11 Penerima Baru

Penerima baru ialah pasangan suami isteri yang pertama kali mendaftar dengan salah sebuah agensi yang menyertai Program Perancang Keluarga Kebangsaan (LPPKN, KKM, PPPKRM dan Tentera) untuk mengamalkan kaedah kontraseptif yang berkesan seperti Pil, Alat Dalam Rahim, Kondom, Suntikan, Sterelisasi atau Implan.

#### 4.12 Alat Dalam Rahim (ADR)

Sejenis alat kecil diperbuat dari bahan plastik yang mempunyai benang yang dimasukkan ke dalam rahim melalui faraj. ADR yang terkini mengandungi kuprum atau hormon.

### 5. KEHIDUPAN UMUM DAN MEMBUAT KEPUTUSAN

#### 5.1 Dewan Negara

Merujuk kepada dua kategori seperti berikut yang terdiri daripada 70 orang ahli:

- a) 26 ahli yang dipilih oleh Dewan Undangan Negeri sebagai mewakili 13 negeri (setiap negeri diwakili oleh dua orang ahli); dan
- b) 44 ahli yang dilantik oleh Seri Paduka Baginda Yang di-Pertuan Agong atas nasihat Perdana Menteri, termasuk dua ahli dari W.P. Kuala Lumpur dan satu ahli masing-masing dari W.P. Labuan dan W.P. Putrajaya.

## 5.2 Dewan Rakyat

Dewan Rakyat mempunyai seramai 222 ahli yang dipilih melalui pilihan raya dan setiap ahli mewakili satu kawasan pilihan raya. Setiap ahli Dewan Rakyat memegang jawatan selama lima tahun dan selepas itu pilihan raya yang baru akan diadakan.

## 5.3 Ahli Kabinet

Ahli Kabinet merupakan badan eksekutif yang dipegang oleh Seri Paduka Baginda Yang di-Pertuan Agong. Di bawah Perkara 43, Perlembagaan Persekutuan, Yang di-Pertuan Agong hendaklah melantik barisan Ahli Kabinet untuk menasihatkan baginda dalam hal ehwal menjalankan tugas-tugasnya.

## 6. HAK ASASI WANITA DAN KANAK-KANAK PEREMPUAN

### 6.1 Keganasan rumah tangga

Kelakuan ganas atau agresif di dalam rumah, biasanya melibatkan penyalahgunaan kekerasan pasangan atau pasangan.

Jenis-jenis keganasan rumah tangga adalah:

- a) Sengaja atau cuba meletakkan mangsa dalam ketakutan kecederaan fizikal;
- b) Menyebabkan kecederaan atau mencederakan mangsa secara fizikal;
- b) Memaksa atau mengancam melakukan perbuatan berbentuk seksual atau selainnya yang mana mangsa itu berhak untuk tidak melakukannya;
- d) Mengurung atau menahan mangsa tanpa kerelaan mangsa;
- e) Melakukan khianat atau memusnahkan merosakkan harta dengan niat untuk menyebabkan kesedihan atau kegusaran kepada mangsa; dan
- f) Melakukan penderaan secara psikologi dan emosi terhadap mangsa.

Kesalahan Boleh Tangkap 323KK/18A AKRT 18A. Kesalahan melibatkan keganasan rumah tangga hendaklah disifatkan kesalahan boleh tangkap.

## 6.2 Rogol

Seorang lelaki dikatakan melakukan "rogol", kecuali dalam hal yang kemudian dikecualikan, melakukan hubungan seks dengan seorang wanita di bawah keadaan yang terkandung di bawah mana-mana keterangan berikut:

- a) Bertentangan dengan kemahuan perempuan itu;
- b) Tanpa kerelaan perempuan;
- c) Dengan kerelaan perempuan dengan meletakkan dia dalam ketakutan kematian atau mencederakan dirinya sendiri atau mana-mana orang lain, atau salah faham fakta atau mempunyai sebab untuk mempercayai bahawa persetujuan itu diberikan akibat daripada salah faham tersebut;
- d) Dengan kerelaan atas kepercayaan bahawa lelaki itu adalah suaminya;
- e) Tidak mengetahui/ memahami jenis dan akibat kerelaan yang diberikan;
- f) Dengan kerelaan, apabila diperolehi dengan menggunakan kedudukan berkuasanya terhadap perempuan itu atau kerana hubungan profesional atau hubungan amanah lain yang berhubungan dengannya; dan
- g) Dengan kerelaan perempuan itu atau tidak, apabila perempuan itu di bawah umur 16 tahun.

## 6.3 Sumbang Mahram

Perempuan yang perhubungan tidak dibenarkan dibawah undang-undang, hukum agama, adat atau kebiasaan untuk berkahwin.

## 6.4 Cabul

Menyerang atau menggunakan kekerasan jenayah ke atas seseorang dengan niat hendak mencabul kehormatan.

## 6.5 Kesalahan-kesalahan Luar Tabii

Persetubuhan luar tabii dengan haiwan atau melakukan persetubuhan yang bertentangan dengan aturan tabii tanpa atau dengan kerelaan atau menghasut kanak-kanak untuk melakukan perbuatan yang tidak sopan.

## 6.6 Gangguan Seksual

Perkataan atau isyarat yang dimaksud mengaibkan kehormatan seseorang.

## 6.7 Mengedar atau Menunjukkan Bahan Lucah

Menjual, menyewa, membahagi-bahagikan, menunjukkan secara awam atau membuat, mengeluarkan, atau ada dalam milikan apa-apa buku, risalah, objek, lukisan, gambaran atau dokumen lain yang lucah.

## 6.8 Homisid

Merujuk kepada pembunuhan seorang manusia oleh manusia lain. Pembunuhan adalah lebih luas skopnya daripada membunuh. Membunuh adalah satu bentuk pembunuhan jenayah; lain-lain bentuk pembunuhan mungkin bukan merupakan perbuatan jenayah. Kes pembunuhan ini dianggap sebagai wajar atau dimaafkan.

Sebagai contoh, individu boleh dalam tindakan yang perlu untuk pertahanan diri, membunuh seseorang yang mengancam mereka dengan kematian atau kecederaan serius.

## 6.9 Perkahwinan

Merujuk kepada perbuatan, upacara atau proses di mana hubungan yang sah dibina dari segi perundangan di antara pasangan suami dan isteri. Penyatuan yang sah yang telah ditetapkan oleh sivil, agama atau lain-lain upacara yang diiktiraf oleh undang-undang sesebuah negara (*United Nations*).

## 6.10 Kadar kelahiran remaja

Merujuk kepada bilangan kelahiran bagi kumpulan umur 15 - 19 tahun dalam sesuatu tahun bagi setiap 1,000 wanita dalam kumpulan umur berkenaan.

## 7. MIGRASI ANTARABANGSA

### 7.1 Nisbah penduduk perempuan kepada lelaki

Merujuk kepada bilangan perempuan bagi setiap 100 lelaki.

## 8. FORMULA

### 8.1 Kadar penyertaan tenaga buruh

$$= \frac{\text{Bilangan penduduk dalam tenaga buruh}}{\text{Bilangan penduduk umur bekerja (15–64 tahun)}} \times 100$$

### 8.2 Kadar pengangguran

$$= \frac{\text{Bilangan penganggur}}{\text{Bilangan penduduk dalam tenaga buruh}} \times 100$$

### 8.3 Jumlah nisbah tanggungan

$$= \frac{\text{Bilangan penduduk umur bawah 15 tahun dalam tahun t} + \text{bilangan penduduk umur 65 tahun dan lebih dalam tahun t}}{\text{Bilangan penduduk umur 15–64 tahun dalam tahun t}} \times 100$$

### 8.4 Nisbah tanggungan umur muda

$$= \frac{\text{Bilangan penduduk umur bawah 15 tahun dalam tahun t}}{\text{Bilangan penduduk umur 15–64 tahun dalam tahun t}} \times 100$$

### 8.5 Nisbah tanggungan umur tua

$$= \frac{\text{Bilangan penduduk umur 65 tahun dan lebih dalam tahun t}}{\text{Bilangan penduduk umur 15–64 tahun dalam tahun t}} \times 100$$

### 8.6 Kadar literasi

$$= \frac{\text{Bilangan penduduk celik huruf dalam kumpulan umur tertentu}}{\text{Penduduk dalam kumpulan umur yang sama}} \times 100$$

## 8.7 Kadar enrolmen kasar peringkat rendah

$$= \frac{\text{Bilangan enrolmen peringkat rendah}}{\text{Bilangan penduduk umur 6–11 tahun dalam tahun } t} \times 100$$

## 8.8 Kadar enrolmen kasar peringkat menengah

$$= \frac{\text{Bilangan enrolmen peringkat menengah}}{\text{Bilangan penduduk umur 12–17 tahun dalam tahun } t} \times 100$$

## 8.9 Kadar enrolmen kasar peringkat tertiar

$$= \frac{\text{Bilangan enrolmen peringkat tertiar}}{\text{Bilangan penduduk umur 18–22 tahun dalam tahun } t} \times 100$$

## 8.10 Kadar pengambilan kasar peringkat rendah

$$= \frac{\frac{\text{Bilangan enrolmen murid tahun pertama}}{\text{Peringkat rendah (Tahun 1)}}}{\text{Bilangan penduduk umur 6 tahun dalam tahun } t} \times 100$$

## 8.11 Kadar pengambilan kasar peringkat menengah

$$= \frac{\frac{\text{Bilangan enrolmen murid tahun pertama}}{\text{peringkat menengah (Tingkatan 1)}}}{\text{Bilangan penduduk umur 12 tahun dalam tahun } t} \times 100$$

## 8.12 Kadar kemasukan kasar peringkat tertiar

$$= \frac{\text{Bilangan enrolmen pelajar tahun pertama peringkat tertiar}}{\text{Bilangan penduduk umur 18 tahun dalam tahun } t} \times 100$$



### 8.13 Kadar peralihan rendah ke menengah rendah

$$= \frac{\begin{array}{c} \text{Bilangan enrolmen murid tahun pertama peringkat menengah} \\ \text{(Tingkatan 1) tahun } t \\ \text{Bilangan enrolmen murid tahun akhir peringkat rendah} \\ \text{(Tahun 6) tahun sebelumnya} \end{array}}{\text{Bilangan enrolmen murid tahun akhir peringkat rendah}} \times 100$$

### 8.14 Kadar peralihan menengah rendah ke menengah atas

$$= \frac{\begin{array}{c} \text{Bilangan enrolmen murid tahun pertama peringkat menengah atas} \\ \text{(Tingkatan 4) tahun } t \\ \text{Bilangan enrolmen murid tahun akhir peringkat} \\ \text{menengah rendah (Tingkatan 3) tahun sebelumnya} \end{array}}{\text{Bilangan enrolmen murid tahun akhir peringkat menengah rendah (Tingkatan 3) tahun sebelumnya}} \times 100$$

### 8.15 Kadar peralihan menengah atas ke lepas menengah

$$= \frac{\begin{array}{c} \text{Bilangan enrolmen murid tahun pertama lepasan} \\ \text{Menengah tahun } t \\ \text{Bilangan enrolmen murid tahun akhir peringkat} \\ \text{menengah atas (Tingkatan 5) tahun sebelumnya} \end{array}}{\text{Bilangan enrolmen murid tahun akhir peringkat menengah atas (Tingkatan 5) tahun sebelumnya}} \times 100$$

### 8.16 Kadar tamat pendidikan peringkat rendah

$$= \frac{\begin{array}{c} \text{Bilangan enrolmen murid tahun akhir peringkat rendah} \\ \text{(Tahun 6) pada tahun } t \\ \text{Bilangan enrolmen murid kohort sama semasa tahun pertama} \\ \text{peringkat rendah (Tahun 1) pada tahun } t-5 \end{array}}{\text{Bilangan enrolmen murid kohort sama semasa tahun pertama peringkat rendah (Tahun 1) pada tahun } t-5} \times 100$$

### 8.17 Kadar tamat pendidikan peringkat menengah

$$= \frac{\begin{array}{c} \text{Bilangan enrolmen murid tahun akhir peringkat menengah} \\ \text{(Tingkatan 5) pada tahun } t \\ \text{Bilangan enrolmen murid kohort sama semasa tahun pertama} \\ \text{peringkat menengah (Tingkatan 1) pada tahun } t-4 \end{array}}{\text{Bilangan enrolmen murid kohort sama semasa tahun pertama peringkat menengah (Tingkatan 1) pada tahun } t-4} \times 100$$

## 8.18 Kadar pariti gender

$$= \frac{\text{Nisbah enrolmen kasar perempuan}}{\text{Nisbah enrolmen kasar lelaki}} \times 100$$

## 8.19 Kadar mortaliti kurang 5 tahun

$$= \frac{\text{Bilangan kematian berumur kurang lima tahun dalam tahun t}}{\text{Bilangan kelahiran hidup dalam tahun t}} \times 100$$

## 8.20 Nisbah mortaliti ibu bersalin

$$= \frac{\begin{array}{c} \text{Bilangan kematian yang disebabkan oleh kesulitan semasa} \\ \text{hamil atau semasa melahirkan anak atau kematian} \\ \text{dalam tempoh 42 hari selepas bersalin dalam tahun t} \end{array}}{\text{Bilangan kelahiran hidup dalam tahun t}} \times 100$$

## 8.21 Peratus liputan ibu mengandung (lawatan pertama)

$$= \frac{\text{Bilangan kehadiran ibu mengandung (lawatan pertama)}}{\text{Anggaran bilangan ibu mengandung}} \times 100$$

## 8.22 Peratus liputan ibu mengandung yang diberi *Tetanus Toxoid*

$$= \frac{\begin{array}{c} \text{Bilangan kehadiran ibu mengandung yang diberikan} \\ \text{suntikan kedua } \textit{Tetanus Toxoid} \end{array}}{\text{Anggaran bilangan ibu mengandung}} \times 100$$

## 8.23 Peratus kelahiran yang disambut oleh kakitangan terlatih

$$= \frac{\text{Bilangan kelahiran yang disambut oleh kakitangan terlatih}}{\text{Jumlah kelahiran}} \times 100$$

#### 8.24 Kadar kesuburan umur tertentu

$$= \frac{\text{Bilangan kelahiran hidup mengikut kumpulan umur ibu tertentu dalam tahun t}}{\text{Penduduk perempuan pertengahan tahun bagi kumpulan umur tertentu dalam tahun t}} \times 100$$

#### 8.25 Homisid

$$X_1 = \frac{\text{Bilangan kematian daripada homisid dalam tahun t}}{\text{Jumlah Penduduk dalam tahun t}} \times 100,000$$

### 8. PEMBUNDARAN

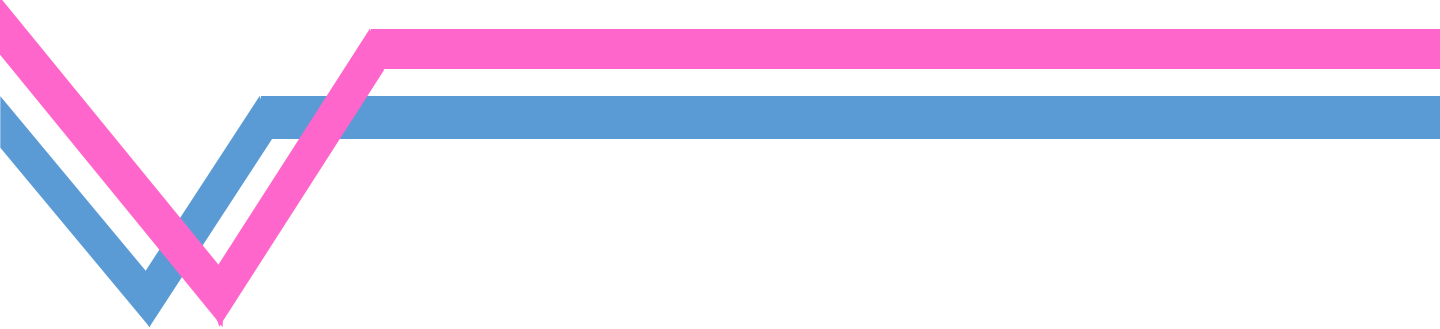
Hasil tambah mungkin berbeza disebabkan pembundaran.

### 9. NOTA DAN SIMBOL

|      |                                                                                                   |
|------|---------------------------------------------------------------------------------------------------|
| e    | Anggaran                                                                                          |
| p    | Permulaan                                                                                         |
| r    | Dikemaskini                                                                                       |
| n.a  | Tidak berkenaan                                                                                   |
| 0.0  | Kurang daripada setengah unit terkecil yang ditunjukkan<br>Misalnya, kurang daripada 0.05 peratus |
| RM   | Ringgit Malaysia                                                                                  |
| W.P. | Wilayah Persekutuan                                                                               |
| -    | Tiada/kosong/tiada kes                                                                            |
| ..   | Tidak diperoleh                                                                                   |



# ***TECHNICAL NOTES***





## 1. INTRODUCTION

*Statistics on Women Empowerment in Selected Domains, Malaysia, 2020* covers eleven major domains, namely:

- i. *Economic structures, participation in productive activities and access to resources;*
- ii. *Education;*
- iii. *Health and related services;*
- iv. *Public life and decision making;*
- v. *Human rights of women and girls;*
- vi. *Social protection (special focus: population ageing);*
- vii. *Disaster risk reduction;*
- viii. *Peace and security;*
- ix. *Refugees;*
- x. *Environment and climate change; and*
- xi. *International migration.*

### 1.1 Availability of data

*The availability of data is based on the data provided by the related agencies.*

### 1.2 Gender Gap Index

#### a) Definition of Gender Gap Index

- *The Gender Gap Index is an index designed to measure gender equality.*
- *This index is measured from four fundamental categories: Economic Opportunity & Participation, Educational Attainment, Health & Survival and Political Empowerment.*
- *The gap is measured by a scale of 0 to 1. Generally, gender equality is achieved when the index reaches a scale of 1 while this gap becomes larger if the scale approaches the scale of 0.*

#### b) Construction of The Index

*The overall Global Gender Gap Index is constructed using a four-step process, outlined below:*

##### i. Convert to ratios

*Initially, all data is converted to female-to-male ratios. For example, a country with 20 per cent of women in ministerial positions is assigned a ratio of 20 women to 80 men, thus a value of 0.25. This is to ensure that the Index is capturing gaps between women and men's attainment levels, rather than the levels themselves.*

## ii. **Truncate Data at Equality Benchmark**

*As a second step, these ratios are truncated at the "equality benchmark". For all indicators, except the two health indicators, this equality benchmark is considered to be 1, meaning equal numbers of women and men. In the case of the sex ratio at birth variable, the equality benchmark is set to be 0.944, and the healthy life expectancy benchmark is set to be 1.06.*

*Truncating the data at the equality benchmarks for each indicators assigns the same score to a country that has reached parity between women and men and one where women have surpassed men.*

*The type of scale chosen determines whether the Index is rewarding women's empowerment or gender equality. To capture gender equality, two possible scales were considered. One was a negative-positive scale capturing the size and direction of the gender gap. This scale penalizes either men's advantage over women or women's advantage over men, and gives the highest points to absolute equality.*

*The second choice was a one-sided scale that measures how close women are to reaching parity with men, but does not reward or penalize countries for having a gender gap in the other direction. We find the one-sided scale more appropriate for our purposes, as it does not reward countries for having exceeded the parity benchmark.*

## iii. **Calculate Sub-index Scores**

*The third step in the process involves calculating the weighted average of the indicators within each sub-index to create the sub-index scores. Averaging the different indicators would implicitly give more weight to the measure that exhibits the largest variability or standard deviation. Therefore the first step is to normalize the indicators by equalizing their standard deviations.*

*For example, within the educational attainment sub-index, standard deviations for each of the four indicators are calculated. Then determine what a 1 per cent point change of standard deviations by dividing 0.01 by the standard deviation for each indicator. These four values are then used as weights to calculate the weighted average of the four indicators.*



*This way of weighting indicators allows us to make sure that each indicator has the same relative impact on the sub-index. For example, an indicator with a small variability or standard deviation, such as primary enrolment rate, gets a larger weight within the educational attainment sub-index than an indicator with a larger variability, such as tertiary enrolment rate.*

*Therefore, a country with a large gender gap in primary education (an indicator where most countries have achieved near-parity between women and men) will be more heavily penalized. Similarly, in the case of the sex ratio indicator (within the Health and Survival sub-index), where most countries have a very high sex ratio and the spread of the data is small, the larger weight will penalize more heavily those countries that deviate from this value. Table 1 was obtained from the Global Gap Report (World Economic Forum) displays the values of the weights used.*

#### **iv. Calculation of final scores**

*For all sub-indexes, the highest possible score is 1 (parity) and the lowest possible score is 0 (imparity), thus binding the scores between inequality and equality benchmarks. An un-weighted average of each sub-index score is used to calculate the overall Global Gender Gap Index score.*

*Similar to sub-index scores, this final value ranges between 1 (parity) and 0 (imparity), thus allowing for comparisons relative to ideal standards of equality in addition to relative country rankings. The parity and imparity benchmarks remain fixed across time, allowing the reader to track individual country progress in relation to an ideal standard of equality. Furthermore, the option of roughly interpreting the final index scores as a percentage value that reveals how a country has reduced its gender gap should help make the index more intuitively appealing to readers.*

**Table A: Calculation of weight within each sub-index (based on the Global Gender Gap Report 2006)**

| <b>Economic Participation and Opportunity</b>                            | <b>Standard deviation</b> | <b>SD per 1% point change</b> | <b>Weight</b> |
|--------------------------------------------------------------------------|---------------------------|-------------------------------|---------------|
| Ratio: Female labour force participation over male value                 | 0.160                     | 0.063                         | 0.199         |
| Wage equality between women and men for similar work                     | 0.103                     | 0.097                         | 0.310         |
| Ratio: Female estimated earned income over male value                    | 0.144                     | 0.069                         | 0.221         |
| Ratio: Female legislators, senior officials and managers over male value | 0.214                     | 0.047                         | 0.149         |
| Ratio: Female professional and technical over male                       | 0.262                     | 0.038                         | 0.121         |
| <b>TOTAL</b>                                                             |                           |                               | <b>1</b>      |
| <b>Educational Attainment</b>                                            | <b>Standard deviation</b> | <b>SD per 1% point change</b> | <b>Weight</b> |
| Ratio: Female literacy rate over male value                              | 0.145                     | 0.069                         | 0.191         |
| Ratio: Female net primary enrolment rate over male value                 | 0.060                     | 0.167                         | 0.450         |
| Ratio: Female net secondary enrolment rate over male value               | 0.120                     | 0.083                         | 0.230         |
| Ratio: Female gross tertiary enrolment rate over male value              | 0.228                     | 0.044                         | 0.121         |
| <b>TOTAL</b>                                                             |                           |                               | <b>1</b>      |
| <b>Health and Survival</b>                                               | <b>Standard deviation</b> | <b>SD per 1% point change</b> | <b>Weight</b> |
| Sex ratio at birth (converted to female-to-male ratio)                   | 0.010                     | 0.998                         | 0.693         |
| Ratio: Female healthy life expectancy over male value                    | 0.023                     | 0.441                         | 0.307         |
| <b>TOTAL</b>                                                             |                           |                               | <b>1</b>      |
| <b>Political Empowerment</b>                                             | <b>Standard deviation</b> | <b>SD per 1% point change</b> | <b>Weight</b> |
| Ratio: Female with seats in parliament over male value                   | 0.166                     | 0.060                         | 0.310         |
| Ratio: Female net secondary enrolment rate over male value               | 0.208                     | 0.048                         | 0.247         |
| Ratio: Female gross tertiary enrolment rate over male value              | 0.116                     | 0.086                         | 0.443         |
| <b>TOTAL</b>                                                             |                           |                               | <b>1</b>      |

## 2. ECONOMIC STRUCTURES, PARTICIPATION IN PRODUCTIVE ACTIVITIES AND ACCESS TO RESOURCES

### 2.1 Poverty

The concept of poverty used takes into account food Poverty Line Income (PLI) and non-food PLI for each household. A household is considered poor if their income is below the PLI needed. This means that it lacks the resources to meet the basic needs of food and non-food for each of its members. A household is considered hard-core poor if its income is below the food PLI.

### 2.2 Head of household

Defined as any members whether male or female which is considered as head of household by other members.

### 2.3 Household

Defined as a person or group of related or unrelated persons who usually live together and make common provisions for food and other living essentials.

## 2.4 Labour force

*All persons in the working age who are either employed or unemployed.*

## 2.5 Employed

*All persons who, at any time during the reference week worked at least one hour for pay, profit or family gain either as an employer, employee, own-account worker or unpaid family worker.*

*They are also considered as employed if they:*

- a) Did not work during the reference week because of illness, injury, disability, bad weather, leave, labour dispute and social or religious reasons but had a job, farm, enterprise or other family enterprise to return to.*
- b) Were temporary laid-off with pay and would definitely be called back to work.*
- c) Were employed **less than 30 hours** during the reference week because of the nature of their work or due to insufficient work and are able and willing to accept additional hours of work. This group is underemployed.*

*Persons who were employed **more than 30 hours** during the reference week is full employment.*

## 2.6 Unemployed

*The unemployed are those who did not work during the reference week and are classified into two groups that is the actively unemployed and inactively unemployed.*

*The actively unemployed include all persons who were available for work and were actively looking for work during the reference week.*

*Inactively unemployed persons include those in the following categories:*

- a) Did not look for work because they believed no work was available or that they were not qualified;*
- b) Would have looked for work if they had not been temporarily ill or had it not been for weather condition;*
- c) Had looked for work prior to the reference week and were waiting for result of job applications.*

## **2.7 Labour force participation rate**

*The economy activity of a population depends on the demographic characteristic of that population. Therefore, the proportion of economically active persons differs between sub-groups of that population. These variations are measured by specific activity rates termed labour force participation rate. Labour force participation rate is defined as the ratio of the labour force to the working age population (15–64 years), expressed as percentage.*

## **2.8 Unemployment rate**

*The proportion of unemployed population to the total population in labour force. This measures the percentage of unemployed population in labour force.*

## **2.9 Status in employment**

*Refers to the position or status of an employed person within the establishment or organisation for which he/she worked. Employed persons are classified according to the following employment status.*

### **a) Employer**

*A person who operates a business, a plantation or other trade and employs one or more workers to help him.*

### **b) Employee**

*A person who works for a public or private employer and receives regular remuneration in wages, salary, commission, tips or payment in kind.*

### **c) Own account worker**

*A person who operates his own farm, business or trade without employing any paid workers in the conduct of his farm, trade or business.*

### **d) Unpaid family worker**

*A person who works without pay or wages on a farm, business or trade operated by another member of the family.*

### 2.10 Occupation

*Occupation is classified according to the Malaysia Standard Classification of Occupations (MASCO) 2008 based on the International Standard Classification of Occupations (ISCO-08).*

*For a person having more than one job, only the job at which he worked for the longest number of hours during the reference week is treated as his principal occupation. If the number of hours worked for each job is the same, then the job with the highest income is the principal occupation.*

*In cases where the number of hours worked and the income earned from each job are the same, the job at which he was working for the longest period of time is considered as the principal occupation.*

### 2.11 Industry

*Industry is classified according to the Malaysia Standard Industrial Classification (MSIC) 2008 Version 1.0 based on the International Standard Industrial Classification of All Economic Activities (ISIC), Revision 4.*

*Industry classification refers to that of the principal occupation. Labour Force Survey (LFS) does not classify the subsistence goods-and services producing activities of households as persons who are economically active.*

*Therefore, the classification of industry by MSIC 2008 Version 1.0 for Activities of households as employers; undifferentiated goods-and services producing activities of households for own use only accounted for Activities of households as employers.*

### 2.12 Salaries and wages

*Statistics on salaries and wages presented in this report refer to wage rate consisting of basic wages, cost-of-living allowances and other guaranteed and regularly paid allowances in cash or in kind and overtime payment. However, it excludes bonuses and gratuities, family allowances and social security payments made by employers.*

### 2.13 Total dependency ratio

*Refers to the ratio of the number of persons below the age of 15 years and the number of persons aged 65 years and over to the number of persons aged 15–64 years.*

## **2.14 Young age dependency ratio**

*Refers to the ratio of the number of persons below the age of 15 years to the number of persons aged 15–64 years.*

## **2.15 Old age dependency ratio**

*Refers to the ratio of the number of persons aged 65 years and over to the number of persons aged 15–64 years.*

## **2.16 Child Care Centre**

*Child Care Centre means any premises at which four or more children under the age of four years from more than one household are received to be looked after for reward (as per interpretation, Section 2, Child Care Centre Act 1984 (Act 308)).*

## **2.17 Registered Child Care Centre**

*Registered Child Care Centre means any child care centre which is registered under the Child Care Centre Act 1984 (Act 308).*

## **3. EDUCATION**

### **3.1 Literacy rate**

*Literacy rate is defined as the population who have formal education. Literacy rate is proxy from the school attendance variable which is schooling and completed schooling from LFS.*

### **3.2 Enrolment**

*Refers to the number of students studying in government or government-aided schools.*

### **3.3 Enrolment at primary level**

*Refers to the number of students studying in government or government-aided schools at primary level.*

### **3.4 Enrolment at secondary level**

*Refers to the number of students studying in government or government-aided schools at secondary level.*

**3.5 Enrolment at tertiary level**

*Refers to the number of students currently pursuing study programmes in a particular higher education institution, including any intake of new students for a particular academic session. Enrolment targets were dynamic in the sense that they may change according to the data collection period.*

**3.6 Gender parity index**

*Refers to ratio of women to men for a particular indicator. Index of one denotes the presence of gender parities.*

**3.7 Field of study**

*Refers to the guidelines provided in the National Education Code (NEC) with reference to the International Standard Classification of Education 1997 (ISCED 1997), established by the United Nations Educational Scientific and Cultural Organization (UNESCO) for the purpose of uniformity in the classification.*

**3.8 Gross enrolment rate at pre-school level**

*Total enrolment in pre-school expressed as a percentage to the eligible official pre-school age population in a given pre-school year (4–5 years).*

**3.9 Gross enrolment rate at primary level**

*Total enrolment in primary level expressed as a percentage to the eligible official primary level age population (6–11 years old).*

**3.10 Gross enrolment rate at secondary level**

*Total enrolment in secondary level expressed as a percentage to the eligible official secondary level age population (12–17 years old).*

**3.11 Gross enrolment rate at tertiary level**

*Total enrolment in tertiary level expressed as a percentage to the eligible official tertiary level age population (18–22 years old).*

**3.12 Gross intake rate at primary level**

*Total number of new entrants in the first grade (Year 1) of primary education, regardless of age, expressed as a percentage of the population at the official primary school entrance age (6 years).*

## 3.13 Gross intake rate at secondary level

Total number of new entrants in the first grade (Form 1) of secondary education, regardless of age, expressed as a percentage of the population at the official secondary school entrance age (12 years).

## 3.14 Gross intake rate at tertiary level

Total number of new entrants in the first grade (First year) of tertiary education, regardless of age, expressed as a percentage of the population at the official tertiary education (18 years).

## 3.15 Transition rate primary to lower secondary

Number of students attending the first grade of lower secondary school (Form 1), as a percentage of those attending the final grade of primary school (Year 6).

## 3.16 Transition rate lower secondary to upper secondary

Number of students attending the first grade of upper secondary school (Form 4) as a percentage of those attending the final grade of lower secondary (Form 3).

## 3.17 Transition rate upper secondary to post secondary

Number of students attending the first grade of post secondary school as a percentage of those attending the final grade of upper secondary (Form 5).

## 3.18 Completion rate primary level

Percentage of a cohort of students in the first grade of primary level of education who are expected to reach the last grade of primary level.

## 3.19 Completion rate secondary level

Percentage of a cohort of students in the first grade of secondary level of education who are expected to reach the last grade of secondary level.

## 3.20 Pre-school

Pre-school education is a programme that exposes children aged four to six years to the learning experience within a or more before entering year one.

## 3.21 Educational attainment

Refers to the highest level in which a person has completed schooling or is currently attending school in a public or private educational institution that provides formal education and is categorized as follows:



**a) No formal education**

*Refers to persons who have never attended school in any of the educational institutions that provide formal education.*

**b) Primary**

*Refers to those whose highest level of education attained is from Standard 1 to 6 or equivalent.*

**c) Secondary**

*Refers to those whose highest level of education attained is from Form 1 to 5 (including remove class), General Certificate of Education (GCE) O Level or equivalent. This includes basic skill programs in specific trades and technical skills institutions whereby the training period is at least six months.*

**d) Tertiary**

*Refers to those whose highest level of education is above Form 5.*

## **4. HEALTH AND RELATE SERVICES**

### **4.1 Under-5 mortality**

*Refers to deaths of infants and toddlers aged below five years.*

### **4.2 Maternal deaths**

*Refers to deaths of a woman while pregnant or within 42 days after the termination of pregnancy, irrespective of the duration and site of the pregnancy, from any cause related to or aggravated by the pregnancy or its management but not from accidental causes.*

### **4.3 Antenatal care coverage**

*Refers to first visit of antenatal care coverage.*

### **4.4 Coverage of antenatal mothers for Tetanus Toxoid**

*Refers to antenatal mothers given second dose or booster dose of Tetanus Toxoid.*

### **4.5 Deliveries attended by personnel skilled**

*Refers to the number of deliveries attended by personnel skilled either government or private hospitals.*

## 4.6 Life expectancy at birth

Refers to an estimate of the average number of years a newborn baby is expected to live, if he or she were to experience the age-specific mortality rates of the reference period throughout his or her life.

## 4.7 Access to antiretroviral drugs

Percentage of adults and children currently receiving antiretroviral therapy according to nationally approved treatment protocol (or WHO/Joint United Nations Programs on HIV and AIDS standards) among the estimated number of people eligible for treatment. Numerator (the number of people receiving antiretroviral therapy) is derived from national program reporting system, is collected from health facilities or other service delivery site. Denominator (the total number of people eligible for antiretroviral therapy) were generated using a standardized statistical modeling approach.

## 4.8 Medically certified cause of death

Refers to verification made by Medical Officer and Coroner only. The coroner is a public officer who investigated cases of sudden death that the cause is suspected to be related to a criminal case.

## 4.9 Obesity (definition from WHO)

Body mass index (BMI) is a simple index of weight-for-height that is commonly used to classify overweight and obesity in adults. It is defined as a person's weight in kilograms divided by the square of his height in meters (kg/m<sup>2</sup>). The WHO definition is:

- a) a BMI greater than or equal to 25 is overweight
- b) a BMI greater than or equal to 30 is obesity

## 4.10 Family Planning

Any methods practiced to prevent pregnancy with the purpose of:

- a) Spread the pregnancy
- b) Prevent unplanned pregnancies
- c) Avoiding risky pregnancies

## 4.11 New family planning

The new family planning is a husband and wife registered for the first time with one of the agencies participating in the National Family Planning Program (LPPKN, KKM, PPPKRM and the Army) to practice effective contraceptive methods such as Pills, Condoms, Injections, Sterilization or Implants.

#### 4.12 Intra Uterine Device (IUD)

A small tool is made of plastic material that has threads inserted into the womb through the vagina. The latest IUD contains copper or hormone.

### 5. PUBLIC LIFE AND DECISION MAKING

#### 5.1 Senate

Refers to two categories consists of 70 members:

- a) 26 members elected by the State Legislative Assembly to represent 13 states (each state represented by two members); and
- b) 44 members appointed by Seri Paduka Baginda Yang di-Pertuan Agong on the advice of the Prime Minister, including two members from the W.P. Kuala Lumpur and one member each from the W.P. Labuan and W.P. Putrajaya.

#### 5.2 House of Representatives

The House of Representatives consists of 222 members elected by people through a general election, where each member represents a constituency. Members of the House of Representatives hold a position for period of five years and after that new election will be held.

#### 5.3 Cabinet Members

The Cabinet Members is the executive body practising powers held by Seri Paduka Baginda Yang di-Pertuan Agong. Under the Article 43, the Federal Constitution Yang di-Pertuan Agong shall appoint the cabinet members to advise him in the affairs of his work.

### 6. HUMAN RIGHTS OF WOMEN AND GIRLS

#### 6.1 Domestic Violence

Violent or aggressive behavior within the home, typically involving the violent abuse of a spouse or partner.

Types of domestic violence are:

- a) Intentionally or attempting to place the victim in fear of physical injury;
- b) Causing or inflicting physical injury to the victim;
- c) Compelling the victim by force or threat to engage in any conduct or act, sexual or otherwise, from which the victim has a right to abstain;

- d) *Confining or detaining the victim against the victim's will;*
- e) *Causing treacherous or destruction or damage to property with intent to cause or knowing that it is likely to cause distress or annoyance to the victim; and*
- f) *Causing psychological abuse which includes emotional injury to the victim.*

## 6.2 Rape

*A man is said to commit "rape" who, except in the case hereinafter excepted, has sexual intercourse with a woman under circumstances falling under any of the following descriptions:*

- a) *against her will;*
- b) *without her consent;*
- c) *with her consent, when her consent has been obtained by putting her in fear of death or hurt to herself or any other person, or obtained under a misconception of fact and the man knows or has reason to believe that the consent was given in consequence of such misconception;*
- d) *with her consent, when the man knows that he is not her husband, and her consent is given because she believes Penal Code 205 that he is another man to whom she is or believes herself to be lawfully married or to whom she would consent;*
- e) *with her consent, when, at the time of giving such consent, she is unable to understand the nature and consequences of that to which she gives consent;*
- f) *with her consent, when the consent is obtained by using his position of authority over her or because of professional relationship or other relationship of trust in relation to her; and*
- g) *with or without her consent, when she is under sixteen years of age.*

## 6.3 Incest

*A person is said to commit incest if he or she has sexual intercourse with another person whose relationship to him or her is such that he or she is not permitted, under the law, religion, custom or usage applicable to him or her, to marry that other person.*

## 6.4 Outrage Modesty

*Assault or use of criminal force to a person with intent to outrage modesty.*

## 6.5 Unnatural Offences

*Buggery with an animal or carnal intercourse against the order of nature with or without or sexual connection or inciting a child to an act of gross indecency.*

**6.6 Sexual Harassment**

*Word or gesture intended to insult the modesty of a person.*

**6.7 Distribute/ Display Pornographic Material**

*Sell, share, publish, make, or include any open, risk, objective, purchase, publications or other documents.*

**6.8 Homicide**

*The killing of one human being by another human being. Homicide is broader in scope than murder. Murder is a form of criminal homicide; other forms of homicide might not constitute criminal acts. These homicides are regarded as justified or excusable.*

*For example, individuals may, in a necessary act of Self-Defense, kill a person who threatens them with death or serious injury.*

**6.9 Marriage**

*The act, ceremony or process by which the legal relationship of husband and wife is constituted. The legality of the union may be established by civil, religious or other means recognized by the law of each country.*

**6.10 Adolescent birth rate**

*Refers to the number of births within age group 15–19 years during a given year, per 1,000 women in that age group.*

**7. INTERNATIONAL MIGRATION****7.1 Population ratio of female to male**

*Population ratio of female to male Non-citizen refer to number of female for each 100 male.*

## 8. FORMULAE

### 8.1 Labour force participation rate

$$= \frac{\text{Number of persons in the labour force}}{\text{Number of persons in the working age (15–64 years)}} \times 100$$

### 8.2 Unemployment rate

$$= \frac{\text{Number of unemployed persons}}{\text{Number of persons in the labour force}} \times 100$$

### 8.3 Total dependency ratio

$$= \frac{(\text{Number of persons aged below 15 years} + \text{number of persons aged 65 years and over}) \text{ in year } t}{\text{Number of persons aged 15–64 years in year } t} \times 100$$

### 8.4 Young age dependency ratio

$$= \frac{\text{Number of persons aged below 15 years in year } t}{\text{Number of persons aged 15–64 years in year } t} \times 100$$

### 8.5 Old age dependency ratio

$$= \frac{\text{Number of persons aged 65 years and over in year } t}{\text{Number of persons aged 15–64 years in year } t} \times 100$$

### 8.6 Literacy rate

$$= \frac{\text{Number of persons literate in specific age group}}{\text{Total population in the same age group}} \times 100$$

**8.7 Gross enrolment rate at primary level**

$$= \frac{\text{Number of enrolment at primary level}}{\text{Total population in the age group 6–11 years old in year } t} \times 100$$

**8.8 Gross enrolment rate at secondary level**

$$= \frac{\text{Number of enrolment at secondary level}}{\text{Total population in the age group 12–17 years old in year } t} \times 100$$

**8.9 Gross enrolment rate at tertiary level**

$$= \frac{\text{Number of enrolment at tertiary level}}{\text{Total population in the age group 18–22 years old in year } t} \times 100$$

**8.10 Gross intake rate at primary level**

$$= \frac{\text{Number of enrolment in the first grade of primary level (Year 1)}}{\text{Population at the official primary school–entrance age (6 years old) in year } t} \times 100$$

**8.11 Gross intake rate at secondary level**

$$= \frac{\text{Number of enrolment in the first grade of secondary level (Form 1)}}{\text{Population at the official secondary school–entrance age (12 years old) in year } t} \times 100$$

## 8.12 Gross intake rate at tertiary level

$$= \frac{\text{Number of enrolment in the first grade of tertiary level}}{\text{Population at the official tertiary college-entrance age (18 years old) in year } t} \times 100$$

## 8.13 Transition rate primary to lower secondary

$$= \frac{\text{Number of enrolment in the first grade of lower secondary school (Form 1)}}{\text{Number of enrolment in the final grade of primary school in the previous year (Year 6)}} \times 100$$

## 8.14 Transition rate lower secondary to upper secondary

$$= \frac{\text{Number of enrolment in the first grade of upper secondary school (Form 4) in year } t}{\text{Number of enrolment in the final grade of lower secondary in the previous year (Form 3)}} \times 100$$

## 8.15 Transition rate upper secondary to post secondary

$$= \frac{\text{Number of enrolment in the first grade of post secondary school in year } t}{\text{Number of enrolment in the final grade of upper secondary in the previous year (Form 5)}} \times 100$$

## 8.16 Completion rate primary level

$$= \frac{\text{Number of enrolment in the last grade of primary (Year 6) in year } t}{\text{Number of enrolment in the same cohort in the first grade of primary education (Year 1) in year } t-5} \times 100$$



**8.17 Completion rate secondary level**

$$= \frac{\text{Number of enrolment in the last grade of secondary (Form 5) in year } t}{\text{Number of enrolment in the same cohort in the first grade of secondary education (Form 1) in year } t-4} \times 100$$

**8.18 Gender parity index**

$$= \frac{\text{Gross enrolment ratio for women}}{\text{Gross enrolment ratio for men}} \times 100$$

**8.19 Under-5 mortality rate**

$$= \frac{\text{Number of deaths under five years in year } t}{\text{Number of live births in year } t} \times 100$$

**8.20 Maternal mortality ratio**

$$= \frac{\text{Number of deaths which are caused by complications of pregnancy, childbirth and the puerperium, within the period of 42 days after childbirth in year } t}{\text{Number of live births in year } t} \times 100$$

**8.21 Percentage of antenatal care coverage (first visit)**

$$= \frac{\text{Number of antenatal attendances (first visit)}}{\text{Estimated number of pregnant mothers}} \times 100$$

**8.22 Percentage of coverage for antenatal mothers for Tetanus Toxoid**

$$= \frac{\text{Number of antenatal mother given second Tetanus Toxoid}}{\text{Estimated number of pregnant mothers}} \times 100$$

## 8.23 Percentage of deliveries attended by personnel skills

$$= \frac{\text{Number of deliveries attended by trained personnel}}{\text{Total deliveries}} \times 100$$

## 8.24 Age-specific fertility rate

$$= \frac{\text{Number of live births by specific age group of mother in year } t}{\text{Mid-year women population of the specific age group in year } t} \times 100$$

## 8.25 Homisid

$$X_1 = \frac{\text{Number of deaths caused by homicide in year } t}{\text{Total population in year } t} \times 100,000$$

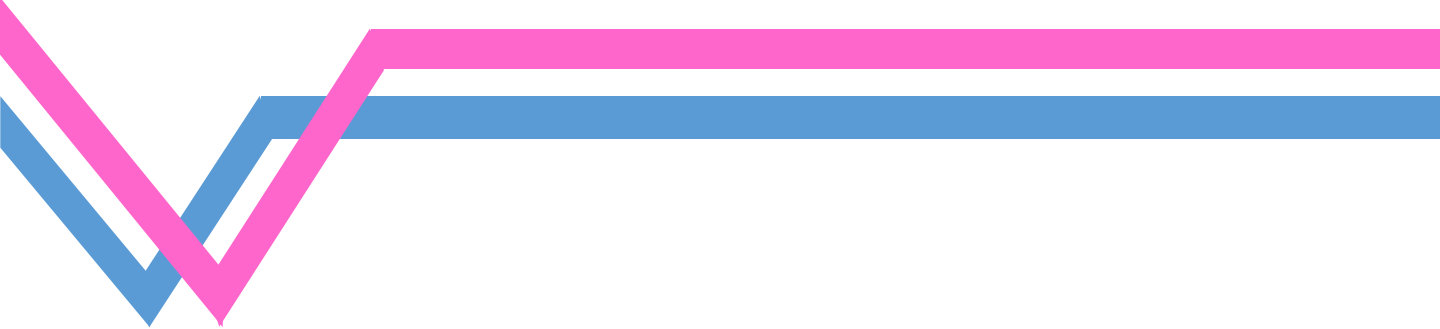
## 9. ROUNDING

The added total may differ due to rounding.

## 10. NOTES AND SYMBOLS

|             |                                                                                |
|-------------|--------------------------------------------------------------------------------|
| <i>e</i>    | Estimate                                                                       |
| <i>p</i>    | Preliminary                                                                    |
| <i>r</i>    | Revised                                                                        |
| <i>n.a</i>  | Not applicable                                                                 |
| <i>0.0</i>  | Less than half the smallest unit shown<br>For example, less than 0.05 per cent |
| <i>RM</i>   | Ringgit Malaysia                                                               |
| <i>W.P.</i> | Wilayah Persekutuan                                                            |
| -           | Nil/blank/no case                                                              |
| ..          | Not available                                                                  |

# LAMPIRAN





## Indikator Gender terpilih menerusi Matlamat Pembangunan Mampan (SDG)

### Matlamat 1. Menamatkan semua jenis kemiskinan di seluruh dunia

- 1.2 Menjelang 2030, mengurangkan sekurang-kurangnya separuh daripada jumlah lelaki, wanita dan kanak-kanak daripada setiap peringkat umur yang hidup dalam semua dimensi kemiskinan menurut takrif nasional
  - 1.2.1 Peratusan penduduk yang hidup di bawah paras kemiskinan nasional, mengikut jantina dan umur

### Matlamat 2. Menamatkan kelaparan, mencapai jaminan makanan dan nutrisi yang lebih baik serta menggalakkan pertanian mampan

- 2.2 Menjelang 2030, menamatkan semua bentuk kekurangan nutrisi, termasuk mencapai sasaran yang dipersetujui pada peringkat antarabangsa menjelang 2025, bagi pembantutan dan susut badan kanak-kanak di bawah 5 tahun, dan memenuhi keperluan nutrisi gadis remaja, wanita hamil, wanita menyusui dan warga tua
  - 2.2.3 Prevalens anemia pada wanita berumur 15 hingga 49 tahun, mengikut status kehamilan (peratusan)

### Matlamat 3. Memastikan kehidupan sihat dan menggalakkan kesejahteraan pada semua peringkat umur

- 3.1 Menjelang 2030, mengurangkan nisbah mortaliti ibu bersalin global kepada kurang daripada 70 bagi setiap 100,000 kelahiran hidup
  - 3.1.1 Nisbah kematian ibu bersalin
  - 3.1.2 Jumlah kelahiran yang disambut oleh kakitangan kesihatan terlatih
- 3.3 Menjelang 2030, menamatkan epidemik AIDS, tuberkulosis, malaria dan penyakit tropika yang diabaikan serta memerangi hepatitis, penyakit bawaan air dan penyakit berjangkit lain
  - 3.3.1 Bilangan jangkitan HIV baharu bagi setiap 1,000 penduduk tidak dijangkiti mengikut penduduk utama, jantina dan umur

- 3.7 Menjelang 2030, memastikan akses sejagat kepada perkhidmatan penjagaan kesihatan seksual dan reproduktif, termasuk perancangan keluarga, maklumat dan pendidikan, dan penyepaduan kesihatan reproduktif ke dalam strategi dan program kebangsaan

3.7.1 Peratusan wanita umur reproduktif (15-49 tahun) yang berpuas hati dengan kaedah moden bagi keperluan perancangan keluarga mereka

### **Matlamat 4. Memastikan pendidikan berkualiti, menyeluruh dan saksama serta menggalakkan peluang pembelajaran sepanjang hayat untuk semua**

- 4.2 Menjelang 2030, memastikan semua kanak-kanak lelaki dan perempuan mendapat akses kepada pembangunan awal kanak-kanak, penjagaan dan pendidikan tadika yang berkualiti agar mereka bersedia untuk pendidikan sekolah rendah

4.2.2 Kadar penyertaan dalam pembelajaran terancang (setahun sebelum umur rasmi layak memasuki sekolah rendah), mengikut jantina

- 4.5 Menjelang 2030, menghapuskan ketaksamaan jantina dalam pendidikan dan memastikan akses sama rata bagi semua tahap pendidikan dan latihan vokasional untuk kumpulan berisiko, termasuk orang kurang upaya, peribumi dan kanak-kanak dalam keadaan berisiko

4.5.1 Indeks kesetaraan jantina (wanita/lelaki, luar Bandar/Bandar, kuintil Indeks bawah/atas dan lain-lain seperti status ketiakupayaan, peribumi dan terjejas akibat konflik, apabila data tersedia) untuk semua penunjuk pendidikan dalam senarai ini yang boleh diasingkan.

- 4.6 Menjelang 2030, memastikan semua belia dan sebahagian besar lelaki dan wanita dewasa mencapai celik huruf dan celik angka

4.6.1 Peratusan penduduk dalam kumpulan umur tertentu yang mencapai sekurang-kurangnya tahap kecekapan tetap dalam kemahiran (a) literasi dan (b) numerasi, mengikut jantina

**Matlamat 5. Mencapai kesaksamaan jantina dan memperkasa semua golongan wanita**

- 5.5 Meningkatkan penyertaan penuh wanita secara berkesan, serta peluang sama rata untuk memimpin pada semua peringkat membuat keputusan politik, ekonomi dan kehidupan awam
  - 5.5.1 Peratusan kerusi yang disandang oleh wanita dalam parlimen Negara dan kerajaan tempatan
  - 5.5.2 Peratusan wanita dalam jawatan pengurusan
- 5.b Meningkatkan penggunaan teknologi yang diperlukan, khususnya teknologi maklumat dan telekomunikasi tertentu, untuk menggalakkan pemerkasaan wanita
  - 5.b.1 Peratusan individu yang memiliki telefon bimbit, mengikut jantina

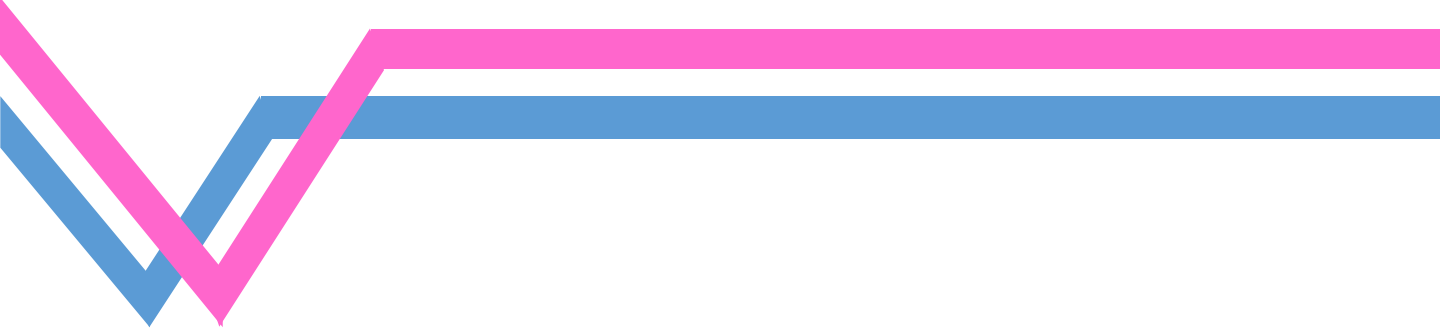
**Matlamat 8. Menggalakkan pertumbuhan ekonomi yang mampan, menyeluruh dan mampan, guna tenaga penuh dan produktif serta pekerjaan yang baik untuk semua**

- 8.3 Menggalakkan dasar berorientasikan pembangunan yang menyokong aktiviti produktif, penciptaan pekerjaan yang baik, keusahawanan, kreativiti dan inovasi, serta menggalakkan pemformalan dan pertumbuhan perusahaan bersaiz mikro, kecil dan sederhana, termasuk menerusi akses kepada perkhidmatan kewangan
  - 8.3.1 Peratusan guna tenaga informal dalam jumlah guna tenaga mengikut sektor dan jantina
- 8.5 Menjelang 2030, mencapai guna tenaga penuh dan produktif serta pekerjaan yang baik untuk semua wanita dan lelaki, termasuk belia dan orang kurang upaya, serta bayaran sama rata untuk kerja dengan nilai sama
  - 8.5.1 Purata pendapatan mengikut jam bagi pekerja wanita dan lelaki, mengikut pekerjaan, umur dan orang kurang upaya
  - 8.5.2 Kadar pengangguran, mengikut jantina, umur dan orang kurang upaya





# ***APPENDIX***





## *Selected Gender Indicators across Sustainable Development Goals (SDG)*

### **Goal 1. End poverty in all its forms everywhere**

- 1.2 *By 2030, reduce at least by half the proportion of men, women and children of all ages living in poverty in all its dimensions according to national definitions*
- 1.2.1 *Proportion of population living below the national poverty line, by sex and age*

### **Goal 2. End hunger, achieve food security and improved nutrition and promote sustainable agriculture**

- 2.2 *By 2030, end all forms of malnutrition, including achieving, by 2025, the internationally agreed targets on stunting and wasting in children under 5 years of age, and address the nutritional needs of adolescent girls, pregnant and lactating women and older persons*
- 2.2.3 *Prevalence of anaemia in women aged 15 to 49 years, by pregnancy status (percentage)*

### **Goal 3. Ensure healthy lives and promote well-being for all at all ages**

- 3.1 *By 2030, reduce the global maternal mortality ratio to less than 70 per 100,000 live births*
- 3.1.1 *Maternal mortality ratio*
- 3.1.2 *Proportion of births attended by skilled health personnel*
- 3.3 *By 2030, end the epidemics of AIDS, tuberculosis, malaria and neglected tropical diseases and combat hepatitis, water-borne diseases and other communicable diseases*
- 3.3.1 *Number of new HIV infections per 1,000 uninfected population, by sex, age and key populations*

3.7 *By 2030, ensure universal access to sexual and reproductive health-care services, including for family planning, information and education, and the integration of reproductive health into national strategies and programmes*

3.7.1 *Proportion of women of reproductive age (aged 15–49 years) who have their need for family planning satisfied with modern methods*

## **Goal 4. Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all**

4.2 *By 2030, ensure that all girls and boys have access to quality early childhood development, care and pre-primary education so that they are ready for primary education*

4.2.2 *Participation rate in organized learning (one year before the official primary entry age), by sex*

4.5 *By 2030, eliminate gender disparities in education and ensure equal access to all levels of education and vocational training for the vulnerable, including persons with disabilities indigenous people and children in vulnerable situations.*

4.5.1 *Parity indices (female/male, rural/urban, bottom/top, wealth quintile others such as disabilities status, indigenous peoples and conflict-affected, as data become available) for all education indicators on this list that can be disaggregated.*

4.6 *By 2030, ensure that all youth and a substantial proportion of adults, both men and women, achieve literacy and numeracy*

4.6.1 *Proportion of population in a given age group achieving at least a fixed level of proficiency in functional (a) literacy and (b) numeracy skills, by sex*

## **Goal 5. Achieve gender equality and empower all women and girls**

5.5 *Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic and public life*

5.5.1 *Proportion of seats held by women in (a) national parliaments and (b) local governments*

5.5.2 *Proportion of women in managerial positions*

5.b *Enhance the use of enabling technology, in particular information and communications technology, to promote the empowerment of women*

5.b.1 *Proportion of individuals who own a mobile telephone, by sex*

**Goal 8. Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all**

8.3 *Promote development-oriented policies that support productive activities, decent job creation, entrepreneurship, creativity and innovation, and encourage the formalization and growth of micro-, small- and medium-sized enterprises, including through access to financial services*

8.3.1 *Proportion of informal employment in non-agriculture employment, by sex*

8.5 *By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value*

8.5.1 *Average hourly earnings of female and male employees, by occupation, age and persons with disabilities*

8.5.2 *Unemployment rate, by sex, age and persons with disabilities*



**PERTANYAAN BERHUBUNG DENGAN PENERBITAN INI BOLEH DIBUAT DI PEJABAT PERANGKAAAN NEGERI SEPERTI BERIKUT:**

*ENQUIRIES ABOUT THIS PUBLICATION CAN BE MADE AT THE FOLLOWING STATE STATISTICS OFFICES:*

Pengarah  
**Jabatan Perangkaan Malaysia,  
Negeri Johor,**  
Tingkat 14, Menara Tabung Haji,  
Jalan Air Molek,  
80000 Johor Bahru, Johor.  
Tel : 07-2253700  
Faks/Fax: 07-2249972

Pengarah  
**Jabatan Perangkaan Malaysia,  
Negeri Kedah,**  
Aras 1, Zon C, Wisma Persekutuan,  
Pusat Pentadbiran Kerajaan Persekutuan,  
Bandar Muadzam Shah,  
06550 Anak Bukit, Kedah Darul Aman.  
Tel : 04-7001240  
Faks/Fax: 04-7338412

Pengarah  
**Jabatan Perangkaan Malaysia,  
Negeri Kelantan,**  
Tingkat 8, Bangunan Persekutuan,  
Jalan Bayam,  
15514 Kota Bharu, Kelantan.  
Tel : 09-7419449  
Faks/Fax: 09-7482142

Pengarah  
**Jabatan Perangkaan Malaysia,  
Negeri Melaka,**  
Aras 7 & 8, Wisma Persekutuan,  
Jalan MITC, Hang Tuah Jaya,  
75450 Ayer Keroh,  
Melaka.  
Tel : 06-2522725  
Faks/Fax: 06-2522711

Pengarah  
**Jabatan Perangkaan Malaysia,  
Negeri Sembilan,**  
Tingkat 12, Wisma Persekutuan,  
Jalan Dato' Abdul Kadir,  
70000 Seremban, Negeri Sembilan.  
Tel : 06-7655000  
Faks/Fax: 06-7655002

Pengarah  
**Jabatan Perangkaan Malaysia,  
Negeri Pahang,**  
Tingkat 7, Bangunan Persekutuan,  
Jalan Gambut,  
25000 Kuantan, Pahang.  
Tel : 09-5163931/ 09-5163937  
Faks/Fax: 09-5144636

Pengarah  
**Jabatan Perangkaan Malaysia,  
Negeri Perak,**  
Tingkat 3, Blok A,  
Bangunan Persekutuan Ipoh,  
Jalan Dato' Seri Ahmad Said (Greentown),  
30450 Ipoh, Perak.  
Tel : 05-2554963  
Faks/Fax: 05-2551073

Pengarah  
**Jabatan Perangkaan Malaysia,  
Negeri Perlis,**  
Tingkat 1, Bangunan Perodua Kangar,  
No. 2C, Persiaran Jubli Perak,  
01000 Kangar, Perlis.  
Tel : 04-9767381/ 04-9769025  
Faks/Fax : 04-9768950

Pengarah  
**Jabatan Perangkaan Malaysia,  
Negeri Pulau Pinang,**  
Aras 6, Bangunan Persekutuan,  
10400 Jalan Anson,  
Pulau Pinang.  
Tel : 04-2266244  
Faks/Fax : 04-2299499

Pengarah  
**Jabatan Perangkaan Malaysia,  
Negeri Sabah,**  
Aras 1 - 3, Blok C,  
Kompleks Pentadbiran Kerajaan Persekutuan Sabah,  
Jalan UMS, Beg Berkunci 2046,  
88999 Kota Kinabalu, Sabah.  
Tel : 088-484602  
Faks/Fax : 088-484659

Pengarah  
**Jabatan Perangkaan Malaysia,  
Negeri Sarawak,**  
Tingkat 7 & 8, Bangunan Tun Datuk Patinggi  
Tuanku Haji Bujang,  
Jalan Simpang 3,  
93514 Kuching, Sarawak.  
Tel : 082-240287  
Faks/Fax : 082-242609

Pengarah  
**Jabatan Perangkaan Malaysia,  
Negeri Selangor,**  
Tingkat 9, Bangunan Darul Ehsan,  
Jalan Indah, Seksyen 14,  
40000 Shah Alam, Selangor.  
Tel : 03-55150200  
Faks/Fax : 03-55180408

Pengarah  
**Jabatan Perangkaan Malaysia,  
Negeri Terengganu,**  
Tingkat 9, Wisma Persekutuan,  
Jalan Sultan Ismail,  
20200 Kuala Terengganu, Terengganu.  
Tel : 09-6223062  
Faks/Fax : 09-6229659

Pengarah  
**Jabatan Perangkaan Malaysia,  
Wilayah Persekutuan Kuala Lumpur,**  
Tingkat 14 & 15, Wisma Sime Darby,  
Jalan Raja Laut,  
50350 Kuala Lumpur.  
Tel : 03-22672400  
Faks/Fax : 03-22745075

Pengarah  
**Institut Latihan Statistik Malaysia,**  
Jabatan Perangkaan Malaysia,  
35600 Sungkai, Perak.  
Tel : 05-4066200  
Faks/Fax : 05-4386005